

ITEM 125-2800-R1104; Staff MSU-NORTHERN							November 18-19, 2004	
NAME		Position Title	Old Salary or (Salary Paid to Replaced Emp)	New Salary	Stipend or Extra Comp	Effective Date/ Reason for Change (Replaced)	Type of Appt/ Funding Source & FTE (1 FTE is assumed) FY assumed for admin & prof; AY assumed for faculty	% Increase
Last	First							
<b>(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:</b>								
<b>(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS &amp; PROFESSIONALS</b>								
<b>Oberquell B.S.</b>	Christian	Athletic Trainer/Instructor, Education	33,260	37,000		11/01/04 R	NT CU	11.24%
<b>(B) FACULTY:</b>								
<b>Associate Professors:</b>								
<b>Gransbery MSN</b>	Gayle L.	Associate Professor, Nursing	42,411	43,465		9/13/04 R	C CU	2.49%
<b>Assistant Professors:</b>								
<b>Cleavenger RN, MSN</b>	Joyce	Assistant Professor, Nursing	35,588	39,304		9/13/04 R	P CU	10.44%
<b>Hoogendam RN, MSN</b>	Rose	Assistant Professor, Nursing	36,597	39,304		9/13/04 R	P CU	7.40%
<b>Scheresky- O'Neil MSN</b>	Lisa	Assistant Professor, Nursing	36,274	39,304		9/13/04 R	P CU	8.35%
<b>Instructors:</b>								
<b>Brodeur M.S.</b>	Joel	Instructor in Design Drafting Technology	28,926	31,776		8/1/04 D	P CU	9.85%
<b>TOTALS AND AVERAGE INCREASE</b>			<b>273,456</b>	<b>293,457</b>				<b>7.31%</b>
<b>(2) NEW POSITIONS AND REPLACEMENTS</b>								
<b>(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS &amp; PROFESSIONALS</b>								
<b>Anderson B.A.</b>	William	Admissions Specialist	24,000	24,000		10/11/04 (Stratton)	NT CU	0.00%

<b>(B) FACULTY</b>									
<b>Smith MS</b>	Marguerite J.	Assistant Professor, Nursing	36,400	39,304		9/13/04 (McGuire)	NT CU		
<b>(3) END OF EMPLOYMENT</b>									
<b>(A) RESIGNATIONS, RETIREMENTS, TERMINATIONS, NONRENEWALS, and DEATHS</b>									
<b>RESIGNATION - Faculty</b>									
<b>McGuire MN</b>	Mary Claire	Assistant Professor of Nursing	36,400			8/1/04	P CU		
<b>SALARY CHANGE OR ADDITION LEGEND:</b> CF = Change in Funding and/or FTE CL = Converted from Classified or Letter of Appointment D = Completion of Degree E = Equity Adjustment Increase I = Inversion Increase Included L = Professional Licensure Award M = Merit Increase N = Normal Increase P = Promotion Increase R = Retention / Market Adjustment Increase RR = Responsibilities Reduced SA=Stipend Added 1 = Plus Room and Board 2 = Plus Housing Allowance 3 = Plus Car Allowance		<b>FUNDING SOURCE LEGEND:</b> CU = Current unrestricted R = Restricted A = Auxiliary D = Designated O = Other		<b>TENURE LEGEND:</b> NT = Non-tenurable T = Tenured P = Probationary		<b>STIPEND LEGEND:</b> DC = Dept. Chair/Dean CC = Co-Chair BB = In lieu of Base Building AD=Administrative Duties		<b>EXTRA COMP LEGEND:</b> est = Estimated act = Actual GA = Grant administration ST = summer teaching SR = summer research AT = Additional AY teaching AR = Additional AY research SP = Speaking PM = Project management O = Other (must specify)	
<b>* NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.</b>									