

ITEM 126-1000-R0305; Staff The University of Montana - Missoula
 REVISED March 17-18, 2005

NAME		Position Title	Old Salary or (Salary Paid to Replaced Emp)	New Salary	Stipend or Extra Comp	Effective Date/ Reason for Change (Replaced)	Type of Appt/ Funding Source & FTE (1 FTE is assumed) FY assumed for admin & prof; AY assumed for faculty	% Increase
Last	First							

(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:

(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS

Aronofsky JD, PhD	David	Legal Counsel, President's Office	84,000	84,000	1,000 act AT/D	1/3/2005	NT CU	0.00%
Corti MS	Danny	FR: Director, Environmental Health and Occupational Safety TO: Executive Director of Environmental Health and Risk Management	65,394	68,664		3/17/2005 P	NT .88 CU .12 D	5.00%
Duce MS	Patricia	Assistant Women's Basketball Coach, Intercollegiate Athletics	30,544	30,544	3,853 act AT/D	1/24/2005	NT .50 CU .50 D	0.00%
Harris	Stanley	Director of Computing and Information Services, Network Services, Information Technology	63,536	66,536		3/17/2005 P	NT D	4.72%
Rudbach PhD	Jon	FR: Assistant Vice President of Research and Development TO: Associate Vice President for Research and Economic Development	84,054	86,575		3/17/2005 P	NT .50 D .50 R	3.00%

(B) ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS

D'Andraia PhD	Frank	Dean, Mansfield Library	90,554	95,554		3/17/2005 R	T CU	5.52%
Forbes PhD	David	Dean, School of Pharmacy and Allied Health Sciences	114,725	124,725		3/17/2005 R	T CU	8.72%
Neu PhD	Clyde	Director, Off-Campus MBA Program, Professor, Marketing and Management	92,515	92,515	3,033 act AT/D	1/1/2005	P CU	0.00%

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Seninger PhD	Stephen	Research Associate Director, Bureau of Business and Economic Research, Professor, Marketing and Management	76,851	76,851		1/1/2005 CF	T FR: .50 CU TO: 0 CU	0.00%
			96,500	96,500			FR: .50 R TO: 1.0 R	0.00%
(C1) FACULTY; Professors								
Acker PhD	Robert	Modern and Classical Languages and Literatures	60,235	60,235	3,000 act AT/D	1/3/2005	T CU	0.00%
Andreason PhD	Aaron	Marketing and Management	68,998	68,998	3,000 act AT/D	1/3/2005	T CU	0.00%
Burke PhD	Edwin	College of Forestry and Conservation	55,439	55,439	868 est AR/D	1/1/2005	T CU	0.00%
Burnham LLM	Scott		105,320	105,320	1,000 act AT/D	1/3/2005	T CU	0.00%
Campbell PhD	Gregory	Chair, Anthropology	57,196	57,196	3,108 DC/CU 3,432 est AR/R	12/8/2004	T CU	0.00%
Douglas PhD	John	Anthropology	59,470	59,470	3,000 act AT/D	1/3/2005	T CU	0.00%
Evans EdD	Roberta	Educational Leadership and Counseling	88,040	88,040	2,500 act O/D (Coord EDLD Prg)	1/24/2005	T CU	0.00%
Fiedler PhD	Carl	College of Forestry and Conservation (Research)	54,141	54,141	512 act PM/R	11/1/2004	NT CU	0.00%
Jenni PhD	Catherine	Educational Leadership and Counseling	60,419	60,419	3,108 DC/CU 4,850 act AT/CU	1/24/2005	T CU	0.00%
Kalm MA	Stephen	Chair, Music	63,503	71,503	3,477 DC/CU	3/17/2005 M	T CU	12.60%

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McKenna PhD	Marian	Curriculum and Instruction	58,578	58,578	3,000 act O/D (Crs Dev)	8/25/2004	T CU	0.00%
Miller PhD	Arthur	Chair, Health and Human Performance	52,328	52,328	3,108 DC/CU 3,000 act AT/D	1/3/2005	T CU	0.00%
Moore PhD	Johnnie	Geology	75,419	75,419			T	0.00%
			130,930	135,513		1/9/2005 N	R	3.50%
Photiades PhD	John	Economics	67,608	67,608	3,000 act AT/D	1/3/2005	T CU	0.00%
Robson PhD	Donald	Educational Leadership and Counseling	80,828	80,828	6,000 act AT/D	1/24/2005	T CU	0.00%
Shooshtari PhD	Nader	Chair, Marketing and Management	94,974	94,974	3,108 DC/CU 2,500 act O/R (Coord Mgmt Crs)	1/1/2005	T CU	0.00%
Skelton PhD	Randall	Anthropology	55,987	55,987	3,000 act AT/D	1/3/2005	T CU	0.00%
Tompkins PhD	Jonathan	Chair, Political Science	60,456	60,456	3,108 DC/CU 9,500 act AT/D	1/3/2005	T CU	0.00%
(C2) FACULTY; Associate Professors								
Brown MA	Barry	Librarian, Library Sciences	53,748	53,748	900 act AT/D	1/3/2005	T CU FY	0.00%
Bruce PhD	Heather	English	49,558	49,558	1,005 act PM/R	11/1/2004	T CU	0.00%
Cobbs PhD	Georgia	Curriculum and Instruction	48,910	48,910	3,825 act AT/R	1/3/2005	T CU	0.00%
			102,628	102,628				0.00%

