

ITEM 128-1000-R0905; Staff; The University of Montana - Missoula							September 21-23, 2005	
NAME		Position Title	Old Salary or (Salary Paid to Replaced Emp)	New Salary	Stipend or Extra Comp	Effective Date/ Reason for Change (Replaced)	Type of Appt/ Funding Source & FTE (1 FTE is assumed) FY assumed for admin & prof; AY assumed for faculty	% Increase
Last	First							
(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:								
(B) ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Oelz MS	Erling	FR: Director, Public Services, Library Sciences TO: Iterim Dean of Libraries, Mansfield Library	66,928	90,000		7/9/2005	T CU FY	34.47%
Willcox	Sandra	FR: Director of Workforce Development, Continuing Education TO: (No Change)	55,665	60,774		7/1/2005 E/R	NT .47 CU .53 D	9.18%
Willcox	Sandra	FR: Director of Workforce Development, Continuing Education TO: (No Change)	60,774	62,901		10/1/2005 N		3.50%
(5) DEANS, ADMINISTRATORS AND CONTRACT PROFESSIONALS SALARIES:								
(a) PRESIDENT, VICE PRESIDENT AND DEANS:								
Dennison PhD	George	FR: President Professor, History TO: (No Change)	144,486	149,543			T CU	3.50%
Alexander EdD	Sharon	FR: Dean, Continuing Education and Summer Programs, University Dean of Extension and Continuing Education TO: (No Change)	85,939	88,558		10/1/2005 N	NT CU	3.05%
Branch PhD	Teresa	FR: Vice President for Student Affairs, University Vice President for Student Affairs TO: (No Change)	125,500	129,500		10/1/2005 N	NT .50 CU .50 A	3.19%
Brown PhD	Jerry	FR: Dean, School of Journalism, Professor, School of Journalism TO: (No Change)	96,606	99,538		10/1/2005 N	T CU	3.04%

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Brown PhD	Perry	FR: Dean, College of Forestry and Conservation, Professor, College of Forestry and Conservation TO: (No Change)	118,538	122,209		10/1/2005 N	T CU	3.10%
Burchfield PhD	James	FR: Associate Dean, College of Forestry and Conservation, Associate Director, Montana Forest and Conservation Experiment Station, Associate Professor, College of Forestry and Conservation (Research) TO: (No Change)	85,500	88,629		10/1/2005 N	NT .42 CU .28 D .30 R	3.66%
Carlson MS	Claire	FR: Associate Vice President of Research and Development TO: (No Change)	80,720	83,222		10/1/2005 N	NT CU	3.10%
Duringer MBA	Robert	FR: Vice President of Administration and Finance TO: (No Change)	129,000	134,600		10/1/2005 N	NT CU	4.34%
Dwyer	Daniel	FR: Vice President of Research and Development, Professor, Chemistry TO: (No Change)	135,500	139,000		10/1/2005 N	T CU	2.58%
Eck LLM	E. Edwin	FR: Dean, School of Law, Professor, School of Law TO: (No Change)	131,856	138,293		10/1/2005 R/N	T CU	4.88%
Fetz PhD	Gerald	FR: Dean, College of Arts and Sciences, Professor, Modern and Classical Languages and Literatures TO: (No Change)	123,000	126,760		10/1/2005 N	T CU	3.06%
Forbes PhD	David	FR: Dean, College of Health Professions and Biomedical Sciences TO: (No Change)	124,725	128,490		10/1/2005 N	T CU	3.02%

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Ford PhD	Raymond	FR: Associate Vice President of Information Technology, Professor, Computer Science TO: (No Change)	117,474	120,998		10/1/2005 N	T .90 CU .10 R	3.00%
Gianchetta PhD	Larry	FR: Dean, School of Business Administration, Professor, Marketing and Management TO: (No Change)	120,064	125,065		10/1/2005 R/N	T .95 CU .05 R	4.17%
Harrington JD	Michael	FR: Associate Dean, School of Business Administration, Assistant Professor, Information Systems and Technology, School of Business Administration TO: (No Change)	80,500	83,318	5,000 BB/CU 12,888 Act SR/CU	10/1/2005 N 6/1/2005	P CU AY	3.50%
Howell DA	Shirley	FR: Dean, School of Fine Arts, Professor, Music TO: (No Change)	97,314	102,660		10/1/2005 R/N	T CU	5.49%
Keller BS, CPA	Rosemary	FR: Associate Vice President of Administration and Finance TO: (No Change)	112,100	118,825		10/1/2005 N	NT CU	6.00%
Kia PhD	Mehrdad	FR: Assistant Vice President of Research and Development, Director of International Programs, Professor, History TO: (No Change)	90,500	93,306	500 Act SP/CU	10/1/2005 N 5/23/2005	T CU	3.10%
McKusick PhD	James	FR: Dean, Davidson Honors College, Professor of English TO: (No Change)	94,000	94,000			P CU	0.00%

