

ITEM 125-2700-R1104; Staff		Montana State University-Billings					November 18-19, 2004	
NAME		Position Title	Old Salary or (Salary Paid to Replaced Emp)	New Salary	Stipend or Extra Comp	Effective Date/ Reason for Change (Replaced)	Type of Appt/ Funding Source & FTE (1 FTE is assumed) FY assumed for admin & prof; AY assumed for faculty	% Increase
Last	First							
(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:								
(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
(B) ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
(C) FACULTY; Professors								
Benacquista Ph.D.	Matthew	FR: Professor Biological and Physical Sciences TO: no change	51,483	51,483		8/24/04	T 67% CU 33% R	0%
Butler Ph.D.	David	TO: Associate Professor Biological & Physical Sciences FR: no change	42,383	42,383		8/24/04	T 50% CU 50% R	0%
Gretch Ph.D.	Daniel	TO: Assistant Professor Biological & Physical Sciences FR: no change	41,614	41,614		8/24/04	T 50% CU 50% R	0%
TOTALS AND AVERAGE INCREASE			93,866	93,866				0.00%
(2) NEW POSITIONS AND REPLACEMENTS								
(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Marschall B.A.	John	Head Women's Golf Coach		30,000		9/21/04 (NEW)	NT CU .25 fte	
Lambert B.F.A.	Ronald	Director of Marketing	44,720	70,000		10/11/04	NT CU	56.53%
(B) ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
(C) FACULTY; Professors								
Smith-Estelle Ph.D.	Allison	TO: University Lecturer, Biological and Physical Science		32,523		8/24/04 (NEW)	NT CU .75 fte	

Wiles Ph.D.	Steven	TO: Assistant Professor Biological and Physical Sciences	37,850		8/24/04 (NEW)	NT CU	
Guehlstorff B.A.	Kathleen	TO: Instructor, Music	33,762	31,444	8/24/04	NT CU 0.5 fte	
Ender M.S.	Milton (Mick)	TO: Instructor, Radiological Technology, College of Technology		31,793	8/24/04 (NEW)	P CU	
Pierce M.Ed.	Richard	TO: Instructor, General Education/Related, College of Technolgoy		34,411	8/24/04 (NEW)	NT CU	

(3) END OF EMPLOYMENT

(A) RESIGNATIONS, RETIREMENTS, TERMINATIONS, NONRENEWALS & DEATHS

NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS

(A1) FACULTY; Professors

Reitz Ph.D.	Ronald	TO: Professor, Special Education, Counseling, Reading and Early Childhood			5/6/05	T	
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<p>SALARY CHANGE OR ADDITION LEGEND: CF = Change in Funding and/or FTE CL = Converted from Classified or Letter of Appointment D = Completion of Degree E = Equity Adjustment Increase I = Inversion Increase Included L = Professional Licensure Award M = Merit Increase N = Normal Increase P = Promotion Increase R = Retention / Market Adjustment Increase RR = Responsibilities Reduced SA=Stipend Added 1 = Plus Room and Board 2 = Plus Housing Allowance 3 = Plus Car Allowance</p>	<p>FUNDING SOURCE LEGEND: CU = Current unrestricted R = Restricted A = Auxiliary D = Designated O = Other</p>	<p>TENURE LEGEND: NT = Non-tenurable T = Tenured P = Probationary</p>	<p>STIPEND LEGEND: DC = Dept. Chair/Dean CC = Co-Chair BB = In lieu of Base Building AD=Administrative Duties</p>	<p>EXTRA COMP LEGEND: est = Estimated act = Actual GA = Grant administration ST = summer teaching SR = summer research AT = Additional AY teaching AR = Additional AY research SP = Speaking PM = Project management O = Other (must specify)</p>
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*** NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.**