

ITEM 125-2850-R1104 MSU Great Falls College of Technology							November 18 - 19, 2004	
NAME		Position Title	Old Salary or (Salary Paid to Replaced Emp)	New Salary Enter new salary even if no change	Stipend or Extra Comp	Effective Date/ Reason for Change	Type of Appt (AY is assumed)/ Funding Source and FTE (1 FTE is assumed)	% Increase
Last	First							
(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:								
(a) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Baukol MBA	Mary Ellen	Assistant Dean for Business & Finance	71,932	72,432		1/1/05	NT - FY CU	0.70%
Binkley MBA	Ed	Controller	51,667	52,167		1/1/05	NT - FY CU	0.97%
Bonnand MEd, MA	Sheila	Librarian	43,000	43,500		1/1/05	NT - FY .92 FTE CU	1.16%
Busch BS, MEd	Theresa	Student Retention/Carl Perkins Grant Administrator	40,000	40,500		1/1/05	NT - FY 75% O 25% CU	1.25%
Davis MA	Jill	Disabilities Services Coordinator / EEO Officer	38,000	38,900		1/1/05	NT - FY CU	2.37%
Freshly BS, MS Ed	Dana	Academic Advisor/Enrollment Services	30,000	30,000			NT - FY CU	
Goldhahn MA	Ann	Development Officer	39,000	39,000			NT - FY .5 FTE CU	
Habel BA	Leah	Director of Financial Aid	40,000	40,250		1/1/05	NT - FY CU	0.63%
Harper MLIS	Elizabeth	Librarian	34,840	34,840			NT - FY CU	
Kittredge EdD	Cindy	TRACE Project Manager/ Adjunct Faculty	37,972	37,972			NT - FY O	
Klasner BS	Lanni	Marketing Coord.	30,000	30,000			NT - FY CU	
Lederman DDS	Bonnie	Supervising Dentist for Dental Clinic	108,900	108,900			NT - FY .6 FTE CU	

McNeill BS	Linda	Customized Training Representative	28,704	29,204		1/1/05	NT - FY .5 FTE CU	1.74%
Parsons MS	Pam	Exec. Director of Communications & Extended Learning	52,000	54,000		1/1/05	NT - FY CU	3.85%
Pedersen PhD	Vern	Associate Dean for Academic/Student Affairs	75,000	75,500		1/1/05	NT - FY CU	0.67%
Petersen MA	Courtney	Career Placement / Transfer Advisor	30,000	30,000			NT - FY CU	
Pullum MA	Jeri	RITE Project Manager	40,000	40,000			NT - FY O	
Schaffer MS	Joseph	Director of Outreach	46,000	47,366		1/1/05	NT - FY CU	2.97%
Schopfer BA	Carol	Registrar	40,000	41,366		1/1/05	NT - FY CU	3.41%
Schrenk MA	Ryan	Director of Technology / Facilitated Learning	46,000	47,366		1/1/05	NT - FY CU	2.97%
Wagner-Fossen BS	Adena	Academic Advisor	36,000	36,000			NT - FY O	
Wend MEd	Eleanor	Program Coordinator - Bozeman Tech Ctr.	\$24,000	\$24,500		1/1/05	NT - FY CU	2.08%
(c) FACULTY								
Adams MS	Daniel	General Science	35,924	36,424	6,262.47 ST	1/1/05	NT CU	1.39%
Alt BSN	Cheryll	Practical Nursing	34,948	35,448	5,563.28 ST	1/1/05	T CU	1.43%
Bates MS	Leonard	Respiratory Therapy	50,010	50,510	9,404.22 ST	1/1/05	T CU	1.00%
Besich MA	Marilyn	Business Management	47,059	47,559	7,463.96 ST	1/1/05	T CU	1.06%
Bridger Ph D	Fred	English	36,836	37,336		1/1/05	1.0 FTE CU	1.36%
Brown MA	Jeffrey	Computer Technology	39,975	40,475	8,466.4 ST	1/1/05	T CU	1.25%
Carter MA	Janna	English	34,961	35,461		1/1/05	P 1.0 FTE CU	1.43%

