

ITEM 122-1500A-R0304; Staff, Montana Bureau of Mines & Geology							March 25-26, 2004	
NAME		Position Title	Old Salary or (Salary Paid to Replaced Emp)	New Salary	Stipend or Extra Comp	Effective Date/ Reason for Change (Replaced)	Type of Appt/ Funding Source & FTE (1 FTE is assumed) FY assumed for admin & prof; AY assumed for faculty	% Increase
Last	First							
<b>(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:</b>								
<b>(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS &amp; PROFESSIONALS</b>								
<b>Duaine BS</b>	Terence	Assoc. Research Hydrogeologist; Asst. Research Professor Research Division	55,396	55,396	<b>15,461 O DEQ Authorized</b>	7/1/03-1/21/04	NT R	0.00%
<b>Metesh MS</b>	John	Hydrogeologist; Senior Research Professor Research Division	50,471	50,471	<b>819 O DEQ Authorized</b>	7/1/03-1/21/04	NT R	0.00%
<b>TOTALS AND AVERAGE INCREASE</b>			<b>105,867</b>	<b>105,867</b>				<b>0.00%</b>
<b>SALARY CHANGE OR ADDITION LEGEND:</b> CF = Change in Funding and/or FTE CL = Converted from Classified or Letter of Appointment D = Completion of Degree E = Equity Adjustment Increase I = Inversion Increase Included L = Professional Licensure Award M = Merit Increase N = Normal Increase P = Promotion Increase R = Retention / Market Adjustment Increase RR = Responsibilities Reduced SA=Stipend Added 1 = Plus Room and Board 2 = Plus Housing Allowance 3 = Plus Car Allowance		<b>FUNDING SOURCE LEGEND:</b> CU = Current unrestricted R = Restricted A = Auxiliary D = Designated O = Other	<b>TENURE LEGEND:</b> NT = Non- tenurable T = Tenured P = Probationary	<b>STIPEND LEGEND:</b> DC = Dept. Chair/Dean CC = Co-Chair BB = In lieu of Base Building AD=Administrative Duties	<b>EXTRA COMP LEGEND:</b> <b>est</b> = Estimated <b>act</b> = Actual <b>GA</b> = Grant administration <b>ST</b> = summer teaching <b>SR</b> = summer research <b>AT</b> = Additional AY teaching <b>AR</b> = Additional AY research <b>SP</b> = Speaking <b>PM</b> = Project management <b>O</b> = Other (must specify)			
<b>* NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.</b>								