

ITEM 122-1900-R0304; Staff REVISED		The University of Montana-Helena COT					March 25-26, 2004	
NAME		Position Title	Old Salary or (Salary Paid to Replaced Emp)	New Salary	Stipend or Extra Comp	Effective Date/ Reason for Change (Replaced)	Type of Appt/ Funding Source & FTE (1 FTE is assumed) FY assumed for admin & prof; AY assumed for faculty	% Increase
Last	First							
(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:								
(C) FACULTY; Professors								
Albrecht	Barbara	Business	48,455	48,455		8/1/2003	T	0.00%
Arrington	Elaine	General Education	40,759	40,759		8/1/2003	T	0.00%
Block	Jeffrey	Electronics Technology	33,025	33,025		8/1/2003	P	0.00%
Cameron	Audrey	General Education	41,709	41,709	1,800 DC	8/1/2003	T	0.00%
Cloud	Theresa	Business	41,189	41,189		8/1/2003	T	0.00%
Coon	Emmett	Electronics Technology	34,125	34,125		8/1/2003	T	0.00%
Cronin	Gary M.	General Education	36,527	36,527		8/1/2003	P	0.00%
Duff	Gary	Construction Technology	31,475	31,475		8/1/2003	P	0.00%
Harris	Timothy	Welding Technology	31,475	31,475		8/1/2003	N-T	0.00%
Hartman	Cory	Practical Nursing	33,475	33,475		8/1/2003	P	0.00%
Jones	David	Automotive Technology	36,077	36,077		8/1/2003	T	0.00%
Kelly	Harold	Construction Technology	34,575	34,575		8/1/2003	T	0.00%
Marshall	David	Computer Technology	41,584	41,584	1,800 DC	8/1/2003	T	0.00%
Olsen	Pamela	General Education	40,759	40,759		8/1/2003	T	0.00%
Pescosolido	Candace	Practical Nursing	25,313	26,063	750* D	8/1/2003 *1/1/2004	P .75 FTE	2.96%
Rinehart	Ralph	Diesel Technology	44,609	44,609	900 - DC (fall sem only)	8/1/2003	T	0.00%
Robertson	Scott	Diesel Technology	41,859	41,859		8/1/2003	T	0.00%
Schlauch	Steven	Diesel Technology	47,905	47,905		8/1/2003	T	0.00%
Schneider	Joan	Business	37,352	37,352		8/1/2003	T	0.00%
Shchuchinov	Viktor	General Education	42,534	42,534		8/1/2003	T	0.00%
Shropshire	Robin	General Education	35,977	35,977		8/1/2003	P	0.00%
Smith	Rena	Aviation Maintenance Technology	33,025	33,025		8/1/2003	P	0.00%
Vetter	Brent	Aviation Maintenance Technology	32,025	32,025		8/1/2003	P	0.00%
Warner	Arthur	Machine Tool Technology	37,452	37,452		8/1/2003	T	0.00%
Wenger	James J.	Welding Technology	34,830	34,830		8/1/2003	T	0.00%
Wigen	Prudence	Business	34,025	34,025		8/1/2003	P	0.00%
Williams	Karmen	Practical Nursing	34,025	34,025		8/1/2003	P	0.00%

Wirtz	Ellen	Practical Nursing	40,759	40,759	1,800 DC	8/1/2003	T	0.00%
Yahvah	Barbara	Business	41,309	41,309	900 - DC (fall sem only)	8/1/2003	T	0.00%
Yaw	Robert	Electronics Technology	36,627	36,627		8/1/2003	T	0.00%
TOTALS AND AVERAGE INCREASE			1,124,835	1,125,585				0.00%

(3) END OF EMPLOYMENT

(A) RESIGNATIONS, RETIREMENTS, TERMINATIONS, NONRENEWALS & DEATHS

(A1) FACULTY; Professors

Golladay	Tim J.	Protective Services				2/1/2004	P	
-----------------	--------	---------------------	--	--	--	----------	---	--

<p>SALARY CHANGE OR ADDITION LEGEND: CF = Change in Funding and/or FTE CL = Converted from Classified or Letter of Appointment D = Completion of Degree E = Equity Adjustment Increase I = Inversion Increase Included L = Professional Licensure Award M = Merit Increase N = Normal Increase P = Promotion Increase R = Retention / Market Adjustment Increase RR = Responsibilities Reduced SA=Stipend Added 1 = Plus Room and Board 2 = Plus Housing Allowance 3 = Plus Car Allowance</p>	<p>FUNDING SOURCE LEGEND: CU = Current unrestricted R = Restricted A = Auxiliary D = Designated O = Other</p>	<p>TENURE LEGEND: NT = Non-tenurable T = Tenured P = Probationary</p>	<p>STIPEND LEGEND: DC = Dept. Chair/Dean CC = Co-Chair BB = In lieu of Base Building AD=Administrative Duties</p>	<p>EXTRA COMP LEGEND: est = Estimated act = Actual GA = Grant administration ST = summer teaching SR = summer research AT = Additional AY teaching AR = Additional AY research SP = Speaking PM = Project management O = Other (must specify)</p>
---	---	---	--	--

*** NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.**