

ITEM 124-1000-R0904; Staff; The University of Montana - Missoula  
**FINAL** September 23-24, 2004

NAME		Position Title	Old Salary or (Salary Paid to Replaced Emp)	New Salary	Stipend or Extra Comp	Effective Date/ Reason for Change (Replaced)	Type of Appt/ Funding Source & FTE (1 FTE is assumed) FY assumed for admin & prof; AY assumed for faculty	% Increase
Last	First							

**(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:**

**(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS**

**(B) ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS**

<b>Greene PhD</b>	Frederick	FR: Professor, Division of Biological Sciences TO: Acting Associate Dean, Division of Biological Sciences, Professor, Division of Biological Sciences	109,200	75,000	<b>538 act SR/R</b>	5/19/2004 7/1/2004 P	T CU	-31.32%
			51,104	51,604		2/1/2005 N		0.98%

**(C4 ) FACULTY; Instructors**

<b>Corr Med</b>	Cathleen	Applied Arts and Sciences, Level III, College of Technology	43,594	43,594	<b>1,500 act ST/D</b>	5/24/2004	P	CU
<b>Crepeau MS</b>	Josef	Applied Arts and Sciences, Level III, College of Technology	41,354	41,354	<b>487 ACT ST/D</b>	6/1/2004	T CU	
<b>Elam BA</b>	Jacqueline	Business Technology, Level I, College of Technology	32,158	32,158	<b>5,474 act SR/CU</b>	5/17/2004	NT CU	
<b>Gleason MS</b>	William	Welding, Level II, College of Technology	40,954	40,954	<b>125 act O/D (Welding Cert)</b>	5/14/2004	P CU	

<b>Headlee MA</b>	James	Industrial Technology, Level IV, College of Technology	48,772	48,772	<b>664 act O/D (Crs for MT Dept of Trans)</b>	4/1/2004	T CU	
<b>Henderson PhD</b>	Colin	Applied Arts and Sciences, Level II, College of Technology	38,000	38,000	<b>26,526 act SR/R</b>	5/17/2004	P 1.0 CU	
				70,000				
<b>Hill BS</b>	Karen	Chair, Applied Arts and Sciences, Level IV, College of Technology	48,060	48,060	3,500 DC/CU <b>2,500 act ST/CU</b>	6/16/2004	T CU	
<b>Jakes MA</b>	Penny	Business Technology, Level IV, College of Technology	49,211	49,211	<b>1,266 act O/D (Cisco Support &amp; Training)</b>	5/1/2004	T CU	
<b>Lizotte MA</b>	James	Chair, Industrial Technology, Level IV, College of Technology	54,721	54,721	2,500 DC 1,600 BB <b>3,180 act ST/D</b>	6/1/2004	T	CU
<b>Lodahl BA</b>	Ross	Culinary Arts, Level II, College of Technology	38,325	38,325	<b>10,821 act ST/CU</b>	5/24/2004	T	CU
<b>Medvetz MFA</b>	Mark	<b>FR:</b> English (Adjunct) <b>TO:</b> Applied Art and Sciences, Level II, College of Technology	40,000	42,000		8/25/2004 P	P CU	5.00%
<b>Michelletto MA</b>	Vicki	Chair, Business Technology, Level IV, College of Technology	48,567	48,567	3,500 DC <b>2,500 act ST/CU</b>	5/24/2004	T	CU
<b>Reiser BA</b>	Kimberly	Applied Arts and Sciences, Level II, College of Technology	32,723	32,723	<b>112 act ST/CU</b>	6/18/2004	NT .60 CU	
<b>Rice MA</b>	Steven	Chair, Electronics Technology, Level IV, College of Technology	49,164	49,164	1,600 DC/CU <b>9,681 act SR/R</b>	6/1/2004	T CU	

<b>Robinson BA</b>	Niki	Business Technology, Level III, College of Technology	42,535	42,535	<b>1,500 act ST/D 375 act O/CU (Spv Stdn Teachers)</b>	5/24/2004 1/28/2004	T	CU
<b>Sare-Conn BS</b>	Michele	Practical Nursing, Level I, College of Technology	32,083	32,083	<b>5,474 act SR/CU</b>	5/17/2004	P	CU
<b>Shook MA</b>	Robert	Industrial Technology, Level IV, College of Technology	51,600	51,600	<b>490 act ST/D</b>	6/1/2004	T	CU
<b>Stiff BS</b>	Steven	Electronics Technology, Level II, College of Technology	38,000	38,000	<b>2,240 act ST/D</b>	6/1/2004	P	CU
<b>Swallow MA</b>	Lisa	Business Technology, Level IV, College of Technology	46,712	46,712	<b>900 act SR/CU 1,000 act ST/CU</b>	5/24/2004	T CU	
<b>Wafstet MA</b>	Robert	Health Professions, Level IV, College of Technology	51,433	51,433	<b>14,825 act ST/CU</b>	5/24/2004	T	CU
<b>Wrobel PhD</b>	Lisa	Applied Arts and Sciences, Level II, College of Technology	42,000	42,000	<b>2,619 act ST/CU 5,474 act SR/R</b>	5/24/2004	P	CU
<b>TOTALS AND AVERAGE INCREASE</b>			1,070,270	1,108,570				3.58%
<b>(2) NEW POSITIONS AND REPLACEMENTS</b>								
<b>(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS &amp; PROFESSIONALS</b>								
<b>Anderson BS</b>	Jennifer	Assistant Tennis Coach, Intercollegiate Athletics	24,079	20,000		8/15/2004 New-(Hanford)	NT 1.0 D AY	-16.94%
<b>Hauck BA</b>	Timothy	Assistant Football Coach, Intercollegiate Athletics	35,000	20,000		8/1/2004 New - (Von Appen)	NT CU FY	-42.86%

<b>Hill BA</b>	Andy	Assistant Men's Basketball Coach, Intercollegiate Athletics	22,000	20,000		7/1/2004 New - (McConnell)	NT 1.0 CU FY	-9.09%
<b>Liston BA</b>	Jed	Assistant Vice President for Enrollment	78,250	90,000		8/9/2004 New - (Matule)	NT CU FY	15.02%
<b>Morrison MS</b>	Angela	Assistant Soccer Coach, Intercollegiate Athletics	25,937	25,937		7/1/2004 New-(Gibson-Snyder)	NT .82 CU .18 D FY	0.00%
			25,937	29,000		8/9/2004 P		11.81%
<b>Morse BS</b>	Tina	Assistant Soccer Coach, Intercollegiate Athletics	18,000	15,000		8/9/2004 New - (Hiller)	NT D FY	-16.67%
<b>Sundberg MBA</b>	Greg	Assistant Director, Grizzly Athletic Association, Intercollegiate Athletics	29,057	35,000		9/1/2004 New - (Ingram)	NT CU FY	20.45%
<b>Thormahlen PharmD</b>	Genine	Drug Information Specialist, Pharmacy Practice	58,344	60,320		7/1/2004 New - (Dauenhauer)	NT CU FY	3.39%
<b>Weasel Head</b>	Patrick	Director, American Indian Student		60,000		8/9/2004 New	NT FY CU	
<b>(C2) FACULTY: Professors</b>								
<b>Udall MFA</b>	Brady	English (Visiting)		60,000		8/25/2004 New	NT 1.0 CU	
<b>(C2) FACULTY: Associate Professors</b>								
<b>Jackson PhD</b>	Darrell	Pharmaceutical Sciences	51,500	60,000	<b>19,263 act SR/R</b>	8/25/2004 New-(Kuhn)	P 1.0 CU	16.50%
<b>Stone PhD</b>	Emily	Mathematical Sciences	85,004	58,000		8/25/2004 New - (Derrick)	P .79 CU .21 R	-31.77%
<b>Uhlenbruck PhD</b>	Nikolaus	Marketing and Management	68,000	86,000	<b>8,600 act SR/CU</b>	8/25/2004 New-(Douglas)	P 1.0 CU	26.47%
<b>(C3) FACULTY: Assistant Professors</b>								

<b>Adams PhD</b>	Karen	Political Science	70,913	46,000	<b>3,500 act SR/D</b>	8/2/2004 8/25/2004 New - (Grieves)	P CU	-35.13%
<b>Aitel PhD</b>	Fazia	Modern and Classical Languages and Literatures	66,868	44,000		8/25/2004 New - (Curnow)	P CU	-34.20%
<b>Baldwin PhD</b>	Julia	Geology	88,250	46,000		8/25/2004 New - (Hyndman)	P CU	-47.88%
<b>Bendick PhD</b>	Rebecca	Geology	77,780	47,000		8/25/2004 New - (Lange)	P CU	-39.57%
<b>Brown PharmD</b>	Sherrill	Pharmacy Practice	69,965	72,500		7/1/2004 New - (Bartels) FY	P CU	3.62%
<b>Calderon- Garciduenas PhD</b>	Lilian	Pharmaceutical Sciences		70,000		8/25/2004 New	P CU	
<b>Conway PhD</b>	Lucian	Psychology	42,436	48,000		8/25/2004 New - (Grayson)	P CU	13.11%
<b>Cummings PhD</b>	Kelli	Psychology		47,000		8/25/2004 New	P CU	
<b>Denis PhD</b>	Daniel	Psychology	54,786	45,000		8/25/2004 New - (Caruso)	P CU	-17.86%
				<b>54,000</b>		<b>New</b>	<b>R</b>	
<b>Economides PhD</b>	Louise	English	59,648	43,000		8/25/2004 New - (Bigley)	P CU	-27.91%
<b>Griffing JD</b>	Elizabeth	School of Law (Visiting)	52,820	50,000	<b>8,000 act SR/CU</b>	6/1/2004 8/25/2004 New (Santana)	NT CU	-5.34%
<b>Hahn MM</b>	Christopher	Music	42,572	42,000		8/25/2004 New - (Graves)	P CU	-1.34%
<b>Hand PhD</b>	Carol	Social Work		47,000		8/25/2004 New	P CU	
<b>Harper PhD</b>	Joel	Geology	71,560	48,000		8/25/2004 New - (Alt)	P CU	-32.92%
<b>Hay PhD</b>	Jesse	Division of Biological Sciences		51,000		8/25/2004 New	P .50 R	.50 CU

<b>Herbold</b>	Joshua	Accounting and Finance (Visiting)		74,000		8/25/2004 New	P CU	
<b>Kuipers PhD</b>	Kathy	Sociology	74,901	44,000	<b>4,000 act SR/D</b>	7/30/2004 8/25/2004 New - (McBroom)	P CU	-41.26%
<b>Labin JD</b>	Tracy	School of Law (Visiting)		52,000		8/16/2004 New	NT CU	
<b>Li PhD</b>	Sheng	Physical Therapy		60,000		8/25/2004 New	P CU	
<b>Lowe PhD</b>	Winsor	Division of Biological Sciences	61,097	45,000		8/25/2004 New - (Sheldon)	P CU	-26.35%
<b>McKeown PhD</b>	Ashley	Anthropology		45,000		8/25/2004 New	P CU	
<b>Murray PhD</b>	Kevin	Division of Biological Sciences (Adjunct)		34,545		8/25/2004 New	NT CU	
<b>Pavilack PhD</b>	Joann	History	43,053	43,000		8/25/2004 New - (Voekel)	P CU	-0.12%
<b>Reisenfeld PhD</b>	Daniel	Physics and Astronomy	43,053	47,000		8/25/2004 New - (Hayden)	P CU	9.17%
<b>Sejpal PhD</b>	Mihir	Physics and Astronomy (Adjunct)		33,000		8/25/2004 New	NT CU	
<b>Semanoff PhD</b>	Matthew	Modern and Classical Languages and Literatures		44,000		8/25/2004 New	P CU	
<b>Shively PhD</b>	David	Geolgraphy		45,000		8/25/2004 New	P CU	
<b>Smith PhD</b>	Ronn	Marketing and Management		79,000	<b>6,250 act SR/CU</b>	8/25/2004 New	P CU	
<b>Volkman MA</b>	Karen	English		48,000		8/25/2004 New	P CU	
<b>Williams PhD</b>	Megan	Liberal Studies		46,000		8/25/2004 New	P CU	

**(C4) FACULTY: Instructors**

<b>DeArment MBA</b>	Heidi	Marketing and Management (Adjunct)		32,000		8/25/2004 New	NT .50 CU	
<b>Itagaki MA</b>	Lynn	English		42,000	<b>3,500 act SR/D</b>	8/2/2004 8/25/2004 New	P CU	
<b>Johnson MS</b>	Deborah	Mathematical Sciences (Research)		45,000		8/25/2004 New	NT R	
<b>Lawson ABD</b>	Angelica	Native American Studies		43,000	<b>1,500 act SR/D</b>	8/16/2004 8/25/2004 New	P CU	
<b>Romero MS</b>	Sergio	Sociology		37,000		8/25/2004 New	P CU	
<b>Slotnick</b>	Joshua	Environmental Studies (Adjunct)		31,948		7/1/2004 New	.28 CU      NT FY	.64 R
<b>Van Driest MBA</b>	Robert	Marketing and Management (Adjunct)		32,000		8/25/2004 New	NT CU	
<b>Warden AAS</b>	Donald	Respiratory Care Director, Level I, College of Technology	30,912	30,000		8/25/2004 New - (Vehslage)	P CU	-2.95%

**(3) END OF EMPLOYMENT**

**(A) RESIGNATIONS, RETIREMENTS, TERMINATIONS, NONRENEWALS & DEATHS**

**ACADEMIC AND NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS**

<b>Burke ME</b>	Daniel	Senior Associate Director, Financial Aid Office				6/30/2004	NT	
<b>Burtis MA</b>	Martha	Director of Web Development, Information Technology Office				7/2/2004	NT	
<b>Christian PhD</b>	Donald	Associate Dean, Division of Biological Sciences, Professor, Division of Biological Sciences				7/20/2004	T	
<b>Crego</b>	Kathy	Director, Human Resources Services				7/16/2004	NT	
<b>Earhart PhD</b>	David	Director of Programs, Montana Museum of Art and Culture				4/30/2004	NT	

<b>Hanford BS</b>	Brian	Assistant Tennis Coach, Intercollegiate Athletics	6/30/2004	NT
<b>Ingram BA</b>	Daniel	Assistant Director, Grizzly Athletic Association, Intercollegiate Athletics	8/10/2004	NT
<b>Myers BS</b>	Kimberly	Outreach Director, Physical Therapy	8/24/2004	NT
<b>Norris BA</b>	Robert	Assistant Men's Basketball Coach, Intercollegiate Athletics	5/31/2004	NT
<b>Pengelly BA</b>	Vicki	Director, Information Technology Client Services	8/4/2004	NT
<b>Porter MA</b>	Marie	Associate Athletic Director, Intercollegiate Athletics	8/15/2004	NT
<b>Von Appen MS</b>	Fred	Assistant Football Coach, Offensive Line, Intercollegiate Athletics	8/9/2004	NT
<b>(A1) FACULTY; Professors</b>				
<b>Bigley PhD</b>	Bruce	English	6/24/2004	T
<b>Kende JD</b>	Mark	School of Law	8/20/2004	T
<b>Minier PhD</b>	Sigyn	Modern and Classical Languages and Literatures	6/25/2004	T
<b>(A2) FACULTY; Associate Professors</b>				
<b>Batchelder PhD</b>	Ann	Curriculum and Instruction (Adjunct)	7/23/2004	NT
<b>Kuhn PhD</b>	Thomas	Pharmaceutical Sciences	1/5/2004	P
<b>Trost PhD</b>	Melanie	Communication Studies	5/15/2004	P
<b>(A3) FACULTY; Assistant Professors</b>				
<b>Island MA</b>	Heidi	Psychology (Visiting)	5/15/2004	NT
<b>Hung PhD</b>	Eric Hing-Tao	Music	5/15/2004	P
<b>Quartarone PhD</b>	Lorina	Modern and Classical Languages and Literatures (Adjunct)	7/31/2004	NT



<b>(A4) FACULTY; Instructor</b>				
<b>Wishcamper MBA</b>	Richard	Marketing and Management (Adjunct)	6/26/2004	NT
<b>(B) PAID LEAVES OF ABSENCE</b>				
<b>(B1) SABBATICALS:</b>				
<b>Bailey MFA</b>	James	Professor, Drama/Dance	8/25/04 - 5/14/05	T .75 FTE
<b>Broberg PhD</b>	Leonard	Associate Professor, Environmental Studies	Spring 2005	T 1.0 FTE
<b>Brown PhD</b>	Fletcher	Associate Professor, Curriculum and Instruction	8/25/04 - 5/14/05	T .75 FTE
<b>Canty MFA</b>	Kevin	Associate Professor, English	8/25/04 - 5/14/05	T .75 FTE
<b>Charles PhD</b>	Christopher	Associate Professor, English	8/25/04 - 5/14/05	T .75 FTE
<b>Finn PhD</b>	Janet	Associate Professor, Social Work	Spring 2005	T 1.0 FTE
<b>Gajdosik MS</b>	Carrie	Associate Professor, Physical Therapy	Fall 2004	T 1.0 FTE
<b>Garthwait MSW</b>	Cindy	Professor, Social Work	Fall 2004	T 1.0 FTE
<b>Grund PhD</b>	Vernon	Professor, Pharmaceutical Sciences	Fall 2004 Partial Spring 2005	T 1.0 FTE
<b>Hinman PhD</b>	Nancy	Associate Professor, Geology	8/25/04 - 5/14/05	T .75 FTE
<b>Krussel PhD</b>	Carolyn	Associate Professor, Mathematical Sciences	8/25/04 - 5/14/05	T .75 FTE
<b>Loisel PhD</b>	Clary	Associate Professor, Modern and Classical Languages and Literatures	8/25/04 - 5/14/05	T .75 FTE
<b>Mohr PhD</b>	Jacqueline	Professor, Marketing and Management	Spring 2005	T 1.0 FTE
<b>Morton PhD</b>	Donald	Associate Professor, Computer Science	Fall 2004	T 1.0 FTE
<b>Parker PhD</b>	Keith	Associate Professor, Pharmaceutical Sciences	Spring 2005	T 1.0 FTE

