

ITEM 122-1600-R0304		Staff; The University of Montana - Western					March 25-26, 2004	
NAME		Position Title	Old Salary or (Salary Paid to Replaced Emp)	New Salary	Stipend or Extra Comp	Effective Date/ Reason for Change (Replaced)	Type of Appt/ Funding Source & FTE (1 FTE is assumed) FY assumed for admin & prof; AY assumed for faculty	% Increase
Last	First							
(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:								
(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Barnhart Ph.D.	Joseph K.	Assistant Director, ITS; Professor, Technology Ed/Computer Sciences	55,833	55,833	367 Extra compensation from UM-Missoula	1/14-5/7/04	NT .62 CU .38 D	0.00%
TOTALS AND AVERAGE INCREASE			55,833	55,833				0.00%
(2) END OF EMPLOYMENT								
(a) RESIGNATIONS, RETIREMENTS, TERMINATIONS, NONRENEWALS, and DEATHS								
Jimeno Ph.D.	Cheri A	Dean, Education Business & Technology; Associate Professor, Business (On Leave)	72800			2/16/2004	T .90 CU .10R	
FACULTY								
Elsner M.S.	Glenda W.	Assistant Professor, Business	42196			5/31/2004	P CU	
SALARY CHANGE OR ADDITION LEGEND: CF = Change in Funding and/or FTE CL = Converted from Classified or Letter of Appointment D = Completion of Degree E = Equity Adjustment Increase I = Inversion Increase Included L = Professional Licensure Award M = Merit Increase N = Normal Increase P = Promotion Increase R = Retention / Market Adjustment Increase RR = Responsibilities Reduced SA=Stipend Added 1 = Plus Room and Board 2 = Plus Housing Allowance 3 = Plus Car Allowance		FUNDING SOURCE LEGEND: CU = Current unrestricted R = Restricted A = Auxiliary D = Designated O = Other	TENURE LEGEND: NT = Non-tenurable T = Tenured P = Probationary	STIPEND LEGEND: DC = Dept. Chair/Dean CC = Co-Chair BB = In lieu of Base Building AD=Administrative Duties	EXTRA COMP LEGEND: est = Estimated act = Actual GA = Grant administration ST = summer teaching SR = summer research AT = Additional AY teaching AR = Additional AY research SP = Speaking PM = Project management O = Other (must specify)			
* NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.								