

ITEM 128-1000-R0705; Staff; The University of Montana - Missoula							July 14-15, 2005	
NAME		Position Title	Old Salary or (Salary Paid to Replaced Emp)	New Salary	Stipend or Extra Comp	Effective Date/ Reason for Change (Replaced)	Type of Appt/ Funding Source & FTE (1 FTE is assumed) FY assumed for admin & prof; AY assumed for faculty	% Increase
Last	First							
(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:								
(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Aronofsky JD, PhD	David	FR: Legal Counsel, President's Office TO: (No Change)	84,000	84,000	6,000 Act ST/D	7/1/2005	NT CU	0.00%
Burgmeier BA	Kathleen	FR: Director, Internal Audit TO: (No Change)	58,000	63,000		7/15/2005 E	NT CU	8.62%
Clark	Harry	FR: Assistant Track Coach, Intercollegiate Athletics TO: (No Change)	24,000	25,000		7/1/2005 N/CF	NT .19 CU .81 D FR: AY TO: FY	4.17%
Degnan BS	Lacey	FR: Director of Athletic Performance, Intercollegiate Athletics TO: (No Change)	38,230	38,230	1,500 Est O/CU (Cond Camp)	6/15/2005	NT CU	0.00%
Maes BA	Charles	FR: Associate Athletic Director for Internal Operations, Intercollegiate Athletics TO: Associate Athletic Director for Internal Operations and Events, Intercollegiate Athletics	49,748	58,811		7/15/2005 P	NT CU	18.22%
Marcus BA	William	FR: Director, Broadcast Media Center TO: (No Change)	71,400	71,400	4,000 Act AT/CU	8/24/2005	NT CU	0.00%
Schweyen BA	Brian	FR: Assistant Track Coach, Intercollegiate Athletics TO: (No Change)	33,000	35,000		7/1/2005 N 9/1/2005 CF	NT CU FR: 1.0 TO: .50	6.06%
Sedgwick	Neil	FR: Head Women's Soccer Coach, Intercollegiate Athletics TO: (No Change)	50,000	50,000	200 Act AT/D	1/26/2005	NT .90 CU .10 D	0.00%

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Selvig BS	Robin	FR: Head Women's Basketball Coach, Intercollegiate Athletics TO: (No Change)	95,000	95,000	100 Act AT/D	1/26/2005	NT .94 CU .06 D	0.00%
Thormahlen PharmD	Genine	FR: Drug Information Specialist, Pharmacy Practice TO: (No Change)	60,320	60,320	250 Act SP/D	4/17/2005	NT CU	0.00%
(B) ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Burchfield PhD	James	FR: Associate Dean, College of Forestry and Conservation, Associate Director, Montana Forest and Conservation Experiment Station, Associate Professor, College of Forestry and Conservation (Research) TO: (No Change)	85,500	85,500	800 Act SP/D	3/26/2005	NT .42 CU .28 D .30 R	0.00%
Seninger PhD	Stephen	FR: Research Associate Director, Bureau of Business and Economic Research, Professor, Marketing and Management TO: (No Change)	76,851	76,851	15,000 Est AR/R	5/1/2005	T	0.00%
			96,500	96,500			1.0 R	0.00%
Williamson EdD	R. Paul	FR: Dean, College of Technology, Educator, Level 4, Applied Arts and Sciences, College of Technology TO: (No Change)	93,350	93,350		8/27/2002	FR: P TO: T CU	0.00%
(C1) FACULTY; Professors								

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Last	First							
Black PhD	Stephen	FR: Associate Professor, Biomedical and Pharmaceutical Sciences (Research) TO: Professor, Biomedical and Pharmaceutical Sciences (Research)	70,500	70,500		8/24/2005 P	P 1.0 R	0.00%
			100,500	100,500				0.00%
Broberg PhD	Leonard	FR: Associate Professor, Environmental Studies TO: Professor, Environmental Studies	62,288	62,288		8/24/2005 P	T .81 CU .19 R	0.00%
Canty MFA	Kevin	FR: Associate Professor, English TO: Professor, English	61,364	61,364		8/24/2005 P	T CU	0.00%
Chacon PhD	Hipolito	FR: Associate Professor, Art TO: Professor, Art	49,380	49,380		8/24/2005 P	T CU	0.00%
Finn PhD	Janet	FR: Associate Professor, Social Work TO: Professor, Social Work	54,000	54,000		8/24/2005 P	T CU	0.00%
Gagliardi LLM	Elaine	FR: Associate Professor, School of Law TO: Professor, School of Law	74,320	74,320	4,000 BB/CU	8/23/2005 P	P CU	0.00%
Glendening PhD	John	FR: Associate Professor, English TO: Professor, English	45,439	45,439		8/24/2005 P	T CU	0.00%
Jabour PhD	Anya	FR: Associate Professor, History TO: Professor, History	48,566	48,566		8/24/2005 P	T CU	0.00%
Kiely PhD	Donald	FR: Director, Shafizadeh Center, Chemistry TO: (No Change)	92,620	92,620			T .90 CU	0.00%
				110,000		8/24/2005 New	.10 R	
McNamer MFA	Deirdre	FR: Associate Professor, English TO: Professor, English	58,070	58,070		8/24/2005 P	T CU	0.00%

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Last	First							
Richards PhD	Rebecca	FR: Associate Professor, Sociology TO: Professor, Sociology	51,824	51,824		8/24/2005 P	T CU	0.00%
Samson MLS	Sue	FR: Associate Professor, Library Science TO: Professor, Library Science	46,826	46,826		8/24/2005 P	T CU FY	0.00%
Skinner PhD	Frederick	FR: Associate Professor, History TO: Professor, History	49,379	49,379		8/24/2005 P	T CU	0.00%
Swibold MA	Dennis	FR: Associate Professor, School of Journalism TO: Professor, School of Journalism	52,716	52,716		8/24/2005 P	T CU	0.00%
Ware PhD	Andrew	FR: Associate Professor, Physics and Astronomy TO: Professor, Physics and Astronomy	57,148	57,148		8/24/2005 P	T CU	0.00%
Weix PhD	Gretchen	FR: Associate Professor, Anthropology TO: Professor, Anthropology	53,129	53,129		8/24/2005 P	T CU	0.00%
(C2) FACULTY; Associate Professors								
Belz DMA	Mary Jane	FR: Assistant Professor, Music TO: Associate Professor, Music	40,814	40,814		8/24/2005 P	FR: P TO: T CU	0.00%
Bergman PhD	Jillian	FR: English TO: (No Change)	46,152	46,152		8/24/2005	FR: P TO: T CU	0.00%
Blunt MFA	Judy	FR: Assistant Professor, English TO: Associate Professor, English	45,500	45,500		8/24/2005 P	P CU	0.00%
Campana MA	Jillian	FR: Assistant Professor, Drama/Dance TO: Associate Professor, Drama/Dance	40,670	40,670		8/24/2005 P	P CU	0.00%

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Last	First							
Chirinos PhD	Eduardo	FR: Assistant Professor, Modern and Classical Languages and Literatures TO: Associate Professor, Modern and Classical Languages and Literatures	43,245	43,245		8/24/2005 P	FR: P TO: T CU	0.00%
Gaskill PhD	Steven	FR: Health and Human Performance TO: (No Change)	48,155	48,155		8/24/2005	FR: P TO: T CU	0.00%
Graham MA	G. Keith	FR: School of Journalism TO: (No Change)	54,468	54,468		8/24/2005	FR: P TO: T CU	0.00%
Grimes PhD	Mark	FR: Division of Biological Sciences (Research) TO: (No Change)	57,150	57,150		8/24/2005	FR: P TO: T CU	0.00%
			83,700	83,700				
Halvorson PhD	Sarah	FR: Assistant Professor, Geography TO: Associate Professor, Geography	44,936	44,936		8/24/2005 P	P CU	0.00%
Hay PhD	Jesse	FR: Assistant Professor, Division of Biological Sciences TO: Associate Professor, Division of Biological Sciences	51,000	51,000		8/24/2005 P	P .90 CU	0.00%
				85,000		5/15/2005 New	.10 R	
Kane MA	Kathleen	FR: Assistant Professor, English TO: Associate Professor, English	43,652	43,652		8/24/2005 P	P CU	0.00%
Klink PhD	Joanna	FR: Assistant Professor, English TO: Associate Professor, English	44,730	44,730		8/24/2005 P	P CU	0.00%
Larson PhD	Gregory	FR: Assistant Professor, Communication Studies TO: Associate Professor, Communications Studies	45,500	45,500		8/24/2005 P	P CU	0.00%