<b>Patterson PhD</b>	Michael	Associate Professor, College of Forestry and Conservation				8/25/04 - 5/14/05	T .75 FTE
<b>Ragsdale MA</b>	Amy	Professor, Drama/Dance				8/25/04 - 5/14/05	T .75 FTE
<b>Rosenberg PhD</b>	Edward	Professor, Chemistry				8/25/04 - 5/14/05	T .75 FTE
<b>Siler MFA</b>	Jocelyn	Professor, English				8/25/04 - 5/14/05	T .75 FTE
<b>Six PhD</b>	Diana	Associate Professor, College of Forestry and Conservation				8/25/04 - 5/14/05	T .75 FTE
<b>Stanley PhD</b>	George	Professor, Geology				Spring 2005	T 1.0 FTE
<b>Thompson PhD</b>	Graham	Professor, Geology				Fall 2004	T 1.0 FTE
<b>Vanita PhD</b>	Ruth	Professor, Liberal Studies				8/25/04 - 5/14/05	T .75 FTE
<b>Watson PhD</b>	Vicki	Professor, Environmental Studies				8/25/04 - 5/14/05	T .75 FTE
<b>(C) POST RETIREMENT CONTRACTS</b>							
<b>Bigley PhD</b>	Bruce	English		59,648		8/25/2004	NT .33 FTE CU
<b>Hollmann PhD</b>	Robert	Marketing and Management		104,703		8/25/2004	NT .33 FTE CU
<b>(4) CORRECTIONS</b>							
<b>(4A) FACULTY: Professors</b>							
<b>Cracolice PhD</b>	Mark	Chemistry	62,000	62,000	FR: 10,411 act ST/CU TO: 1,800 act ST/CU	5/24/2004	T CU
<b>Evans EdD</b>	Roberta	Educational Leadership and Counseling	87,540	87,540	FR: 21,885 act ST/CU TO: 14,590 act ST/CU	5/24/2004	T CU

<b>Gritzner PhD</b>	Jeffrey	Geography	57,899	57,899	<b>FR:</b> 11,150 act ST/CU <b>TO:</b> 5,575 act ST/CU	6/28/2004	T CU	
<b>Jenni PhD</b>	Catherine	Educational Leadership and Counseling	59,919	59,919	1,000 BB/CU <b>FR:</b> 3,329 act ST/CU <b>TO:</b> 1,664 act ST/CU	5/24/2004	T CU	
<b>Shooshtari PhD</b>	Nader	Chair, Marketing and Management	92,474	92,474	3,108 DC <b>FR:</b> 17,981 act ST/CU <b>TO:</b> 17,337 act ST/CU	5/24/2004	T	CU
<b>Silverman PhD</b>	Paul	Psychology	57,124	57,124	<b>FR:</b> 9,521 act ST/CU <b>TO:</b> 4,760 act ST/CU	6/28/2004	T	CU
<b>Tangedahl DBA</b>	Lee	Marketing and Management	86,061	86,061	<b>FR:</b> 9,562 act ST/CU <b>TO:</b> 2,150 act ST/CU	5/24/2004	T	CU
<b>Tonev PhD</b>	Thomas	Mathematical Sciences	60,837	60,837	<b>FR:</b> 6,760 act ST/CU <b>TO:</b> 3,380 act ST/CU	6/28/2004	T	CU
<b>Wakimoto PhD</b>	Ronald	College of Forestry and Conservation	62,861	62,861	<b>FR:</b> 8,445 act ST/CU <b>TO:</b> 993 act ST/CU	6/28/2004	T	CU
<b>(4B) FACULTY: Associate Professors</b>								
<b>Cobbs PhD</b>	Georgia	Curriculum and Instruction	48,410	48,410	<b>FR:</b> 1,345 act ST/CU <b>TO:</b> 0 act ST/CU	5/24/2004	T	CU
			102,128	102,128				

<b>Garfinkle PhD</b>	Ann	Curriculum and Instruction	46,000	46,000	<b>FR:</b> 3,833 act ST/CU <b>TO:</b> 0 act ST/CU	6/28/2004	P CU	
<b>(4C) FACULTY: Assistant Professors</b>								
<b>Bardsley PhD</b>	Johnathan	Mathematical Sciences	45,000	45,000	<b>FR:</b> 3,750 act ST/CU <b>TO:</b> 0 act ST/CU	5/24/2004	P	CU
<b>Campana MA</b>	Jillian	Drama/Dance	40,170	40,170	<b>FR:</b> 2,232 act ST/CU <b>TO:</b> 1,339 act ST/CU	5/24/2004	P CU	
<b>Goodburn PhD</b>	John	College of Forestry and Conservation	42,233	42,233	<b>FR:</b> 2,667 act ST/CU <b>TO:</b> 1,333 act ST/CU	6/28/2004	P CU	
<b>Hollist PhD</b>	Dusten	Sociology	42,000	42,000	<b>FR:</b> 7,750 act ST/CU <b>TO:</b> 7,000 act ST/CU	6/28/2004	P CU	
<b>Yoo PhD</b>	Changwon	Center for Environmental Health Sciences, Pharmaceutical Sciences/Computer Science	77,250	77,750	<b>FR:</b> 29,274 act SR/R <b>TO:</b> 22,362 act SR/R	5/17/2004	P R	0.65%
<b>(4D) FACULTY: Instructors</b>								
<b>Corr Med</b>	Cathleen	Applied Arts and Sciences, Level III, College of Technology	41,594	41,594	<b>FR:</b> 6,606 act ST/CU <b>TO:</b> 4,404 act ST/CU	6/28/2004	P	CU
<b>Elam BA</b>	Jacqueline	Business Technology, Level I, College of Technology	32,158	32,158	<b>FR:</b> 2,837 act ST/CU <b>TO:</b> 1,135 act ST/CU	5/24/2004	NT CU	

<b>Galipeau MS</b>	Cheryl	Business Technology, Level III, College of Technology	39,410	39,410	<b>FR:</b> 2,154 act ST/CU <b>TO:</b> 0 act ST/CU	5/24/2004	P CU	
<b>Harper-Whalen ME</b>	Susan	Co-Project Director, Rural Institute/ Curriculum and Instruction (Research)	51,500	51,500	<b>FR:</b> 3,518 act ST/CU <b>TO:</b> 0 act ST/CU	6/28/2004	NT FY	R
<b>Moore MA</b>	Eddie	Applied Arts and Sciences, Level IV, College of Technology	49,169	49,169	<b>FR:</b> 4,338 act ST/CU <b>TO:</b> 2,603 act ST/CU	5/24/2004	T CU	
<b>Olson MBA</b>	Timothy	Business Technology, Level III, College of Technology	40,954	40,954	<b>FR:</b> 3,614 act ST/CU <b>TO:</b> 2,168 act ST/CU	5/24/2004	P CU	
<b>Tabish BA</b>	Rhonda	Business Technology, Level II, College of Technology	39,119	39,119	<b>FR:</b> 3,452 act ST/CU <b>TO:</b> 1,381 act ST/CU	5/24/2004	T CU	
<b>Yoshimura MA</b>	Christina	Communication Studies (Adjunct)	28,000	28,000	<b>FR:</b> 4,667 act ST/CU <b>TO:</b> 1,167 act ST/CU	5/24/2004	NT CU	
<b>(4E) FACULTY: Lecturers</b>								
<b>O'Conner MS</b>	Michael	Computer Science (Adjunct)	36,050	36,050	<b>FR:</b> 6,008 act ST/CU <b>TO:</b> 3,004 act ST/CU	5/24/2004	NT	CU
<b>Ulsafer PhD</b>	Carol	Mathematical Sciences (Adjunct)	33,500	33,500	<b>FR:</b> 3,722 act ST/CU <b>TO:</b> 1,861 act ST/CU	5/24/2004	NT CU	
<b>(5) DEANS, ADMINISTRATORS AND CONTRACT PROFESSIONALS SALARIES:</b>								
<b>(a) PRESIDENT, VICE PRESIDENT AND DEANS:</b>								

<b>Dennison PhD</b>	George	President Professor, History	143,986	<del>143,986</del> <b>144,486</b>			T CU	0.35%
<b>Alexander EdD</b>	Sharon	Dean, Continuing Education and Summer Programs, University Dean of Extension and Continuing Education	85,439	85,939		1/1/2005 N	NT CU	0.59%
<b>Bach PhD</b>	Betsy	Interim Dean, Davidson Honors College, Professor, Communication Studies	90,000	90,500		1/1/2005 N	T CU	0.56%
<b>Branch PhD</b>	Teresa	Vice President for Student Affairs, University Vice President for Student Affairs	125,000	125,500		1/1/2005 N	NT .50 CU .50 A	0.40%
<b>Brown PhD</b>	Jerry	Dean, School of Journalism, Professor, School of Journalism	86,606	96,606		1/1/2005 R	T CU	11.55%
<b>Brown PhD</b>	Perry	Dean, College of Forestry and Conservation, Professor, College of Forestry and Conservation	118,038	118,538		1/1/2005 N	T CU	0.42%
<b>Carlson MS</b>	Claire	Associate Vice President of Research and Development	80,220	80,720		1/1/2005 N	NT CU	0.62%
<b>D'Andraia PhD</b>	Frank	Dean, Mansfield Library	90,054	90,554		1/1/2005 N	T CU	0.56%
<b>Duringer MBA</b>	Robert	Vice President of Administration and Finance	128,500	129,000		1/1/2005 N	NT CU	0.39%
<b>Dwyer</b>	Daniel	Vice President of Research and Development, Professor, Chemistry	135,000	135,500		1/1/2005 N	P CU	0.37%
<b>Eck LLM</b>	E. Edwin	Dean, School of Law, Professor, School of Law	131,356	131,856		1/1/2005 N	T CU	0.38%
<b>Fetz PhD</b>	Gerald	Dean, College of Arts and Sciences, Professor, Modern and Classical Languages and Literatures	122,500	123,000		1/1/2005 N	T CU	0.41%
<b>Forbes PhD</b>	David	Dean, School of Pharmacy and Allied Health Sciences	114,225	114,725		1/1/2005 N	T CU	0.44%

<b>Ford PhD</b>	Raymond	Associate Vice President of Information Technology, Professor, Computer Science	116,974	117,474		1/1/2005 N	T .90 CU .10 R	0.43%
<b>Frazier BS</b>	Robert	Executive Assistant to the President, University Executive Vice President	73,600	74,100		1/1/2005 N	NT .23 CU .77 D	0.68%
<b>Gianchetta PhD</b>	Larry	Dean, School of Business Administration, Professor, Marketing and Management	119,564	120,064		1/1/2005 N	T .95 CU .05 R	0.42%
<b>Harrington JD</b>	Michael	Associate Dean, School of Business Administration, Assistant Professor, Information Systems and Technology, School of Business Administration	80,000	80,500	5,000 BB/CU <b>14,106 act SR/CU</b>	6/1/2004 1/1/2005 N	P CU AY	0.63%
<b>Howell DA</b>	Shirley	Dean, School of Fine Arts, Professor, Music	96,814	97,314		1/1/2005 N	T CU	0.52%
<b>Keller BS, CPA</b>	Rosemary	Associate Vice President of Administration and Finance	111,600	112,100		1/1/2005 N	NT CU	0.45%
<b>Kia PhD</b>	Mehrdad	Assistant Vice President of Research and Development, Director of International Programs, Professor, History	90,000	90,500		1/1/2005 N	T CU	0.56%
<b>Morin MBA</b>	Lori	Assistant Dean of Student Services, School of Pharmacy and Allied Health Sciences, Professor, School of Pharmacy and Allied Health Sciences	84,373	84,873	5,000 BB/CU	1/1/2005 N	T CU	0.59%
<b>Muir PhD</b>	Lois	Provost and Vice President of Academic Affairs, Professor, Psychology	133,600	134,100		1/1/2005 N	T CU	0.37%
<b>Rowland PhD</b>	Paul	Dean, School of Education, Professor, Curriculum and Instruction	105,000	105,500		1/1/2005 N	T CU	0.48%

<b>Scott PhD</b>	James	Associate Dean, College of Arts and Sciences, Professor, Modern and Classical Languages and Literatures	77,009	77,509		1/1/2005 N	T CU	0.65%
<b>Snyder JD</b>	Frederic	Associate Dean, School of Law, Director, Law Librarian, Professor, School of Law	99,155	99,655	8,750 BB/CU	1/1/2005 N	T CU	0.50%
<b>Staub PhD</b>	James	Associate Provost, Academic Affairs, Professor, Chemistry	105,000	105,500		1/1/2005 N	T CU	0.48%
<b>Stocking MA</b>	Lynn	Associate Dean, College of Technology, Instructor, Business Technology	64,615	65,115	<b>750 act O/CU (Spv Stdnt Teachers)</b>	1/28/2004 1/1/2005 N	T CU	0.77%
<b>Strobel PhD</b>	David	Dean, Graduate School	85,002	85,502		1/1/2005 N	T CU	0.59%
<b>Uhlig EdD</b>	Sharon	Associate Dean, School of Education, Professor, Health and Human Performance	60,383	60,883	5,000 BB/CU <b>13,418 act ST/CU</b>	5/24/2004 1/1/2005 N	T CU	0.83%
<b>Walker-Andrews PhD</b>	Arlene	Associate Provost, Academic Affairs, Professor, Psychology	105,000	105,500		1/1/2005 N	T CU	0.48%
<b>Williamson EdD</b>	R. Paul	Dean, College of Technology, Educator, Level 4, College of Technology	92,850	93,350		1/1/2005 N	P CU	0.54%

**(b) ACADEMIC EXECUTIVES, ADMINISTRATORS AND PROFESSIONALS:**

<b>Burchfield PhD</b>	James	Associate Dean, School of Forestry, Associate Director, Montana Forest and Conservation Experiment Station, Associate Professor, College of Forestry and Conservation (Research)	85,000	85,500		1/1/2005 N	NT .42 CU .28 D .30 R	0.59%
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<b>Byock MD</b>	Ira	Director, National Program Office for End of Life Care, Practical Ethics Center, Professor, Philosophy (Research/Adjunct)	184,180	184,680		1/1/2005 N	NT .25 R	0.27%
<b>Hanson PhD</b>	Mark	Interim Director, Practical Ethics Center, Assistant Professor (Adjunct)	62,400	62,900		1/1/2005 N	NT .85 CU .15 R	0.80%
<b>Keegan MS</b>	Charles	Associate Director of Forest Research, Professor, Marketing and Management (Research/Adjunct)	66,695	67,195		7/1/2004 CF 1/1/2005 N	NT <b>FR: .50 CU</b> <b>TO: .25 CU</b>	0.75%
			95,126	95,626			<b>FR: .50 R</b> <b>TO: .75 R</b>	0.53%
<b>Kemmis JD</b>	Daniel	Director, O'Connor Center for the Rocky Mountain West, Professor, Environmental Studies (Adjunct)	90,230	90,730		1/1/2005 N	NT R	0.55%
<b>Kriley MBA</b>	Mary Kay	Director of Freshman Interest Groups, Instructor, University College (Adjunct)	35,814	36,314		1/1/2005 N	NT .62 CU	1.40%
<b>Lussy BA</b>	Linda	Assistant to the Dean, Director of Outreach/Fiscal Affairs, School of Fine Arts	42,000	42,500		1/1/2005 N	NT CU AY	1.19%
<b>Mattina PhD</b>	Nancy	<b>FR:</b> Interim Director, Writing Center, Academic Affairs <b>TO:</b> Director, Writing Center, Academic Affairs	50,000	55,000		7/1/2004 P	NT .82 CU	10.00%
<b>McGovern PhD</b>	Dean	Executive Director, Montana Campus Compact, Assistant Professor, Social Work (Adjunct)	53,200	53,700		1/1/2005 N	NT .20 CU .80 D	0.94%

<b>Murphy MS</b>	Dennis	Athletic Trainer, Intercollegiate Athletics, Assistant Professor, Health and Human Performance (Adjunct)	44,726	45,226		1/1/2005 N	NT CU	1.12%
<b>Neu PhD</b>	Clyde	Director, Off-Campus MBA Program, Professor, Marketing and Management	92,015	92,515	<b>880 act SR/CU</b> <b>3,000 act O/CU (MBA Prog Dir)</b>	6/20/2004 6/1/2004 1/1/2005 N	P CU	0.54%
<b>Nunberg PhD</b>	Jack	Director, Center of Excellence in Biotechnology, Professor, Division of Biological Sciences	94,417	94,917		1/1/2005 N	T D AY	0.53%
<b>Polzin PhD</b>	Paul	Director, Bureau of Business and Economic Research, Professor, Marketing and Management	90,496	90,996		1/1/2005 N	T CU	0.55%
<b>Seninger PhD</b>	Stephen	Research Associate Director, Bureau of Business and Economic Research, Professor, Marketing and Management	76,351	76,851		7/1/2004 CF 1/1/2005 N	T <b>FR: 0.0 CU</b> <b>TO: .50 CU</b>	0.65%
			96,000	96,500			<b>FR: 1.0 R</b> <b>TO: .50 R</b>	0.52%
<b>Snyder PhD</b>	Conrad	Assistant Vice President for Research for International Projects, Professor, Educational Leadership and Counseling	106,557	107,057		1/1/2005 N	T R AY	0.47%
<b>Stanford PhD</b>	Jack	Bierman Professor of Ecology, Director, Biological Station, Professor, Division of Biological Sciences (Research)	116,050	116,550	23,646 BB/R	1/1/2005 N	T .50 CU	0.43%
			158,824	159,324			.50 R	0.31%

<b>Vernon EdD</b>	Andrea	Director, Office of Civic Engagement, Assistant Professor, Educational Leadership and Counseling (Adjunct)	41,600	42,100		1/1/2005 N	NT CU	1.20%
<b>Vogelsberg PhD</b>	R. Timm	Executive Director, Rural Institute, Professor, Educational Leadership and Counseling (Adjunct)	103,046	103,546		1/1/2005 N	NT .20 D .80 R	0.49%
<b>Weidner PhD</b>	Terry	Director, Mansfield Center, Professor, History	106,557	107,057		1/1/2005 N	P R	0.47%
<b>Williams BS</b>	John (Pat)	Senior Fellow, O'Connor Center for the Rocky Mountain West	90,228	90,728		1/1/2005 N	NT CU	0.55%
<b>(c) NONACADEMIC EXECUTIVES, ADMINISTRATORS AND PROFESSIONALS:</b>								
<b>Ardouny BA</b>	Mary Ellen	Assistant to the President	50,000	50,500		1/1/2005 N	NT CU	1.00%
<b>Aronofsky JD, PhD</b>	David	Legal Counsel, President's Office	83,500	84,000	4,500 act ST/D 8,000 act AT/CU	6/28/2004 8/23/2004 1/1/2005 N	NT CU	0.60%
<b>Bain PhD</b>	Philip	Registrar	76,346	76,846		1/1/2005 N	NT CU	0.65%
<b>Bell PhD</b>	David	Director, Curry Health Center	112,200	112,700		1/1/2005 N	NT A	0.45%
<b>Berkhouse PhD</b>	Terry	Director, Center for Work-Based Learning	52,360	52,860		1/1/2005 N	NT CU	0.95%
<b>Best MEd</b>	David	Assistant Volleyball Coach, Intercollegiate Athletics	26,905	26,905			NT CU	0.00%
<b>Best BS</b>	Nicole	Head Volleyball Coach, Intercollegiate Athletics	52,231	52,231			NT .90 CU .10 D	0.00%
<b>Borgmann BA</b>	Nancy	Director, Equal Opportunity/Affirmative Action	57,500	58,000		1/1/2005 N	NT CU	0.87%