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Morin MBA	Lori	FR: Assistant Dean of Student Services, Professor, College of Health Professions and Biomedical Sciences TO: (No Change)	84,873	87,843	5,000 BB/CU	10/1/2005 N	T CU	3.50%
Muir PhD	Lois	FR: Provost and Vice President of Academic Affairs, Professor, Psychology TO: (No Change)	134,100	134,600		10/1/2005 N	T CU	0.37%
Rowland PhD	Paul	FR: Dean, School of Education, Professor, Curriculum and Instruction TO: (No Change)	105,500	108,685		10/1/2005 N	T CU	3.02%
Scott PhD	James	FR: Associate Dean, College of Arts and Sciences, Professor, Modern and Classical Languages and Literatures TO: (No Change)	77,509	80,221		10/1/2005 N	T CU	3.50%
Snyder JD	Frederic	FR: Associate Dean, School of Law, Director, Law Librarian, Professor, School of Law TO: (No Change)	99,655	103,143	8,750 BB/CU	10/1/2005 N	T CU	3.50%
Staub PhD	James	FR: Associate Provost, Academic Affairs, Professor, Chemistry TO: (No Change)	105,500	108,760		10/1/2005 N	T CU	3.09%
Stocking MA	Lynn	FR: Associate Dean, College of Technology, Educator, Level IV, Business Technology, College of Technology TO: (No Change)	65,115	67,393		10/1/2005 N	T CU	3.50%
Strobel PhD	David	FR: Dean, Graduate School TO: (No Change)	85,502	89,012		10/1/2005 R/N	T CU	4.11%

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Uhlig EdD	Sharon	FR: Associate Dean, School of Education, Professor, Health and Human Performance TO: (No Change)	60,883	63,015	5,000 BB/CU 13,520 Act ST/CU	10/1/2005 N 5/23/2005	T CU AY	3.50%
Walker-Andrews PhD	Arlene	FR: Associate Provost, Academic Affairs, Professor, Psychology TO: (No Change)	105,500	108,760		10/1/2005 N	T CU	3.09%
Williamson EdD	R. Paul	FR: Dean, College of Technology, Educator, Level 4, Applied Arts and Sciences, College of Technology TO: (No Change)	93,350	96,031		10/1/2005 N	T CU	2.87%
(b) ACADEMIC EXECUTIVES, ADMINISTRATORS AND PROFESSIONALS:								
Byock MD	Ira	FR: Director, National Program Office for End of Life Care, Center for Ethics, Professor, Philosophy (Research/Adjunct) TO: (No Change)	184,680	191,144		10/1/2005 N	NT .25 R	3.50%
Greene PhD	Frederick	FR: Acting Associate Dean, Division of Biological Sciences, Professor, Division of Biological Sciences TO: (No Change)	75,000	90,000		7/1/2005	T CU	20.00%
Holian PhD	Andrij	FR: Director, Center for Environmental Health Sciences, Toxicology, Pharmaceutical Sciences (Research) TO: (No Change)	112,532	116,471	5,000 BB/CU 42,644 Act SR/R	10/1/2005 N 5/16/2005	T .89 R .11 D	3.50%

