

ITEM 123-1000-R0504; Staff REVISED		CAMPUS: The University of Montana - Missoula					Date: May 20-21, 2004	
NAME		Position Title	Old Salary or (Salary Paid to Replaced Emp)	New Salary	Stipend or Extra Comp	Effective Date/ Reason for Change (Replaced)	Type of Appt/ Funding Source & FTE (1 FTE is assumed) FY assumed for admin & prof; AY assumed for faculty	% Increase
Last	First							

(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:

(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS

Hoffland MBA	Sheila	Director of Compliance, Budget and Special Programs, Office of Research and Development	42,000	42,000	2,302 est GA/R	1/1/2004	NT D	0.00%
Morrison MA	Mary	Deaf/Hearing Specialist, Disability Services for Students	39,583	39,583	3,500 act AT/CU	1/26/2004	NT CU	0.00%

(B) ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS

Fetz PhD	Gerald	FR: Interim Dean, College of Arts and Sciences, Professor, Foreign Languages and Literatures TO: Dean, College of Arts and Sciences, Professor, Foreign Languages and Literatures	120,000	122,500		7/1/2004 P	T CU	2.08%
Snyder PhD	Conrad	Assistant Vice President for Research for International Projects, Professor, Educational Leadership and Counseling	106,557	106,557	2,243 est AR/R	1/21/2004	T R AY	0.00%

(C1) FACULTY; Professors

Billstein EdD	Richard	Mathematical Sciences	117,240	117,240	44,428 act SR/R	5/17/2004 R	T R	0.00%
Chin PhD	Beverly	English	69,965	69,965		2/1/2004 CF	FR: .75 FTE CU TO: .75 FTE CU .07 FTE R T	0.00%

Cochran PharmD	Gayle	Pharmacy Practice	80,588	80,588	400 act SP/R	3/1/2004	T .80 FTE CU .20 FTE R FY	0.00%
Cook DA	Thomas	Music	67,812	67,812	250 act PM/D	2/23/2004	T CU	0.00%
DeLuca PhD	Thomas	College of Forestry	60,862	68,862		4/1/2004 R	T CU	13.14%
Foor PhD	Thomas	Anthropology	54,498	54,498	4,302 act AR/R	9/11/2003	T CU	0.00%
Frey PhD	Linda	History	91,015	96,015		4/1/2004 R	T CU	5.49%
Garthwait MSW	Cynthia	Chair, Social Work	55,938	55,938	3,108 DC/CU 300 act SP/CU	4/28/2004	T CU	0.00%
Gritzner PhD	Jeffrey	FR: Chair, Geography TO: Geography	57,899	57,899		1/26/2004	T CU	0.00%
Hausmann PhD	Robert	English/International Programs	69,326	69,326	3,200 act PM/R	1/12/2004	T CU	0.00%
			95,079	95,079	PM/R	1/12/2004	R	0.00%
McDonald MM	Roger	Music	55,324	55,324	250 act PM/D	2/23/2004	T CU	0.00%
Mohr PhD	J. Jacqueline	Marketing and Management	91,843	91,843	2,675 act AT/CU	3/19/2004	T CU	0.00%
Sondag PhD	K. Ann	Health and Human Performance	61,621	61,621	414 act AR/CU	3/1/2004	T CU	0.00%
Sorenson PhD	Larry (Dean)	Chair, Educational Leadership and Counseling	59,465	59,465	2,667 DC/CU 3,000 AT/CU	1/28/2004	T CU	0.00%
Tilton MEd	Barbara	Art	53,856	53,856	500 act AR/CU	8/27/2003	T CU	0.00%
Wilson PhD	Paul	FR: Geography TO: Chair, Geography	59,857	59,857	1,334 act DC/CU	1/26/2004	T CU	0.00%
(C2) FACULTY; Associate Professors								
Bruce PhD	Heather	English	49,058	49,058	1,000 act PM/CU	3/5/2004	P CU	0.00%
Coffin PhD	Douglas	Pharmaceutical Sciences (Research)	61,779	61,779	6000 BB	2/1/2004	T .80 CU	0.00%
			85,000	85,000		2/1/2004	.20 R	0.00%

