

ITEM 124-1900-R0904; Staff; The University of Montana-Helena COT							September 23-24, 2004	
NAME		Position Title	Old Salary or (Salary Paid to Replaced Emp)	New Salary	Stipend or Extra Comp	Effective Date/ Reason for Change (Replaced)	Type of Appt/ Funding Source & FTE (1 FTE is assumed) FY assumed for admin & prof; AY assumed for faculty	% Increase
Last	First							
(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:								
(A) ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Cavanaugh	Vicky	Director of Admissions	36,800	37,300		1/1/2005	NT	1.36%
Foster	Brandi	Director of Retention/ Student Advising	37,000	37,500		1/1/2005	NT	1.35%
Glass	Victoria	Director of Financial Aid	41,409	41,909		1/1/2005	NT	1.21%
Hay	Judy	Director of Learning Center & Disability Services	40,039	40,539		1/1/2005	NT	1.25%
Hoyle	Steven	CEO/Dean	100,880	100,880		1/1/2005	NT	0.00%
Valdez	Cristobal	Assistant Dean/Student Services	67,000	67,500		1/1/2005	NT	0.75%
Yahvah	Barbara	FR: Business Instructor TO: Interim Associate Dean	45,980	55,980		7/1/2004 (Gray)	T	21.75%
TOTALS AND AVERAGE INCREASE			369,108	381,608				3.39%
(B) FACULTY; Professors								
Arrington	Elaine	General Education	40,759	41,259		1/1/2005	T	1.23%
Block	Jeffrey	Electronics Technology	33,025	33,525		1/1/2005	P	1.51%
Cameron	Audrey	General Education	41,709	42,209		1/1/2005	T	1.20%
Coon	Emmett	Electronics Technology	34,125	34,625		1/1/2005	T	1.47%
Cronin	Gary M.	General Education	36,527	37,027	2,000 DC	1/1/2005	P	1.37%
Duff	Gary	Construction Technology	31,475	31,975		1/1/2005	P	1.59%
Harris	Timothy	Welding Technology	31,475	31,975		1/1/2005	NT	1.59%
Jones	David	Automotive Technology	36,077	36,577		1/1/2005	T	1.39%
Kelly	Harold	Construction Technology	34,575	35,075		1/1/2005	T	1.45%
Marshall	David	Computer Technology	46,255	46,755	2,000 DC	1/1/2005	T	1.08%
Olsen	Pamela	General Education	40,759	41,259		1/1/2005	T	1.23%
Pescosolido	Candace	Practical Nursing	34,750	35,250		1/1/2005	P	1.44%
Rinehart	Ralph	Diesel Technology	44,609	45,109		1/1/2005	T	1.12%
Schlauch	Steven	Diesel Technology	47,905	48,405		1/1/2005	T	1.04%
Schneider	Joan	Business	37,352	37,852		1/1/2005	T	1.34%
Shchuchinov	Viktor	General Education	42,534	43,034		1/1/2005	T	1.18%
Shropshire	Robin	General Education	35,977	36,477		1/1/2005	P	1.39%

Smith	Rena	Aviation Maint. Technology	33,025	33,525		1/1/2005	P	1.51%
Steinwand	Bryon	Computer Technology	32,925	33,425		1/1/2005	NT	1.52%
Vetter	Brent	Aviation Maint. Technology	32,025	32,525		1/1/2005	P	1.56%
Warner	Art	Machine Tool Technology	37,452	37,952		1/1/2005	T	1.34%
Wenger	James J.	Welding Technology	34,830	35,330		1/1/2005	T	1.44%
Wigen	Prudence	Business	34,025	34,525		1/1/2005	P	1.47%
Williams	Karmen	Practical Nursing	34,025	34,525		1/1/2005	P	1.47%
Wirtz	Ellen	Practical Nursing	40,759	41,259	2,000 DC	1/1/2005	T	1.23%
Yaw	Robert	Electronics Technology	36,627	37,127		1/1/2005	T	1.37%
TOTALS AND AVERAGE INCREASE			965,581	978,581				1.35%
(2) NEW POSITIONS AND REPLACEMENTS								
(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Fillner	Russell	Assistant Dean/Fiscal & Plant	61,368	53,000		8/2/2004 (Whitaker)	NT	-13.64%
(B) FACULTY; Professors								
Tyhurst	Patricia	Business	41,189	34,977		8/18/2004 (Cloud)	NT	-13.64%
(3) END OF EMPLOYMENT								
(A) RESIGNATIONS, RETIREMENTS, TERMINATIONS, NONRENEWALS & DEATHS								
NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Armstrong	Mark	Director of Marketing/PR				7/23/2004	NT	
Gray	Richard	Associate Dean				8/31/2004	NT	
FACULTY; Professors								
Hartman	Cory	Practical Nursing				8/20/2004	P	
Robertson	Scott	Diesel Technology				8/6/2004	T	
4. CORRECTIONS								
Phillips	Lucinda	FR: Information Technology Manager (BOR Contract) TO: Information Systems Support Specialist (Classified)	37,003	37,003		7/1/2004 (Remain as a classified position)		0.00%

SALARY CHANGE OR ADDITION LEGEND:	FUNDING SOURCE LEGEND:	TENURE LEGEND:	STIPEND LEGEND:	EXTRA COMP LEGEND:
CF = Change in Funding and/or FTE CL = Converted from Classified or Letter of Appointment D = Completion of Degree E = Equity Adjustment Increase I = Inversion Increase Included L = Professional Licensure Award M = Merit Increase N = Normal Increase P = Promotion Increase R = Retention / Market Adjustment Increase RR = Responsibilities Reduced SA=Stipend Added 1 = Plus Room and Board 2 = Plus Housing Allowance 3 = Plus Car Allowance	CU = Current unrestricted R = Restricted A = Auxiliary D = Designated O = Other	NT = Non-tenurable T = Tenured P = Probationary	DC = Dept. Chair/Dean CC = Co-Chair BB = In lieu of Base Building AD=Administrative Duties	est = Estimated act = Actual GA = Grant administration ST = summer teaching SR = summer research AT = Additional AY teaching AR = Additional AY research SP = Speaking PM = Project management O = Other (must specify)
* NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.				