

ITEM 125-1500A-R1104; Staff, Montana Bureau of Mines & Geology November 18-19, 2004

NAME		Position Title	Old Salary or (Salary Paid to Replaced Emp)	New Salary	Stipend or Extra Comp	Effective Date/ Reason for Change (Replaced)	Type of Appt/ Funding Source & FTE (1 FTE is assumed) FY assumed for admin & prof; AY assumed for faculty	% Increase
Last	First							
(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:								
(A) ADMINISTRATORS & PROFESSIONALS								
Abdo MS	Ginette	Asst Research Hydrogeologist; Asst Research Professor; Research Div	43,968	44,468	100 AT/D	1/1/2005 7/19/04	NT CU .28 R .72	1.14%
Duaimé BS	Terrence	Assoc Research Hydrogeologist; Asst Research Professor, Research Div	55,396	55,896	6,261 AR/R	1/1/2005 6/22-9/21/04	NT CU .27 R .73	0.90%
Metesh PhD	John	FR: Hydrogeologist; Senior Research Professor, Research Division TO: Acting Chief, Research Division; Senior Reseach Professor; Associate Research Hydrogeologist Research Div	52,971	52,971	10,000 SA/CU 507 AR/R	11/1/04 6/22-9/21/04	NT CU .17 R .83	0.00%
Metesh PhD	John	Acting Chief, Research Division; Senior Research Professor; Associate Research Hydrogeologist Research Div	52,971	53,471	10,000 SA/CU	1/1/2005	NT CU .17 R .83	0.94%
Vuke MS	Susan	Asst Research Geologist; Asst Research Professor Research Div	23,157	23,407	799 AR/R	1/1/2005 6/22-9/21/04	NT CU .50	1.08%
TOTALS AND AVERAGE INCREASE			228,463	230,213				0.77%
(2) END OF EMPLOYMENT								
(a) RETIREMENT								
VanVoast MS	Wayne	Senior Hydrogeologist; Research Professor; Chief, Research Division				11/1/2004	T	

SALARY CHANGE OR ADDITION LEGEND:	FUNDING SOURCE LEGEND:	TENURE LEGEND:	STIPEND LEGEND:	EXTRA COMP LEGEND:
CF = Change in Funding and/or FTE CL = Converted from Classified or Letter of Appointment D = Completion of Degree E = Equity Adjustment Increase I = Inversion Increase Included L = Professional Licensure Award M = Merit Increase N = Normal Increase P = Promotion Increase R = Retention / Market Adjustment Increase RR = Responsibilities Reduced SA=Stipend Added 1 = Plus Room and Board 2 = Plus Housing Allowance 3 = Plus Car Allowance	CU = Current unrestricted R = Restricted A = Auxiliary D = Designated O = Other	NT = Non-tenurable T = Tenured P = Probationary	DC = Dept. Chair/Dean CC = Co-Chair BB = In lieu of Base Building AD=Administrative Duties	est = Estimated act = Actual GA = Grant administration ST = summer teaching SR = summer research AT = Additional AY teaching AR = Additional AY research SP = Speaking PM = Project management O = Other (must specify)
* NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.				