

ITEM 124-1600-R0904; Staff; The University of Montana - Western

September 23-24, 2004

NAME		Position Title	Old Salary or (Salary Paid to Replaced Emp)	New Salary	Stipend or Extra Comp	Effective Date/ Reason for Change (Replaced)	Type of Appt/ Funding Source & FTE (1 FTE is assumed) FY assumed for admin & prof; AY assumed for faculty	% Increase
Last	First							
(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:								
(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Anderson M.S.	Otis M.	Instructional Technologist; Instructor of Instructional Technology	40,000	40,500		1/1/2005	NT CU	1.25%
Barnhart Ph.D.	Joseph K.	Assistant Director, Information & Telecommunication Services; Professor, Technology Ed/Computer Science	55,833	56,333		1/1/2005	NT .62 CU .38 D	0.90%
Briggs B.A.	Susan D.	Vice Chancellor for Administration & Finance; University Associate Vice President	75,073	75,573		1/1/2005	NT CU	0.67%
Dale C.P.A.	Virginia	Director, Business Services	48,000	48,500		1/1/2005	NT CU	1.04%
Durham M.Ed.	Mark S.	Men's Head Basketball Coach; Instructor Health & Human Performance	37,583	38,083	3,500 JV 2,000 Golf	1/1/2005	NT CU AY	1.33%
Efta B.S.	James	Director, Information & Telecommunication Services; University Associate Director	64,515	65,015		1/1/2005	NT CU	0.78%
Else M.S.	Iola V.	Rodeo Coach; Instructor, Education	51,327	51,827		1/1/2005	NT CU AY	0.97%
Engellant M.Ed.	Kevin	Women's Head Basketball Coach; Director, Microcomputer Center; Instructor, Computer Science	37,583	38,083	3,500 JV 9,600 AT	1/1/2005	NT CU AY	1.33%

Feldt B.S.	Wally	Director, Publications & Media Relations/Sports Information	34,819	35,319		1/1/2005	NT .50 CU .50 D	1.44%
Ferris B.S.	Richard T.	Assistant Football Coach	19,770	20,270		1/1/2005	CU AY	2.53%
Karch B.S.	Jason J.	Registrar; Director, Institutional Research	53,451	53,951		1/1/2005	NT CU	0.94%
Lee M.Ed.	Thomas F.	Head Football Coach	62,400	62,900		1/1/2005	NT CU	0.80%
Murray Ph.D.	Eric W.	Dean of Students; Assistant Professor, Psychology; Disabilities Services Director	45,206	45,706	3000 AD	1/1/2005	NT 1.0 A Stipend CU	1.11%
Peterson M.S.	Jenny J.	Wellness Director; Head Women's Volleyball Coach; Instructor, Health & Human Performance	38,040	38,540		1/1/2005	NT .58 CU .12 A .30 D AY	1.31%
Rouse B.S.	Donna J.	Executive Assistant to Chancellor & Provost	40,000	40,500		1/1/2005	NT CU	1.25%
Storey Ph.D.	Richard D.	Chancellor	120,000	120,000		1/1/2005	NT CU	0.00%
Weltzien M.S.	Lynn M.	Counselor	35,870	36,370		1/1/2005	NT .75 A .25 R AY	1.39%
Williams M.A.	Alrene S.	Dean of Enrollment Management	53,846	54,346		1/1/2005	NT CU	0.93%
Yahraes M.S.	Thomas R.	Vice Chancellor for Institutional Advancement; University Associate Vice President; Student Affairs	75,073	75,573		1/1/2005	NT .36 CU .35 D .29 R	0.67%
Yeager B.S.	Patricia	Associate Athletic Director	33,000	33,500		1/1/2005	NT .16 CU .54 A .17 D .13 R	1.52%