<b>Brunell BA</b>	Ronald	Director, Residence Life	70,100	70,600		1/1/2005 N	NT A	0.71%
<b>Burgmeier BA</b>	Kathleen	Director, Internal Audit	57,500	58,000		1/1/2005 N	NT CU	0.87%
<b>Burrington MBA</b>	Kenneth	Associate Director of Information Technology, School of Business Administration	57,500	58,000		1/1/2005 N	NT CU	0.87%
<b>Carlisle BA</b>	Raymond	Director, Educational Opportunity Program	62,428	62,928		1/1/2005 N	NT R	0.80%
<b>Carr BA</b>	Luther	Restricted Duties Football Coach, Intercollegiate Athletics	27,500	28,500		9/1/2004 R	NT D	3.64%
<b>Cate-Schweyen BA</b>	Shannon	Assistant Women's Basketball Coach, Intercollegiate Athletics	36,317	36,317			NT CU	0.00%
<b>Cheek</b>	John	Assistant Track Coach, Intercollegiate Athletics	27,000	27,000			NT .30 CU	0.00%
<b>Clark</b>	Harry	Assistant Track Coach, Intercollegiate Athletics	24,000	24,000			NT .19 CU .81 D	0.00%
<b>Clouse MBA</b>	Shawn	Director of Information Technology, School of Business Administration, Assistant Professor, School of Business Administration (Adjunct)	82,160	82,660	<b>4,106 act SR/CU</b>	6/1/2004 1/1/2005 N	NT CU	0.61%
<b>Coar BS</b>	Mary	Assistant Director, Physical Therapy	37,240	37,740	<b>500 act SR/CU</b>	6/15/2004 1/1/2005 N	NT .85 D AY	1.34%
<b>Cornwall BA</b>	Jean	<b>FR:</b> Assistant Athletic Director, Compliance and Academic Services, Intercollegiate Athletics <b>TO:</b> Associate Athletic Director, Intercollegiate Athletics	68,374	58,811		9/1/2004 New - (Porter)	NT CU	-13.99%

<b>Corti MS</b>	Danny	Director, Environmental Health and Occupational Safety	64,894	65,394		1/1/2005 N	NT .88 CU .12 D	0.77%
<b>Couture EdD</b>	Charles	Dean of Students, Student Affairs	69,000	69,500		1/1/2005 N	NT CU	0.72%
<b>Darcy MBA</b>	James	Director, Business Services	75,600	76,100		1/1/2005 N	NT CU	0.66%
<b>Daste BA</b>	Dominic	Restricted Duties Football Coach, Intercollegiate Athletics	18,000	28,000		9/1/2004 R	NT D	55.56%
<b>Dauenhauer PharmD</b>	Danielle	Drug Information Specialist, Pharmacy Practice	58,344	58,844		1/1/2005 N	NT CU	0.86%
<b>DeCou</b>	Nancy	Director, Administrative Information Systems Support, Information Technology	66,201	66,701		1/1/2005 N	NT CU	0.76%
<b>Degnan BS</b>	Lacey	Director of Athletic Performance, Intercollegiate Athletics	37,730	38,230		1/1/2005 N	NT CU	1.33%
<b>Duce BA</b>	Patricia	Assistant Women's Basketball Coach, Intercollegiate Athletics	30,544	30,544			NT .50 CU .50 D	0.00%
<b>Fanslow JD</b>	Heidi	Director, Admissions, School of Law	36,719	37,219		1/1/2005 N	NT CU	1.36%
<b>Fisher BS</b>	Jane	Director, Center at Salmon Lake	57,431	57,931		1/1/2005 N	NT A	0.87%
<b>Fredenberg MPA</b>	Judy	Executive Director for Federal Relations and Research	62,000	62,500		1/1/2005 N	NT CU	0.81%
<b>Gannon BA</b>	Robert	<b>FR:</b> Associate Director, Human Resource Services <b>TO:</b> Acting Director, Human Resource Services	53,000	65,000		7/19/2004 P	NT CU	22.64%
<b>Glaes BA</b>	Keith	Director, Campus Recreation	57,680	58,180		1/1/2005 N	NT A	0.87%

<b>Goetz MS</b>	Henry	Field Station Director, College of Forestry and Conservation	57,873	58,373		1/1/2005 N	NT .77 CU .23 A	0.86%
<b>Greer BS</b>	John	Network Systems Administrator, Mansfield Library	55,162	55,662		1/1/2005 N	NT CU	0.91%
<b>Gregorak BA</b>	Tyler	Assistant Football Coach, Intercollegiate Athletics	27,500	27,500			NT D	0.00%
<b>Guffey BA</b>	David	Assistant Athletic Director for Media Relations, Intercollegiate Athletics	47,565	48,065		1/1/2005 N	NT CU	1.05%
<b>Hackney MS</b>	Stephen	Equipment/Athletic Treatment Center Specialist, Intercollegiate Athletics	41,977	42,477		1/1/2005 N	NT CU	1.19%
<b>Hammerschmidt BS</b>	Jeffrey	Assistant Head Football Coach, Intercollegiate Athletics	51,000	51,000			NT .90 CU .10 D	0.00%
<b>Hanson MS</b>	Myron	Associate Executive Director, Enrollment Services	65,000	65,500		1/1/2005 N	NT CU	0.77%
<b>Harris</b>	Stanley	Director of Computing and Information Services, Network Services, Information Technology	63,036	63,536		1/1/2005 N	NT D	0.79%
<b>Hauck MA</b>	Robert	Head Football Coach, Intercollegiate Athletics	105,000	105,000			NT CU	0.00%
<b>Hauck BA</b>	Thomas	Assistant Football Coach, Defensive Line, Intercollegiate Athletics	15,000	15,000			NT D	0.00%
<b>Henry MA</b>	Stephen	Director, Information Technology	84,625	85,125		1/1/2005 N	NT CU	0.59%
<b>Heuring MS</b>	Michael	Director, Career Services	61,355	61,855		1/1/2005 N	NT CU	0.81%
<b>Hoell MA</b>	Suzanne (Melanie)	Director, University College	51,234	51,734		1/1/2005 N	NT CU	0.98%

<b>Hoffland MBA</b>	Sheila	Director of Compliance, Budget and Special Programs, Office of Research and Development	42,000	42,500		1/1/2005 N	NT D	1.19%
<b>Holbrook</b>	Judith	Director, Telecommunications Information Technology	66,201	66,701		1/1/2005 N	NT D	0.76%
<b>Holt MPA</b>	Candy	<b>FR:</b> Associate Director of Administrative, Fiscal and Personnel Services, Mansfield Library <b>TO:</b> Director, University Center	65,231	65,231		8/23/2004 New - (Zarr)	NT A	0.00%
<b>Hunt MS</b>	Justin	Assistant Athletic Trainer, Intercollegiate Athletics	25,000	25,500		1/1/2005 N	NT D	2.00%
<b>Huse MS</b>	Bradley T.	Assistant Men's Basketball Coach	45,000	45,000			NT CU	0.00%
<b>Irish BS</b>	Adrian	Web Services Manager, Information Technology Office	52,500	53,000		1/1/2005 N	NT CU	0.95%
<b>Jesse MS</b>	Hugh	Director, Facilities Services	80,805	81,305		1/1/2005 N	NT CU	0.62%
<b>Johnston BA</b>	William	Director, Alumni Association, Executive Assistant for State Legislative Affairs	72,500	73,000	10,000 BB/CU	1/1/2005 N	NT CU	0.69%
<b>Judge MS</b>	Karla	Assistant Athletic Trainer, Intercollegiate Athletics	25,000	25,500		1/1/2005 N	NT .90 CU .10 D	2.00%
<b>Kempfert BA</b>	Albert	Assistant to the Athletic Director, Intercollegiate Athletics	59,840	60,340		1/1/2005 N	NT D	0.84%
<b>Koehn MA</b>	Eftychia	Director, Foreign Student and Scholar Services	48,680	49,180		1/1/2005 N	NT CU	1.03%
<b>Kowalski BS</b>	Ron	Assistant Football Coach, Intercollegiate Athletics	15,000	15,000			NT D	0.00%

<b>Krebsbach BA</b>	Kevin	Associate Director, Facilities Services	63,051	63,551		1/1/2005 N	NT CU	0.79%
<b>Krystkowiak BS</b>	Larry	Head Men's Basketball Coach	95,000	95,000			NT CU	0.00%
<b>LoParco BS</b>	Mark	Director, Dining Services, Director, UM Food Service Consortium	70,000	70,500		1/1/2005 N	NT A	0.71%
<b>Maes BA</b>	Charles	Associate Athletic Director for Internal Operations, Intercollegiate Athletics	49,248	58,811		10/1/2004 P/E	NT CU	19.42%
<b>Mahlum BS</b>	Brenda	Director, Physical Training Clinic	49,623	50,123		1/1/2005 N	NT .50 D	1.01%
<b>Marcus BA</b>	William	Director, Broadcast Media Center	70,900	71,400		1/1/2005 N	NT CU	0.71%
<b>Marks BA</b>	James	Director, Disability Services for Students	51,500	52,000		1/1/2005 N	NT CU	0.97%
<b>Maus BS</b>	Francis	Forest Manager, College of Forestry and Conservation	44,402	44,902		1/1/2005 N	NT .83 A .17 CU	1.13%
<b>McCormick</b>	John	Assistant Director, Business Services	57,200	57,700		1/1/2005 N	NT CU	0.87%
<b>Miller MA</b>	Michael	Director of Information Technology, College of Arts and Sciences	46,800	47,300		1/1/2005 N	NT CU	1.07%
<b>Morrison MA</b>	Mary	Deaf/Hearing Specialist, Disability Services for Students	39,583	40,083		1/1/2005 N	NT CU	1.26%
<b>Mulkey AIA</b>	Alan	Field Project Manager, Facilities Services	49,403	49,903		1/1/2005 N	NT D	1.01%
<b>Munzenrider BA</b>	Rita	Director, University Relations	62,500	63,000		1/1/2005 N	NT .92 CU .08 D	0.80%
<b>Muse MBA</b>	A. William	Executive Director, Office of Planning, Budgeting and Analysis	80,763	90,763		1/1/2005 R	NT CU	12.38%



<b>Muse BS</b>	Mary	Executive Director, Adams Center	70,000	70,500		1/1/2005 N	NT A	0.71%
<b>Neudeck BS</b>	Honore	Pharmacy Manager, Curry Health Center	70,720	71,220		1/1/2005 N	NT A	0.71%
<b>Newton BS</b>	Bryan	Director, Grizzly Athletic Association, Intercollegiate Athletics	48,500	49,000		1/1/2005 N	NT R	1.03%
<b>Nord BS</b>	Kris	Head Men's and Women's Tennis Coach, Intercollegiate Athletics	42,653	42,653			NT CU	0.00%
<b>Pace BA</b>	Gordon	Director of Applications and Media Development, Information Technology Office	53,000	53,500		1/1/2005 N	NT CU	0.94%
<b>Paulson BA</b>	Kraig	<b>FR:</b> Assistant Football Coach, Special Teams, Linebacks, Intercollegiate Athletics <b>TO:</b> Assistand Head Coach, Special Teams, Linbacks, Defensive Ends, Intercollegiate Athletics	43,000	45,000		9/1/2004 P	NT .90 CU .10 D	4.65%
<b>Phenicie MA</b>	Robert	Assistant Football Coach, Offensive Coordinator, Intercollegiate Athletics	51,000	51,000			NT .90 CU .10 D	0.00%
<b>Phillips BS, CPA</b>	Terri	Associate Director for Payroll, Human Resource Services	54,600	61,000		8/1/2004 R	NT CU	11.72%
<b>Pierce</b>	Janice	Assistant Director of Business Affairs and Box Office, Adams Center	43,000	43,500		1/1/2005 N	NT A	1.16%
<b>Poore JD</b>	Shelley	Director of External Affairs, School of Law	80,324	80,824		1/1/2005 N	NT .50 CU .25 R	0.62%
<b>Raunig PhD</b>	Thomas	Head Track and Field Coach, Intercollegiate Athletics	43,941	43,941			NT CU	0.00%

<b>Read MS</b>	Donald	Director, Intercollegiate Athletics	109,000	109,000			NT CU	0.00%
<b>Rocheleau BA</b>	Annette	Assistant Women's Basketball Coach, Assistant Golf Coach, Intercollegiate Athletics	42,881	42,881			NT .84 CU .16 D	0.00%
<b>Rudbach PhD</b>	Jon	Assistant Vice President of Research and Development	83,554	84,054		1/1/2005 N	NT .50 D .50 R	0.60%
<b>Schalk BA</b>	Peggy	Associate Director for Fiscal Operations, Facilities Services	59,488	59,988		1/1/2005 N	NT CU	0.84%
<b>Schramm BS</b>	David	Assistant Football Coach, Intercollegiate Athletics	43,000	45,000		9/1/2004 R	NT D	4.65%
<b>Schwartz MPA</b>	Julie	Associate Director, Alumni Association	40,900	41,400		1/1/2005 N	NT CU	1.22%
<b>Schweyen BA</b>	Brian	Assistant Track Coach, Intercollegiate Athletics	33,000	33,000			NT CU	0.00%
<b>Sedgwick</b>	Neil	Head Women's Soccer Coach, Intercollegiate Athletics	50,000	50,000			NT .90 CU .10 D	0.00%
<b>Selvig BS</b>	Robin	Head Women's Basketball Coach, Intercollegiate Athletics	95,000	95,000			NT .94 CU .06 D	0.00%
<b>Shimer RN</b>	Laela	Assistant Director, Curry Health Center	62,000	62,500		1/1/2005 N	NT A	0.81%
<b>Stannard MBA</b>	Jon	Director, Upward Bound	60,693	61,193		1/1/2005 N	NT R	0.82%
<b>Steele BA</b>	Joanne	Head Women's Golf Coach, Intercollegiate Athletics	33,153	33,153			NT .90 D	0.00%
<b>Swanson PhD</b>	Larry	Associate Director, O'Connor Center for the Rocky Mountain West	84,912	85,412		1/1/2005 N	NT CU	0.59%
<b>Thorne BS</b>	Charles	Assistant to the Vice President for Student Affairs	55,750	62,750		1/1/2005 R/E	NT A	12.56%

<b>Tinkle</b>	Wayne	Assistant Men's Basketball Coach, Intercollegiate Athletics	40,000	45,000		7/1/2004 R	NT FR: .19 CU .81 D TO: 1.0 CU	12.50%
<b>Travis BS</b>	Thomas	Director, Computing and Networking Services, Information Technology	68,557	69,057		1/1/2005 N	NT CU	0.73%
<b>Verlanic BS</b>	J. Kevin	Business Manager, Campus Recreation	41,000	41,500		1/1/2005 N	NT A	1.22%
<b>Wachtel MA</b>	Robert	Director, Presentation Technology Services	53,014	53,514		1/1/2005 N	NT CU	0.94%
<b>Wallwork MBA</b>	Susan Selig	Senior Research and Assessment Officer, Office of Planning, Budgeting and Analysis	44,502	50,002		10/1/2005 P	NT CU	12.36%
<b>Weida MS</b>	John	Associate Certified Athletic Trainer, intercollegiate Athletics	33,681	34,181		1/1/2005 N	NT .15 CU .85 D	1.48%
<b>Weis</b>	David	Bandy Ranch Manager, College of Forestry and Conservation	35,000	35,500		1/1/2005 N	NT R	1.43%
<b>Well-Off-Man PhD</b>	Manuela	Curator, Montana Museum of Art and Culture	35,360	35,860		8/1/2004 CF 1/1/2005 N	NT FR: .50 CU TO: .75 CU	1.41%
<b>Welt PhD</b>	Kenneth	Associate Director, Curry Health Center	61,800	62,300		1/1/2005 N	NT A	0.81%
<b>Weston BS</b>	Allison	Assistant Volleyball Coach, Intercollegiate Athletics	20,696	20,696			NT D	0.00%
<b>White</b>	Janet	Assistant Director of Operations, Adams Center	35,000	35,500		1/1/2005 N	NT A	1.43%
<b>Willcox</b>	Sandra	Director of Workforce Development, Continuing Education	55,165	55,665		1/1/2005 N	NT .40 CU .60 D	0.91%
<b>Willett BA</b>	Kenneth	Director, Office of Public Safety	54,768	60,000		1/1/2005 M/E	NT .50 A .50 CU	9.55%

<b>Wingard BS</b>	C. Edward	Fiscal Officer, Intercollegiate Athletics	52,000	52,500		1/1/2005 N	NT CU	0.96%
<b>Young MA</b>	Jill	Associate Director for Faculty/Staff Wellness, Curry Health Center	44,990	45,490	3,500 AD/D	7/1/2004 SA 1/1/2005 N	NT D	1.11%
<b>Zachariasen- Scheirer</b>	Karla	Assistant to the Provost, Academic Affairs	45,000	45,500		1/1/2005 N	NT CU	1.11%
<b>(6) 2004-2005 SCHOOL OF LAW FACULTY:</b>								
<b>Professors:</b>								
<b>Burke JD</b>	Bari		97,432	97,932		2/1/2005 N	T CU	0.51%
<b>Burke LLM</b>	J. Martin	Regents' Professor	123,472	123,972		2/1/2005 N	T CU	0.40%
<b>Burnham LLM</b>	Scott		103,820	104,820		11/1/2004 M 2/1/2005 N	T CU	0.96%
			104,820	105,320				0.48%
<b>Corbett LLM</b>	William		106,269	106,769		2/1/2005 N	T CU	0.47%
<b>Cross JD, MPA</b>	Raymond		90,167	90,667		2/1/2005 N	T CU	0.55%
<b>Ford JD</b>	Cynthia		89,477	89,977		2/1/2005 N	T CU	0.56%
<b>Horwich JD</b>	John		96,430	97,430		11/1/2004 M 2/1/2005 N	T CU	1.04%
			97,430	97,930				0.51%
<b>McNeal JD</b>	Mary Helen	Clinical Director	91,395	91,895		2/1/2005 N	T CU	0.55%
<b>Munro JD</b>	Gregory		92,889	93,389		2/1/2005 N	T CU	0.54%
<b>Natelson JD</b>	Robert		93,338	93,838		2/1/2005 N	T CU	0.54%