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Keegan MS	Charles	FR: Associate Director of Forest Research, Professor, Marketing and Management (Research/Adjunct) TO: (No Change)	67,195	69,547		10/1/2005 N	NT .25 CU	3.50%
Keegan MS	Charles	FR: Associate Director of Forest Research, Professor, Marketing and Management (Research/Adjunct) TO: (No Change)	95,626	98,973			.75 R	3.50%
Kemmis JD	Daniel	FR: Director, O'Connor Center for the Rocky Mountain West, Professor, Environmental Studies (Adjunct) TO: Senior Fellow, Center for Rocky Mountain West	90,730	93,452		10/1/2005 N 7/1/2005	NT R	3.00%
Kriley MBA	Mary Kay	FR: Director of Freshman Interest Groups, Instructor, University College (Adjunct) TO: (No Change)	36,314	38,555		10/1/2005 N	NT .62 CU	6.17%
Lussy BA	Linda	FR: Assistant to the Dean, Director of Outreach/Fiscal Affairs, School of Fine Arts TO: (No Change)	42,500	43,988		10/1/2005 N	NT CU AY	3.50%
Mattina PhD	Nancy	FR: Director, Writing Center, Academic Affairs TO: (No Change)	55,500	57,359		10/1/2005 N 7/1/2005 CF	NT FR: .82 CU TO: .90 CU	3.35%
McGovern PhD	Dean	FR: Executive Director, Montana Campus Compact, Assistant Professor, Social Work (Adjunct) TO: (No Change)	53,700	55,580		10/1/2005 N	NT .20 CU .80 D	3.50%

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Murphy MS	Dennis	FR: Athletic Trainer, Intercollegiate Athletics, Assistant Professor, Health and Human Performance (Adjunct) TO: (No Change)	45,226	46,583		10/1/2005 N	NT CU	3.00%
Neu PhD	Clyde	FR: Director, Off-Campus MBA Program, Professor, Marketing and Management TO: (No Change)	92,515	95,753	3,000 AD/CU 2,200 Act AT/CU 2,888 Act AR/D	10/1/2005 N 9/1/2005	P CU	3.50%
Nunberg PhD	Jack	FR: Director, Center of Excellence in Biotechnology, Professor, Division of Biological Sciences TO: (No Change)	94,917	97,954		10/1/2005 N	T D AY	3.20%
Polzin PhD	Paul	FR: Director, Bureau of Business and Economic Research, Professor, Marketing and Management TO: (No Change)	90,996	94,181		10/1/2005 N	T CU	3.50%
Seninger PhD	Stephen	FR: Research Associate Director, Bureau of Business and Economic Research, Professor, Marketing and Management TO: (No Change)	76,851	79,541		10/1/2005 N	T	3.50%
Seninger PhD	Stephen	FR: Research Associate Director, Bureau of Business and Economic Research, Professor, Marketing and Management TO: (No Change)	96,500	99,878			1.0 R	3.50%

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Snyder PhD	Conrad	FR: Assistant Vice President for Research for International Projects, Professor, Educational Leadership and Counseling TO: (No Change)	107,057	107,057	40,569 Act SR/R	5/16/2005	T R AY	0.00%
Stanford PhD	Jack	FR: Bierman Professor of Ecology, Director, Biological Station, Professor, Division of Biological Sciences (Research) TO: (No Change)	116,550	120,629	23,646 BB/R	10/1/2005 N	T .50 CU	3.50%
Stanford PhD	Jack	FR: Bierman Professor of Ecology, Director, Biological Station, Professor, Division of Biological Sciences (Research) TO: (No Change)	159,324	164,900			.50 R	3.50%
Vernon EdD	Andrea	FR: Director, Office of Civic Engagement, Assistant Professor, Educational Leadership and Counseling (Adjunct) TO: (No Change)	42,100	43,574		10/1/2005 N	NT CU	3.50%
Vogelsberg PhD	R. Timm	FR: Executive Director, Rural Institute, Professor, Educational Leadership and Counseling (Adjunct) TO: (No Change)	103,546	107,170		10/1/2005 N	NT .20 D .80 R	3.50%
Weidner PhD	Terry	FR: Director, Mansfield Center, Professor, History TO: (No Change)	107,057	110,800		10/1/2005 N	P R	3.50%
Williams BS	John (Pat)	FR: Senior Fellow, O'Connor Center for the Rocky Mountain West TO: (No Change)	90,728	93,903		10/1/2005 N	NT CU	3.50%
(c) NONACADEMIC EXECUTIVES, ADMINISTRATORS AND PROFESSIONALS:								

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Anderson BS	Jennifer	FR: Assistant Tennis Coach, Intercollegiate Athletics TO: (No Change)	24,000	24,720		10/1/2005 N	NT D AY	3.00%
Aronofsky JD, PhD	David	FR: Legal Counsel, President's Office TO: (No Change)	84,000	88,300	6,000 Act ST/D 6,000 Act AT/CU 1,500 Act PM/R	10/1/2005 N 7/1/2005 8/24/2005 6/1/2005	NT CU	5.12%
Bain PhD	Philip	FR: Registrar TO: (No Change)	76,846	79,183		10/1/2005 N	NT CU	3.04%
Bell PhD	David	FR: Director, Curry Health Center TO: (No Change)	112,700	116,645		10/1/2005 N	NT A	3.50%
Berkhouse PhD	Terry	FR: Director, Center for Work-Based Learning TO: (No Change)	52,860	53,917		10/1/2005 N	NT CU	2.00%
Best MEd	David	FR: Assistant Volleyball Coach, Intercollegiate Athletics TO: (No Change)	26,905	27,443		10/1/2005 N	NT CU	2.00%
Best BS	Nicole	FR: Head Volleyball Coach, Intercollegiate Athletics TO: (No Change)	52,231	53,276		10/1/2005 N	NT .90 CU .10 D	2.00%
Brunell BA	Ronald	FR: Director, Residence Life TO: (No Change)	70,600	73,286		10/1/2005 N	NT A	3.80%
Burgmeier BA	Kathleen	FR: Director, Internal Audit TO: (No Change)	63,000	68,800		10/1/2005 N	NT CU	9.21%
Burrington MBA	Kenneth	FR: Associate Director of Information Technology, School of Business Administration TO: (No Change)	58,000	58,000			NT CU	0.00%
Carlisle BA	Raymond	FR: Director, Educational Opportunity Program TO: (No Change)	62,928	65,132		10/1/2005 N	NT R	3.50%

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Carr BA	Luther	FR: Restricted Duties Football Coach, Intercollegiate Athletics TO: (No Change)	28,500	29,640		10/1/2005 N	NT D	4.00%
Cate-Schweyen BA	Shannon	FR: Assistant Women's Basketball Coach, Intercollegiate Athletics TO: (No Change)	36,317	37,770		10/1/2005 N	NT CU	4.00%
Clark	Harry	FR: Assistant Track Coach, Intercollegiate Athletics TO: (No Change)	25,000	25,750		10/1/2005 N	NT .19 CU .81 D	3.00%
Clouse MBA	Shawn	FR: Director of Information Technology, School of Business Administration, Assistant Professor, School of Business Administration (Adjunct) TO: Director of Information Technology, Information Technology, Assistant Professor, School of Business Administration	82,660	85,553	2,888 Act SR/D	7/1/2005 10/1/2005 N 7/1/2005	FR: NT TO: P CU	3.50%
Coar BS	Mary	FR: Assistant Director, Physical Therapy TO: (No Change)	50,965	52,749		10/1/2005 N 3/9/2005	NT .76 D FY	3.50%
Collins	Cathleen	FR: Assistant to the President TO: (No Change)	50,000	51,850		10/1/2005 N	NT CU	3.70%
Corti MS	Adrienne	FR: Activity Program Coordinator, Health and Human Performance TO: (No Change)	36,055	37,316		10/1/2005 N	NT .70 D AY	3.50%
Corti MS	Danny	FR: Executive Director of Environmental Health and Risk Management TO: (No Change)	68,664	71,067		10/1/2005 N	NT .88 CU .12 D	3.50%

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Couture EdD	Charles	FR: Dean of Students, Student Affairs TO: (No Change)	69,500	72,280		10/1/2005 N	NT CU	4.00%
Darcy MBA	James	FR: Director, Business Services TO: (No Change)	76,100	78,383	1,000 AD/CU	10/1/2005 N	NT CU	3.00%
Daste BA	Dominic	FR: Restricted Duties Football Coach, Intercollegiate Athletics TO: (No Change)	28,000	29,120		10/1/2005 N	NT D	4.00%
Degnan BS	Lacey	FR: Director of Athletic Performance, Intercollegiate Athletics TO: (No Change)	38,230	39,377		10/1/2005 N	NT CU	3.00%
Duce MS	Patricia	FR: Assistant Women's Basketball Coach, Intercollegiate Athletics TO: (No Change)	30,544	31,766		10/1/2005 N	NT .50 CU .50 D	4.00%
Fanslow JD	Heidi	FR: Director, Admissions, School of Law TO: (No Change)	37,219	38,521		10/1/2005 N	NT CU	3.50%
Fisher BS	Jane	FR: Director, Montana Island Lodge TO: (No Change)	57,931	59,959		10/1/2005 N	NT A	3.50%
Follis	Kathryn	FR: IACUC Coordinator and Animal Research Specialist, Laboratory Animal Resources TO: (No Change)	48,000	48,000			NT CU	0.00%
Fredenberg MPA	Judy	FR: Executive Director for Federal Relations and Research TO: (No Change)	62,500	64,438		10/1/2005 N	NT CU	3.10%
Gannon BA	Robert	FR: Director, Human Resource Services TO: (No Change)	75,000	75,000			NT CU	0.00%

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Gee BA	Jean	FR: Associate Athletic Director, Intercollegiate Athletics TO: (No Change)	58,811	60,869		10/1/2005 N	NT CU	3.50%
Glaes BA	Keith	FR: Director, Campus Recreation TO: (No Change)	58,180	59,925		10/1/2005 N	NT A	3.00%
Greer BS	John	FR: Network Systems Administrator, Mansfield Library TO: (No Change)	55,662	57,610		10/1/2005 N	NT CU	3.50%
Gregorak BA	Tyler	FR: Assistant Football Coach, Intercollegiate Athletics TO: (No Change)	27,500	28,600		10/1/2005 N	NT D	4.00%
Guffey BA	David	FR: Assistant Athletic Director for Media Relations, Intercollegiate Athletics TO: (No Change)	48,065	49,507		10/1/2005 N	NT CU	3.00%
Hackney MS	Stephen	FR: Equipment/Athletic Treatment Center Specialist, Intercollegiate Athletics TO: (No Change)	42,477	44,176		10/1/2005 N	NT CU	4.00%
Hanson MS	Myron	FR: Associate Executive Director, Enrollment Services TO: (No Change)	65,500	67,793		10/1/2005 N	NT CU	3.50%
Harris	Stanley	FR: Director of Computing and Information Services, Network Services, Information Technology TO: (No Change)	66,536	68,532		10/1/2005 N	NT D	3.00%
Hauck MA	Robert	FR: Head Football Coach, Intercollegiate Athletics TO: (No Change)	105,000	109,200		10/1/2005 N	NT CU	4.00%

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Hauck BA	Thomas	FR: Assistant Football Coach, Defensive Line, Intercollegiate Athletics TO: (No Change)	15,000	15,600		10/1/2005 N	NT D	4.00%
Hauck BA	Timothy	FR: Assistant Football Coach, Intercollegiate Athletics TO: (No Change)	20,000	20,800		10/1/2005 N	NT CU	4.00%
Hendricks	B. Kathryn	FR: Associate Director of Administrative, Fiscal and Personnel Services, Mansfield Library TO: (No Change)	45,000	46,575		10/1/2005 N	NT CU	3.50%
Henry MA	Stephen	FR: Director, Information Technology TO: (No Change)	85,125	89,381		10/1/2005 N	NT CU	5.00%
Heuring MS	Michael	FR: Director, Career Services TO: (No Change)	61,855	64,020		10/1/2005 N	NT CU	3.50%
Hill BA	Andy	FR: Assistant Men's Basketball Coach, Intercollegiate Athletics TO: (No Change)	20,000	20,800		10/1/2005 N	NT CU	4.00%
Hoell MA	Suzanne (Melanie)	FR: Director, University College TO: (No Change)	51,734	53,809		10/1/2005 N	NT CU	4.01%
Hoffland MBA	Sheila	FR: Director of Compliance, Budget and Special Programs, Office of Research and Development TO: (No Change)	42,500	46,001		10/1/2005 N	NT D	8.24%
Holbrook	Judith	FR: Director, Telecommunications Information Technology TO: (No Change)	66,701	68,702		10/1/2005 N	NT D	3.00%

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Holt MPA	Candy	FR: Director, University Center TO: (No Change)	65,231	67,677		10/1/2005 N	NT A	3.75%
Hudson	Michael	FR: Assistant Football Coach, Intercollegiate Athletics TO: (No Change)	44,000	44,000			NT .92 CU .08 D	0.00%
Hunt MS	Justin	FR: Assistant Athletic Trainer, Intercollegiate Athletics TO: (No Change)	25,500	26,393	3,492 Act AT/CU	10/1/2005 N 8/24/2005	NT D	3.50%
Huse MS	Bradley T.	FR: Assistant Men's Basketball Coach TO: (No Change)	45,000	46,800		10/1/2005 N	NT CU	4.00%
Irish BS	Adrian	FR: Web Services Manager, Information Technology Office TO: (No Change)	53,000	55,120		10/1/2005 N	NT CU	4.00%
Jesse MS	Hugh	FR: Director, Facilities Services TO: (No Change)	81,305	85,370		10/1/2005 N	NT CU	5.00%
Johnston MPA	William	FR: Director, Alumni Association, Executive Assistant for State Legislative Affairs TO: (No Change)	73,000	75,525	10,000 BB/CU	10/1/2005 N	NT CU	3.46%
Judge MS	Karla	FR: Assistant Athletic Trainer, Intercollegiate Athletics TO: (No Change)	25,500	26,393		10/1/2005 N	NT .90 CU .10 D	3.50%
Kaligis BA	Pete	FR: Assistant Football Coach, Intercollegiate Athletics TO: (No Change)	46,575	46,575			NT .03 CU .97 D	0.00%
Kempfert BA	Albert	FR: Assistant to the Athletic Director, Intercollegiate Athletics TO: (No Change)	60,340	62,754		10/1/2005 N	NT D	4.00%

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Last	First							
Koehn MA	Eftychia	FR: Director, Foreign Student and Scholar Services TO: (No Change)	49,180	51,147	5,705 Act ST/CU	10/1/2005 N 5/23/2005	NT CU	4.00%
Koostra	Barbara	FR: Director, Montana Museum of Art and Culture TO: (No Change)	55,000	56,875		10/1/2005 N	NT CU	3.41%
Kowalski BS	Ron	FR: Assistant Football Coach, Intercollegiate Athletics TO: (No Change)	15,000	15,600		10/1/2005 N	NT D	4.00%
Krebsbach BA	Kevin	FR: Associate Director, Facilities Services TO: (No Change)	63,551	65,458		10/1/2005 N	NT CU	3.00%
Krystkowiak BS	Larry	FR: Head Men's Basketball Coach TO: (No Change)	95,000	98,800		10/1/2005 N	NT CU	4.00%
Laws JD	Eleanor	FR: Director, Equal Opportunity/Affirmative Action TO: (No Change)	65,000	65,000			NT CU	0.00%
Liston BA	Jed	FR: Assistant Vice President for Enrollment TO: (No Change)	90,000	93,150		10/1/2005 N	NT CU	3.50%
LoParco BS	Mark	FR: Director, Dining Services, Director, UM Food Service Consortium TO: (No Change)	70,500	72,791		10/1/2005 N	NT A	3.25%
Maes BA	Charles	FR: Associate Athletic Director for Internal Operations, Intercollegiate Athletics TO: (No Change)	58,811	60,869		10/1/2005 N	NT CU	3.50%
Mahlum BS	Brenda	FR: Director, Physical Training Clinic TO: (No Change)	50,123	51,877		10/1/2005 N	NT .50 D	3.50%

