

NAME		Position Title	Old Salary or (Salary Paid to Replaced Emp)	New Salary	Stipend or Extra Comp	Effective Date/ Reason for Change (Replaced)	Type of Appt/ Funding Source & FTE (1 FTE is assumed) FY assumed for admin & prof; AY assumed for faculty	% Increase
Last	First							

**(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:****(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS**

<b>Becky BS</b>	Celestine	FR: Admissions Counselor <b>TO: Asst Director of Admissions-North Campus</b>	22,443	25,000		7/1/2004 <b>P E</b>	NT CU	11.39%
<b>Baertsch BS</b>	Brad	FR: Admissions Counselor <b>TO: Senior Admissions Counselor</b>	20,750	22,000		7/1/2004 <b>P E</b>	NT CU	6.02%
<b>Dickerson BS</b>	Leslie	FR: Admissions Counselor College of Technology <b>TO: Asst Director of Admissions-COT</b>	19,215	19,215		7/1/2004	NT CU .53 R .22	0.00%

**(B) ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS**

<b>VanDaveer MS</b>	Karen	FR: Director of Nursing; Dept Head; Assistant Professor, Health Sciences <b>TO: Director of Nursing, Associate Professor, Health Sciences</b>	54,553	68,000		7/1/2004 <b>P CF</b>	T FR: AY+1 CU <b>TO: FY .92 CU</b>	24.65%
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**(C) FACULTY; Professors**

<b>Carter PhD</b>	David	Professional & Technical Communication	52,473	52,473	<b>5,280 ST</b>	8/18/2004 <b>5/24-6/25/04</b>	T CU	0.00%
<b>Drew PhD</b>	Douglas	Chemistry & Geochemistry	59,241	59,241	<b>2,640 ST</b>	8/16/04 <b>6/28-7/30/04</b>	T CU	0.00%
<b>Friel PhD PE</b>	Leroy	General Engineering	72,700	72,700	<b>5,280 ST</b>	8/18/2004 <b>6/28-7/30/04</b>	T CU	0.00%
<b>Gammons PhD</b>	Chris	Fr: Associate Professor Geological Engineering <b>To: Professor, Geological Engineering</b>	54,692	60,692	<b>2,805 ST</b>	8/18/2004 <b>P</b> <b>5/10-5/29/04</b>	T CU	10.97%
<b>Jacobson PhD</b>	Larry	Liberal Studies	51,400	51,400	<b>5,280 ST</b>	8/18/2004 <b>5/24-6/25/04</b>	T CU	0.00%