<b>Patterson LLM</b>	David		113,875	114,375		2/1/2005 N	T CU	0.44%
<b>Associate Professors:</b>								
<b>Gagliardi LLM</b>	Elaine		73,820	74,320	4,000 BB/R	8/25/2004 SA 2/1/2005 N	P CU	0.68%
<b>Assistant Professors:</b>								
<b>Cousineau MLS</b>	Philip	Cataloging/ Technical Services Librarian (Adjunct)	38,820	39,320		2/1/2005 N	NT CU FY	1.29%
<b>Gordon JD</b>	Stacey	Interim Director, Law Library, Reference/ Acquisitions Librarian (Adjunct)	40,820	41,320	4,000 act SR/CU	6/1/2004 2/1/2005 N	NT CU FY	1.22%
<b>Howell JD</b>	David		60,900	61,900		11/1/2004 M 2/1/2005 N	NT CU	1.64%
			61,900	62,400				0.81%
<b>Renz JD</b>	Jeffrey	Director, Montana Defender Project (Adjunct)	65,186	65,686		2/1/2005 N	NT .50 CU .50 R FY	0.77%
<b>Smith JD</b>	Maylinn	Director, Indian Law Clinic (Adjunct)	58,587	59,087		2/1/2005 N	NT LWOP	0.85%
<b>Tonon JD</b>	Margaret	Director, Student Affairs	78,818	79,318		2/1/2005 N	NT CU	0.63%
<b>Wells JD</b>	Frances	Computer Services, Reference Librarian (Adjunct)	54,828	55,328		2/1/2005 N	NT CU FY	0.91%
<b>Lecturers:</b>								

<b>King-Ries JD</b>	Andrew		67,000	67,500	<b>7,998 act ST/CU 6,002 act SR/CU</b>	5/24/2004 2/1/2005 N	NT CU	0.75%
<b>FOR INFORMATIONAL PURPOSES ONLY 2004-2005 FACULTY ROSTER: (Faculty salaries, rank and tenure reflect 2003-2004 status with approved applicable market adjustment increases, merit, promotion, inversions, and tenure changes in accordance with the University Faculty Association Collective Bargaining Agreement. Academic year appointments unless otherwise specified. All increase are calculated at 0% unless otherwise stated)</b>								
<b>Professors:</b>								
<b>Acker PhD</b>	Robert	Modern and Classical Languages and Literatures	59,735	60,235		2/1/2005 N	T CU	0.84%
<b>Adeleke PhD</b>	Tunde	Director, African American Studies, History	86,104	86,604		2/1/2005 N	T CU	0.58%
<b>Allendorf PhD</b>	Fred	Division of Biological Sciences (Regents' Professor)	94,739	95,239	<b>6,895 act ST/D</b>	7/19/2004 2/1/2005 N	T CU	0.53%
<b>Ametsbichler PhD</b>	Elizabeth	Modern and Classical Languages and Literatures	58,713	59,213		2/1/2005 N	T CU	0.85%
<b>Anderson PhD</b>	J. Christopher	Modern and Classical Languages and Literatures	53,705	54,205		2/1/2005 N	T CU	0.93%
<b>Andreason PhD</b>	Aaron	Marketing and Management	68,498	68,998	<b>4,106 act SR/CU</b>	6/1/2004 2/1/2005 N	T CU	0.73%
<b>Ashmore EdD</b>	Rhea	Director, Reading and Study Skills Center, Chair, Curriculum and Instruction (Research)	62,391	62,891		2/1/2005 N	T .90 CU	0.80%
			114,838	115,338			.10 R	0.44%
<b>Ausland PhD</b>	Hayden	Modern and Classical Languages and Literatures	58,405	58,905		2/1/2005 N	T CU	0.86%
<b>Bachmann MS</b>	Marlene	Director, Field Services, Curriculum and Instruction	64,595	65,095	3,000 BB/CU	2/1/2005 N	T CU FY (11)	0.77%

<b>Bailey MFA</b>	James	Drama/Dance	50,914	51,414		2/1/2005 N	T CU	0.98%
<b>Balch PhD</b>	Robert	Sociology	61,913	62,413		2/1/2005 N	T CU	0.81%
<b>Barrett PhD</b>	Richard	Economics	69,417	69,917		2/1/2005 N	T CU	0.72%
<b>Barrett MA</b>	Sharon	School of Journalism	60,745	61,245		2/1/2005 N	T CU	0.82%
<b>Bedunah PhD</b>	Donald	College of Forestry and Conservation	55,419	55,919		2/1/2005 N	T .22 CU .78 R	0.90%
<b>Beed EdD</b>	Douglas	Director, EOS Education Project, Curriculum and Instruction (Research)	92,700	93,200		2/1/2005 N	NT R	0.54%
<b>Beed DBA, CPA</b>	Teresa	Director of Graduate Business Programs, Accounting and Finance	89,008	89,508	2,000 BB/CU 864 act ST/R	5/16/2004 2/1/2005 N	T CU	0.56%
<b>Belsky PhD</b>	Jill	College of Forestry and Conservation	63,631	64,131		2/1/2005 N	T CU	0.79%
<b>Beltramo PhD</b>	Anthony	Modern and Classical Languages and Literatures	60,880	61,380		2/1/2005 N	T CU	0.82%
<b>Billstein EdD</b>	Richard	Mathematical Sciences (Research)	90,610	91,110		2/1/2005 N	T	0.55%
			119,240	119,740			1.0 R	0.42%
<b>Bolton PhD</b>	Randy	<b>FR:</b> Co-Chair, Drama/Dance <b>TO:</b> Drama/Dance	59,792	60,292	500 act SR/D	8/1/2004 2/1/2005 N	T CU	0.84%
<b>Borgmann PhD</b>	Albert	Philosophy (Regents' Professor)	108,704	109,204		2/1/2005 N	T CU	0.46%
<b>Boyd MFA</b>	Lance	Director, Jazz Studies, Music	63,188	63,688	800 act SR/D	6/20/2004 2/1/2005 N	T CU	0.79%
<b>Bradstock PhD</b>	Timothy	Modern and Classical Languages and Literatures	53,654	54,154		2/1/2005 N	T CU	0.93%

<b>Bridges PhD</b>	Richard	Pharmaceutical Sciences	81,801	82,301	<b>7,874 act SR/R</b>	7/1/2004 2/1/2005 N	T .50 CU	0.61%
			98,705	99,205			.50 R	0.51%
<b>Bromenshenk PhD</b>	Jerry	Division of Biological Sciences (Research)	84,730	85,230	<b>32,108 act SR/R</b>	6/1/2004 2/1/2005 N	NT R	0.59%
<b>Bruya MFA</b>	Marilyn	Art	58,028	58,528		2/1/2005 N	T CU	0.86%
<b>Burfeind PhD</b>	James	Sociology	60,049	60,549	<b>2,279 act ST/CU</b>	5/24/2004 2/1/2005 N	T CU	0.83%
<b>Burke PhD</b>	Edwin	College of Forestry and Conservation	54,939	55,439	<b>4,625 act ST/CU 7,953 act SR/D</b>	5/24/2004 7/19/2004 2/1/2005 N	T CU	0.91%
<b>Burns EdD</b>	Clarence	Health and Human Performance	57,561	58,061		2/1/2005 N	T CU	0.87%
<b>Bustos- Fernandez PhD</b>	Maria	Modern and Classical Languages and Literatures	57,290	57,790		2/1/2005 N	T CU	0.87%
<b>Callaway PhD</b>	Ragan	Division of Biological Sciences	70,127	70,627	<b>4,793 act ST/D 11,654 act SR/R</b>	6/1/2004 2/1/2005 N	T CU	0.71%
<b>Campbell PhD</b>	Gregory	Chair, Anthropology	56,696	57,196	<b>2,667 DC/CU 20,442 act ST/CU 3,648 act SR/R</b>	5/24/2004 8/2/2004 2/1/2005 N	T CU	0.88%
<b>Campbell MA</b>	Mary Ellen	Marketing and Management	89,940	90,440	<b>4,106 act SR/CU</b>	2/1/2005 N	T CU	0.56%
<b>Chin PhD</b>	Beverly	English	69,965	70,465		2/1/2005 N	T CU	0.71%
<b>Clow PhD</b>	Richmond	Native American Studies	62,047	62,547	<b>1,000 act SR/R</b>	6/1/2004 2/1/2005 N	T CU	0.81%



<b>Cochran PharmD</b>	Gayle	Pharmacy Practice	82,588	83,088	<b>13,108 act O/CU (Coord Clrkship Prog) 950 act PM/R</b>	7/1/2004 5/1/2004 2/1/2005 N	T .80 CU .20 R FY	0.61%
<b>Cracolice PhD</b>	Mark	Chemistry	67,000	67,500	<b>12,490 act SR/R</b>	6/1/2004 2/1/2005 N	T CU	0.75%
<b>Curry PhD</b>	Lewis	Health and Human Performance	56,004	56,504		2/1/2005 N	T CU	0.89%
<b>Dalenberg PhD</b>	Douglas	Economics	63,470	63,970		2/1/2005 N	T CU	0.79%
<b>Dean MFA</b>	Mark	<b>FR:</b> Co-Chair, Drama/Dance <b>TO:</b> Chair, Drama/Dance	47,688	48,188	3,108 DC/CU <b>3,557 act ST/CU</b>	8/25/2004 SA 5/24/2004 2/1/2005 N	T CU	1.05%
<b>DeLuca PhD</b>	Thomas	College of Forestry and Conservation	68,862	69,362	<b>641 act ST/CU 16,309 act SR/R</b>	5/24/2004 6/1/2004 2/1/2005 N	T CU	0.73%
<b>Dial PhD</b>	Kenneth	Division of Biological Sciences	63,764	64,264		2/1/2005 N	T CU	0.78%
<b>Dietrich PhD</b>	Paul	Chair, Liberal Studies	60,533	61,033	2,667 DC/CU	2/1/2005 N	T CU	0.83%
<b>Docktor PharmD</b>	William	Pharmacy Practice	78,199	78,699	<b>350 est PM/R</b>	1/1/2004 2/1/2005 N	T CU FY	0.64%
<b>Douglas PhD</b>	John	Anthropology	58,970	59,470		2/1/2005 N	T CU	0.85%
<b>Doyle PhD</b>	Daniel	Chair, Sociology	60,988	61,488	3,108 DC/CU	2/1/2005 N	T CU	0.82%
<b>Drake PhD</b>	Richard	History	78,613	79,113	<b>4,000 act SR/R</b>	6/1/2004 2/1/2005 N	T CU	0.64%

<b>England BA</b>	Esther	Music	61,297	61,797		2/1/2005 N	T CU	0.82%
<b>Evans PhD</b>	Gerald	Marketing and Management	91,777	92,277	<b>2,494 act ST/CU 5,000 act SR/R</b>	6/28/2004 7/1/2004 2/1/2005 N	T CU	0.54%
<b>Evans EdD</b>	Roberta	Educational Leadership and Counseling	87,540	88,040	<b>1,000 act SR/D</b>	6/1/2004 2/1/2005 N	T CU	0.57%
<b>Eyer PhD</b>	Charles	Pharmaceutical Sciences	84,524	85,024		2/1/2005 N	T CU FY	0.59%
<b>Fandozzi PhD</b>	Phillip	<b>FR:</b> Liberal Studies <b>TO:</b> English	59,093	59,593		8/25/2004 2/1/2005 N	T CU	0.85%
<b>Farr PhD</b>	William	Associate Director, O'Connor Center for the Rocky Mountain West, History	94,935	95,435		2/1/2005 N	T .77 CU .23 R FY	0.53%
<b>Field PhD</b>	Richard	Chemistry	87,508	88,008		2/1/2005 N	T CU	0.57%
<b>Fleming PhD</b>	Maureen	Marketing and Management	94,473	94,973		2/1/2005 N	T CU	0.53%
<b>Flores PhD</b>	Dan	History	79,619	80,119		2/1/2005 N	T CU	0.63%
<b>Foor PhD</b>	Thomas	Anthropology	54,498	54,998	<b>7,232 act SR/R</b>	5/17/2004 2/1/2005 N	T CU	0.92%
<b>Foresman PhD</b>	Kerry	Division of Biological Sciences, Zoology	55,175	55,675	<b>11,908 act SR/R</b>	6/1/2004 2/1/2005 N	T CU	0.91%
<b>Freimund PhD</b>	Wayne	Director, Wilderness Institute, Chair, College of Forestry and Conservation	66,451	66,951	<b>3,108 DC/CU 19,729 act SR/R</b>	6/1/2004 2/1/2005 N	T .08 CU .92 R	0.75%
<b>Frey PhD</b>	Linda	Hlstory	96,015	96,515		2/1/2005 N	T CU	0.52%

<b>Fritz PhD</b>	Harry	Chair, History	80,190	80,690	3,108 DC/CU	2/1/2005 N	T CU	0.62%
<b>Fromm MFA</b>	Martin	Art	47,175	47,675	<b>1,000 act O/R (Mentor McNair Sch)</b>	4/2/2004 2/1/2005 N	T CU	1.06%
<b>Furniss JD</b>	Jerry	Marketing and Management	78,940	79,440		2/1/2005 N	T CU	0.63%
<b>Gajdosik PhD</b>	Richard	Physical Therapy	80,784	81,284		2/1/2005 N	T CU	0.62%
<b>Gannon PhD</b>	James	Division of Biological Sciences	62,198	62,698	<b>14,375 act SR/R</b>	5/17/2004 2/1/2005 N	T CU	0.80%
<b>Garthwait MSW</b>	Cynthia	Chair, Social Work	57,938	58,438	<b>FR: 3,108 DC TO: 1,554 DC 7,959 act SR/R</b>	8/25/2005 5/17/2004 2/1/2005 N	T CU	0.86%
<b>Gideon PhD</b>	Rudy	Mathematical Sciences	68,605	69,105		2/1/2005 N	T CU	0.73%
<b>Gillison PhD</b>	Linda	Chair, Modern and Classical Languages and Literatures	53,590	54,090	3,477 DC/CU	2/1/2005 N	T CU	0.93%
<b>Glass MM</b>	Fern	Music	53,596	54,096		2/1/2005 N	T CU	0.93%
<b>Granath PhD</b>	Willard	Microbiology, Division of Biological Sciences	60,260	60,760		2/1/2005 N	T .50 CU .50 R	0.83%
<b>Greene PhD</b>	Jeffrey	Political Science	57,198	57,698		2/1/2005 N	T CU	0.87%
<b>Gritzner PhD</b>	Jeffrey	Geography	59,899	60,399		2/1/2005 N	T CU	0.83%

<b>Grund PhD</b>	Vernon	<b>FR:</b> Assistant to the Vice President of Research and Development for Health Sciences, Chair, Professor, Pharmaceutical Sciences, Research Professor, Pharmaceutical Sciences <b>TO:</b> Assistant to the Vice President of Research and Development for Health Sciences, Professor, Pharmaceutical Sciences, Research Professor, Pharmaceutical Sciences	103,668	104,168	6,500 BB/D	9/1/2004 2/1/2005 N	T .90 CU FY	0.48%
			133,000	133,500			.10 R	0.38%
<b>Haber PhD</b>	Paul	Political Science	55,198	55,698		2/1/2005 N	T CU	0.91%
<b>Haddad PhD</b>	Nabil	Chair, Psychology	83,722	84,222	3,477 DC/CU	2/1/2005 N	T CU FY	0.60%
<b>Hauer PhD</b>	F. Richard	Flathead Lake Biological Station (Research)	86,886	87,386	17,570 BB/R	2/1/2005 N	NT .73 CU FY	0.58%
			115,287	115,787			.27 R	0.43%
<b>Hausmann PhD</b>	Robert	English/International Programs	69,326	69,826	<b>3,200 act PM/R 20,000 act SR/R</b>	1/12/2004 5/17/2004 2/1/2005 N	T CU	0.72%
			95,079	95,579				0.53%
<b>Hayden PhD</b>	Sara	Communication Studies	53,660	54,160		2/1/2005 N	T CU	0.93%
<b>Hayes PhD</b>	Louis	Political Science	72,148	72,648		2/1/2005 N	T CU	0.69%
<b>Hendrix PhD</b>	Marc	Geology	58,274	58,774	<b>13,466 act SR/R</b>	6/18/2004 2/1/2005 N	T CU	0.86%
<b>Hesla MM</b>	Steven	Music	56,323	56,823	<b>700 act SR/D</b>	6/13/2004 2/1/2005 N	T CU	0.89%

<b>Hirstein EdD</b>	James	Chair, Mathematical Sciences	72,409	72,909	3,477 DC/CU	2/1/2005 N	T CU FY	0.69%
			102,781	103,281				0.49%
<b>Holben PhD</b>	William	Division of Biological Sciences	57,947	58,447	<b>12,988 act PM/R</b>	6/18/2004 2/1/2005 N	T .90 CU	0.86%
			93,508	94,008			.10 R	0.53%
<b>Holian PhD</b>	Andrij	Director, Center for Environmental Health Sciences, Toxicology, Pharmaceutical Sciences (Research)	112,032	112,532	5,000 BB/CU	2/1/2005 N	T R	0.45%
<b>Huff PhD</b>	Thomas	Philosophy/School of Law	66,648	67,148		2/1/2005 N	T .89 CU	0.75%
<b>Hutto PhD</b>	Richard	Division of Biological Sciences	62,702	63,202	<b>20,131 act SR/R</b>	5/17/2004 2/1/2005 N	T CU	0.80%
<b>Jacobs PhD</b>	James	Chair, Physics and Astronomy	57,474	57,974	3,108 DC/CU	2/1/2005 N	T CU	0.87%
<b>James MFA</b>	David	Art	52,022	52,522		2/1/2005 N	T CU	0.96%
<b>Jeffrey PhD</b>	Balfour	Psychology	53,540	54,040		2/1/2005 N	T CU	0.93%
<b>Jenne PhD</b>	Stanley	Chair, Accounting and Finance	82,888	83,388	3,108 DC/CU <b>864 act ST/D</b>	5/16/2004 2/1/2005 N	T CU	0.60%
<b>Jenni PhD</b>	Catherine	Educational Leadership and Counseling	59,919	60,419	<b>FR: 1,000 BB TO: 3,108 DC/CU</b>	8/25/2004 SA 2/1/2005 N	T CU	0.83%
<b>Johnson MFA</b>	Gregory	Associate Professor, Drama/Dance	51,847	52,347	<b>2,500 act SR/D</b>	5/24/2004 2/1/2005 N	T CU	0.96%
<b>Judd PhD</b>	Ralph	Division of Biological Sciences	69,417	69,917	<b>3,900 act SR/D</b>	6/1/2004 2/1/2005 N	T CU	0.72%