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Laskin PhD	James	FR: Assistant Professor, Physical Therapy TO: Associate Professor, Physical Therapy	62,216	62,216		8/24/2005 P	FR: P TO: T CU	0.00%
Maron PhD	John	FR: Division of Biological Sciences TO: (No Change)	54,500	54,500		8/24/2005	FR: P TO: T CU	0.00%
McCaw EdD	William	FR: Assistant Professor, Educational Leadership and Counseling TO: Associate Professor, Educational Leadership and Counseling	51,484	51,484	2,667 BB/CU	8/24/2005 P	FR: P TO: T CU	0.00%
Monsos MFA	Michael	FR: Drama/Dance TO: (No Change)	44,200	44,200		8/24/2005	FR: P TO: T CU	0.00%
Naugle PhD	David	FR: Ecosystem and Conservation Sciences TO: (No Change)	51,410	51,410		8/24/2005	FR: P TO: T CU	0.00%
Nie PhD	Martin	FR: Society and Conservation TO: (No Change)	51,000	51,000		8/24/2005	FR: P TO: T CU	0.00%
Palmer PhD	Christopher	FR: Chemistry (Research) TO: (No Change)	61,725	61,725		8/24/2005	FR: P TO: T .90 CU	0.00%
			77,500	77,500			.10 R	0.00%
Reider PhD	Barbara	FR: Accounting and Finance TO: (No Change)	79,750	79,750		8/24/2005	FR: P TO: T CU	0.00%
Rillig PhD	Matthias	FR: Division of Biological Sciences TO: (No Change)	54,699	54,699		8/24/2005	FR: P TO: T CU	0.00%
Rosenzweig PhD	R. Frank	FR: Division of Biological Sciences TO: (No Change)	64,360	64,360		8/24/2005	FR: P TO: T .90 CU	0.00%
			79,810	79,810			.10 R	0.00%

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Shay PhD	Jeff	FR: Marketing and Management TO: (No Change)	84,462	84,462		8/24/2005	FR: P TO: T CU	0.00%
Sherman PhD	David	FR: Assistant Professor, Philosophy TO: Associate Professor, Philosophy	44,936	44,936		8/24/2005 P	FR: P TO: T CU	0.00%
Shields PhD	Wendy	FR: Assistant Professor, Psychology TO: Associate Professor, Psychology	42,505	42,505		8/24/2005 P	P CU	0.00%
Tachibana PhD	Yuka	FR: Modern and Classical Languages and Literatures TO: (No Change)	47,558	47,558		8/24/2005	FR: P TO: T CU	0.00%
Tolleson Knee PhD	Ryan	FR: Social Work TO: (No Change)	46,405	46,405		8/24/2005	FR: P TO: T .67 CU	0.00%
			57,233	57,233			.33 R	0.00%
Wallace PhD	Kimberly	FR: Psychology TO: (No Change)	50,903	50,903		8/24/2005	FR: P TO: T CU	0.00%
(C4) FACULTY; Instructors								
Catlin BS	Robert	FR: Industrial Technology, Level II, College of Technology TO: Industrial Technology, Level III, College of Technology	37,180	37,180		8/24/2005 P	T CU	0.00%
Corr MEd	Cathleen	FR: Applied Arts and Sciences, Level III, College of Technology TO: Applied Arts and Sciences, Level IV, College of Technology	44,094	44,094		8/24/2005 P	T CU	0.00%

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Crepeau MA	Josef	FR: Applied Arts and Sciences, Level III, College of Technology TO: Applied Arts and Sciences, Level IV, College of Technology	41,854	41,854		8/24/2005 P	T CU	0.00%
Galipeau ME	Cheryl	FR: Business Technology, Level III, College of Technology TO: Business Technology, Level IV, College of Technology	41,196	41,196		8/24/2005 P	T CU	0.00%
Gleason MS	William	FR: Industrial Technology, Level III, College of Technology TO: (No Change)	41,454	41,454		8/24/2005	FR: P TO: T CU	0.00%
Henderson PhD	Colin	FR: Applied Arts and Sciences, Level II, College of Technology TO: Applied Arts and Sciences, Level III, College of Technology	38,500	38,500		8/24/2005 P	P CU	0.00%
			70,500	70,500				0.00%
Robinson ME	Niki	FR: Business Technology, Level III, College of Technology TO: Business Technology, Level IV, College of Technology	43,035	43,035		8/24/2005 P	T CU	0.00%
Sare BSN	Michele	FR: Health Professions, Level I , College of Technology TO: Health Professions, Level II, College of Technology	32,583	32,583		8/24/2005 P	P CU	0.00%