<b>Macgregor PhD</b>	William	Professional & Technical Communication	50,573	50,573	<b>5,280 ST</b>	8/18/2004 <b>5/24-6/25/04</b>	T CU	0.00%
<b>MacLaughlin PhD</b>	Mary	Fr: Associate Professor Geological Engineering <b>To: Professor Geological Engineering</b>	52,969	58,969	<b>1,760 ST</b>	8/18/2004 P <b>6/28-7/30/04</b>	T CU	11.33%
<b>Mitman PhD</b>	Grant	Biological Sciences	49,765	49,765	<b>1,760 ST</b>	8/18/2004 <b>6/5-6/13/04</b>	T CU	0.00%
<b>Munday PhD</b>	Pat	Professional & Technical Communication	49,430	49,430	<b>5,280 ST</b>	8/18/2004 <b>5/24-6/25/04</b>	T CU	0.00%
<b>Ray PhD</b>	John	Liberal Studies	56,038	56,038	<b>1,760 ST</b>	8/18/2004 <b>5/24-6/25/04</b>	T CU	0.00%
<b>Ray PhD</b>	Roberta	Liberal Studies	51,095	51,095	<b>2,640 ST</b>	8/18/2004 <b>5/24-6/25/04</b>	T CU	0.00%
<b>Sholes PhD</b>	Mark	Geological Engineering	64,774	64,774	<b>2,990 ST</b>	8/18/2004 <b>5/10-6/19/04</b>	T CU	0.00%
<b>Sill PhD</b>	William	Geophysical Engineering	71,042	71,042	<b>4,372 ST</b> <b>5,391 SR</b>	8/18/2004 <b>5/24-6/2/04</b> <b>8/4-8/23/03</b>	T CU R	0.00%
<b>Spath PhD</b>	William	Program Manager, HPER; Safety Health & Industrial Hygiene	53,204	53,204	1,000 AD <b>4,400 ST</b> <b>6,160 ST</b>	8/18/2004 <b>5/24-6/25/04</b> <b>6/28-7/30/04</b>	T CU	0.00%
<b>Speece PhD EIT</b>	Marvin	Geophysical Engineering	60,235	60,235	<b>1,853 ST</b>	8/18/2004 <b>5/24-6/25/04</b>	T CU	0.00%
<b>Trudnowski PhD</b>	Daniel	Research Professor		91,905 SR		5/16-8/5/04	NT R	
<b>Twidwell DSc</b>	Larry	Metallurgical & Materials Engineering; Anaconda Professorship	78,745	78,745	<b>587 ST</b>	8/18/2004 <b>8/15-8/20/04</b>	T CU O	0.00%
<b>Weight PhD</b>	Willis	Geological Engineering; Anaconda Professorship	63,735	63,735	<b>3,269 ST</b>	8/18/2004 <b>5/10-5/29/04</b>	T CU O	0.00%
<b>Wolfgram PhD PE PG</b>	Diane	Dept Head, Geological Engineering	63,060	63,060	2,500 DC <b>2,910 ST</b>	8/18/2004 <b>5/10-6/19/04</b>	T CU	0.00%
<b>Young PhD</b>	Courtney	Dept Head, Metallurgical & Material Engineering; ASARCO Professorship	60,786	60,786	2,500 DC <b>587 ST</b>	8/18/2004 <b>8/15-8/20/04</b>	T CU O	0.00%

**Associate Professors:**

<b>Abbott MBA</b>	Douglas	Dean, College of HSS & Business & Information Technology; Dept Head, BIT	54,321	54,321	3,000 DC <b>2,640 ST</b> <b>2,640 ST</b>	8/1/2004 <b>5/24-6/25/04</b> <b>6/28-7/30/04</b>	T CU	0.00%
<b>Crowley EdD</b>	John	Dept Head, Liberal Studies	41,470	41,470	2,500 DC <b>5,280 ST</b>	8/18/2004 <b>6/28-7/30/04</b>	T CU	0.00%
<b>Johnson MS</b>	Richard	General Engineering	51,929	51,929	<b>2,640 ST</b>	8/18/2004 <b>5/24-6/25/04</b>	T CU	0.00%
<b>Kober MBA</b>	Tim	Business & Information Technology	49,333	49,333	<b>5,280 ST</b> <b>2,640 ST</b>	8/18/2004 <b>5/24-6/25/04</b> <b>6/28-7/30/04</b>	T CU	0.00%
<b>Kuenzi PhD</b>	Amy	FR: Assistant Professor, Biological Sciences <b>TO: Associate Professor, Biological Sciences</b>	42,500	46,500		8/18/2004 P	P CU	9.41%
<b>Morrison PhD</b>	John	Fr: Assistant Professor General Engineering <b>To: Associate Professor General Engineering</b>	48,921	52,921		8/18/04 P	P CU	8.18%
<b>Poole PhD</b>	Michael	Mathematical Sciences	56,553	56,553	<b>3,520 ST</b> <b>2,640 ST</b> <b>5,280 ST</b>	8/18/2004 <b>5/24-7/30/04</b> <b>5/24-6/25/04</b> <b>6/28-7/30/04</b>	T CU	0.00%
<b>Shirk PhD</b>	Henrietta	Dept Head, Professional & Technical Communication	47,500	47,500	2,500 DC <b>5,280 ST</b>	8/16/2004 <b>5/24-7/30/04</b>	P CU	0.00%
<b>Solko MBA</b>	Denise	Business & Information Technology	54,562	54,562	<b>2,640 ST</b>	8/18/2004 <b>5/24-6/25/04</b>	T CU	0.00%
<b>Todd PhD</b>	Charles	Mathematical Sciences	47,471	47,471	<b>2,640 ST</b> <b>2,640 ST</b>	8/18/2004 <b>5/24-6/25/04</b> <b>6/28-7/30/04</b>	T CU	0.00%
<b>Toivonen MS</b>	Virginia	Mathematical Sciences Co-Director, TLC	52,747	52,747	<b>6,160 ST</b>	8/1/2004 <b>5/17-6/25/04</b>	T CU	0.00%
<b>Assistant Professors:</b>								
<b>Amtmann MS</b>	Kelly	Health Sciences	42,196	42,196	<b>880 ST</b>	8/18/2004 <b>5/24-7/30/04</b>	T CU	0.00%
<b>Bardsley MS CIH</b>	Sally	Safety, Health & Industrial Hygiene	42,785	42,785	<b>3,000 AT</b> <b>2,640 ST</b>	8/18/2004 <b>7/1/03-1/1/04</b> <b>5/24-7/30/04</b>	P CU D	0.00%