<b>Justman PhD</b>	Stewart	English	73,380	73,880		2/1/2005 N	T CU	0.68%
<b>Kabir PhD</b>	Shariff	Chemistry (Research/Visiting)	35,000	35,500		2/1/2005 N	T CU	1.43%
<b>Kalachev PhD</b>	Leonid	Mathematical Sciences	63,178	63,678		2/1/2005 N	T CU	0.79%
<b>Kalm MA</b>	Stephen	Chair, Music	63,003	63,503	3,477 DC/CU	2/1/2005 N	T CU	0.79%
<b>Kavanaugh PhD</b>	Michael	Neurophysiology, Pharmaceutical Sciences (Research)	68,000	68,500	<b>17,550 act SR/R</b>	7/1/2004 2/1/2005 N	P .50 CU	0.74%
			90,500	91,000			.50 R	0.55%
<b>Kayll PhD</b>	Peter	Mathematical Sciences	60,986	61,486		2/1/2005 N	T CU	0.82%
<b>Kiely PhD</b>	Donald	Director, Shafizadeh Center, Chemistry	92,120	92,620	<b>34,908 act SR/R</b>	5/17/2004 2/1/2005 N	T CU	0.54%
<b>Knowles BA</b>	William	Radio-TV	54,350	54,850	<b>2,667 act PM/R</b>	8/16/2004 2/1/2005 N	T CU	0.92%
<b>Koehn PhD</b>	Peter	Political Science	67,959	68,459		2/1/2005 N	T CU	0.74%
<b>Koester PhD</b>	Lynne Sanford	Psychology	79,357	79,857		2/1/2005 N	T CU	0.63%
<b>Kriley PhD</b>	James	Drama/Dance	76,722	77,222		2/1/2005 N	T CU	0.65%
<b>Kukuk PhD</b>	Penolope	Division of Biological Sciences (Research)	54,234	54,734	<b>17,126 act SR/R</b>	5/17/2004 2/1/2005 N	T .17 CU .08 D .25 R	0.92%
<b>LaBonty PhD</b>	Janice	Curriculum and Instruction	59,611	60,111	<b>2,393 act SR/R</b>	7/6/2004 2/1/2005 N	T CU	0.84%
<b>Lauren PhD</b>	Paul	History (Regents' Professor)	109,668	110,168		2/1/2005 N	T CU	0.46%
<b>Leonard PhD</b>	Charles	Physical Therapy	74,830	75,330		2/1/2005 N	T CU	0.67%

<b>Lo MFA</b>	Elizabeth	Art	64,542	65,042		2/1/2005 N	T CU	0.77%
<b>Lockridge PhD</b>	Kenneth	History	89,192	89,692		2/1/2005 N	T CU	0.56%
<b>Lopach PhD</b>	James	Political Science, Faculty Athletics Representative	74,675	75,175	2,150 BB/CU	2/1/2005 N	T CU	0.67%
<b>Lott EdD</b>	Carolyn	Chair, Curriculum and Instruction	55,953	56,453	3,477 DC/CU 1,082 act SR/R	5/17/2004 2/1/2005 N	T CU	0.89%
<b>Lott PhD</b>	Johnny	Mathematical Sciences (Research)	74,043	74,543	18,626 act SR/R	8/25/2004 CF 5/17/2004 2/1/2005 N	T FR: 0 CU TO: .50 CU	0.68%
			98,306	98,806			FR: 1.0 R TO: .50 R	0.51%
<b>Luckowski EdD</b>	Jean	Curriculum and Instruction	57,827	58,327		2/1/2005 N	T CU	0.86%
<b>Lundt EdD</b>	John	Educational Leadership and Counseling	59,830	60,330	2,200 act ST/CU 22,940 act SR/R	5/24/2004 2/1/2005 N	T CU	0.84%
			103,776	104,276				0.48%
<b>Manuel PhD</b>	Timothy	Accounting and Finance	86,655	87,155		2/1/2005 N	T CU	0.58%
<b>Marcum PhD</b>	Carroll	College of Forestry and Conservation	55,611	56,111	5,561 act SR/R	7/12/2004 2/1/2005 N	T CU	0.90%
<b>Mattina PhD</b>	Anthony	Anthropology	67,424	67,924		2/1/2005 N	T CU	0.74%
<b>Mayer PhD</b>	Michael	History	53,038	53,538		2/1/2005 N	T CU	0.94%
<b>McClintock PhD</b>	Michael	English	55,985	56,485		2/1/2005 N	T CU	0.89%

<b>McCool PhD</b>	Stephen	Interim Associate Director, Montana Forest and Conservation Experiment Station, Acting Associate Dean, College of Forestry and Conservation	77,202	77,702	<b>4,750 act SR/R</b>	8/1/2004 2/1/2005 N	T CU	0.65%
<b>McCormick PhD</b>	Dennis	Modern and Classical Languages and Literatures	63,029	63,529		2/1/2005 N	T CU	0.79%
<b>McDonald MM</b>	Roger	Music	55,324	55,824	<b>500 act SR/D</b>	6/20/2004 2/1/2005 N	T CU	0.90%
<b>McGregor EdD</b>	Gail	Program Developer, Rural Institute/Curriculum & Instruction (Research)	71,622	72,122	<b>14,703 act SR/R</b>	7/1/2004 2/1/2005 N	NT .10 D .90 R	0.70%
<b>McKenna PhD</b>	Marian	Curriculum and Instruction	58,078	58,578	<b>6,808 act SR/R</b>	7/6/2004 2/1/2005 N	T CU	0.86%
<b>McNulty PhD</b>	Jennifer	Mathematical Sciences	60,845	61,345		2/1/2005 N	T CU	0.82%
<b>McRae PhD</b>	D. George	Mathematical Sciences	65,825	66,325		2/1/2005 N	T CU	0.76%
<b>Miller PhD</b>	Arthur	Chair, Health and Human Performance	51,828	52,328	3,108 DC/CU	2/1/2005 N	T CU	0.96%
<b>Miller PhD</b>	Paul	Sociology	71,177	71,677		2/1/2005 N	T CU	0.70%
<b>Miller PharmD</b>	Sarah	Pharmacy Practice	82,566	83,066	<b>900 act PM/R</b>	1/1/2004 2/1/2005 N	T CU FY	0.61%
<b>Mills PhD</b>	L. Scott	College of Forestry and Conservation/ Division of Biological Sciences	71,903	72,403	<b>704 act ST/CU 12,099 act SR/R</b>	5/24/2004 5/30/2004 2/1/2005 N	T .64 CU .36 R	0.70%
<b>Milner PhD</b>	Kelsey	College of Forestry and Conservation	59,721	60,221	<b>126 act ST/CU 13,517 act SR/R</b>	5/24/2004 6/1/2004 2/1/2005 N	T .70 CU .30 R	0.84%



<b>Milodragovich MA</b>	Christine	Drama/Dance	65,829	66,329		2/1/2005 N	T CU	0.76%
<b>Minnick PhD</b>	Michael	Division of Biological Sciences	64,609	65,109	<b>12,851 act SR/R</b>	7/1/2004 2/1/2005 N	T CU	0.77%
<b>Mohr PhD</b>	J. Jacqueline	Marketing and Management	91,843	92,343		2/1/2005 N	T CU	0.54%
<b>Moore PhD</b>	Johnnie	Geology	74,919	75,419	<b>13,003 act SR/R</b>	5/17/2004 2/1/2005 N	T <b>FR: 1.0 CU</b>	0.67%
			130,930	131,430			<b>TO: 1.0 R</b>	0.38%
<b>Morton JD</b>	Jack	Marketing and Management	76,963	77,463		2/1/2005 N	T CU	0.65%
<b>O'Donnell PhD</b>	Dennis	Economics	61,562	62,062	<b>4,001 act SR/CU</b>	6/3/2004 2/1/2005 N	T CU	0.81%
				96,500		01/01/2005 New		
<b>Oelz MS</b>	Erling	Director, Public Services, Library Sciences	66,428	66,928		2/1/2005 N	T CU FY	0.75%
<b>Pack MA</b>	Robert	English (Adjunct)	50,000	50,500		2/1/2005 N	NT CU	1.00%
<b>Pape MFA</b>	Gregory	English	57,881	58,381		2/1/2005 N	T CU	0.86%
<b>Patterson PhD</b>	David	Mathematical Sciences	59,729	60,229		2/1/2005 N	T CU	0.84%
<b>Peterson MS</b>	Audrey	Curriculum and Instruction	63,656	64,156	<b>5,305 act SR/D</b>	2/1/2005 N	T CU	0.79%
<b>Photiades PhD</b>	John	Economics	67,108	67,608		2/1/2005 N	T CU	0.75%
<b>Pletscher PhD</b>	Daniel	Chair, College of Forestry and Conservation	82,729	83,229	3,108 DC/CU <b>10,014 act SR/R</b> <b>10,450 act SR/CU</b>	5/27/2004 2/1/2005 N	T CU	0.60%

<b>Potts PhD</b>	Donald	College of Forestry and Conservation	66,143	66,643	<b>19,039 act SR/R</b>	6/1/2004 2/1/2005 N	T CU	0.76%
<b>Power PhD</b>	Thomas	Chair, Economics	78,144	78,644	3,108 DC/CU	2/1/2005 N	T CU	0.64%
<b>Prednewa PhD</b>	Ludmilla	Modern and Classical Languages and Literatures	56,355	56,855		2/1/2005 N	T CU	0.89%
<b>Proctor MFA</b>	Joseph Moore	Drama/Dance	50,396	50,896		2/1/2005 N	T CU	0.99%
<b>Queen PhD</b>	Lloyd	College of Forestry and Conservation	68,943	69,443		2/1/2005 N	T .61 CU .39 R	0.73%
<b>Rabinovitch PhD</b>	Judith	Modern and Classical Languages and Literatures	79,088	79,588		2/1/2005 N	T R	0.63%
<b>Ragsdale MA</b>	Amy Wilmott	Drama/Dance	52,886	53,386		2/1/2005 N	T CU	0.95%
<b>Ramey MM</b>	Maxine	Music	52,258	52,758	<b>500 act SR/D</b>	6/20/2004 2/1/2005 N	T CU	0.96%
<b>Regel PhD, CPA</b>	Roy	Accounting and Finance	86,656	87,156	<b>4,106 act SR/R</b>	6/1/2004 2/1/2005 N	T CU	0.58%
<b>Rippon MFA</b>	Thomas	<b>FR:</b> Art <b>TO:</b> Chair, Art	63,967	64,467	3,108 DC/CU <b>10,449 act ST/CU</b> <b>500 act ST/R</b>	08/25/2004 SA 5/24/2004 2/1/2005 N	T CU	0.78%
<b>Rivey MS</b>	Michael	Chair, Pharmacy Practice	73,567	74,067	3,108 DC/CU <b>5,000 act O/CU (Academic Advisor)</b>	7/1/2004 2/1/2005 N	T CU FY	0.68%

<b>Robson PhD</b>	Donald	Educational Leadership and Counseling	80,328	80,828	<b>8,878 act AR/R 6,000 act ST/D 3,534 act AR/R</b>	3/1/2004 6/28/2004 8/25/2004 2/1/2005 N	T CU	0.62%
<b>Rose PhD</b>	Stanley	Modern and Classical Languages and Literatures	54,324	54,824		2/1/2005 N	T CU	0.92%
<b>Rosenberg PhD</b>	Edward	Chair, Chemistry	93,353	93,853	3,477 DC/CU <b>18,708 act SR/R</b>	6/1/2004 2/1/2005 N	T CU	0.54%
<b>Ross PhD</b>	J.B. Alexander	Chemistry	72,100	72,600		2/1/2005 N	T CU	0.69%
			120,000	120,500				0.42%
<b>Roy MA</b>	Thomas	Chair, Environmental Studies	68,720	69,220	3,108 DC/CU	2/1/2005 N	T CU	0.73%
<b>Ruby PhD</b>	Brent	Health and Human Performance	57,355	57,855	<b>11,120 act SR/R</b>	6/1/2004 2/1/2005 N	T CU	0.87%
<b>Running PhD</b>	Steven	College of Forestry and Conservation	86,629	87,129	<b>456 act SR/R 43,770 act AR/R</b>	5/17/2004 7/1/2004 2/1/2005 N	T CU	0.58%
<b>Schuldberg PhD</b>	David	Psychology	61,512	62,012	<b>12,783 act SR/R</b>	6/1/2004 8/25/2004 CF 2/1/2005 N	T <b>FR: .80 CU TO: .89 CU</b>	0.81%
			110,400	110,900			<b>FR: .20 R TO: .11 R</b>	0.45%
<b>Sears PhD</b>	James	Geology	67,230	67,730	<b>14,419 act SR/R</b>	6/21/2004 2/1/2005 N	T CU	0.74%
<b>Sheriff PhD</b>	Steven	Chair, Geology	68,733	69,233	3,108 DC/CU <b>2,532 act SR/R</b>	5/19/2004 2/1/2005 N	T CU	0.73%

<b>Shoostari PhD</b>	Nader	Chair, Marketing and Management	94,474	94,974	3,108 DC/CU	2/1/2005 N	T CU	0.53%
<b>Siebert PhD</b>	Steven	College of Forestry and Conservation	59,515	60,015		2/1/2005 N	T .67 CU	0.84%
			65,017	65,517				0.77%
<b>Siler MFA</b>	Jocelyn	English	60,074	60,574	<b>10,012 act ST/CU</b>	6/28/2004 2/1/2005 N	T CU	0.83%
<b>Sillars PhD</b>	Alan	Chair, Communication Studies	65,166	65,666	2,667 DC/CU	2/1/2005 N	T CU	0.77%
<b>Silverman PhD</b>	Paul	Psychology	57,124	57,624		2/1/2005 N	T CU	0.88%
<b>Skelton PhD</b>	Randall	Anthropology	55,487	55,987	<b>6,500 act ST/CU</b>	5/24/2004 2/1/2005 N	T CU	0.90%
<b>Slicer PhD</b>	Deborah	Philosophy	54,297	54,797		2/1/2005 N	T CU	0.92%
<b>Smith PhD</b>	Garon	Chemistry	62,916	63,416	<b>4,250 act SR/R</b>	7/13/2004 2/1/2005 N	T CU	0.79%
<b>Sommers- Flanagan PhD</b>	Rita	Educational Leadership and Counseling	67,631	68,131		2/1/2005 N	T CU	0.74%
<b>Sondag PhD</b>	K. Ann	Health and Human Performance	61,621	62,121	<b>2,835 act SR/R 3,645 act AR/R 3,240 act AR/R</b>	5/17/2004 1/1/2004 8/25/2004 2/1/2005 N	T CU	0.81%
<b>Sorenson PhD</b>	Larry (Dean)	<b>FR:</b> Chair, Educational Leadership and Counseling <b>TO:</b> Educational Leadership and Counseling	59,465	59,965	<b>1,565 act SR/CU 6,000 act ST/D 2,435 act ST/CU</b>	5/25/2004 7/6/2004 5/17/2004 2/1/2005 N	T CU	0.84%

<b>Sponberg PhD</b>	Alan	Liberal Studies	62,861	63,361		2/1/2005 N	T CU	0.80%
<b>Spores PhD</b>	John	<b>FR:</b> Social Work <b>TO:</b> Chair, Social Work	66,478	66,978	1,554 DC/CU	8/15/2004 SA 2/1/2005 N	T CU	0.75%
<b>Stanley PhD</b>	George	Geology	69,024	69,524		2/1/2005 N	T CU	0.72%
<b>Stroethoff PhD</b>	Karel	Mathematical Sciences	63,728	64,228		2/1/2005 N	T CU	0.78%
<b>Tangedahl DBA</b>	Lee	Marketing and Management	86,061	86,561		2/1/2005 N	T CU	0.58%
<b>Thomas PhD</b>	Jack Ward	Boone and Crockett, College of Forestry and Conservation (Adjunct)	140,672	141,172		2/1/2005 N	NT R FY	0.36%
<b>Thompson PhD</b>	Charles	Medical Chemistry and Toxicology, School of Pharmacy and Allied Health Sciences	74,922	75,422	<b>39,107 act SR/R</b>	8/25/2004 CF 5/17/2004 2/1/2005 N	T <b>FR:</b> .33 CU <b>TO:</b> .50 CU	0.67%
			103,204	103,704			<b>FR:</b> .67 R <b>TO:</b> .50 R	0.48%
<b>Thompson PhD</b>	Graham	Geology	71,572	72,072		2/1/2005 N	T CU	0.70%
<b>Tilton MEd</b>	Barbara	Art	53,856	54,356		2/1/2005 N	T CU	0.93%
<b>Tompkins PhD</b>	Jonathan	Chair, Political Science	59,956	60,456	3,108 DC/CU <b>500 act AR/R</b>	2/1/2004 2/1/2005 N	T CU	0.83%
<b>Tonev PhD</b>	Toma	Mathematical Sciences	60,837	61,337		2/1/2005 N	T CU	0.82%
<b>Townsend PhD</b>	Burke	Chair, Philosophy	60,335	60,835	3,108 DC/CU	2/1/2005 N	T CU	0.83%
<b>Uchimoto PhD</b>	Eijiro	Physics and Astronomy	59,222	59,722		2/1/2005 N	T CU	0.84%

<b>Unger PhD</b>	Kay Carol	Economics	64,924	65,424		2/1/2005 N	T CU	0.77%
<b>van den Pol PhD</b>	Richard	Director, Co-Teach, Educational Research and Services, Curriculum and Instruction	55,572	56,072	<b>41,827 act SR/R</b>	6/1/2004 2/1/2005 N	T	0.90%
			110,377	110,877			1.0 R	0.45%
<b>Vanita PhD</b>	Ruth	Liberal Studies	55,590	56,090		8/25/2004 CF 2/1/2005 N	T <b>FR: LWOP TO: .75 CU</b>	0.90%
<b>VanValkenburg PhD</b>	Carol	Chair, School of Journalism	57,206	57,706	3,108 DC/CU	2/1/2005 N	T CU	0.87%
<b>Vonessen PhD</b>	Nikolaus	<b>FR:</b> Associate Professor, Mathematical Sciences <b>TO:</b> Professor, Mathematical Sciences	51,862	56,862		11/1/2004 P 2/1/2005 N	T CU	9.64%
			56,862	57,362				0.88%
<b>Waali PhD</b>	Edward	Chemistry	79,107	79,607	<b>6,245 act SR/D</b>	5/17/2004 2/1/2005 N	T CU	0.63%
<b>Wakimoto PhD</b>	Ronald	College of Forestry and Conservation	62,861	63,361	<b>6,617 act SR/R</b>	6/1/2004 2/1/2005 N	T CU	0.80%
<b>Walton PhD</b>	Richard	Philosophy	56,379	56,879		2/1/2005 N	T CU	0.89%
<b>Watson PhD</b>	Vicki	Environmental Studies	61,277	61,777	<b>8,000 act SR/R</b>	7/12/2004 2/1/2005 N	T CU	0.82%
<b>Weber PhD, CPA</b>	Joseph	Accounting and Finance	87,210	87,710		2/1/2005 N	T CU	0.57%
<b>West PhD</b>	Philip	Mansfield Professor of Modern Asian Affairs, History	79,680	80,180		2/1/2005 N	T CU	0.63%
<b>Whiddon EdD</b>	Thomas	Health and Human Performance	54,944	55,444		2/1/2005 N	T CU	0.91%

