

January 15-16, 2004

ITEM 122-1600-R0104 Staff; The University of Montana - Western

Name		Current/Former Position Title	Replaces (salary)	Current 2003-04 Base Salary	2003-04 Stipend or Extra Comp.*	Tenure	Funding Source & FTE	New Position Title (if changed)	New 2003-04 Base Salary	Effective Date	2003-04 Stipend or Extra Comp.*	Tenure	Funding Source & FTE	% Change in Base Over 2002-03	Comments
Last	First														
(1) CHANGES IN RANK/TENURE, RESPONSIBILITY, SALARY:															
(b) FACULTY															
Basile M.B.A.	Shauna	Instructor, Business (Temporary)		35,824		NT	CU AY	Associate Professor, Business	44,000	1/1/2004		P	CU AY	22.82%	D
(1) END OF EMPLOYMENT															
(a) RESIGNATIONS, RETIREMENTS, TERMINATIONS, NONRENEWALS, and DEATHS															
ACADEMIC AND NONACADEMIC EXECUTIVES, ADMINISTRATORS AND PROFESSIONALS															
Hayworth B.S.	Holly	Admissions Representative		16,650		NT	CU			12/22/2003					Resignation
FACULTY															
Thompson Ed.D.	E. Otis	Professor, Mathematics		57,275		T	1.0 CU AY			6/1/2004					Retirement

SALARY CHANGE OR ADDITION LEGEND:

D = Completion of Degree
E = Equity Adjustment Increase
I = Inversion Increase Included
L = Professional Licensure Award
M = Merit Increase
P = Promotion / Increase
R = Retention / Market Adjustment Increase
1 = Plus Room and Board
2 = Plus Housing Allowance

FUNDING SOURCE LEGEND:

CU = Current unrestricted
R = Restricted
A = Auxiliary
D = Designated
O = Other

TENURE LEGEND:

NT = Non-tenurable
T = Tenured
P = Probationary