

ITEM 121-1500-R1103 Staff, Montana Tech of The University of Montana

Name		Current/Former Position Title	Replaces (salary)	Current 2003-04 Base Salary	2003-04 Stipend or Extra Comp.*	Tenure	Funding Source & FTE	New Position Title (if changed)	New 2003-04 Base Salary	Effective Date	2003-04 Stipend or Extra Comp.*	Tenure	Funding Source & FTE	% Change in Base Over 2003-04	Comments
Last	First														

(1) CHANGES IN RANK/TENURE, RESPONSIBILITY, SALARY:

NONACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS

McCallum MS	Julie	Asst. Director of Residence Life		20,000 FY 1		NT	AUX 1.0 FTE	no change	no change	8/27-12/16/03	2,496	NT	C		EXT
Sutley BA	Eletha	Co-director, TLC		32,701 FY		NT	CU .83 FTE	no change	no change	8/27-12/16/03	3,328	NT	C		EXT

(a) FACULTY

Professors

Knudsen PhD	H. Peter	Dept. Head, Mining Engineering; Dean, School of Mines & Engineering; Pegasus Professorship		80,529 AY+1	3,000	T	CU & O 1.0 FTE	no change	no change	8/1-10/1/03 8/27-12/16/03* 6/1-6/15/04**	2,042 1,664* 4,176**	T	R CU* **		EXR EXT* EXM**
Moon PhD	Thomas	Department Head Geophysical Engineering		64,120 AY	2,500	T	CU & O 1.0 FTE	no change	no change	7/21-8/15/03	3,936	T	R		SSR
Peterson PhD	Holly	Environmental Engineering		63,060 AY		T	CU 1.0 FTE	no change	no change	7/28/03-9/30/04	23,360	T	R		EXR
Spath PhD	William	Program Manager, HPER; Safety, Health & I.H.		53,204 AY	1,000	T	CU 1.0 FTE	no change	no change	8/1-7/31/04 8/27-12/16/03	2,500 4,160	T	C		EXP EXT
Twidwell DSc	Larry	Metallurgy & Materials Engineering;		59,375 AY		T	CU 1.0 FTE	no change	no change	8/4/03	800	T	D		SST
Waring PhD	Thomas	Environmental Engineering		77,939 AY		T	CU 1.0 FTE	no change	no change	8/1-15/03	750	T	R		SSR
Young PhD	Courtney	Dept. Head, Metallurgy & Materials Engineering; ASARCO Professorship		60,786 AY	2,500	T	CU & O 1.0 FTE	no change	no change	8/4/03	500	T	D		SST

Associate Professors

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Toivonen MS	Virginia	Mathematical Sciences; Co-director TLC		52,747 AY+1		T	CU 1.0 FTE	no change	no change	8/27-12/16/03	1,664	T	CU		EXT
Assistant Professors															
Apple PhD	Martha	Assistant Professor Biological Sciences		42,500 AY		P	CU 1.0 FTE	no change	no change	8/1-15/03	750	P	R		SSR
Bardsley MS, CIH	Sally	Assistant Professor Safety, Health & I.H.		41,785 AY		P	CU 1.0 FTE	no change	42,785 AY	8/16/03 8/27-12/16/03*	1664*	P	CU	2.39%	D EXT*
Conrad PhD	Paul	Assistant Professor Mining Engineering		55,000 AY		P	CU 1.0 FTE	no change	no change	8/13-10/1/03	846	P	R		EXR
Parker MS	Stephen	Asst. Professor Chemistry		41,785 AY		P	CU 1.0 FTE	no change	no change	7/1-8/15/03	2,000	P	R		SSR
Patton MS	Philip	Asst. Professor Mining Engineering		51,469 AY		P	CU 1.0 FTE	no change	no change	7/703-3/31/04	2,500	P	R		EXR
Instructors															
McDonough MA	Alice	Business Program, COT		47,944 AY		T	CU 1.0 FTE	no change	no change	8/27-12/16/03	4,992	T	CU		EXT
Melvin BA RNC	Danette	Health Sciences		35,537 AY		P	CU 1.0 FTE	no change	no change	8/27-12/16/03	5,824	P	CU		EXT
Metesh MS	Edward	Business Program, COT		47,823 AY		T	CU 1.0 FTE	no change	no change	8/27-12/16/03	2,496	T	CU		EXT
Murray MS	Diane	Business Program, COT		51,190 AY		T	CU 1.0 FTE	no change	no change	8/27-12/16/03	1,664	T	CU		EXT
Petriz MS	Vicki	Business Program, COT		37,423 AY		T	CU 1.0 FTE	no change	no change	5/16-8/15/03 8/27-12/16/03	500 832	T	CU		SST EXT
Reick BS MS	Kathleen	Learning Center Director, COT		35,336 AY	2,500	P	CU & D 1.0 FTE	no change	36,336 AY	8/18/03		P	CU & D 1.0 FTE	2.83%	D
Adjunct Instructors															

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Larson BS	Jeanne	Director of Environmental Engineering & Natural Sciences Labs		34,994 AY+1		NT	CU 1.0 FTE	no change	no change	7/15-8/15/03	3,000	NT	R		SSR
Murphy MEd	Margaret	Head Women's Basketball Coach		33,232 AY+1		NT	CU 1.0 FTE	no change	no change	8/27-12/16/03	2,496	NT	CU		EXT

(2) NEW POSITIONS AND REPLACEMENTS**(a) FACULTY**

Peterson BS	Kent	Instructor, Level II, Trades & Technical, COT	Scott (30,757)			P	CU 1.0 FTE		35,336 AY	8/18/03		P	CU 1.0 FTE		
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SALARY CHANGE OR ADDITION LEGEND:

D = Completion of Degree
 E = Equity Adjustment Increase
 I = Inversion Increase Included
 L = Professional Licensure Award
 M = Merit Increase
 P = Promotion / Increase
 R = Retention / Market Adjustment Increase
 1 = Plus Room and Board
 2 = Plus Housing Allowance

FUNDING SOURCE LEGEND:

CU = Current unrestricted
 R = Restricted
 A = Auxiliary
 D = Designated
 O = Other

TENURE LEGEND:

NT = Non-tenurable
 T = Tenured
 P = Probationary

EXTRA COMP LEGEND:

SST = summer teaching
 SSR = summer research
 EXM = extra comp misc
 EXT = extra comp teaching

* NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum,