

NAME		Position Title	Old Salary or (Salary Paid to Replaced Emp)	New Salary	Stipend or Extra Comp	Effective Date/ Reason for Change (Replaced)	Type of Appt/ Funding Source & FTE (1 FTE is assumed) FY assumed for admin & prof; AY assumed for faculty	% Increase
Last	First							
(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:								
(A) ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Heckard MLS	Melissa	Assistant Librarian; Assistant Professor, Library Science	39,140	39,140	1,200 est ST	6/14/2004	NT CU	0.00%
Ulrich Ph.D.	Karl E.	FR: Interim Chancellor; Vice Chancellor for Academic Affairs; Professor, Biological Sciences; University Associate Provost TO: Provost and Vice Chancellor for Academic Affairs; Dean of Arts & Sciences; Dean of Education, Business & Technology; University Associate Provost; Professor, Biological Sciences	113,100	88,000		7/15/2004	T CU	-22.19%
(B1) FACULTY: Professors								
Brienza M.A.	Barney P.	Professor, Art	56,461	56,461	3,120 est ST	7/10/2004	T CU	0.00%
Bullard Ed.D.	Julie	Professor, Education; Director of Early Childhood Education Center	47,230	47,230	8,000 DC 7,055.83 est ST	6/28/2004	T CU	0.00%
Easter-Pilcher Ph.D.	Andrea	FR: Associate Professor, Biology TO: Professor, Biology	42,135	47,230		7/1/2004	T CU	12.09%
Horst M.F.A.	Randall P.	FR: Associate Professor, Art TO: Professor, Art	44,078	47,230		7/1/2004	T CU	7.15%

Kirkley Ph.D.	John S.	Professor, Biological Sciences	50,850	50,850	3,120 est ST	5/3/2004	T CU	0.00%
Krank Ph.D.	H. Mark	Professor, Psychology/Education	49,407	49,407	6,240 est ST	5/3/2004	T CU	0.00%
Reiten Ph.D.	Linda L.	Professor, Special Education	47,230	47,230	7,575.83 est ST	5/3/2004	P CU	0.00%
Roberts Ph.D.	Sheila	Professor, Geology	47,230	47,230	3,120 est ST	5/3/2004	T CU	0.00%
Sethi Ph.D.	Amarjit W.	Professor, Business	51,463	51,463	12,480 est ST	5/3/2004	T CU	0.00%
Thomas Ph.D.	Robert C.	Professor, Geology	47,230	47,230	3,120 est ST	5/3/2004	T CU	0.00%
Ulrich Ph.D.	Judy A.	Professor, Education/English	50,820	50,820	10,475 est ST	6/1/2004	T CU	0.00%
Weltzien Ph.D.	O. Alan	Professor, English	54,255	54,255	3,120 est ST	5/3/2004	T CU	0.00%
(B2) FACULTY; Associate Professors								
Francisconi Ph.D.	Michael J.	Associate Professor, Anthropology	42,135	42,135	9,360 est ST	6/14/2004	T CU	0.00%
Hajduk Ph.D.	John C.	Associate Professor, History	42,011	42,011	6,222 est ST	5/3/2004	FR: P TO: T	0.00%
Luo Ed.D.	NiLi	Associate Professor, Education	44,300	44,300	9,360 est ST	5/3/2004	P CU	0.00%
Moore Ph.D.	Rita A.	Associate Professor, Education	46,252	46,252	8,840 est ST	6/14/2004	P CU	0.00%

Xanthopoulos Ph.D.	John A.	Associate Professor, Education	42,543	42,543	8,320 est ST	5/3/2004	P CU	0.00%
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(B3) FACULTY: Assistant Professors

Bailey M.R.E.	John W.	Assistant Professor, Tourism/Recreation	43,418	43,418	6,240 est ST	5/3/2004	P CU	0.00%
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Bonnin Ph.D.	Jeri W.	Assistant Professor, Music	41,472	41,472	6,144 est ST	5/3/2004	P CU	0.00%
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Smith Ph.D.	Gregg	Assistant Professor, English	41,000	41,000	9,108 est ST	5/3/2004	P CU	0.00%
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(B4) FACULTY: Instructors

Brazill M.T.A.	Larry	Instructor, English (temporary)	32,000	32,000	7,900 est ST	5/3/2004	NT CU	0.00%
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Daenzer M.S.	Doug K.	Instructor, Computer Science/ Math Education (temporary)	35,076	35,076	6,062 est ST	5/3/2004	NT CU	0.00%
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Handlos M.S.	Janelle	Instructor, Health & Human Performance; Assistant Athletic Trainer (temporary)	28,047	28,047	3,465 est ST	5/3/2004	NT CU	0.00%
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Holland M.E.	Denise	Instructor, Business (temporary)	28,047	28,047	3,465 est ST	5/3/2004	NT CU	0.00%
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McKinney M.A.	Amy L.	Instructor, History (temporary)	28,047	28,047	2,079 est ST	5/3/2004	NT CU	0.00%
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Rhodes Ph.D.	Michelle J.	Instructor, Political Science (temporary)	34,000	34,000	5,334 est ST	5/3/2004	NT CU	0.00%
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Scott B.S.	Shaun	Instructor, Computer Science (temporary)	34,944	34,944	6,041 est ST	5/3/2004	NT CU	0.00%
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TOTALS AND AVERAGE INCREASE			96,991	96,991				0.00%
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(2) NEW POSITIONS AND REPLACEMENTS

(A) FACULTY: Assistant Professors

Knopik M.S.	Margareta	Assistant Professor, Business		38,000		8/1/2004	P CU	
Morrow Ph.D.	Michael W.	Assistant Professor, Biology		41,274		8/1/2004	P	CU
Norris-Tull Ph.D.	Delena	Assistant Professor, Ed		40,000		8/1/2004	P CU	
Nurkhaidarov Ph.D.	Ermek S.	Assistant Professor, Mathematics		38,000		8/1/2004	P CU	

(3) END OF EMPLOYMENT

(A) RESIGNATIONS, RETIREMENTS, TERMINATIONS, NONRENEWALS & DEATHS

(A1) FACULTY: Professors

Powers Ed.D.	Reba	Assistant Professor, Education				6/1/2004	P	
Rhodes Ph.D.	Michelle J.	Assistant Professor, Political Science				6/1/2004	P	
Smith Ph.D.	Gregg A.	Associate Professor, English				6/1/2004	P	

<p>SALARY CHANGE OR ADDITION LEGEND: CF = Change in Funding and/or FTE CL = Converted from Classified or Letter of Appointment D = Completion of Degree E = Equity Adjustment Increase I = Inversion Increase Included L = Professional Licensure Award M = Merit Increase N = Normal Increase P = Promotion Increase R = Retention / Market Adjustment Increase RR = Responsibilities Reduced SA=Stipend Added 1 = Plus Room and Board 2 = Plus Housing Allowance 3 = Plus Car Allowance</p>	<p>FUNDING SOURCE LEGEND: CU = Current unrestricted R = Restricted A = Auxiliary D = Designated O = Other</p>	<p>TENURE LEGEND: NT = Non-tenurable T = Tenured P = Probationary</p>	<p>STIPEND LEGEND: DC = Dept. Chair/Dean CC = Co-Chair BB = In lieu of Base Building AD=Administrative Duties</p>	<p>EXTRA COMP LEGEND: est = Estimated act = Actual GA = Grant administration ST = summer teaching SR = summer research AT = Additional AY teaching AR = Additional AY research SP = Speaking PM = Project management O = Other (must specify)</p>
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*** NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.**