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Last	First							
Marcus BA	William	FR: Director, Broadcast Media Center TO: (No Change)	71,400	73,785		10/1/2005 N	NT CU	3.34%
Marks BA	James	FR: Director, Disability Services for Students TO: (No Change)	52,000	52,000		10/1/2005 N	NT CU	0.00%
Maus BS	Francis	FR: Forest Manager, College of Forestry and Conservation TO: (No Change)	44,902	46,573		10/1/2005 N	NT .83 A .17 CU	3.72%
McCormick	John	FR: Assistant Director, Business Services TO: (No Change)	57,700	59,777	1,000 AD/CU	10/1/2005 N	NT CU	3.60%
Miller MA	Michael	FR: Director of Information Technology, College of Arts and Sciences TO: (No Change)	47,300	48,956		10/1/2005 N	NT CU	3.50%
Morrison MS	Angela	FR: Assistant Soccer Coach, Intercollegiate Athletics TO: (No Change)	29,000	30,160		10/1/2005 N	NT .82 CU .18 D	4.00%
Morrison MA	Mary	FR: WROCC Project Director, Rural Institute on Disabilities TO: (No Change)	52,500	54,338	3,500 Act AT/CU	10/1/2005 N 8/23/2005	NT R	3.50%
Morse BS	Tina	FR: Assistant Soccer Coach, Intercollegiate Athletics TO: (No Change)	15,000	15,600		10/1/2005 N	NT D	4.00%
Mulkey AIA	Alan	FR: Field Project Manager, Facilities Services TO: (No Change)	49,903	51,400		10/1/2005 N	NT D	3.00%
Munzenrider BA	Rita	FR: Director, University Relations TO: (No Change)	63,000	65,175		10/1/2005 N	NT .92 CU .08 D	3.45%
Muse MBA	A. William	FR: Executive Director, Office of Planning, Budgeting and Analysis TO: (No Change)	90,763	93,486		10/1/2005 N	NT CU	3.00%

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Last	First							
Muse BS	Mary	FR: Executive Director, Adams Center TO: (No Change)	70,500	73,743		10/1/2005 N	NT A	4.60%
Murphy	Dennis	FR: Athletic Trainer, Intercollegiate Athletics, Assistant Professor, Health and Human Performance (Adjunct) TO: (No Change)	45,226	46,583		10/1/2005 N	NT CU	3.00%
Neudeck BS	Honore	FR: Pharmacy Manager, Curry Health Center TO: (No Change)	71,220	73,712		10/1/2005 N	NT A	3.50%
Newton BS	Bryan	FR: Director, Grizzly Athletic Association, Intercollegiate Athletics TO: (No Change)	49,000	49,980		10/1/2005 N	NT R	2.00%
Nord BS	Kris	FR: Head Men's and Women's Tennis Coach, Intercollegiate Athletics TO: (No Change)	42,653	43,933		10/1/2005 N	NT CU	3.00%
O'Day	James	FR: Director, Intercollegiate Athletics TO: (No Change)	110,000	110,000			NT CU	0.00%
Pace BA	Gordon	FR: Director of Applications and Media Development, Information Technology Office TO: (No Change)	53,500	55,105		10/1/2005 N	NT CU	3.00%
Paulson BA	Kraig	FR: Assistant Head Football Coach, Defensive Coordinator, Intercollegiate Athletics TO: (No Change)	50,425	52,442		10/1/2005 N	NT CU	4.00%
Phenicie MA	Robert	FR: Assistant Football Coach, Offensive Coordinator, Intercollegiate Athletics TO: (No Change)	51,000	53,040		10/1/2005 N	NT .90 CU .10 D	4.00%

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Last	First							
Phillips BS, CPA	Terri	FR: Associate Director for Payroll, Human Resource Services TO: (No Change)	61,500	63,345		10/1/2005 N	NT CU	3.00%
Pierce	Janice	FR: Assistant Director of Business Affairs and Box Office, Adams Center TO: (No Change)	43,500	45,023		10/1/2005 N	NT A	3.50%
Poore JD	Shelley	FR: Director of External Affairs, School of Law TO: (No Change)	80,824	83,653		10/1/2005 N	NT .50 CU .25 R	3.50%
Price BFA	Ken	FR: Director, Printing and Graphics TO: (No Change)	50,000	51,650		10/1/2005 N	NT A	3.30%
Pruyn	Janice	FR: Assistant CIO of Enterprise Information Systems TO: (No Change)	71,348	73,132		10/1/2005 N	NT CU	2.50%
Raunig PhD	Thomas	FR: Head Track and Field Coach, Intercollegiate Athletics TO: (No Change)	43,941	45,259		10/1/2005 N	NT CU	3.00%
Redmond PhD	Roland	FR: Director, Office of Space Privatization, Research and Sponsored Program, Associate Professor (Research) TO: (No Change)	80,000	82,560		10/1/2005 N	NT R FY	3.20%
Rocheleau BA	Annette	FR: Assistant Women's Basketball Coach, Assistant Golf Coach, Intercollegiate Athletics TO: (No Change)	42,881	44,596		10/1/2005 N	NT .84 CU .16 D	4.00%
Rudbach PhD	Jon	FR: Associate Vice President for Research and Economic Development TO: (No Change)	86,575	90,038		10/1/2005 N	NT .50 D .50 R	4.00%