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Gerdes PhD	John	Chemistry	57,150	57,150	2,833 act AR/D	4/1/2004	P .03 CU .97 R	0.00%
Kaufmann MA	Karen	Drama/Dance	41,628	41,628	570 act O/R (Ldrshp for Motrans Dance)	9/1/2004	T CU	0.00%
Knight PhD	Christopher	Chair, English	53,847	53,847	3,477 DC/CU 3,000 act AT/D	1/3/2005	P CU FY	0.00%
Kupilik PhD	Michael	Economics	49,281	49,281	3,000 act AT/D	1/3/2005	T CU	0.00%
Ravesloot MA	Craig	Co-Director, Rural Institute/Psychology (Research)	64,235	64,235		1/1/2005 CF	NT FR: 1.0 R TO: .85 R FY	0.00%
Richards PhD	Rebecca	Sociology	51,824	51,824	3,000 act AT/D	1/3/2005	T CU	0.00%
Schwarze PhD	Steve	Communication Studies	46,500	46,500	1,000 act AT/D	1/3/2005	P CU	0.00%
Shay PhD	Jeff	Marketing and Management	84,462	84,462	12,000 act AR/R 2,200 act AT/CU	1/1/2005 12/1/2004	P CU	0.00%
Stolle EdD	Darrell	Curriculum and Instruction	47,500	47,500	5,000 act AT/CU	2/1/2005	P .80 CU	0.00%
			86,500	86,500			.20 R	0.00%
Swibold MS	Dennis	School of Journalism	52,716	52,716	555 act O/R (Coord Leg Intern)	1/13/2005	T CU	0.00%

Assistant Professors:

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Bradley - Browning MFA	Nicole	Drama/Dance	39,500	39,500	500 act O/R (McNair Mentor)	12/1/2004	P CU	0.00%
Conway PhD	Lucian	Psychology	48,000	48,000	500 act O/R (McNair Mentor)	12/1/2004	P CU	0.00%
Costa ABD	Bruce	Accounting and Finance	74,763	74,763	3,500 act AT/CU	1/22/2005	P CU	0.00%
Cousineau MLS	Philip	FR: Cataloging/Technical Services Librarian (Adjunct) TO: Associate Director, Law Library	39,320	45,251		5/1/2005 P	NT CU FY	15.08%
Covarrubias PhD	Patricia	Communication Studies	43,500	43,500	3,000 act AT/D	1/3/2005	P CU	0.00%
Dowling BA	Denise	Radio/TV	45,408	45,408	2,390 act O/R (Radio Project)	1/3/2005	P CU	0.00%
Esslinger PhD	C. Sean	FR: Pharmaceutical Sciences (Adjunct) TO: Research Assistant Professor (Adjunct), Pharmaceutical Sciences	50,561	80,000		9/1/2004 P	NT FR: .90 R TO: .80 R	58.22%
Farrier EdD	Merle	Educational Leadership and Counseling	49,231	49,231	6,000 act AT/D	1/24/2005	P CU	0.00%
Fehrer PhD	Steve	Chair, Physical Therapy	61,785	61,785	2,667 DC/CU 1,000 act AT/CU	1/24/2005	P CU	0.00%
Gordon JD	Stacey	FR: Interim Director, Law Library, Reference/Acquisitions Librarian (Adjunct) TO: Associate Director, Law Library	41,320	47,557	689 act AT/CU	1/24/2005 5/1/2005 P	NT CU FY	15.09%
Hollist PhD	Dusten	Sociology	42,500	42,500	3,000 act AT/D	1/3/2005	P CU	0.00%

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Itagaki MA	Lynn	FR: Instructor, English TO: Assistant Professor, English	42,000	47,000		1/3/2005 D	P CU	11.90%
Laskin MS	James	Physical Therapy	62,216	62,216	5,500 act AT/CU	1/24/2005	P CU	0.00%
Morrison EdD	Susan	Psychology (Research/Adjunct)	45,500	45,500		12/1/2004 CF	NT FR: .22 D .78 R TO: .54 R FY	0.00%
Noonan PhD	Curtis	Epidemiology, Biomedical and Pharmaceutical Sciences/Center for Environmental Health Sciences	53,000	53,000	3,000 act AT/CU	1/1/2005	P .50 CU .50 R	0.00%
O'Brien PhD	Sean	Davidson Honors College/Philosophy (Adjunct)	32,572	32,572	3,000 act AT/D	1/3/2005	NT .50 CU	0.00%
Romero MS	Sergio	Sociology	42,000	42,000	3,000 act AT/D	1/3/2005	P CU	0.00%
Sattler PhD	Richard	Native American Studies (Adjunct)	35,872	35,872	7,000 act AT/D	1/24/2005	NT .88 CU	0.00%
Twigg MFA	Greg	Media Arts (Adjunct)	30,554	30,554	5,450 act O/CU (WEB Dev)	8/30/2004	NT CU	0.00%
Instructors:								
Cahalan MS	Daniel	Coordinator Ad Team, Marketing and Management (Visiting)	46,502	46,502	3,000 act AT/D	1/3/2005	NT CU	0.00%
Fillmore BA	Debbie	Health Professions, Level III	43,382	43,382	3,000 act O/CU (Crs Dev)	11/1/2004	T CU	0.00%
Fuller MA	Brandon	Economics (Adjunct)	30,000	30,000	5,000 act AT/CU	1/24/2005	NT CU	0.00%