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Stanton JD	Thomas	FR: Business Technology, Level II, College of Technology TO: Business Technology, Level III, College of Technology	42,500	42,500		8/24/2005 P	P CU	0.00%
TOTALS AND AVERAGE INCREASE			4,173,192	4,385,255				5.08%
(2) NEW POSITIONS AND REPLACEMENTS								
(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Hudson	Michael	Assistant Football Coach, Intercollegiate Athletics	45,000	44,000		4/12/2005 (Paulson)	NT .92 CU .08 D	-2.22%
Laws JD	Eleanor	Director, Equal Opportunity/ Affirmative Action	58,000	65,000		7/1/2005 (Borgmann)	NT CU	12.07%
O'Day	James	FR: Director of Development, Intercollegiate Athletics TO: Director, Intercollegiate Athletics	109,000	110,000		7/1/05 (Read)	NT CU	0.92%
(C2) FACULTY; Associate Professors								
Kuzishchin PhD	Kirill	Associate Professor, Biological Station		50,000		2/1/2005 New	NT .50 R	
(C3) FACULTY; Assistant Professors								
Eggleston MLIS	Holly	Assistant Professor, Mansfield Library	51,771	40,000		4/1/2005 (Mueller)	P CU FY	-22.74%
(3) END OF EMPLOYMENT								
ACADEMIC AND NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Borgmann BA	Nancy	Director, Equal Opportunity/Affirmative Action				6/30/2005	NT	
Frazier BA	Robert	Interim Dean, Helena College of Technology				6/30/2005	NT	

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Goetz MS	Henry	Field Station Director, College of Forestry and Conservation				6/30/2005	NT	
Read MS	Donald	Director, Intercollegiate Athletics				7/1/2005	NT	
(A1) FACULTY; Professors								
Eyer PhD	Charles	Biomedical and Pharmaceutical Sciences				6/30/2005	T	
Field PhD	Richard	Chemistry				5/14/2005	T	
Fleming PhD	Maureen	Marketing and Management				5/14/2005	T	
Lott PhD	Johnny	Mathematical Sciences (Research)				6/30/2005	T	
McNeal JD	Mary Helen	Clinical Director, School of Law				6/1/2005	T	
Thompson PhD	Graham	Geology				5/31/2005	T	
(A2) FACULTY; Associate Professors								
Charbonneau PhD	Joanne	Associate Professor, Liberal Studies (Adjunct)				5/14/2005	NT	
Ganesh PhD	Shiv	Communication Studies				5/14/2005	P	
Klocek PhD	John	Psychology				5/14/2005	T	
Mullin MA	Christopher	Associate Catalog Librarian, Library Sciences				6/30/2005	T	
(A2) FACULTY; Assistant Professors								
Covarrubias PhD	Patricia	Assistant Professor, Communication Studies				5/14/2005	P	
(C) POST RETIREMENT CONTRACTS								
Field PhD	Richard	Chemistry		26,076		8/24/2005	NT .33 FTE CU	
Fleming PhD	Maureen	Marketing and Management		31,658		8/24/2005	NT .33 FTE CU	

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Huff PhD	Thomas	Philosophy		22,383		8/24/2005	NT .33 FTE CU		
Lott PhD	Johnny	Mathematical Sciences		24,848		8/24/2005	NT .33 FTE CU		
Thompson PhD	Graham	Geology		24,024		8/24/2005	NT .33 FTE CU		
SALARY CHANGE OR ADDITION LEGEND: CF = Change in Funding and/or FTE CL = Converted from Classified or Letter of Appointment D = Completion of Degree E = Equity Adjustment Increase I = Inversion Increase Included L = Professional Licensure Award M = Merit Increase N = Normal Increase P = Promotion Increase R = Retention / Market Adjustment Increase RR = Responsibilities Reduced SA=Stipend Added 1 = Plus Room and Board 2 = Plus Housing Allowance 3 = Plus Car Allowance			FUNDING SOURCE LEGEND: CU = Current unrestricted R = Restricted A = Auxiliary D = Designated O = Other		TENURE LEGEND: NT = Non-tenurable T = Tenured P = Probationary		STIPEND LEGEND: DC = Dept. Chair/Dean CC = Co-Chair BB = In lieu of Base Building AD=Administrative Duties		EXTRA COMP LEGEND: est = Estimated act = Actual GA = Grant administration ST = summer teaching SR = summer research AT = Additional AY teaching AR = Additional AY research SP = Speaking PM = Project management O = Other (must specify)
* NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.									