(B) ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS

Alley M.S.E.	Deena L.	Director, Field Experience; Instructor, Education	43,919	46,500		9/1/2004 R	NT CU	5.88%
Heckard M.L.S.	Melissa	Assistant Librarian; Assistant Professor, Library Science	39,140	39,640		1/1/2005	NT CU	1.28%
Kendall B.S.	Elaine C.	Manager, Swimming Pool; Instructor, Health & Human Performance	30,000	30,500		1/1/2005	NT .75 .25 CU	1.67%
Ripley M.S.	Anneliese A.	Dean of Outreach & Research; University Associate Dean	56,049	56,549		1/1/2005	NT .80 FTE .50 CU .30 D	0.89%
Schulz M.L.S.	Michael	Librarian; Associate Professor, Library Science; University Associate Dean	54,999	55,499		1/1/2005	NT CU	0.91%
Ulrich Ph.D.	Karl E.	Provost & Vice Chancellor for Academic Affairs; Dean of ED, BUS & TECH; University Associate Provost; Professor, Biological Sciences	88,000	88,000			T CU	0.00%
TOTALS AND AVERAGE INCREASE			1,333,496	1,347,577				1.06%
(C) FACULTY; Professors								
Brienza M.A.	Barney P.	Professor, Art	56,461	56,961		1/1/2005	T CU	0.89%
Bullard Ed.D.	Julie	Professor, Education; Director, Early Childhood Education Center	47,230	47,730	8,000 AD	1/1/2005	T CU	1.06%
Easter-Pilcher	Andrea	Professor, Biology	47,230	47,730		1/1/2005	T CU	1.06%
Horst M.F.A.	Randall	Professor, Art	47,230	47,730		1/1/2005	T CU	1.06%
Kirkley Ph.D.	John S.	Professor, Biological Sciences	50,850	51,350		1/1/2005	T CU	0.98%
Krank Ph.D.	H. Mark	Professor, Psychology/ Education	49,407	49,907		1/1/2005	T CU	1.01%
Lundy Ph.D.	Gary J.	Professor, English	48,423	48,923		1/1/2005	T CU	1.03%

Mastandrea M.F.A.	Eva	Professor, Art	47,230	47,730		1/1/2005	T CU	1.06%
Mock Ph.D.	R. Stephen	Professor, Chemistry	50,671	51,171		1/1/2005	T CU	0.99%
O'Connor Ph.D.	William C.	Professor, Social Science	59,110	59,610		1/1/2005	T CU	0.85%
Reiten Ph.D.	Linda L.	Professor, Special Education	47,230	47,730		1/1/2005	T CU	1.06%
Roberts Ph.d.	Sheila	Professor, Geology	47,230	47,730		1/1/2005	T CU	1.06%
Sethi Ph.D.	Amarjit W.	Professor, Business	51,463	51,963		1/1/2005	T CU	0.97%
Thomas Ph.D.	Robert C.	Professor, Geology	47,230	47,730		1/1/2005	T CU	1.06%
Ulrich Ph.D.	Judy A.	Professor, Education/English	50,820	51,320		1/1/2005	T CU	0.98%
Weltzien Ph.D.	O. Alan	Professor, English	54,255	54,755		1/1/2005	T CU	0.92%
Zaspel Ph.D.	Craig	Professor, Physics	52,887	53,387		1/1/2005	T CU	0.95%
Associate Professors								
Basile M.B.A.	Shauna	Associate Professor, Business	44,000	44,500		1/1/2005	P CU	1.14%
Connor Ed.D.	William P.	Associate Professor, Health & Human Performance	42,252	42,752		1/1/2005	P CU	1.18%
Francis Ph.D.	Diana	Associate Professor, English	40,252	40,752		1/1/2005	P CU	1.24%
Francisconi Ph.D.	Michael J.	Associate Professor, Anthropology/Sociology	42,135	42,635		1/1/2005	T CU	1.19%
Frey Ed.D.	Gary S.	Associate Professor, Industrial Technology	46,252	46,752		1/1/2005	P CU	1.08%
Funasaki Ph.D.	Eric T.	Associate Professor, Mathematics	40,252	40,752		1/1/2005	P CU	1.24%
Gilliard Ph.D.	Jennifer L.	Associate Professor, Education	42,543	43,043		1/1/2005	P CU	1.18%