<b>Willard PhD</b>	E. Earl	College of Forestry and Conservation	56,337	56,837		2/1/2005 N	T CU	0.89%
<b>Williams MA</b>	Patrick	Music	59,164	59,664		2/1/2005 N	T CU	0.85%
<b>Wilson PhD</b>	Paul	Chair, Geography	59,857	60,357	2,667 DC/CU <b>750 act ST/CU</b>	5/24/2004 2/1/2005 N	T CU	0.84%
<b>Woessner PhD</b>	William	Geology (Regents' Professor)	87,261	87,761	<b>17,428 act SR/R</b>	6/1/2004 2/1/2005 N	T CU	0.57%
<b>Work JD</b>	Clemens	Graduate Director, School of Journalism	52,743	53,243	<b>FR: 1,500 BB/CU TO:2,000 BB/CU</b>	8/25/2004 2/1/2005 N	T CU	0.95%
<b>Wright PhD</b>	Alden	Chair, Computer Science	82,990	83,490	2,667 DC/CU	2/1/2005 N	T CU	0.60%
<b>Zuuring PhD</b>	Hans	Chair, College of Forestry and Conservation	87,629	88,129	3,108 DC/CU	2/1/2005 N	T .70 CU .30 D FY	0.57%
<b>Associate Professors:</b>								
<b>Adams PhD</b>	Earle	Chemistry (Research)	41,200	41,700	<b>200 act AR/R</b>	3/24/2004 2/1/2005 N	NT .15 D .85 R FY	1.21%
<b>Alaback PhD</b>	Paul	College of Forestry and Conservation	51,166	51,666		2/1/2005 N	T CU	0.98%
<b>Allington PhD</b>	Douglas	Pharmacy Practice	68,271	68,771	<b>750 act PM/R</b>	1/1/2004 2/1/2005 N	NT CU FY	0.73%
<b>Antonioli MFA</b>	Michele	Drama/Dance	41,128	41,628		2/1/2005 N	T CU	1.22%
<b>Appelbaum PhD</b>	Irene	Philosophy	46,201	46,701		8/25/2004 CF 2/1/2005 N	T <b>FR: 1.0 CU TO: .67 CU</b>	1.08%

<b>Arens PhD</b>	Hiltrudis	Modern and Classical Languages and Literatures	44,936	45,436		2/1/2005 N	T CU	1.11%
<b>Arnold MA</b>	Nancy	Sociology/Rural Institute (Research)	57,680	58,180		2/1/2005 N	NT R FY	0.87%
<b>Baker PhD</b>	Robert	English	41,891	42,391		2/1/2005 N	T CU	1.19%
<b>Baldrige MM</b>	Margaret	Music	45,486	45,986		2/1/2005 N	T CU	1.10%
<b>Basinski MM</b>	Anne	Music	43,516	44,016		2/1/2005 N	T CU	1.15%
<b>Beall PharmD</b>	Donna	School of Pharmacy and Allied Health Sciences	72,653	73,153		2/1/2005 N	P .50 A .50 CU FY	0.69%
<b>Beall PhD</b>	Howard	School of Pharmacy and Allied Health Sciences (Research)	53,026	53,526	<b>16,421 act SR/R</b>	7/1/2004 2/1/2005 N	T CU	0.94%
			80,000	80,500				0.63%
<b>Beck PhD</b>	David	Native American Studies	46,558	47,058		2/1/2005 N	T CU	1.07%
<b>Bergman PhD</b>	Jillian	English	45,652	46,152		2/1/2005 N	P CU	1.10%
<b>Black PhD</b>	Stephen	Molecular Pharmacology, School of Pharmacy and Allied Health Sciences (Research)	70,000	70,500	<b>20,526 act SR/R</b>	7/1/2004 2/1/2005 N	P	0.71%
			100,000	100,500			1.0 R	0.50%
<b>Blank PhD</b>	Lisa	Director of Graduate Program, UM-Western, Curriculum and Instruction	45,475	45,975		2/1/2005 N	T CU	1.10%



<b>Bolstad MM</b>	Stephen	Music	44,962	45,462	<b>1,650 act SR/D 200 act O/CU (Comm Music)</b>	6/20/2004 5/14/2004 2/1/2005 N	T CU	1.11%
<b>Bonjorni MFA</b>	Mary Ann	Art	46,915	47,415		2/1/2005 N	T CU	1.07%
<b>Borrie PhD</b>	William	College of Forestry and Conservation	49,378	49,878	<b>4,824 act SR/R</b>	6/12/2004 2/1/2005 N	T CU	1.01%
<b>Brewer PhD</b>	Carol	Division of Biological Sciences	60,447	60,947	<b>7,196 act SR/R</b>	7/1/2004 2/1/2005 N	T .50 CU .50 R	0.83%
<b>Brewer PhD</b>	Sarah (Sally)	Curriculum and Instruction	46,912	47,412		2/1/2005 N	T CU	1.07%
			79,568	80,068				0.63%
<b>Broberg PhD</b>	Leonard	Environmental Studies	61,788	62,288	<b>3,283 act SR/R</b>	7/19/2004 2/1/2005 N	T .81 CU .19 R	0.81%
<b>Brown MA</b>	Barry	Librarian, Library Sciences	53,248	53,748		2/1/2005 N	T CU FY	0.94%
<b>Brown PhD</b>	Fletcher	Curriculum and Instruction/ Environmental Studies	44,626	45,126		2/1/2005 N	T CU	1.12%
<b>Bruce PhD</b>	Heather	English	49,058	49,558	<b>11,539 act SR/R</b>	6/1/2004 2/1/2005 N	T CU	1.02%
<b>Bruneau PhD</b>	Carol	Marketing and Management	70,008	70,508		2/1/2005 N	T CU	0.71%
<b>Canty MFA</b>	Kevin	English	60,864	61,364		2/1/2005 N	T CU	0.82%
<b>Carter PhD</b>	Jean	School of Pharmacy and Allied Health Sciences	66,923	67,423	<b>150 act PM/R</b>	1/1/2004 2/1/2005 N	T CU FY	0.75%

<b>Chacon PhD</b>	Hipolito	Art	48,880	49,380		2/1/2005 N	T CU	1.02%
<b>Chaney PhD</b>	Barbara	Accounting and Finance	80,000	80,500	<b>5,000 act SR/CU</b>	6/1/2004 2/1/2005 N	P CU	0.63%
<b>Charles PhD</b>	Christopher	English	51,678	52,178	<b>4,307 act ST/CU 120 act SR/R</b>	5/24/2004 7/1/2004 2/1/2005 N	T CU	0.97%
<b>Cobbs PhD</b>	Georgia	Curriculum and Instruction	48,410	48,910	<b>3,000 act SR/R</b>	7/6/2004 2/1/2005 N	T CU	1.03%
			102,128	102,628				0.49%
<b>Cochran PhD</b>	Todd	<b>FR:</b> Pharmaceutical Sciences <b>TO:</b> Chair, Pharmaceutical Sciences	69,072	69,572	1,739 DC/CU	9/1/2004 SA 2/1/2005 N	T CU FY	0.72%
<b>Coffin PhD</b>	Douglas	Pharmaceutical Sciences (Research)	61,779	62,279	<b>17,242 act SR/R</b>	7/1/2004 2/1/2005 N	T <b>FR:</b> .80 CU <b>TO:</b> .90 CU	0.81%
			84,000	84,500			<b>FR:</b> .20 R <b>TO:</b> .10 R	0.60%
<b>Connell MA</b>	Stephen	Art	51,007	51,507		2/1/2005 N	T CU	0.98%
<b>Cook PhD</b>	Ann	Psychology (Research/Adjunct)	80,000	80,500		2/1/2005 N	NT R FY	0.63%
<b>Crawford PhD</b>	Anthony	Accounting and Finance	72,352	72,852		2/1/2005 N	P CU	0.69%
<b>Crummy PhD</b>	M. Ione	Modern and Classical Languages and Literatures	50,617	51,117		2/1/2005 N	T CU	0.99%
<b>DeGrandpre PhD</b>	Michael	Chemistry	60,422	60,922		2/1/2005 N	T CU	0.83%
<b>Dybdal PhD</b>	Laura	Health and Human Performance	49,265	49,765		2/1/2005 N	T CU	1.01%

<b>Earling MFA</b>	Debra	English/Native American Studies	60,169	60,669	<b>500 act O/R (Wrkshp Presenter)24 4 act SR/R</b>	4/25/2004 7/7/2004 2/1/2005 N	P CU	0.83%
<b>Eglin PhD</b>	John	History	43,158	43,658		2/1/2005 N	T CU	1.16%
<b>Ekness MA</b>	Raymond	Chair, School of Journalism	47,189	47,689	2,667 DC/CU <b>1,335 act ST/CU</b>	5/24/2004 2/1/2005 N	P CU	1.06%
<b>Emlen PhD</b>	Douglas	Division of Biological Sciences	58,120	58,620		2/1/2005 N	T CU	0.86%
<b>Erickson PhD</b>	David	Curriculum and Instruction	49,389	49,889	<b>1,600 act ST/CU 1,000 act SR/CU 1,000 act SR/D</b>	5/24/2004 5/17/2004 2/1/2005 N	T	1.01%
			81,888	82,388			1.0 R	0.61%
<b>Fiedler PhD</b>	Carl	College of Forestry and Conservation	48,641	49,141	<b>6,656 act ST/R 11,264 act SR/R</b>	5/14/2004 6/1/2004 2/1/2005 N	NT CU	1.03%
<b>Finn PhD</b>	Janet	Social Work	53,500	54,000	<b>5,000 act SR/CU</b>	6/1/2004 2/1/2005 N	T CU	0.93%
<b>Fiore PhD</b>	Christine	Director, Clinical Training, Psychology	60,763	61,263	<b>6,751 act SR/R</b>	7/1/2004 2/1/2005 N	T CU	0.82%
<b>Friend PhD</b>	David	Physics and Astronomy	50,338	50,838		2/1/2005 N	T CU	0.99%
<b>Funk DMA</b>	Gary	Director, Choral Activities, Music	42,066	42,566		2/1/2005 N	T CU	1.19%
<b>Gadbow MFA</b>	Kathleen	Writing Lab Director, English (Adjunct)	46,665	47,165		2/1/2005 N	NT CU	1.07%

<b>Gajdosik MS</b>	Carrie	Physical Therapy	64,729	65,229		2/1/2005 N	T CU	0.77%
<b>Ganesh PhD</b>	Shiv	Communication Studies	48,936	49,436	<b>500 act O/R (Vista Advisor)</b>	1/1/2004 2/1/2005 N	P CU	1.02%
<b>Garfinkle PhD</b>	Ann	Curriculum and Instruction	48,500	49,000	<b>4,600 act SR/R</b>	6/1/2004 2/1/2005 N	P CU	1.03%
<b>Gaskill PhD</b>	Steven	Health and Human Performance	47,655	48,155	<b>9,120 act SR/R</b>	7/1/2004 2/1/2005 N	P CU	1.05%
<b>Gerdes PhD</b>	John	Chemistry	56,650	57,150	<b>11,628 act SR/R</b>	7/1/2004 2/1/2005 N	P .03 CU .97 R	0.88%
<b>Glendening PhD</b>	John	English	44,939	45,439		2/1/2005 N	T CU	1.11%
<b>Graham MA</b>	G. Keith	School of Journalism	53,968	54,468		2/1/2005 N	P CU	0.93%
<b>Graham PhD</b>	Jonathan	Mathematical Sciences	55,690	56,190		2/1/2005 N	T .75 CU	0.90%
<b>Granath MLS</b>	Kimberly Miller	Electronic Resources Librarian, Library Sciences	42,535	43,035		2/1/2005 N	T CU FY	1.18%
<b>Grey PhD</b>	Ramona	Co-Director, Women's Studies Program, Political Science	48,289	48,789		2/1/2005 N	T CU	1.04%
<b>Greymorning PhD</b>	Stephen	Native American Studies/ Anthropology	50,129	50,629		2/1/2005 N	T CU	1.00%
<b>Grimes PhD</b>	Mark	Associate Professor, Division of Biological Sciences, Research Associate Professor, Division of Biological Sciences	56,650	57,150	<b>200 act AR/R 11,628 act SR/D</b>	3/26/2004 7/1/2004 2/1/2005 N	P .90 CU	0.88%
			83,200	83,700				
<b>Hall PhD</b>	Robert Stuart	Psychology	58,801	59,301		2/1/2005 N	T CU	0.85%

<b>Harrison PhD</b>	Brady	English	46,672	47,172		2/1/2005 N	T CU	1.07%
<b>Hassanein PhD</b>	Neva	Environmental Studies	46,936	47,436		2/1/2005 N	P CU	1.07%
<b>Hedquist PhD</b>	Valerie	<b>FR:</b> Assistant Professor, Art (Adjunct) <b>TO:</b> Associate Professor, Art	32,546	45,000		8/25/2004 P	<b>FR:</b> NT .68 CU <b>TO:</b> P 1.0 CU	38.27%
<b>Henry PhD</b>	Joel	Computer Science	72,679	73,179	<b>6,324 act SR/R 5,534 act SR/D 445 act O/R (Dept F,W&amp;P)</b>	5/17/2004 6/1/2004 2/1/2005 N	T CU	0.69%
<b>Herron ABD</b>	Terri	Accounting and Finance	77,277	77,777	<b>2,796 act SR/D 2,174 act SR/CU</b>	5/16/2004 6/1/2004 2/1/2005 N	T CU	0.65%
<b>Higgins MSL.S</b>	Kathryn Elaine	Assistant Catalog Librarian, Library Sciences	49,534	50,034		2/1/2005 N	T CU FY	1.01%
<b>Hinman PhD</b>	Nancy	Geology	48,587	49,087	<b>8,950 act SR/R</b>	7/1/2004 2/1/2005 N	T CU	1.03%
<b>Hoas PhD</b>	Helena	Psychology (Research/Adjunct)	80,000	80,500		2/1/2005 N	NT R FY	0.63%
<b>Hughes MN</b>	Richard	Drama/Dance	44,724	45,224		2/1/2005 N	T CU	1.12%
<b>Hunt PhD</b>	John	English	49,461	49,961		2/1/2005 N	T CU	1.01%
<b>Ikeda MS, PT</b>	Elizabeth	Physical Therapy	63,551	64,051		2/1/2005 N	T CU	0.79%
<b>Jabour PhD</b>	Anya	History	48,066	48,566		2/1/2005 N	T CU	1.04%

<b>Jacobson PhD</b>	Maxine	Social Work	51,153	51,653	<b>4,600 act SR/CU</b>	5/17/2004 2/1/2005 N	T CU	0.98%
<b>Johnson MAL.S</b>	Coburn	Assistant Cataloger, Library Sciences	50,803	51,303		2/1/2005 N	T CU FY	0.98%
<b>Johnston PhD</b>	Craig	Pharmaceutical Sciences	89,995	90,495		2/1/2005 N	T CU FY	0.56%
<b>Jones PhD</b>	Belva	Chair, Information Systems and Technology, School of Business Administration	80,291	80,791	2,667 DC/CU	2/1/2005 N	T CU	0.62%
<b>Kaufmann MA</b>	Karen	Drama/Dance	41,128	41,628		2/1/2005 N	T CU	1.22%
<b>Kinderwater MFA</b>	Elizabeth	Art	46,638	47,138		2/1/2005 N	P CU	1.07%
<b>Klocek PhD</b>	John	Psychology	48,576	49,076		2/1/2005 N	T CU	1.03%
<b>Knight PhD</b>	Christopher	Chair, English	53,347	53,847	3,477 DC/CU <b>7,288 act ST/CU</b>	5/24/2004 2/1/2005 N	P CU FY	0.94%
<b>Krusel PhD</b>	Carolyn	Mathematical Sciences	53,864	54,364	<b>7,990 act SR/R</b>	7/6/2004 2/1/2005 N	T .67 CU	0.93%
			72,293	72,793				.33 R
<b>Kupilik PhD</b>	Michael	Economics	48,781	49,281		2/1/2005 N	T CU	1.02%
<b>Laws PhD</b>	William	Chemistry (Research)	61,800	62,300	<b>7,036 act ST/CU</b>	5/24/2004 2/1/2005 N	NT R FY	0.81%
<b>Ledbetter DMA</b>	Robert	Music	48,023	48,523	<b>500 act ST/D</b>	6/20/2004 2/1/2005 N	T CU FY (11)	1.04%
<b>Lodmell PhD</b>	John	Division of Biological Sciences	47,999	48,499	<b>17,598 act SR/D 4,286 act SR/R</b>	5/17/2004 2/1/2005 N	T .90 CU	1.04%
			65,224	65,724				.10 R

<b>Loisel PhD</b>	Clary	Modern and Classical Languages and Literatures	50,464	50,964		2/1/2005 N	T CU	0.99%
<b>Lurie PhD</b>	Diana	School of Pharmacy and Allied Health Sciences	59,139	59,639	<b>17,324 act SR/R</b>	8/25/2004 7/1/2004 2/1/2005 N	T <b>FR: .90 CU TO: .81 CU</b>	0.85%
			84,400	84,900			<b>FR: .10 R TO: .19 R</b>	0.59%
<b>Mallory MFA</b>	Cathryn	<b>FR: Co-Chair, Art TO: Art</b>	41,273	41,773		2/1/2005 N	T CU	1.21%
<b>Maron PhD</b>	John	Division of Biological Sciences	54,000	54,500	<b>5,963 act SR/R</b>	7/1/2004 2/1/2005 N	P CU	0.93%
<b>McAuliffe BA</b>	Dennis	School of Journalism	60,372	60,872		2/1/2005 N	P CU	0.83%
<b>McNamer MFA</b>	Deirdre	English	57,570	58,070		2/1/2005 N	T CU	0.87%
<b>Moisey PhD</b>	Richard	College of Forestry and Conservation	51,301	51,801	<b>540 act ST/CU 18,900 act SR/R</b>	5/24/2004 5/17/2004 2/1/2005 N	T CU	0.97%
<b>Monsos MFA</b>	Michael	Drama/Dance	43,700	44,200	<b>2,000 act SR/D</b>	6/7/2004 2/1/2005 N	P CU	1.14%
<b>Moore PhD</b>	David	English	50,148	50,648	<b>200 act O/R (Wrkshp Presenter)</b>	4/26/2004 2/1/2005 N	T CU	1.00%
<b>Morton PhD</b>	Donald	Computer Science	53,245	53,745		2/1/2005 N	T CU	0.94%
<b>Mueller MLS</b>	Susan	Director of Technical Services, Library Science	51,771	52,271		2/1/2005 N	T CU FY	0.97%
<b>Mullin MA</b>	Christopher	Associate Catalog Librarian, Library Sciences	52,611	53,111		2/1/2005 N	T CU FY	0.95%

