

NAME		Position Title	Old Salary or (Salary Paid to Replaced Emp)	New Salary	Stipend or Extra Comp	Effective Date/ Reason for Change (Replaced)	Type of Appt/ Funding Source & FTE (1 FTE is assumed) FY assumed for admin & prof; AY assumed for faculty	% Increase
Last	First							

(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:**(A) ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS**

St. Clair MLS	Ann	Library Director; Assistant Professor	52,500	52,500	1,500 AT/R	1/1-6/1/2005	P CU	0.00%
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(B) FACULTY; Professors

Abbott EdD	Douglas	Dean, College of HSS & Business & Information Technology; Dept Head, BIT	64,893	64,893	3,000 DC 410 O/CU	1/1/04-3/31/05	T CU AY+1	0.00%
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Ganesan PhD	Kumar	Dept Head, Environmental Engineering	70,206	70,206	2,500 DC 1,500 AT/CU	1/19-5/13/05	T CU	0.00%
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Knudsen PhD	H. Peter	Dean, School of Mines & Engineering; Dept Head, Mining Engineering; Pegasus Professorship	81,086	81,086	3,000 DC 1,664 AT/CU	1/19-5/13/05	T CU O AY+1	0.00%
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Spath PhD	William	Program Manager, HPER; Safety Health & Industrial Hygiene	53,704	53,704	1,000 AD 4,160 AT/CU 1,000 O/CU	1/19-5/13/05 8/27-11/12/04	T CU	0.00%
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Spear PhD	Terry	Dept. Head, Safety, Health & Industrial Hygiene	53,609	53,609	2,500 DC 3,000 AT/CU 4,500 AR/R	12/1/04-1/31/05 1/1-3/31/05	T CU	0.00%
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Young PhD	Courtney	Dept Head, Metallurgical & Material Engineering; ASARCO Professorship	61,286	61,286	2,500 DC 1,500 AT/CU	1/1-5/1/05	T CU O	0.00%
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Associate Professors:

Jensen PhD	Roger	Safety, Health & Industrial Hygiene	51,153	51,153	800 AT/D	1/19-5/13/05	T CU	0.00%
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Kober MBA	Tim	Business & Information Technology	49,833	49,833	750 AT/CU 410 O/CU	1/19-5/13/05 11/1/04-3/31/05	T CU	0.00%
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Shirk PhD	Henrietta	Dept. Head, Professional & Technical Communication	48,000	48,000	2,500 DC 2,496 AT/CU 1,500 AT/R	1/19-5/13/05 1/1-6/1/05	P CU	0.00%
Assistant Professors:								
Bardsley MS CIH	Sally	Safety, Health & Industrial Hygiene	43,285	43,285	832 AT/CU	1/19-5/13/05	P CU	0.00%
Faroni-Hart MS CIH	Julie	Safety, Health & Industrial Hygiene	49,461	49,461	3,000 AT/CU	1/19-5/13/05	P CU	0.00%
Metesh MS	Edward	Dept. Head, IT&D	49,800	49,800	2,500 DC 3,328 AT/CU	1/19-5/13/05	T CU	0.00%
Instructors:								
Johnston MS	Angela	Director, Biological Sciences Labs	32,474	33,474	2,000 AR/CU	4/1/2005 D 1/19-5/13/05	NT CU 1.11	3.08%
Larson MS	Jeanne	Director, Environmental Engineering & Natural Sciences Lab	37,050	38,050		4/1/2005 D	NT CU 1.11	2.70%
McDonough MS	Alice	Level IV, Business Program- COT	48,444	48,444	250 AT/R 250 AT/R	7/1/04-1/1/05 10/1-12/31/04	T CU	0.00%
Petritz MS	Vicki	Level II, Business Program- COT	36,923	36,923	1,000 SA 1,000 AT/R	3/1-3/31/05	T CU	0.00%
TOTALS AND AVERAGE INCREASE			883,707	885,707				0.23%
(2) FACULTY RESEARCH SALARIES								
Douglass PhD	Richard	Research Professor		78,184		5/17-8/15/05	NT R	
Gammons PhD	Chris	Research Professor		80,022		5/17-8/15/05	NT R	
Gerbrandt PhD	Herold	Research Professor		100,914		5/17-8/15/05	NT R	
Mitman PhD	Grant	Research Professor		83,828		5/17-8/15/05	NT R	
Spear PhD	Terry	Research Professor		83,352		5/17-8/15/05	NT R	
Stierle PhD	Donald	Research Professor		80,705		5/17-8/15/05	NT R	

Jensen PhD	Roger	Research Associate Professor		61,507		5/17-8/15/05	NT R	
Kuenzi PhD	Amy	Research Associate Professor		59,531		5/17-8/15/05	NT R	
Apple PhD	Martha	Research Assistant Professor		48,505		5/17/2005	NT R	
Faroni-Hart MS CIH	Julie	Research Assistant Professor		49,639		5/17-8/15/05	NT R	
Patton MS	Philip	Research Assistant Professor		64,142		5/17-8/15/05	NT R	
(3) END OF EMPLOYMENT								
FACULTY								
Allen MS	Michael	Instructor, COT				5/17/2005		
Murphy MEd	Margaret	Adjunct Instructor; Women's Basketball Coach				5/31/2005		
(4) CORRECTION								
Jaansalu PhD	Kevin	Assistant Professor Metallurgical & Materials Engineering	47,000	47,000		FR: 8/18/05 TO: 7/15/05	P CU	

SALARY CHANGE OR ADDITION LEGEND:

CF = Change in Funding and/or FTE
 CL = Converted from Classified or Letter of Appointment
 D = Completion of Degree
 E = Equity Adjustment Increase
 I = Inversion Increase Included
 L = Professional Licensure Award
 M = Merit Increase
 N = Normal Increase
 P = Promotion Increase
 R = Retention / Market Adjustment Increase
 RR = Responsibilities Reduced
 SA=Stipend Added
 1 = Plus Room and Board
 2 = Plus Housing Allowance
 3 = Plus Car Allowance

FUNDING SOURCE LEGEND:

CU = Current unrestricted
 R = Restricted
 A = Auxiliary
 D = Designated
 O = Other

TENURE LEGEND:

NT = Non-tenurable
 T = Tenured
 P = Probationary

STIPEND LEGEND:

DC = Dept. Chair/Dean
 CC = Co-Chair
 BB = In lieu of Base Building
 AD=Administrative Duties

EXTRA COMP LEGEND:

est = Estimated
 act = Actual
 GA = Grant administration
 ST = summer teaching
 SR = summer research
 AT = Additional AY teaching
 AR = Additional AY research
 SP = Speaking
 PM = Project management
 O = Other (must specify)

* **NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.**