

ITEM 124-2000-R0704; Staff Montana State University-Bozeman July 8-9, 2004

NAME		Position Title	Old Salary or (Salary Paid to Replaced Emp)	New Salary	Stipend or Extra Comp	Effective Date/ Reason for Change (Replaced)	Type of Appt/ Funding Source & FTE (1 FTE is assumed) FY assumed for admin & prof; AY assumed for faculty	% Increase
Last	First							

**(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:**

**(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS**

Humberger	Laura	FR: Controller, Admin & Finance TO: (No Change)	75,679	81,679		4/1/2004 R	CU	7.93%
Roloff MED	Craig	FR: Acting Vice President, VP Administration TO: Vice President,VP Administration	114,380	125,500		5/17/2004 P	CU	9.72%

**(B) ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS**

McCoy PHD	Thomas	FR: Vice President, Research TO: (No Change)	131,248	131,248	900/mo increase from 850/mo	5/1/2004	T CU ,R	0.00%
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**(C ) FACULTY; Professors**

Johnson MARCH	Ralph	FR: Professor, Architecture TO: (No Change)	65,436	65,436	1,000 act SP	4/1/2004	T CU	0.00%
Paden PHD	Charles	FR: Professor, Cell Biology & Neuroscience TO: (No Change)	68,196	68,196	200 act O BRIN Forum	3/24/2004	T CU,R	0.00%
Rydell PHD	Robert	FR: Department Head, History and Philosophy TO: (No Change)	88,619	88,619	1,800 DC 1,479/mo Grant Admin	7/1/2004	T CU, R FY	0.00%
Stewart EDD	C Craig	FR: Interim Department Head, Health & Human Dev TO: (No Change)	84,903	84,903	1,000 DC 6,000 act O Oversee Sports Camps	5/31/2004	T CU FY	0.00%

<b>Wolff PHD</b>	Richard	FR: Professor, Electrical Engineering TO: (No Change)	110,000	110,000	<b>1,000 O Grant Work</b>	5/3/2004	P R	0.00%
<b>(C ) FACULTY; Associate Professors</b>								
<b>Jacobs PHD</b>	Gwen	FR: Department Head, Cell Biology & Neuroscience TO: (No Change)	62,555	62,555	<b>4,000 DC 4,170 O Grant Work</b>	5/16/2004	T CU,R	0.00%
<b>(C ) FACULTY; Assistant Professors</b>								
<b>Lawrence PHD</b>	Charles	FR: Assistant Professor, Chemistry TO: (No Change)	50,825	50,825	<b>4,000 act O Thermal Bio Inst Exec Comm duties</b>	9/1/2003-06/30/2004	P CU,R	0.00%
<b>Lei PHD</b>	Benfang	FR: Assistant Professor, Vet Molecular Biology TO: (No Change)	50,000	50,000	<b>4,000 act O Grant Work</b>	5/16/2004	P CU , R	0.00%
<b>Luebeck EDD</b>	Jennifer	FR: Assistant Professor, Mathematical Sciences TO: (No Change)	47,000	47,000	<b>5,306 AT</b>	5/31/2004	P CU, R	0.00%
<b>Merzdorf PHD</b>	Christa	FR: Assistant Professor, Cell Biology & Neuroscience TO: (No Change)	43,680	43,680	<b>200 act O BRIN Forum</b>	3/24/2004	P CU ,R	0.00%
<b>Snider PHD</b>	Ross	FR: Assistant Professor, Electrical Engineering TO: (No Change)	60,917	60,917	<b>1,354/mo PM</b>	7/1/2004	P CU,R	0.00%
<b>TOTALS AND AVERAGE INCREASE</b>			977,760	988,880				1.14%
<b>(2) NEW POSITIONS AND REPLACEMENTS</b>								
<b>(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS &amp; PROFESSIONALS</b>								
<b>Fournier</b>	Christina	Asst Dir - External Operations,Bobcat Athletics		32,000		5/1/2004 NEW	CU	
<b>Lanphear JD</b>	Shawna	Director, Purchasing,Business Office	52,000	50,000		4/26/2004 (Routhier)	CU	-3.85%

Visser	Ernest	IT Manager,Dean of Engineering	56,472	64,000		5/1/2004 (Oltman)	CU	13.33%
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**(3) END OF EMPLOYMENT**

**(A) RESIGNATIONS, RETIREMENTS, TERMINATIONS, NONRENEWALS & DEATHS**

**NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS**

McIntosh	Karen	Assistant to the Dean, College of Nursing				6/4/2004		
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**NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS**

Kreighbaum PHD	Ellen	Assoc Dean, Health & Human Development				6/30/2004		
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**(A1) FACULTY; Professors**

Dent	Jimmie	Professor, Civil Engineering				5/15/2004		
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Karahan	Sitki	Professor, College of Business				3/31/2004		
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Phillips	Dwight	Professor, Cell Biology & Neuroscience				6/30/2004		
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**(A1) FACULTY; Associate Professors**

Jacobsen	Kaaren	Associate Professor, Political Science				6/9/2004		
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**(A1) FACULTY; Assistant Professors**

Branam	Vonna	Assistant Professor, Nursing-Billings				5/15/2004		
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New Holy	Alexandra	Assistant Professor, Native American Studies				5/15/2004		
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<b>SALARY CHANGE OR ADDITION LEGEND:</b> CF = Change in Funding and/or FTE CL = Converted from Classified or Letter of Appointment D = Completion of Degree E = Equity Adjustment Increase I = Inversion Increase Included L = Professional Licensure Award M = Merit Increase N = Normal Increase P = Promotion Increase R = Retention / Market Adjustment Increase RR = Responsibilities Reduced SA=Stipend Added 1 = Plus Room and Board 2 = Plus Housing Allowance 3 = Plus Car Allowance	<b>FUNDING SOURCE LEGEND:</b> CU = Current unrestricted R = Restricted A = Auxiliary D = Designated O = Other	<b>TENURE LEGEND:</b> NT = Non-tenurable T = Tenured P = Probationary	<b>STIPEND LEGEND:</b> DC = Dept. Chair/Dean CC = Co-Chair BB = In lieu of Base Building AD=Administrative Duties	<b>EXTRA COMP LEGEND:</b> est = Estimated act = Actual GA = Grant administration ST = summer teaching SR = summer research AT = Additional AY teaching AR = Additional AY research SP = Speaking PM = Project management O = Other (must specify)
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**\* NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.**