<b>Murphy MFA</b>	Michael	Media Arts Director, Fine Arts	51,452	51,952		2/1/2005 N	T CU	0.97%
<b>Naugle PhD</b>	David	College of Forestry and Conservation	50,910	51,410	<b>6,625 act SR/R</b>	7/20/2004 2/1/2005 N	P CU	0.98%
<b>Nickerson PhD</b>	Norma	College of Forestry and Conservation (Adjunct)	63,831	64,331		2/1/2005 N	NT CU FY	0.78%
<b>Nie PhD</b>	Martin	College of Forestry and Conservation	50,500	51,000		2/1/2005 N	P CU	0.99%
<b>Opitz PhD</b>	David	Computer Science	74,140	74,640		2/1/2005 N	T .75 CU	0.67%
<b>Palmer PhD</b>	Christopher	Chemistry (Research)	61,225	61,725		2/1/2005 N	P .90 CU	0.82%
			77,000	77,500			.10 R	0.65%
<b>Parker PhD</b>	Keith	Pharmaceutical Sciences	55,081	55,581	<b>17,447 act SR/D</b>	7/1/2004 2/1/2005 N	T CU	0.91%
			85,000	85,500				0.59%
<b>Patterson PhD</b>	Michael	College of Forestry and Conservation	50,843	51,343		2/1/2005 N	T CU	0.98%
<b>Poss PhD</b>	Mary	Division of Biological Sciences	48,927	49,427	<b>7,009 act SR/R</b>	6/1/2004 2/1/2005 N	T CU	1.02%
			<b>60,532</b>	<b>61,032</b>				<b>0.83%</b>
<b>Prentiss PhD</b>	William	Anthropology	47,189	47,689	<b>6,351 act SR/R</b>	5/17/2004 2/1/2005 N	T CU	1.06%
<b>Priestley PhD</b>	Nigel	Chemistry	59,648	60,148		2/1/2005 N	T CU	0.84%
<b>Ravesloot MA</b>	Craig	Co-Director, Rural Institute/Psychology (Research)	63,735	64,235		2/1/2005 N	NT R FY	0.78%
<b>Redmond PhD</b>	Roland	College of Forestry and Conservation (Research/Adjunct)	70,195	70,695		2/1/2005 N	NT R FY	0.71%



<b>Reider PhD</b>	Barbara	Accounting and Finance	79,250	79,750	<b>3,500 act SR/CU</b>	6/1/2004 2/1/2005 N	P CU	0.63%
<b>Richards PhD</b>	Rebecca	Sociology	51,324	51,824		2/1/2005 N	T CU	0.97%
<b>Richter MEd</b>	Scott	Director, Athletic Training, Health and Human Performance	48,280	48,780		2/1/2005 N	T CU	1.04%
<b>Rillig PhD</b>	Matthias	Division of Biological Sciences	54,199	54,699		2/1/2005 N	P CU	0.92%
<b>Roberts PhD</b>	Kevan	Immunology, School of Pharmacy and Allied Health Sciences	52,500	53,000		2/1/2005 N	P R	0.95%
<b>Rosenzweig PhD</b>	Raphael	Division of Biological Sciences	63,860	64,360	<b>10,327 act SR/R</b>	6/1/2004 2/1/2005 N	P .90 CU	0.78%
			79,310	79,810				
<b>Sala PhD</b>	Anna	Division of Biological Sciences	51,984	52,484	<b>9,500 act SR/R</b>	6/1/2004 2/1/2005 N	T CU	0.96%
<b>Samson MLS</b>	Sue	Library Science	46,326	46,826		2/1/2005 N	T CU FY	1.08%
<b>Samuels PhD</b>	D. Scott	Division of Biological Sciences	54,556	55,056	<b>18,186 act SR/R</b>	5/17/2004 2/1/2005 N	T CU	0.92%
<b>Schantz PhD</b>	David	Social Work	47,058	47,558	<b>3,110 act SR/R</b>	8/2/2004 2/1/2005 N	T CU	1.06%
<b>Schuberg MM</b>	Margaret	Music	40,612	41,112	<b>500 act SR/D</b>	6/20/2004 2/1/2005 N	T CU	1.23%
<b>Schwarze PhD</b>	Steve	Communication Studies	46,000	46,500		2/1/2005 N	P CU	1.09%

<b>Seekins PhD</b>	Tom	Associate Director, Rural Institute/Psychology (Research)	80,514	81,014		2/1/2005 N	NT .10 D .90 R FY	0.62%
<b>Shanley PhD</b>	Kathryn	Chair, Native American Studies	79,053	79,553	2,667 DC/CU <b>2,500 act O/R (Libr Consult)</b>	7/1/2004 2/1/2005 N	T CU FY	0.63%
<b>Shay PhD</b>	Jeff	Marketing and Management	83,962	84,462	<b>26,711 act SR/R 163 act ST/CU 1,258 act O/A (Fitness Instr)</b>	5/17/2004 6/11/2004 8/1/2004 2/1/2005 N	P CU	0.60%
<b>Six PhD</b>	Diana	College of Forestry and Conservation	51,351	51,851	<b>5,195 act SR/R</b>	7/18/2004 2/1/2005 N	T CU	0.97%
<b>Skinner PhD</b>	Frederick	History	48,879	49,379		2/1/2005 N	T CU	1.02%
<b>Smith PhD</b>	Jerry	Pharmaceutical Sciences	63,092	63,592		2/1/2005 N	T CU FY	0.79%
<b>St. George PhD</b>	Gregory	Mathematical Sciences	51,545	52,045		2/1/2005 N	T CU	0.97%
<b>Steele PhD</b>	Brian	Mathematical Sciences	45,817	46,317	<b>2,411 act SR/R</b>	6/1/2004 2/1/2005 N	T CU	1.09%
<b>Stolle EdD</b>	Darrell	Curriculum and Instruction	47,000	47,500	<b>4,526 act SR/R</b>	6/1/2004 2/1/2005 N	P .80 CU	1.06%
			86,000	86,500			.20 R	0.58%
<b>Sugden PhD</b>	Kent	Chemistry	49,065	49,565	<b>16,262 act SR/R</b>	6/1/2004 2/1/2005 N	T .90 CU	1.02%
			70,182	70,682			.10 R	0.71%

<b>Swibold MS</b>	Dennis	School of Journalism	52,216	52,716	<b>2,000 act ST/CU</b>	5/24/2004 2/1/2005 N	T CU	0.96%
<b>Szalda-Petree PhD</b>	Allen	Psychology	59,486	59,986	<b>202 act SR/R</b>	5/17/2004 2/1/2005 N	T CU	0.84%
<b>Tachibana PhD</b>	Yuka	Modern and Classical Languages and Literatures	47,058	47,558		2/1/2005 N	P CU	1.06%
<b>Tolleson-Knee PhD</b>	Ryan	Social Work	45,905	46,405		2/1/2005 N	P .67 CU	1.09%
			56,733	57,233			.33 R	0.88%
<b>Uhlenbruck PhD</b>	Nikolaus	Marketing and Management	86,000	86,500	<b>10,000 act SR/CU</b>	7/1/2004 2/1/2005 N	P CU	0.58%
<b>Valencich PhD</b>	Trina	Chemistry (Adjunct)	40,024	40,524	<b>4,000 act SR/R</b>	5/18/2004 2/1/2005 N	NT .50 CU .50 D	1.25%
<b>Valentin PhD</b>	Michel	Modern and Classical Languages and Literatures	52,845	53,345		2/1/2005 N	T CU	0.95%
<b>von Reichert PhD</b>	Christiane	Geography	48,094	48,594	<b>2,004 act ST/CU</b>	6/28/2004 2/1/2005 N	T CU	1.04%
<b>Wallace PhD</b>	Kimberly	Psychology	50,403	50,903	<b>500 act SR/R</b>	5/17/2004 2/1/2005 N	P CU	0.99%
<b>Waltz PhD</b>	Jennifer	Psychology	68,955	69,455		2/1/2005 N	T .82 CU	0.73%
<b>Ware PhD</b>	Andrew	Physics and Astronomy	56,648	57,148	<b>5,069 act SR/R</b>	5/24/2004 2/1/2005 N	T CU	0.88%
<b>Wasta PhD</b>	Stephanie	Curriculum and Instruction	44,594	45,094		2/1/2005 N	T CU	1.12%
<b>Weix PhD</b>	Gretchen Garnett	Co-Director, Women's Studies Program, Anthropology	52,629	53,129		2/1/2005 N	T CU	0.95%

<b>Winkler ABD</b>	Celia	Sociology	46,834	47,334		2/1/2005 N	T CU	1.07%
<b>Yokelson PhD</b>	Robert James	Chemistry (Research)	57,793	58,293		2/1/2005 N	NT R FY	0.87%
<b>Assistant Professors:</b>								
<b>Atkins ABD</b>	Trent	Curriculum and Instruction	45,000	45,500	<b>8,487 act SR/R</b>	8/25/2004 CF 5/17/2004 2/1/2005 N	P <b>FR: .80 CU TO: .60 CU</b>	1.11%
			75,000	75,500			<b>FR: .20 R TO: .40 R</b>	0.67%
<b>Baied PhD</b>	Carlos	Geography (Adjunct)	35,000	35,500	<b>1,458 act ST/CU</b>	6/28/2004 2/1/2005 N	NT CU	1.43%
<b>Bardsley PhD</b>	Johnathan	Mathematical Sciences	45,000	45,500	<b>4,082 act SR/R</b>	5/17/2004 2/1/2005 N	P CU	1.11%
<b>Barnes MBA</b>	Lisa	Pharmacy Practice (Adjunct)	60,796	61,296		2/1/2005 N	NT CU FY	0.82%
<b>Baumgartner MSW</b>	Tondy	Social Work (Adjunct)	32,780	33,280	<b>150 act SR/R 6,901 act SR/CU</b>	5/17/2004 6/28/2004 2/1/2005 N	NT CU	1.53%
<b>Beebe- Frankenberger PhD</b>	Margaret	Psychology	45,000	45,500	5,000 BB/CU	2/1/2005 N	P CU	1.11%
<b>Belz PhD</b>	John	Physics and Astronomy	43,500	44,000	<b>8,700 act SR/R</b>	6/1/2004 2/1/2005 N	P CU	1.15%
<b>Belz DMA</b>	Mary Jane	Music	40,314	40,814		2/1/2005 N	P CU	1.24%

<b>Blunt MFA</b>	Judy	English	45,000	45,500	<b>244 act SR/R</b>	6/16/2004 2/1/2005 N	P CU	1.11%
<b>Bookwalter PhD</b>	Jeffrey	Economics (Adjunct)	45,000	45,500		2/1/2005 N	NT .53 CU .47 R	1.11%
<b>Bradley - Browning MFA</b>	Nicole	Drama/Dance	39,000	39,500		2/1/2005 N	P CU	1.28%
<b>Brown PhD</b>	Blakely	Health and Human Performance	42,000	42,500		2/1/2005 N	P CU	1.19%
<b>Cabell PhD</b>	Charles	Modern and Classical Languages and Literatures	44,558	45,058		2/1/2005 N	P CU	1.12%
<b>Campana MA</b>	Jillian	Drama/Dance	40,170	40,670		2/1/2005 N	P CU	1.24%
<b>Cardozo-Pelaez PhD</b>	Fernando	Pharmaceutical Sciences	47,380	47,880		2/1/2005 N	P .50 CU .50 R	1.06%
<b>Carpoca MFA</b>	Alessia	Drama/Dance	40,000	40,500	<b>600 act O/D (Costume Design)</b>	4/1/2004 2/1/2005 N	P CU	1.25%
<b>Chirinos PhD</b>	Eduardo	Modern and Classical Languages and Literatures	42,745	43,245		2/1/2005 N	P CU	1.17%
<b>Chung PhD</b>	Woodam	College of Forestry and Conservation	45,000	45,500	<b>6,395 act SR/R</b>	7/1/2004 2/1/2005 N	P CU	1.11%
<b>Cochran PhD</b>	Bryan	Psychology	45,000	45,500	<b>4,074 act SR/R</b>	7/1/2004 2/1/2005 N	P CU	1.11%
<b>Cody</b>	David	<b>FR:</b> Music (Adjunct) <b>TO:</b> Music	30,054	42,000		8/25/2004 P 2/1/2005 N	<b>FR:</b> NT <b>TO:</b> P CU	39.75%

<b>Colucci PharmD</b>	Vincent	Pharmacy Practice (Adjunct)	65,328	65,828		7/1/2004 CF 2/1/2005 N	NT FR: .50 CU .50 R TO: 1.0 CU FY	0.77%
<b>Condon MFA</b>	Phil	Environmental Studies	42,000	42,500		2/1/2005 N	P CU	1.19%
<b>Conley PhD</b>	Timothy	Social Work	44,500	45,000	<b>2,608 act SR/D</b>	6/1/2004 2/1/2005 N	P CU	1.12%
<b>Cooper DMA</b>	Nancy	Music (Adjunct)	37,088	37,588	1,600 BB/CU <b>250 act SR/D</b>	6/13/2004 2/1/2005 N	NT .55 CU	1.35%
<b>Costa ABD</b>	Bruce	Accounting and Finance	74,263	74,763	<b>2,063 act ST/CU 4,106 act SR/CU</b>	6/28/2004 6/1/2004 2/1/2005 N	P CU	0.67%
<b>Covarrubias PhD</b>	Patricia	Communication Studies	43,000	43,500		2/1/2005 N	P CU	1.16%
<b>Crone PhD</b>	Elizabeth	College of Forestry and Conservation	47,895	48,395	<b>9,075 act SR/R</b>	6/7/2004 2/1/2005 N	P CU	1.04%
<b>Davies PhD</b>	Wade	Native American Studies	42,500	43,000		2/1/2005 N	P CU	1.18%
<b>Dent PharmD</b>	Larry	School of Pharmacy and Allied Health Sciences (Adjunct)	65,328	65,828		2/1/2005 N	NT CU FY	0.77%
<b>Derry MLS</b>	Sebastian	Fine Arts Librarian, Mansfield Library	36,800	37,300		2/1/2005 N	P CU FY	1.36%
<b>Dixon PhD</b>	Kelly	Anthropology	43,000	43,500		2/1/2005 N	P CU	1.16%
<b>Douma ABD</b>	Bambi	Marketing and Management	74,000	74,500	<b>5,197 act SR/CU</b>	6/1/2004 2/1/2005 N	P CU	0.68%
<b>Dowling BA</b>	Denise	Radio/TV	44,908	45,408		2/1/2005 N	P CU	1.11%

<b>Eby PhD</b>	Lisa	College of Forestry and Conservation	45,000	45,500	<b>711 act SR/CU</b>	6/26/2004 2/1/2005 N	P CU	1.11%
<b>Edlund PhD</b>	Erick	Geography	40,251	40,751		8/25/2004 2/1/2005 N	<b>FR: P TO: NT CU</b>	1.24%
<b>Eggleston MLS</b>	Holly	Reference Librarian, Library Sciences	36,800	37,300		2/1/2005 N	P CU FY	1.36%
<b>Esslinger PhD</b>	C. Sean	Pharmaceutical Sciences (Adjunct)	50,061	50,561	<b>10,276 act SR/R</b>	7/1/2004 2/1/2005 N	NT .90 R	1.00%
<b>Farrier EdD</b>	Merle	Educational Leadership and Counseling	48,731	49,231	<b>1,282 act SR/CU 1,200 act ST/CU</b>	5/17/2004 5/24/2004 2/1/2005 N	P CU	1.03%
<b>Fehrer PhD</b>	Steve	Chair, Physical Therapy	61,285	61,785	2,667 DC/CU <b>350 act PM/R</b>	1/1/2004 2/1/2005 N	P CU	0.82%
<b>Firth ABD</b>	David	Information Systems and Technology, School of Business Administration	84,000	84,500	<b>5,000 act SR/CU</b>	6/1/2004 2/1/2005 N	P CU	0.60%
<b>Fishman PhD</b>	Lila	Division of Biological Sciences	42,000	42,500	<b>9,505 act SR/R</b>	6/1/2004 2/1/2005 N	P CU	1.19%
<b>Gabet PhD</b>	Emmanuel	Geology	45,000	45,500	<b>4,073 act SR/R</b>	8/1/2004 2/1/2005 N	P CU	1.11%
<b>Gadkar PhD</b>	Vijay	Biological Sciences (Adjunct/Research)	35,000	35,500		2/1/2005 N	NT R	1.43%
<b>Gant MFA</b>	Shaun	English (Adjunct)	30,054	30,554	<b>2,000 act SR/R</b>	5/17/2004 2/1/2005 N	NT CU	1.66%
<b>Ghenie MSW</b>	Kerrie	Social Work (Adjunct)	32,780	33,280		2/1/2005 N	NT R	1.53%
<b>Gilcrest PhD</b>	David	English (Adjunct)	37,500	38,000		2/1/2005 N	NT CU	1.33%

<b>Goodburn PhD</b>	John	College of Forestry and Conservation	42,233	42,733	<b>8,002 act SR/R</b>	6/1/2004 2/1/2005 N	P CU	1.18%
<b>Guglielmo PhD</b>	Christopher	Division of Biological Sciences	43,200	43,700	<b>455 act SR/CU</b>	6/25/2004 2/1/2005 N	P CU	1.16%
<b>Halvorson MA</b>	Sarah	Geography	44,436	44,936		2/1/2005 N	P CU	1.13%
<b>Harris PhD</b>	Kari Jo	Psychology (Research)	72,317	70,500		9/1/2004 M	NT R FR: FY TO: AY	-2.51%
<b>Hart-Paulson MS-CCC</b>	Lucy	Division of Educational Research and Service, Curriculum and Instruction (Adjunct)	57,590	58,090		2/1/2005 N	NT R	0.87%
<b>Hollist PhD</b>	Dusten	Sociology	42,000	42,500	<b>1,658 act SR/R</b>	6/1/2004 2/1/2005 N	P CU	1.19%
<b>Hutz EdD</b>	Aida	Educational Leadership and Counseling	43,000	43,500		2/1/2005 N	P CU	1.16%
<b>Igarashi PhD</b>	Brian	Physics and Astronomy (Adjunct)	33,000	33,500		2/1/2005 N	NT CU	1.52%
<b>Jakob ABD</b>	Keith	Accounting and Finance	74,263	74,763	<b>4,106 act SR/CU 4,167 act SR/D</b>	5/24/2004 2/1/2005 N	P CU	0.67%
<b>Johnson PhD</b>	Jesse	Computer Science	70,000	70,500		2/1/2005 N	P CU	0.71%
<b>Kane MA</b>	Kathleen	English	43,152	43,652	<b>120 act SR/R</b>	7/1/2004 2/1/2005 N	P CU	1.16%
<b>Kia PhD</b>	Ardeshir	Art/Geography/ International Programs (Adjunct/Research)	34,331	34,831		2/1/2005 N	NT .65 CU	1.46%
			59,426	59,926			.35 R	0.84%



