

ITEM 127-2800-R0505; Staff MSU-NORTHERN							MAY 19-20, 2005	
NAME		Position Title	Old Salary or (Salary Paid to Replaced Emp)	New Salary	Stipend or Extra Comp	Effective Date/ Reason for Change (Replaced)	Type of Appt/ Funding Source & FTE (1 FTE is assumed) FY assumed for admin & prof; AY assumed for faculty	% Increase
Last	First							
<b>(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:</b>								
<b>(a) FACULTY:</b>								
<b>Associate Professor:</b>								
Gilmartin Ph.D.	Brian G.	FR: Assoc. Prof, Education/ Sociology/ Psychology <b>TO: Professor, Education/ Sociology/ Psychology</b>	48,310	52,415		8/1/05	C	8.50%
<b>Assistant Professor:</b>								
Boysun M.Ed.	Wane	Assistant Professor of Automotive Technology/ Agricultural Mechanics	36,075	36,075		8/1/05	C CU	0.00%
Wilke M.Ed.	Lanny E.	Assistant Professor, Business	37,309	37,309		8/1/05	C CU	0.00%
<b>Instructor:</b>								
Brodeur M.Ed.	Joel R.	FR: Instructor, Design Drafting Technology <b>TO: Assistant Professor, Design Drafting Technology</b>	28,926	34,143		8/1/05	P	18.04%
<b>TOTALS AND AVERAGE INCREASE</b>			<b>150,620</b>	<b>159,942</b>				<b>6.19%</b>
<b>(2) NEW POSITIONS AND REPLACEMENTS</b>								
<b>(a) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS &amp; PROFESSIONALS</b>								
Small B.S.	Cindy	Director, Financial Aid	39,492	41,700		3/14/05 (Dramstad)	CU	5.59%
<b>(3) END OF EMPLOYMENT</b>								
<b>Faculty</b>								
Dramstad, B.T.	Kristine E.	Director, Financial Aid				3/31/05		

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Last	First								
Parker Ph.D.	Reno	Professor, Biology				6/30/05			
Richter, Ed.D.	Jonathon	Assistant Professor, Education				6/30/05			
Smith, M.S.	Marguerite	Assistant Professor, Nursing				3/10/05			
Tilleman, M.B.A.	Suzanne G.	Assistant Professor, Business				6/30/05			
<b>SALARY CHANGE OR ADDITION LEGEND:</b> CF = Change in Funding and/or FTE CL = Converted from Classified or Letter of Appointment D = Completion of Degree E = Equity Adjustment Increase I = Inversion Increase Included L = Professional Licensure Award M = Merit Increase N = Normal Increase P = Promotion Increase R = Retention / Market Adjustment Increase RR = Responsibilities Reduced SA=Stipend Added 1 = Plus Room and Board 2 = Plus Housing Allowance 3 = Plus Car Allowance			<b>FUNDING SOURCE LEGEND:</b> CU = Current unrestricted R = Restricted A = Auxiliary D = Designated O = Other		<b>TENURE LEGEND:</b> NT = Non-tenurable T = Tenured P = Probationary		<b>STIPEND LEGEND:</b> DC = Dept. Chair/Dean CC = Co-Chair BB = In lieu of Base Building AD=Administrative Duties		<b>EXTRA COMP LEGEND:</b> est = Estimated act = Actual GA = Grant administration ST = summer teaching SR = summer research AT = Additional AY teaching AR = Additional AY research SP = Speaking PM = Project management O = Other (must specify)
<b>* NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.</b>									