

ITEM 122-2300-R0304; Staff				Agricultural Experiment Station			March 25-26, 2004		
NAME		Position Title	Old Salary or (Salary Paid to Replaced Emp)	New Salary	Stipend or Extra Comp	Effective Date/ Reason for Change (Replaced)	Type of Appt/ Funding Source & FTE (1 FTE is assumed) FY assumed for admin & prof; AY assumed for faculty	% Increase	
Last	First								
<b>(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:</b>									
<b>(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS &amp; PROFESSIONALS</b>									
<b>Cooksey BS</b>	Diana	FR: Research Associate, Land Resources & Environ Sci TO: (No Change)	31,457	31,457		1/1/2004 CF	CU, R 0.75FTE .8931 FTE for Sept-Dec 2003	0.00%	
<b>Miller MS</b>	John	FR: Research Associate, AES WTARC TO: (No Change)	32,308	32,308	<b>2,321 Research Project</b>	11/1/2002	CU	0.00%	
<b>(B) FACULTY; Professors</b>									
<b>Blake PHD</b>	Thomas	FR: Professor, Plant Sciences TO: (No Change)	75,165	78,172		1/1/2004	T, CU, FY	4.00%	
<b>(B) FACULTY; Associate Professors</b>									
<b>Carlson MS</b>	Gregg	FR: Associate Professor, AES NARC TO: <b>Superintendent, AES NARC</b>	64,294	71,794		1/1/2004 P	T, CU, FY	11.67%	
<b>TOTALS AND AVERAGE INCREASE</b>			203,224	213,731				5.17%	
<b>(2) NEW POSITIONS AND REPLACEMENTS</b>									
<b>(A ) FACULTY; Assistant Professors</b>									
<b>Dyer</b>	Alan	Assistant Professor, Plant Sciences	93,000	55,000		3/15/2004 (Mathre)	P, CU, FY	-40.86%	
<b>Menalled</b>	Fabian	Assistant Professor, Land Resources & Environ Sci	56,236	55,000		3/1/2004 (Bussan)	P, CU, FY	-2.20%	
<b>(3) END OF EMPLOYMENT</b>									
<b>(A1) FACULTY; Assistant Professors</b>									
<b>Long</b>	Daniel	Assistant Professor, AES NARC				1/16/2004	C		
<b>SALARY CHANGE OR ADDITION LEGEND:</b> CF = Change in Funding and/or FTE CL = Converted from Classified or Letter of Appointment D = Completion of Degree E = Equity Adjustment Increase I = Inversion Increase Included		<b>FUNDING SOURCE LEGEND:</b> CU = Current unrestricted R = Restricted A = Auxiliary D = Designated O = Other		<b>TENURE LEGEND:</b> NT = Non- tenurable T = Tenured P = Probationary		<b>STIPEND LEGEND:</b> DC = Dept. Chair/Dean CC = Co-Chair BB = In lieu of Base Building AD=Administrative Duties		<b>EXTRA COMP LEGEND:</b> <b>est</b> = Estimated <b>act</b> = Actual <b>GA</b> = Grant administration <b>ST</b> = summer teaching <b>SR</b> = summer research <b>AT</b> = Additional AY teaching <b>AR</b> = Additional AY research <b>SP</b> = Speaking	

<p>L = Professional Licensure Award  M = Merit Increase  N = Normal Increase  P = Promotion Increase  R = Retention / Market Adjustment Increase  RR = Responsibilities Reduced  SA=Stipend Added  1 = Plus Room and Board  2 = Plus Housing Allowance  3 = Plus Car Allowance</p>				<p><b>PM</b> = Project management  <b>O</b> = Other (must specify)</p>
<p><b>* NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.</b></p>				