<b>Kimball PhD</b>	John	Flathead Lake Biological Station (Visiting)	58,478	58,978		2/1/2005 N	NT R FY	0.86%
				87,800		6/1/2004	NEW	
<b>Kinch PhD</b>	Ashby	English	43,500	44,000		2/1/2005 N	P CU	1.15%
<b>Klein PhD</b>	Janet	History (Visiting)	35,000	35,500		2/1/2005 N	NT CU	1.43%
<b>Klink PhD</b>	Joanna	English	44,230	44,730		2/1/2005 N	P CU	1.13%
<b>Koger PhD</b>	Gregory	Political Science	44,000	44,500		2/1/2005 N	P CU	1.14%
<b>Laskin MS</b>	James	Physical Therapy	61,716	62,216	<b>6816 act SR/R</b>	5/31/2004 2/1/2005 N	P CU	0.81%
<b>Larson PhD</b>	Gregory	Communication Studies	45,000	45,500	<b>2,368 act SR/R</b>	7/8/2004 2/1/2005 N	P CU	1.11%
<b>Lawrence MBA</b>	Cameron	Marketing and Management (Visiting)	80,000	80,500		2/1/2005 N	NT .50 CU	0.63%
<b>Levison BS</b>	David	Physical Therapy	50,964	51,464	<b>750 act PM/R</b>	1/1/2004 2/1/2005 N	NT CU	0.98%
<b>Li PhD</b>	Fengru Ford	Marketing and Management	70,000	70,500		2/1/2005 N	P CU	0.71%
<b>Lorang PhD</b>	Mark	Division of Biological Sciences (Research)	56,238	56,738		2/1/2005 N	NT R FY	0.89%
				87,800		6/1/2004	NEW	
<b>Magidin PhD</b>	Arturo	Mathematical Sciences (Visiting)	35,000	35,500		2/1/2005 N	NT CU	1.43%
<b>Major MLS</b>	Colleen	Reference Librarian, Ethnic Studies/Multicultural Coordinator, Library Sciences	36,800	37,300		2/1/2005 N	P CU FY	1.36%

<b>Maloney MA</b>	Theodore	Rural Institute/Curriculum and Instruction (Research)	67,635	68,135		2/1/2005 N	NT .55 CU	0.74%
<b>Marks PhD</b>	Jeffrey	Montana Cooperative Wildlife Research Unit (Research/Adjunct)	56,178	56,678		2/1/2005 N	NT .80 R FY	0.89%
<b>Martin PhD</b>	Brooke	Chemistry (Research/Adjunct)	63,415	63,915		2/1/2005 N	NT R FY	0.79%
<b>McCaw EdD</b>	William	Educational Leadership and Counseling (Research)	50,984	51,484	2,667 BB/CU 1,342 act SR/D 1,400 act ST/CU	5/17/2004 8/25/2004 SA 2/1/2005 N	P CU	0.98%
<b>McCrea MA</b>	Donna	University Archivist, Mansfield Library	36,800	37,300		2/1/2005 N	P CU FY	1.36%
<b>McGuirl PhD</b>	Michele	Division of Biological Sciences	41,200	41,700		2/1/2005 N	P .90 CU	1.21%
			49,000	49,500			.10 R	1.02%
<b>McKay (Haddix) PhD</b>	Kimber	Anthropology	42,436	42,936		2/1/2005 N	P CU	1.18%
<b>McLure MLS</b>	Merinda	Reference Librarian, Library Sciences	36,800	37,300		2/1/2005 N	P CU FY	1.36%
<b>Millan DMA</b>	Luis	Director of University Orchestras, Music	43,000	43,500		2/1/2005 N	P CU	1.16%
<b>Miller PhD</b>	Scott	Division of Biological Sciences	42,000	42,500	9,726 act SR/R	6/1/2004 2/1/2005 N	P CU	1.19%
<b>Miyashita PhD</b>	Mizuki	Anthropology (Adjunct)	35,000	35,500		2/1/2005 N	NT CU	1.43%
<b>Montauban PhD</b>	Jannine	Modern and Classical Languages and Literatures	42,436	42,936		2/1/2005 N	P CU	1.18%

<b>Morrison EdD</b>	Susan	Psychology (Research/Adjunct)	45,000	45,500		2/1/2005 N	NT .22 D .78 R FY	1.11%
<b>Mulligan MEd</b>	Sarah	Curriculum and Instruction (Research)	53,045	53,545		2/1/2005 N	NT FY	0.94%
			80,000	80,500			1.0 R	0.63%
<b>Nichols ABD</b>	Charles	Music	39,000	39,500	<b>2,690 act SR/D</b>	6/13/2004 2/1/2005 N	P CU	1.28%
<b>Noonan PhD</b>	Curtis	Epidemiology, Biomedical and Pharmaceutical Sciences/Center for Environmental Health Sciences	52,500	53,000		2/1/2005 N	P .50 CU .50 R	0.95%
<b>Nyman PhD</b>	Adam	Mathematical Sciences	45,000	45,500		2/1/2005 N	P CU	1.11%
<b>O'Brien PhD</b>	Sean	Davidson Honors College/Philosophy (Adjunct)	32,072	32,572	<b>5,346 act ST/D 1,076 act SR/CU</b>	8/25/2004 CF 5/24/2004 2/1/2005 N	NT <b>FR: 1.0 CU TO: .50 CU</b>	1.56%
<b>O'Reilly EdD</b>	Frances	Educational Leadership and Counseling (Adjunct)	31,466	31,966	<b>6,555 act ST/CU</b>	6/28/2004 2/1/2005 N	NT CU	1.59%
<b>Patel (Thuesen) PharmD</b>	Amanda	Pharmacy Practice	65,000	65,500		2/1/2005 N	P CU	0.77%
<b>Pershouse PhD</b>	Mark	Molecular Genetics and Toxicology, Pharmaceutical Sciences (Research)	47,741	48,241		8/25/2004 CF 2/1/2005 N	P <b>FR: 1.0 CU TO: 1.0 R</b>	1.05%
<b>Pfau PhD</b>	Jean	Pharmaceutical Sciences (Research)	45,000	45,500	<b>5,329 act SR/R</b>	7/1/2004 2/1/2005 N	NT R	1.11%

<b>Poulsen PhD</b>	David	Pharmaceutical Sciences (Adjunct/Research)	46,350	46,850	<b>13,753 act SR/R</b>	7/1/2004 2/1/2005 N	NT	1.08%
			67,000	67,500			1.0 R	0.75%
<b>Putnam PhD</b>	Elizabeth	Molecular Genetics and Toxicology, Pharmaceutical Sciences (Research)	47,741	48,241		2/1/2005 N	P .50 CU .50 R	1.05%
<b>Reimer PhD</b>	Yolanda	Computer Science	70,000	70,500		2/1/2005 N	P CU	0.71%
<b>Renner-Fahey PhD</b>	Ona	Modern and Classical Languages and Literatures	41,000	41,500		2/1/2005 N	P CU	1.22%
<b>Saha PhD</b>	Robin	Environmental Studies	42,000	42,500		2/1/2005 N	P CU	1.19%
<b>Sattler PhD</b>	Richard	Native American Studies (Adjunct)	35,372	35,872	<b>6,000 act SR/D</b>	5/24/2004 2/1/2005 N	NT .88 CU	1.41%
<b>Seguchi PhD</b>	Noriko	Anthropology	42,000	42,500	<b>500 act SR/R</b>	6/1/2004 2/1/2005 N	P CU	1.19%
<b>Shepherd PhD</b>	David	Pharmaceutical Sciences	45,000	45,500		2/1/2005 N	P .50 CU .50 R	1.11%
<b>Sherman PhD</b>	David	Philosophy	44,436	44,936		2/1/2005 N	P CU	1.13%
<b>Shields ABD</b>	Wendy	Psychology	42,005	42,505		2/1/2005 N	P CU	1.19%
<b>Sobieszczyk PhD</b>	Teresa	Sociology	43,000	43,500		2/1/2005 N	P CU	1.16%
<b>Sommers- Flanagan PhD</b>	John	Educational Leadership and Counseling	45,000	45,500	<b>1,250 act ST/CU</b>	6/14/2004 2/1/2005 N	P CU	1.11%
<b>Spruell PhD</b>	Paul	Division of Biological Sciences (Adjunct/Research)	39,028	39,528		2/1/2005 N	NT R FY	1.28%

<b>Sriraman PhD</b>	Bharath	Mathematical Sciences	46,000	46,500		2/1/2005 N	P CU	1.09%
<b>Swaney PhD</b>	Gyda	Psychology	47,741	48,241		2/1/2005 N	P .70 CU .30 R	1.05%
<b>Tamura MFA</b>	Teresa	School of Journalism	40,000	40,500		2/1/2005 N	P CU	1.25%
<b>Thibeau PhD</b>	Tully	Anthropology	42,436	42,936		2/1/2005 N	P CU	1.18%
<b>Tom PhD</b>	Matthew	Mathematical Sciences (Visiting)	35,000	35,500		2/1/2005 N	NT CU	1.43%
<b>Twigg MFA</b>	Greg	Media Arts (Adjunct)	30,054	30,554		2/1/2005 N	NT CU	1.66%
<b>Venema MA</b>	Sharon	School of Journalism	45,320	45,820	<b>477 act O/CU (MNA Cnvntion)</b>	6/11/2004 2/1/2005 N	P CU	1.10%
<b>Wellenstein MSW</b>	Charles	<b>FR:</b> Instructor, Social Work (Adjunct) <b>TO:</b> Assistant Professor, Social Work (Adjunct)	36,523	37,023		2/1/2005 N	NT R	1.37%
<b>Wellman PharmD</b>	Melinda	NACDE Fellow, School of Pharmacy and Allied Health Sciences (Adjunct)	65,000	65,500		2/1/2005 N	NT R	0.77%
<b>Williams EdD</b>	Sandra	Curriculum and Instruction	42,436	42,936		2/1/2005 N	P CU	1.18%
<b>Williamson MA</b>	James	Mathematical Sciences (Visiting)	50,950	51,450	<b>11,322 act SR/R</b>	5/17/2004 2/1/2005 N	NT R	0.98%
<b>Wiltse ABD</b>	Jeffrey	History	42,000	42,500		2/1/2005 N	P CU	1.19%
<b>Woods PhD</b>	Scott	College of Forestry and Conservation	41,715	42,215	<b>439 act ST/CU 7,575 act SR/R</b>	5/24/2004 6/30/2004 2/1/2005 N	P CU	1.20%

<b>Yoo PhD</b>	Changwon	Center for Environmental Health Sciences, Pharmaceutical Sciences/Computer Science	77,250	77,750		2/1/2005 N	P R	0.65%
<b>Yoshimura PhD</b>	Stephen	Communication Studies	43,000	43,500		2/1/2005 N	P CU	1.16%
<b>Yung MS</b>	Laurie	<b>FR:</b> Instructor, College of Forestry and Conservation (Adjunct) <b>TO:</b> Assistant Professor, College of Forestry and Conservation (Adjunct)	46,875	47,375		7/1/2004 D 2/1/2005 N	NT .75 R FY	1.07%
<b>Instructors:</b>								
<b>Bitar BS</b>	Samir	Modern and Classical Languages and Literatures (Adjunct)	27,046	27,546		2/1/2005 N	NT .23 CU .30 R	1.85%
<b>Brown PhD</b>	Lynda	Marketing and Management (Adjunct)	36,000	36,500		2/1/2005 N	NT .50 CU	1.39%
<b>Cahalan MS</b>	Daniel	Coordinator Ad Team, Marketing and Management (Visiting)	46,002	46,502	<b>2,950 act ST/D</b>	6/1/2004 2/1/2005 N	NT CU	1.09%
<b>Corti MS</b>	Adrienne	Health and Human Performance	29,097	29,597		2/1/2005 N	NT .60 D	1.72%
<b>Downs MFA</b>	Michael	School of Journalism (Adjunct)	42,436	42,936		2/1/2005 N	NT CU	1.18%
<b>Ellestad MA</b>	June	Sociology (Adjunct)	41,000	41,500		2/1/2005 N	NT .50 CU	1.22%
<b>Gillen MEd</b>	T. Daniel	Curriculum and Instruction (Adjunct)	26,187	26,687		2/1/2005 N	NT D	1.91%
<b>Harper-Whalen ME</b>	Susan	Co-Project Director, Rural Institute/Curriculum and Instruction (Research)	51,500	52,000		2/1/2005 N	NT R FY	0.97%
<b>Hass MA</b>	Marcia	Modern and Classical Languages and Literatures (Adjunct)	30,778	31,278		2/1/2005 N	NT CU	1.62%

<b>Howard MEd</b>	Jean	Mathematical Sciences (Research/Visiting)	50,000	50,500		2/1/2005 N	NT R FY	1.00%
<b>Jepson BA</b>	Stacia	Curriculum and Instruction/Co-Teach (Adjunct)	51,397	51,897		2/1/2005 N	NT .05 D .95 R FY	0.97%
<b>Kerr MA</b>	David	Anthropology (Adjunct)	33,000	33,500		2/1/2005 N	NT CU	1.52%
<b>Klene MA</b>	Anna	<b>FR:</b> Geography (Visiting) <b>TO:</b> Geography	33,500	39,000		8/25/2004 P	P CU	16.42%
<b>Lutz MATM</b>	Louis	Mathematical Sciences (Adjunct)	28,000	28,500		2/1/2005 N	NT CU	1.79%
<b>Myers BS</b>	Kimberly	Physical Therapy (Adjunct)	26,187	26,687		2/1/2005 N	NT .29 CU .71 D	1.91%
<b>Peters MS</b>	Greg	Division of Biological Sciences (Visiting)	36,000	36,500		2/1/2005 N	NT CU	1.39%
<b>Phear MS</b>	Nicolette	College of Forestry and Conservation (Adjunct)	32,000	32,500		2/1/2005 N	NT .75 R	1.56%
<b>Price MA</b>	George	Native American Studies/African American Studies (Visiting)	27,933	28,433		2/1/2005 N	NT .53 CU	1.79%
<b>Reece MBA</b>	John	Marketing and Management (Adjunct)	27,857	28,357		2/1/2005 N	NT CU	1.79%
<b>Reimer MA</b>	Eric	Assistant Director of Composition, English (Adjunct)	40,000	40,500	<b>3,000 act SR/R</b>	6/14/2004 2/1/2005 N	NT CU	1.25%
<b>Sohlberg MAcct</b>	Kristen	Accounting and Finance (Adjunct)	26,187	26,687		2/1/2005 N	NT CU	1.91%
<b>Spence</b>	Bonnie	Mathematical Sciences (Research/Visiting)	50,000	50,500		2/1/2005 N	NT R FY	1.00%
<b>Stevens MA</b>	Debra	Curriculum and Instruction/Rural Institute (Research/Adjunct)	35,000	35,500		2/1/2005 N	NT .80 R	1.43%

<b>Thormahlen PharmD</b>	Genine	Pharmacy Practice (Adjunct)	58,240	58,740		2/1/2005 N	NT CU	0.86%
<b>VanDriest MBA</b>	Robert	Marketing and Management (Adjunct)	32,000	32,500		2/1/2005 N	NT CU	1.56%
<b>Vinso PhD</b>	Joseph	Accounting and Finance (Adjunct)	55,555	56,055		2/1/2005 N	NT CU	0.90%
<b>Wellenstein MSW</b>	<b>Charles</b>	<b>Social Work (Adjunct)</b>	<b>36,523</b>	<b>37,023</b>		<b>2/1/2005 N</b>	<b>NT R</b>	<b>1.37%</b>
<b>Wiering MPhil</b>	Kenneth	Modern and Classical Languages and Literatures (Adjunct)	26,187	26,687		2/1/2005 N	NT CU	1.91%
<b>Wittekiend MEd</b>	Phillip	Curriculum and Instruction (Adjunct)	42,500	43,000		2/1/2005 N	NT CU	1.18%
<b>Wright MBA</b>	Ryan	Management and Marketing (Adjunct)	38,312	38,812		2/1/2005 N	NT CU FY	1.31%
<b>Yoshimura MA</b>	Christina	Communication Studies (Adjunct)	28,000	28,500		2/1/2005 N	NT CU	1.79%
<b>Yung MS</b>	Laurie	College of Forestry and Conservation (Adjunct)	46,875	47,375		2/1/2005 N	NT .75 R FY	1.07%
<b>Lecturers:</b>								
<b>Fern MS</b>	Lauren	Mathematical Sciences (Adjunct)	32,000	32,500		2/1/2005 N	NT CU	1.56%
<b>Freeman PhD</b>	David	Pharmaceutical Sciences (Adjunct)	57,183	57,683		2/1/2005 N	NT CU	0.87%
<b>O'Conner MS</b>	Michael	Computer Science (Adjunct)	36,050	36,550		2/1/2005 N	NT CU	1.39%
<b>Roscoe MEd</b>	Matt	Mathematical Sciences (Adjunct)	31,000	31,500		2/1/2005 N	NT CU	1.61%
<b>Souza PhD</b>	Regina	Mathematical Sciences (Adjunct)	33,500	34,000		2/1/2005 N	NT CU	1.49%
<b>Teutli MA</b>	Brisa	Modern and Classical Languages and Literatures (Adjunct)	32,000	32,500		2/1/2005 N	NT CU	1.56%



<b>Thompson PhD</b>	Holly	<b>FR:</b> Chemistry (Adjunct) <b>TO:</b> Chemistry	35,010	39,000		8/25/2004 P	NT CU	11.40%
<b>Toth MA</b>	Susan	Curriculum & Instruction/Rural Institute (Visiting)	39,512	40,012		2/1/2005 N	NT .95 R	1.27%
<b>Ulsafer PhD</b>	Carol	Mathematical Sciences (Adjunct)	33,500	34,000		2/1/2005 N	NT CU	1.49%
<b>Westphal PhD</b>	Kathleen	Division of Biological Sciences (Adjunct)	40,500	41,000		2/1/2005 N	NT CU	1.23%
<b>TOTALS AND AVERAGE INCREASE</b>			<b>51,417,152</b>	<b>53,260,450</b>				<b>3.58%</b>

<b>SALARY CHANGE OR ADDITION LEGEND:</b> CF = Change in Funding and/or FTE CL = Converted from Classified or Letter of Appointment D = Completion of Degree E = Equity Adjustment Increase I = Inversion Increase Included L = Professional Licensure Award M = Merit Increase N = Normal Increase P = Promotion Increase R = Retention / Market Adjustment Increase RR = Responsibilities Reduced SA=Stipend Added 1 = Plus Room and Board 2 = Plus Housing Allowance 3 = Plus Car Allowance	<b>FUNDING SOURCE LEGEND:</b> CU = Current unrestricted R = Restricted A = Auxiliary D = Designated O = Other	<b>TENURE LEGEND:</b> NT = Non-tenurable T = Tenured P = Probationary	<b>STIPEND LEGEND:</b> DC = Dept. Chair/Dean CC = Co-Chair BB = In lieu of Base Building AD=Administrative Duties	<b>EXTRA COMP LEGEND:</b> <b>est</b> = Estimated <b>act</b> = Actual <b>GA</b> = Grant administration <b>ST</b> = summer teaching <b>SR</b> = summer research <b>AT</b> = Additional AY teaching <b>AR</b> = Additional AY research <b>SP</b> = Speaking <b>PM</b> = Project management <b>O</b> = Other (must specify)
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**\* NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.**