<b>Brophy MS</b>	Maureen	Health Sciences	48,587	48,587	<b>1,760 ST</b>	8/18/2004 <b>5/24-7/30/04</b>	T CU	0.00%
<b>Edwards DM</b>	Lance	Business & Information Technology	47,000	47,000	<b>2,640 ST</b>	8/18/2004 <b>5/24-6/25/04</b>	P CU	0.00%
<b>Faroni-Hart MS CIH</b>	Julie	Safety, Health & Industrial Hygiene	48,961	48,961	<b>2,400 ST</b>	8/18/2004 <b>5/24-7/30/04</b>	P CU	0.00%
<b>Instructors:</b>								
<b>Crowther BS</b>	Brian	Level II, Business Program-COT	32,798	32,798	<b>5,280 ST</b>	8/18/2004 <b>5/24-6/25/04</b>	P CU	0.00%
<b>Gentile MS</b>	Andrew	Instructor; Lab Director, General Engineering	40,000	40,000	<b>2,640 ST</b>	8/1/04 <b>5/24-6/25/04</b>	NT	0.00%
<b>Granger BA</b>	Linda	Level II; Dept Head, Business Program-COT	37,308	37,308	2500 DC <b>2,640 ST</b>	8/18/2004 <b>5/24-6/25/04</b>	T CU	0.00%
<b>Leland MS</b>	Susan	FR: Level II, Mathematics-COT <b>TO: Level III, Mathematics-COT</b>	36,831	40,564		8/18/2004 P	T CU	10.14%
<b>McDonough MS</b>	Alice	Level IV, Business Program-COT	47,944	47,944	<b>5,280 ST</b>	8/18/2004 <b>5/24-6/25/04</b>	T CU	0.00%
<b>Melvin BA RNC</b>	Danette	Health Sciences	35,537	39,580	<b>7,621ST</b> <b>2,640 ST</b>	8/18/2004 I <b>5/24-7/30/04</b> <b>6/28-7/30/04</b>	P CU	11.38%
<b>Metesh MS</b>	Edward	FR: Instructor, Level IV, Business Program <b>TO: Instructor, Level IV; Dept Head, IT&amp;D</b>	47,823	47,823	2,500 DC <b>4,400 ST</b>	8/18/04 <b>5/24-6/25/04</b>	T CU	0.00%
<b>Murray MS</b>	Diane	Level IV, Business Program-COT	51,190	51,190	<b>2,640 ST</b>	8/18/2004 <b>5/24-6/25/04</b>	T CU	0.00%
<b>Peterson BSN RNC</b>	Lynne	Health Sciences	38,330	38,330	<b>4,101 ST</b>	8/18/2004 <b>5/24-7/30/04</b>	P CU	0.00%
<b>Petritz MS</b>	Vicki	Level II, Business Program-COT	37,423	37,423	<b>880 ST</b>	8/18/2004 <b>6/16-6/20/03</b>	T CU	0.00%
<b>ADJUNCT FACULTY</b>								
<b>Schleeman MS</b>	Douglas	Adj Instructor; Assistant Football Coach; Offensive Coordinator, HPER	32,992	32,992	4,500 AD* <b>1,760 ST</b>	8/1/2004 <b>5/24-6/25/04</b>	NT CU .93 R*	0.00%
<b>TOTALS AND AVERAGE INCREASE</b>			2,447,930	2,492,960				1.84%