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Henderson PhD	Colin	Applied Arts and Sciences, Level II	38,500	38,500	11,053 est AR/R	9/1/2004	P CU	0.00%
			70,500	70,500				0.00%
Jakes MA	Penny	Business Technology, Level IV	49,711	49,711	796 act O/D (CISCO Proj)	11/1/2004	T CU	0.00%
Kerr MA	David	Anthropology (Adjunct)	33,500	33,500	3,000 act AT/D	1/3/2005	NT CU	0.00%
Liikala MBA	Sherry	Marketing and Management (Adjunct)	36,000	36,000	3,000 act AT/D	1/3/2005	NT CU	0.00%
Medvetz MFA	Mark	Applied Arts and Sciences, Level II, College of Technology	42,000	42,000	152 act SP/R	10/29/2004	P CU	0.00%
Moore MA	Eddie	Applied Arts and Sciences, Level IV	49,669	49,669	3,000 act AT/D	1/24/2005	T CU	0.00%
Strelnik BS	Linda	Surgical Technology, Level II	32,723	32,723	4,000 act O/CU (Crs Dev)	10/1/2004	P CU	0.00%
Wittekiend MEd	Phillip	Curriculum and Instruction (Adjunct)	43,000	43,000	1,000 act AT/D	1/3/2005	NT CU	0.00%
Wright MBA	Ryan	Management and Marketing (Adjunct)	38,812	38,812	3,000 act AT/D	1/3/2005	NT CU FY	0.00%
TOTALS AND AVERAGE INCREASE			4,472,930	4,555,911				1.86%

(2) NEW POSITIONS AND REPLACEMENTS

(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS

Koostra	Barbara	Director, Montana Museum of Art and Culture	50,000	55,000		1/27/2005 (Britt)	NT CU	10.00%
Pruyn	Janice	Assistant CIO of Enterprise Information Systems	66,201	71,348		1/10/2005 (DeCou)	NT CU	7.77%

(C1) FACULTY; Professors

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Seekins PhD	Tom	Psychology, Associate Director/Research Professor, Rural Institute		70,000 110,000		1/1/2005 New 1/1/2005 New	P .50 CU AY .50 R	
(C3) FACULTY; Assistant Professors								
Meissner PhD	Brian	Pharmacy Practice	73,519	67,500		1/1/2005 (Stratton)	P CU	-8.19%
(C4) FACULTY; Instructors								
Myers BS	Kimberly	Physical Therapy		42,560		8/25/2004 New	NT CU	
(3) END OF EMPLOYMENT								
(A) RESIGNATIONS, RETIREMENTS, TERMINATIONS, NONRENEWALS & DEATHS								
ACADEMIC AND NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Hammerschmidt BS	Jeffrey	Assistant Head Football Coach, Intercollegiate Athletics				2/7/2005	NT	
Schramm BS	David	Assistant Football Coach, Intercollegiate Athletics				1/5/2005	NT	
(A1) FACULTY; Professors								
England BA	Esther	Music				5/15/2005	T	
Foor PhD	Thomas	Anthropology				12/22/2004	T	
Miller PhD	Paul	Sociology				5/14/2005	T	
(A2) FACULTY; Assistant Professors								
Guglielmo PhD	Christopher	Division of Biological Sciences				12/17/2004	P	

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SALARY CHANGE OR ADDITION LEGEND: CF = Change in Funding and/or FTE CL = Converted from Classified or Letter of Appointment D = Completion of Degree E = Equity Adjustment Increase I = Inversion Increase Included L = Professional Licensure Award M = Merit Increase N = Normal Increase P = Promotion Increase R = Retention / Market Adjustment Increase RR = Responsibilities Reduced SA=Stipend Added 1 = Plus Room and Board 2 = Plus Housing Allowance 3 = Plus Car Allowance			FUNDING SOURCE LEGEND: CU = Current unrestricted R = Restricted A = Auxiliary D = Designated O = Other		TENURE LEGEND: NT = Non-tenurable T = Tenured P = Probationary	STIPEND LEGEND: DC = Dept. Chair/Dean CC = Co-Chair BB = In lieu of Base Building AD=Administrative Duties		EXTRA COMP LEGEND: est = Estimated act = Actual GA = Grant administration ST = summer teaching SR = summer research AT = Additional AY teaching AR = Additional AY research SP = Speaking PM = Project management O = Other (must specify)
<p>* NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.</p>								