

ITEM 126-1500-R0305; Staff; Montana Tech of The University of Montana

March 17-18, 2005

NAME		Position Title	Old Salary or (Salary Paid to Replaced Emp)	New Salary	Stipend or Extra Comp	Effective Date/ Reason for Change (Replaced)	Type of Appt/ Funding Source & FTE (1 FTE is assumed) FY assumed for admin & prof; AY assumed for faculty	% Increase
Last	First							

(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:**(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS**

Campeau BA	Tony	FR: Associate Director of Admissions TO: Director of Admissions	36,914	49,000		3/1/05 P (Rogers)	NT CU	32.74%
O'Neil MEd	A. Joyce	Counselor	36,500	36,500	1,664 AT/CU	1/1/05 1/19-5/13/05	NT .50	0.00%
Sutty BA	Eletha	Co-director, Learning Resource Center	39,739	39,739	3,328 AT/CU	1/1/05 1/19-5/13/05	NT .83	0.00%

(B) ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS

VanDaveer MS	Karen	Director of Nursing; Associate Professor, Health Sciences	74,413	74,413	1,484 AT/R	1/1/2005 8/25-12/15/04	T CU .92	0.00%
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(C) FACULTY**Professors**

Abbott EdD	Douglas	FR: Associate Professor; Dean, College of HSS & Business & Information Technology; Dept Head TO: Professor; Dean, College of HSS & BIT; Dept Head	54,878	64,893	3,000 DC	1/1/2005 D P	T CU AY+1	18.25%
Spear PhD	Terry	Dept. Head, Safety, Health & Industrial Hygiene	53,609	53,609	2,500 DC 3,000 AT/CU	1/1/05 8/25-12/15/04	T CU	0.00%
Trudnowski PhD PE	Daniel	General Engineering	59,875	60,875		1/1/05 L	T CU	1.67%
Weight PhD	Willis	Geological Engineering	64,235	64,235	3,500 AT/D	1/1/2005 1/4-1/13/05	T CU O	0.00%

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Associate Professors								
Handley MS	James	Mathematical Sciences	47,971	47,971	832 AT/CU	1/1/05 1/19-5/13/05	T CU	0.00%
Mannix MS	Gary	Computer Science	48,278	48,278	2,496 AT/CU	1/1/05 1/19-5/13/05	T CU	0.00%
Toivonen MS	Virginia	Mathematical Sciences Co-director, TLC	53,303	53,303	1,664 AT/CU	1/1/2005 1/19-5/13/05	T CU .91	0.00%
Assistant Professors								
Faroni-Hart MS CIH	Julie	Safety, Health & Industrial Hygiene	49,461	49,461	3,000 AT/CU	1/1/2005 8/25-12/15/04	P CU	0.00%
Instructors:								
Granger BA	Linda	Level II; Dept. Head, Business Program-COT	37,808	37,808	2,500 DC 1,664 AT/CU	1/1/2005 1/19-5/13/05	T CU	0.00%
McDonough MS	Alice	Level IV, Business Program- COT	48,444	48,444	2,496 AT/CU	1/1/2005 1/19-5/13/05	T CU	0.00%
Petritz MS MS	Vicki	Level II, Business Program- COT	36,923	36,923	1,000 SA 3,328 AT/CU	1/1/05 1/19-5/13/05	T CU	0.00%
Adjunct Instructors								
Bauer BS	Michael	Head Men's Basketball Coach	30,557	30,557	650 O/D (sports camp)	1/1/2005	NT CU .93	0.00%
Murphy MEd	Margaret	Head Women's Basketball Coach	33,789	33,789	4,992 AT/CU	1/19-5/13/05	NT CU .93	0.00%
TOTALS AND AVERAGE INCREASE			806,697	829,798				2.86%
(2) NEW POSITIONS & REPLACEMENTS								

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(A) FACULTY								
Jaansalu PhD	Kevin	Assistant Professor Metallurgical & Materials Engineering	Cross 52,896	47,000		8/18/2005	P CU	
Noni MLIS	(none)	Assistant Professor; Reference Librarian	Kinikin 36,500	35,500		1/18/2005	P CU	
Trudnowski PhD PE	Daniel	Research Professor		100,914		1/1-8/15/05	NT R .25	
(3) END OF EMPLOYMENT								
NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Rogers MS	Ray	Director of College Relations & Marketing				2/28/2005	NT	

SALARY CHANGE OR ADDITION LEGEND:

CF = Change in Funding and/or FTE
 CL = Converted from Classified or Letter of Appointment
 D = Completion of Degree
 E = Equity Adjustment Increase
 I = Inversion Increase Included
 L = Professional Licensure Award
 M = Merit Increase
 N = Normal Increase
 P = Promotion Increase
 R = Retention / Market Adjustment Increase
 RR = Responsibilities Reduced
 SA=Stipend Added
 1 = Plus Room and Board
 2 = Plus Housing Allowance
 3 = Plus Car Allowance

FUNDING SOURCE LEGEND:

CU = Current unrestricted
 R = Restricted
 A = Auxiliary
 D = Designated
 O = Other

TENURE LEGEND:

NT = Non-tenurable
 T = Tenured
 P = Probationary

STIPEND LEGEND:

DC = Dept. Chair/Dean
 CC = Co-Chair
 BB = In lieu of Base Building
 AD=Administrative Duties

**EXTRA COMP
LEGEND:**

est = Estimated
act = Actual
GA = Grant
 administration
ST = summer teaching
SR = summer research
AT = Additional AY
 teaching
AR = Additional AY
 research
SP = Speaking
PM = Project
 management
O = Other (must
 specify)

* **NOTE:** Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.