**(2) NEW POSITIONS AND REPLACEMENTS****(A ) FACULTY**

<b>Gazioglu PhD</b>	Suzan	Assistant Professor Mathematical Sciences	73,773	46,800		8/18/2004 (Haley)	P CU	-36.56%
<b>Moidu MD PhD</b>	Khalid	Assistant Professor Health Care Informatics		45,000		8/18/2004	P CU	

**(3) END OF EMPLOYMENT****(A) RESIGNATIONS, RETIREMENTS, TERMINATIONS, NONRENEWALS & DEATHS****FACULTY**

<b>Beebe MS</b>	R. Ray	Adjunct Professor Metallurgical & Materials Engineering				1/1/2004	NT	
<b>Burgher PhD</b>	Karl	Professor Mining Engineering				7/31/2004	T	
<b>Cross PhD</b>	Carl	Associate Professor Metallurgical & Materials Engineering				5/16/2004	P	
<b>DeDominic MBA</b>	Robert	Associate Professor Business & Information Technology				5/16/2004	P	
<b>Haley DEd</b>	Dennis	Professor Mathematical Sciences				5/16/2004	T	
<b>Harper MLIS</b>	Elizabeth	Assistant Professor; Reference Librarian				6/25/2004	P	
<b>Waring PhD</b>	Thomas	Professor Environmental Engineering				5/16/2004	T	

**(B) LEAVES OF ABSENCE****FACULTY:****Sabbatical Leaves @2/3 salary**

<b>Carter PhD</b>	David	Professor, Professional & Technical Communication	34,982			8/18/04-5/17/05	T .67 CU	
<b>Gammons PhD</b>	Chris	Professor, Geological Engineering	40,461			8/18/04-5/17/05	T .67 CU	
<b>Speece PhD</b>	Marvin	Professor, Geophysical Engineering	40,157			8/18/04-5/17/05	T .67 CU	

**(C ) POST RETIREMENT CONTRACTS**

<b>Bishop MLS</b>	Jean	Library		11,107		7/1/04-6/30/04	NT .50 FTE CU	
<b>Haley DEd</b>	Dennis	Mathematical Sciences		24,591		8/18/2004	NT .33 FTE CU	
<b>Waring PhD</b>	Thomas	Environmental Engineering		25,979		8/18/2004	NT .33 FTE CU	

**SALARY CHANGE OR ADDITION LEGEND:**

CF = Change in Funding and/or FTE  
 CL = Converted from Classified or Letter of Appointment  
 D = Completion of Degree  
 E = Equity Adjustment Increase  
 I = Inversion Increase Included  
 L = Professional Licensure Award  
 M = Merit Increase  
 N = Normal Increase  
 P = Promotion Increase  
 R = Retention / Market Adjustment Increase  
 RR = Responsibilities Reduced  
 SA=Stipend Added  
 1 = Plus Room and Board  
 2 = Plus Housing Allowance  
 3 = Plus Car Allowance

**FUNDING SOURCE LEGEND:**

CU = Current unrestricted  
 R = Restricted  
 A = Auxiliary  
 D = Designated  
 O = Other

**TENURE LEGEND:**

NT = Non-tenurable  
 T = Tenured  
 P = Probationary

**STIPEND LEGEND:**

DC = Dept. Chair/Dean  
 CC = Co-Chair  
 BB = In lieu of Base Building  
 AD=Administrative Duties

**EXTRA COMP LEGEND:**

est = Estimated  
 act = Actual  
 GA = Grant administration  
 ST = summer teaching  
 SR = summer research  
 AT = Additional AY teaching  
 AR = Additional AY research  
 SP = Speaking  
 PM = Project management  
 O = Other (must specify)

**\* NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.**