Fiore PhD	Christine	Director, Clinical Training, Psychology	60,763	60,763	300 act SP/CU	2/11/2004	T CU	0.00%
Gaskill PhD	Steven	Health and Human Performance	47,655	47,655	213 act SP/D	4/5/2004	P CU	0.00%
Kaufmann MA	Karen	Drama/Dance	41,128	41,128	514 act PM/CU	4/1/2004	P CU	0.00%
Ruby PhD	Brent	Health and Human Performance	52,355	52,355	500 act AT/R	2/1/2004	T CU	0.00%
(C3) FACULTY; Assistant Professors								
Bookwalter PhD	Jeffrey	Economics (Adjunct)	45,000	45,000		2/1/2004 CF	FR: 1.0 CU TO: .53 CU .47 R NT	0.00%
Cochran PhD	Bryan	Psychology	45,000	45,000	300 act SP/CU	3/10/2004	P CU	0.00%
Dowling MA	Denise	FR: Radio/TV (Adjunct) TO: Radio/TV	44,908	44,908		1/1/2004 D	FR: NT TO: P CU	0.00%
Farrier EdD	Merle	Educational Leadership and Counseling (Adjunct)	48,731	48,731	6,000 act AT/CU	1/23/2004	P CU	0.00%
Kia PhD	Ardeshir	FR: Art/Geography (Adjunct) TO: Art/Geography/ International Programs (Adjunct/Research)	34,331	34,331	5,602 est AR/R	1/21/2004	NT .65 FTE CU	0.00%
			34,331	59,426		5/1/2004	.35 FTE R	73.10%
McKay (Haddix) PhD	Kimber	Anthropology	42,436	42,436	300 act SP/CU	3/24/2004	P CU	0.00%
Prentiss PhD	William	Anthropology	44,689	44,689	3,528 act AR/R	9/11/2003	P CU	0.00%
Shay PhD	Jeffrey	Marketing and Management	76,462	81,462	4,000 act SR/R	4/1/2004 6/1/2004 R	P CU	6.54%
Williamson MA	James	Mathematical Sciences (Visiting)	50,950	50,950	11,322 act SR/R	5/17/2004	NT R	0.00%
(C4) FACULTY; Instructors								
Jakes MA	Penny	Business Technology, Level IV	49,211	49,211	253 act AT/D	1/1/2004	T CU	0.00%
Wright MBA	Ryan	Marketing and Management (Adjunct)	38,312	38,312	750 act PM/A	11/1/2003	NT CU FY	0.00%
TOTALS AND AVERAGE INCREASE			2,462,427	2,508,022				1.85%

(2) NEW POSITIONS AND REPLACEMENTS								
(A) NONACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Sedgwick	Neil	Head Women's Soccer Coach, Intercollegiate Athletics	49,060	50,000		2/27/2004 NEW-(Duerksen)	NT .90 CU .10 D	1.92%
Weis	David	Bandy Ranch Manager, College of Forestry	35,493	35,000		4/1/2004 NEW-(Broesder)	NT R	-1.39%
(B) FACULTY								
Gadkar PhD	Vijay	Assistant Professor, Biological Sciences (Adjunct/Research)		35,000		2/1/2004 NEW	NT R	
Thormahlen PharmD	Genine	Instructor, Pharmacy Practice (Adjunct)		58,240		2/2/2004 NEW	NT CU	
Uhlenbruck PhD	Nikolaus	Associate Professor, Marketing and Management	68,000	86,000		8/25/2004 NEW-(Douglas)	P CU	26.47%
(3) END OF EMPLOYMENT								
(A) RESIGNATIONS, RETIREMENTS, TERMINATIONS, NONRENEWALS & DEATHS								
NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Hogan BA	Wayne	Director, Intercollegiate Athletics				4/15/2004	NT	
Matule Dmin	Frank	Executive Director, Enrollment Services				5/31/2004	NT	
Matule BA	Susan	Director, Printing and Graphic Services				4/30/2004	NT	
Snyder PhD	Erik	Assistant Soccer Coach, Intercollegiate Athletics				6/30/2004	NT	
(A1) FACULTY; Professors								
Cook DA	Thomas	Music				5/15/2004	T	
Grieves PhD	Forest	Political Science				5/15/2004	T	
McBroom PhD	William	Sociology				5/15/2004	T	
(A1) FACULTY; Assistant Professors								
Grayson PhD	Carla	Psychology				5/15/2004	P	
Santana JD	Michael	School of Law				5/31/2004	NT	
(B) LEAVES OF ABSENCE								
(B1) FACULTY; Assistant Professors								

Smith JD	Maylinn	School of Law			6/1/04-5/31/05	NT
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(C) POST RETIREMENT CONTRACTS

Schuster MA	Bonnie	Mansfield Library		65,724		3/1/2004	NT .33 FTE CU
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SALARY CHANGE OR ADDITION LEGEND: CF = Change in Funding and/or FTE CL = Converted from Classified or Letter of Appointment D = Completion of Degree E = Equity Adjustment Increase I = Inversion Increase Included L = Professional Licensure Award M = Merit Increase N = Normal Increase P = Promotion Increase R = Retention / Market Adjustment Increase RR = Responsibilities Reduced SA=Stipend Added 1 = Plus Room and Board 2 = Plus Housing Allowance 3 = Plus Car Allowance	FUNDING SOURCE LEGEND: CU = Current unrestricted R = Restricted A = Auxiliary D = Designated O = Other	TENURE LEGEND: NT = Non-tenurable T = Tenured P = Probationary	STIPEND LEGEND: DC = Dept. Chair/Dean CC = Co-Chair BB = In lieu of Base Building AD=Administrative Duties	EXTRA COMP LEGEND: est = Estimated act = Actual GA = Grant administration ST = summer teaching SR = summer research AT = Additional AY teaching AR = Additional AY research SP = Speaking PM = Project management O = Other (must specify)
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*** NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.**