Cooper MS	Susan	Health Sciences Dept.	36,437	36,937		1/1/05	P CU R	1.37%
Davis AAS	Diona	Surgical Technology	31,995	32,495	5,860.02 ST	1/1/05	P CU	1.56%
Eakman MA	Donna	Office/Computer Technology	42,041	42,541	9,453.56 ST	1/1/05	T CU	1.19%
Fisher MS	Karalea	Health Information Technology / Coding	34,961	35,461	7,417.6 ST	1/1/05	P CU	1.43%
Ford-Dwyer MA	Teri	Business Management	41,156	41,656	6,537.52 ST	1/1/05	T CU D	1.21%
Forrest Ed D	Stephen	History/Education	31,093	31,593		1/1/05	P 1.0 FTE CU	1.61%
Gottwig MS	Bruce	Computer Technology	36,537	37,037	5,812.64 ST	1/1/05	P CU D	1.37%
Hazen MA	Colleen	English Faculty	35,061	35,561	5,580.96 ST	1/1/05	P CU	1.43%
Holzheimer MA	Grayce	Art	36,836	37,336		1/1/05	P 1.0 FTE CU	1.36%
Johnson MS	Rebecca	Mathematics Faculty	35,012	35,512	6,500.8 ST	1/1/05	P CU	1.43%
Keil MAT	Jill	Mathematics Faculty	40,565	41,065	8,589.84 ST DC	1/1/05	T CU	1.23%
Kercher BSN	Patti	Practical Nursing	34,135	34,635	8,669.83 ST	1/1/05	P CU	1.46%
Kowalski EdD	Christine	Health Sciences Dept.	42,064	42,564	1,111.68 ST DC	1/1/05	T CU	1.19%
MacCallum-Bush BS	Robyn	Practical Nursing	31,700	32,200	8,060.29 ST	1/1/05	P CU	1.58%
Mattingly MS	Kirk	Design Drafting Technology	36,336	36,836		1/1/05	NT .53 FTE CU	1.38%

McKeever DVS	Cherie	General Science	37,037	37,537	7,851.88 ST	1/1/05	P CU	1.35%
Morey MA	Deborah	English Faculty	31,184	31,684	4,972.52 ST	1/1/05	P CU	1.60%
Myers BA	Julie	Interior Design	31,793	32,293		1/2/05	P 1.0 FTE CU	1.57%
Myers BS	Laurence	Emergency Services	30,814	31,314	5,647.05 ST	1/1/05	P CU	1.62%
Myles BAN	Cynthia	Practical Nursing	33,767	34,267	7,549.12 ST	1/1/05	P CU	1.48%
Newton MS	Deborah	Office Technology / Medical Transcription	45,877	46,377	10,306 ST	1/1/05	NT CU	1.09%
Nitschke MA	Jon	Accounting Technology	50,010	50,510		1/1/05	T CU	1.00%
O'Lear MA	Michael	Mathematics Faculty	36,241	36,741	7,685.36 ST	1/1/05	P CU	1.38%
Pasek MA	Heidi	Sociology/Psychology Faculty	40,564	41,064	6,444.64 ST	1/1/05	T CU	1.23%
Paul AB	Timothy	Computer Technology	35,831	36,331	5,701.84 ST DC	1/1/05	T CU	1.40%
Paulauskis EdD	Gregory	Respiratory Therapy	49,149	49,649	11,615.36 ST	1/1/05	T CU	1.02%
Peffer MS	Roger	Biology	36,336	36,836		1/1/05	P 1.0 FTE CU	1.38%
Perry MA	Carmen	Dental Assistant	41,450	41,950	8,660.74 ST	1/1/05	T CU	1.21%
Plante MS	Mark	Mathematics Faculty	34,176	34,676		1/1/05	P CU	1.46%
Pyette BS	Melissa	Dental Hygiene	31,793	32,293	6,093.88 ST	1/1/05	P CU	1.57%
Thompson BA	Cindy	Computer Technology	30,968	31,468		1/1/05	P 1.0 FTE CU	1.57%
Thurston	Stephen	Auto Body	40,754	41,254		1/1/05	T CU	1.23%
Vaccaro	Lawrence	Communications	40,860	41,360	9,191.11	1/1/05	T	1.22%

MA, MS					ST DC		CU	
Wardinsky BS	Ken	Computer Technology	31,243	31,743		1/1/05	P 1.0 FTE CU	1.60%
Weber BS	Lynette	Dental Hygiene	31,243	31,743		1/1/05	P 1.0 FTE CU	1.60%
Wenz MS	Adam	Chemistry	30,043	30,543	3,822.22 ST	1/1/05	P CU	1.66%
Williams MS	Robin	Dental Assistant	36,152	36,652	6,916.44 ST	1/1/05	P CU	1.38%
Woloszyn BS	Kimberly	Dental Hygiene	33,767	34,267	6,466.4 ST	1/1/05	T CU	1.48%
TOTALS AND AVERAGE INCREASE			2,649,709	2,682,957				1.25%
SALARY CHANGE OR ADDITION LEGEND: CD = Completion of Degree E = Equity Adjustment Increase I = Inversion Increase Included L = Professional Licensure Award M = Merit Increase P/I = Promotion / Increase R/M = Retention / Market Adjustment Increase 1 = Plus Room and Board 2 = Plus Housing Allowance 3 = Plus Car Allowance	FUNDING SOURCE LEGEND: CU = Current unrestricted R = Restricted A = Auxiliary D = Designated O = Other	TENURE LEGEND: NT = Non-tenurable T = Tenured P = Probationary	**STIPEND LEGEND: DC = Dept. Chair CC = Co-Chair BB = In lieu of Base Building	*EXTRA COMP LEGEND: est = Estimated act = Actual *ST = summer teaching *SR = summer research *AT = Additional AY teaching *AR = Additional AY research *SP = Speaking *PM = Project management/writing AY *O = Other (must specify)	HIGHER REPLACEMENT \$ LEGEND: MC = Market considerations IR = Increased responsibilities			
* NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.								