Hajduk Ph.D.	John C.	Associate Professor, History	42,011	42,511		1/1/2005	T CU	1.19%
Janus Ph.D.	Boleslaw	Associate Professor, History	42,905	43,405		1/1/2005	T CU	1.17%
Luo Ed.D.	NiLi	Associate Professor, Education	44,300	44,800		1/1/2005	P CU	1.13%
Moore Ph.D.	Rita A.	Associate Professor, Education	46,252	46,752		1/1/2005	P .75 CU .25 R	1.08%
Xanthopoulos Ph.D.	John A.	Associate Professor, Education	42,543	43,043	3,000	1/1/2005	P CU	1.18%
Assistant Professors								
Bailey M.R.E.	John W.	Assistant Professor, Tourism/Recreation	43,418	43,918		1/1/2005	P CU	1.15%
Bonnin Ph.D.	Jeri W.	Assistant Professor, Music	41,472	41,972		1/1/2005	P CU	1.21%
Dyreson Ph.D.	Eric G.	Assistant Professor, Mathematics	36,000	36,500		1/1/2005	P CU	1.39%
Kendall M.S.	David L.	Assistant Professor, Health & Humam Performance; Head Athletic Director	41,474	41,974	5,505 AD	1/1/2005	T CU	1.21%
Morrow Ph.D.	Michael W.	Assistant Professor, Biology		41,274	2,400 AT	8/1/2004	P .25 CU .75 R	
Sheriff M.S.	Bonnie J.	Assistant Professor, Health & Human Performance	42,926	43,426		1/1/2005	T CU	1.16%
Instructors								
Rogstad M.S.	Mark R.	Instructor, Industrial Technology	32,893	33,393		1/1/2005	P CU	1.52%
TOTALS AND AVERAGE INCREASE			1,608,837	1,667,611				3.65%
(2) NEW POSITIONS AND REPLACEMENTS								
(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Olson	Amy	Admissions Representative	19,980	19,980		1/19/2004 (Youngquist)	CU FY	0.00%

(B) FACULTY; Assistant Professors

Knopik M.S.	Margareta	Assistant Professor, Business	42,196	38,000		8/1/2004 (Elser)	P CU	-9.94%
Norris-Tull Ph.D.	Delena	Assistant Professor, Education	42,050	40,000		8/1/2004 (Monroe)	P CU	-4.88%
Nurhaidarov Ph.D.	Ermek S.	Assistant Professor, Mathematics	57,275	38,000		8/1/2004 (Thompson)	P CU	-33.65%

<p>SALARY CHANGE OR ADDITION LEGEND: CF = Change in Funding and/or FTE CL = Converted from Classified or Letter of Appointment D = Completion of Degree E = Equity Adjustment Increase I = Inversion Increase Included L = Professional Licensure Award M = Merit Increase N = Normal Increase P = Promotion Increase R = Retention / Market Adjustment Increase RR = Responsibilities Reduced SA=Stipend Added 1 = Plus Room and Board 2 = Plus Housing Allowance 3 = Plus Car Allowance</p>	<p>FUNDING SOURCE LEGEND: CU = Current unrestricted R = Restricted A = Auxiliary D = Designated O = Other</p>	<p>TENURE LEGEND: NT = Non-tenurable T = Tenured P = Probationary</p>	<p>STIPEND LEGEND: DC = Dept. Chair/Dean CC = Co-Chair BB = In lieu of Base Building AD=Administrative Duties</p>	<p>EXTRA COMP LEGEND: est = Estimated act = Actual GA = Grant administration ST = summer teaching SR = summer research AT = Additional AY teaching AR = Additional AY research SP = Speaking PM = Project management O = Other (must specify)</p>
---	---	---	--	--

*** NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.**