

NAME		Position Title	Old Salary or (Salary Paid to Replaced Emp)	New Salary	Stipend or Extra Comp	Effective Date/ Reason for Change (Replaced)	Type of Appt/ Funding Source & FTE (1 FTE is assumed) FY assumed for admin & prof; AY assumed for faculty	% Increase
Last	First							
<b>(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:</b>								
<b>(A) ADMINISTRATORS &amp; PROFESSIONALS</b>								
<b>Abdo MS</b>	Ginette	Asst Research Hydrogeologist; Asst Research Professor; Research Div	43,968	44,468		1/1/2005	NT CU .28 R .72	1.14%
<b>Barth BA</b>	Susan	Publications Editor; Non- research Professional Information Services Div	48,000	48,500		1/1/2005	NT CU	1.04%
<b>Berg PhD</b>	Richard	Senior Geologist; Research Professor; Museum Curator, Research Div	67,501	68,001		1/1/2005	T CU	0.74%
<b>Bergantino BA</b>	Robert	Assoc Research Hydrogeologist; Assoc Research Professor, Research Div	55,715	56,215		1/1/2005	NT CU	0.90%
<b>Carstarphen MS</b>	Camela	Asst Research Hydrogeologist; Asst Research Professor, Research Div	33,999	34,499		1/1/2005	NT CU	1.47%
<b>Deal PhD</b>	Edmond	Director & State Geologist; Rsearch Professor, Administrative Div	85,100	85,600		1/1/2005	NT CU	0.59%
<b>Duaime BS</b>	Terrence	Assoc Research Hydrogeologist; Asst Research Professor, Research Div	55,396	55,896	<b>6,766 AR/R</b>	1/1/2005 <b>3/22-7/21/04</b>	NT CU .27 R .73	0.90%
<b>Hargrave MS</b>	Phyllis	Asst Research Hydrogeologist; Asst Research Professor, Research Div	34,984	35,484		1/1/2005	NT R	1.43%
<b>Job BS</b>	Lynn	Director of Contracts & Grants; Non-research Professional, Administrative Div	50,158	50,658		1/1/2005	NT CU .30 R .70	1.00%
<b>LaFave MA</b>	John	Hydrogeologist; Assoc Research Professor, Research Division	48,529	49,029		1/1/2005	NT CU	1.03%

<b>Lonn MS</b>	Jeffrey	Asst Research Geologist; Asst Research Professor, Research Div	41,985	42,485		1/1/2005	NT R	1.19%
<b>Lopez PhD</b>	David	Senior Geologist; Research Professor, Research Div	65,179	65,679		1/1/2005	NT CU .80 R .20	0.77%
<b>Madison MS</b>	James	Asst Research Hydrogeologist; Asst Research Professor, Research Div	42,870	43,370		1/1/2005	NT R	1.17%
<b>McCulloch MS</b>	Robin	Assoc Mining Engineer & Staff Field Agent; Asst Research Professor, Research Div	50,253	50,753		1/1/2005	NT CU .56 R .44	0.99%
<b>McDonald MS</b>	Catherine	Asst Hydrogeologist; Asst Research Professor, Research Div	34,984	35,484		1/1/2005	NT R	1.43%
<b>Metesh PhD</b>	John	Hydrogeologist; Senior Research Professor, Research Division	52,971	53,471	<b>2,023 AR/R</b>	1/1/2005 <b>6/22-7/21/04</b>	NT CU .17 R .83	0.94%
<b>Miller MS</b>	Kathleen	Hydrogeologist; Senior Research Professor, Research Division	52,257	52,757		1/1/2005	NT CU .90 R .10	0.96%
<b>Miller MS</b>	Marvin	Senior Hydrogeologist; Asst Director of Programs; Research Professor Research Div	70,457	70,957		1/1/2005	T CU	0.71%
<b>Norbeck MS PE</b>	Peter	Asst Research Hydrogeologist; Asst Research Professor Research Div	42,076	42,576		1/1/2005	NT R	1.19%
<b>Patton MS</b>	Thomas	Hydrogeologist; Senior Research Professor; Program Manager, Groundwater Assessment Program, Research Div	60,346	60,846		1/1/2005	NT CU	0.83%
<b>Porter PhD</b>	Karen	Senior Geologist; Research Professor, Research Div	63,877	64,377		1/1/2005	NT CU .75 R .25	0.78%
<b>Reiten MS</b>	Jon	Research Professor; Hydrogeologist, Research Div	50,301	50,801		1/1/2005	NT CU .42 R .58	0.99%
<b>Schmidt BS</b>	Fred	Asst Research Hydrogeologist; Asst Research Professor Research Div	43,561	44,061		1/1/2005	NT CU .92 R .08	1.15%

<b>Smith PhD</b>	Larry	Geologist; Assoc Research Professor, Research Div	48,819	49,319		1/1/2005	NT CU	1.02%
<b>Smith BS</b>	Susan	Geologic Cartographer; Non-research Professional Information Services Div	36,142	36,642		1/1/2005	NT CU	1.38%
<b>Stickney MS</b>	Michael	Geologist; Senior Research Professor, Research Div	52,286	52,786		1/1/2005	NT CU .87 R .13	0.96%
<b>Van Voast MS</b>	Wayne	Senior Hydrogeologist; Research Professor; Chief, Research Division Research Div	69,607	70,107		1/1/2005	T CU	0.72%
<b>Vuke MS</b>	Susan	Asst Research Geologist; Asst Research Professor Research Div	23,157	23,407		1/1/2005	NT CU .50	1.08%
<b>Wheaton MS</b>	John	Hydrogeologist; Senior Research Professor Research Div	54,940	55,440		1/1/2005	NT CU .50 R .50	0.91%
<b>Wilde MS</b>	Edith	Geologist; Assoc Research Professor, Research Div	45,346	45,846		1/1/2005	NT R	1.10%
<b>TOTALS AND AVERAGE INCREASE</b>			1,524,764	1,539,514				0.97%

<p><b>SALARY CHANGE OR ADDITION LEGEND:</b>  CF = Change in Funding and/or FTE  CL = Converted from Classified or Letter of Appointment  D = Completion of Degree  E = Equity Adjustment Increase  I = Inversion Increase Included  L = Professional Licensure Award  M = Merit Increase  N = Normal Increase  P = Promotion Increase  R = Retention / Market Adjustment Increase  RR = Responsibilities Reduced  SA=Stipend Added  1 = Plus Room and Board  2 = Plus Housing Allowance  3 = Plus Car Allowance</p>	<p><b>FUNDING SOURCE LEGEND:</b>  CU = Current unrestricted  R = Restricted  A = Auxiliary  D = Designated  O = Other</p>	<p><b>TENURE LEGEND:</b>  NT = Non-tenurable  T = Tenured  P = Probationary</p>	<p><b>STIPEND LEGEND:</b>  DC = Dept. Chair/Dean  CC = Co-Chair  BB = In lieu of Base Building  AD=Administrative Duties</p>	<p><b>EXTRA COMP LEGEND:</b>  <b>est</b> = Estimated  <b>act</b> = Actual  <b>GA</b> = Grant administration  <b>ST</b> = summer teaching  <b>SR</b> = summer research  <b>AT</b> = Additional AY teaching  <b>AR</b> = Additional AY research  <b>SP</b> = Speaking  <b>PM</b> = Project management  <b>O</b> = Other (must specify)</p>
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**\* NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.**