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Last	First							
Schalk BA	Peggy	FR: Associate Director for Fiscal Operations, Facilities Services TO: (No Change)	59,988	62,088		10/1/2005 N	NT CU	3.50%
Schwartz MPA	Julie	FR: Associate Director, Alumni Association TO: (No Change)	41,400	42,935		10/1/2005 N	NT CU	3.71%
Schweyen BA	Brian	FR: Assistant Track Coach, Intercollegiate Athletics TO: (No Change)	35,000	35,000			NT CU	0.00%
Sedgwick	Neil	FR: Head Women's Soccer Coach, Intercollegiate Athletics TO: (No Change)	50,000	52,000		10/1/2005 N	NT .90 CU .10 D	4.00%
Selvig BS	Robin	FR: Head Women's Basketball Coach, Intercollegiate Athletics TO: (No Change)	95,000	98,800		10/1/2005 N	NT .94 CU .06 D	4.00%
Shimer RN	Laela	FR: Assistant Director, Curry Health Center TO: (No Change)	62,500	64,688		10/1/2005 N	NT A	3.50%
Stannard MBA	Jon	FR: Director, Upward Bound TO: (No Change)	61,193	63,335		10/1/2005 N	NT R	3.50%
Steele BA	Joanne	FR: Head Women's Golf Coach, Intercollegiate Athletics TO: (No Change)	33,153	34,479		10/1/2005 N	NT .90 D	4.00%
Stevenson PhD, DVM	MaryAnn	FR: Director, Lab Animal Resources TO: (No Change)	81,000	84,246		10/1/2005 N	NT CU	4.01%
Sundberg MBA	Gregory	FR: Assistant Director, Grizzly Athletic Association, Intercollegiate Athletics TO: (No Change)	35,000	36,225		10/1/2005 N	NT CU	3.50%

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Last	First							
Swanson PhD	Larry	FR: Associate Director, O'Connor Center for the Rocky Mountain West TO: (No Change)	85,412	92,641		7/1/2005 R/M	NT FR: 1.0 CU TO: .53 CU .47 R	8.46%
Talbott BFA	Linda	FR: Associate Director, Broadcast Media Center TO: (No Change)	48,500	48,500			NT R	0.00%
Thormahlen PharmD	Genine	FR: Drug Information Specialist, Pharmacy Practice TO: (No Change)	60,320	62,431		10/1/2005 N	NT CU	3.50%
Thorne BS	Charles	FR: Assistant to the Vice President for Student Affairs TO: (No Change)	62,750	64,946		10/1/2005 N	NT A	3.50%
Tinkle	Wayne	FR: Assistant Men's Basketball Coach, Intercollegiate Athletics TO: (No Change)	45,000	46,800		10/1/2005 N	NT CU	4.00%
Travis BS	Thomas	FR: Director, Computing and Networking Services, Information Technology TO: (No Change)	69,057	71,129		10/1/2005 N	NT CU	3.00%
Vanderheiden	Alicia	FR: Conference Manager, College of Forestry and Conservation TO: (No Change)	30,000	30,600		10/1/2005 N	NT .60 A	2.00%
Verlanic BS	J. Kevin	FR: Business Manager, Campus Recreation TO: (No Change)	41,500	42,745		10/1/2005 N	NT A	3.00%
Wachtel MA	Robert	FR: Director, Presentation Technology Services TO: (No Change)	53,514	55,119		10/1/2005 N	NT CU	3.00%
Wallwork MBA	Susan Selig	FR: Manager of Institutional Research and Assessment, Office of Planning, Budgeting and Analysis TO: (No Change)	50,002	51,752		10/1/2005 N	NT CU	3.50%

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Last	First							
Weasel Head	Patrick	FR: Director, American Indian Student TO: (No Change)	60,000	61,800		10/1/2005 N	NT CU	3.00%
Weida MS	John	FR: Associate Certified Athletic Trainer, intercollegiate Athletics TO: (No Change)	34,181	35,377		10/1/2005 N	NT .15 CU .85 D	3.50%
Weis	David	FR: Bandy Ranch Manager, College of Forestry and Conservation TO: (No Change)	35,500	36,777		10/1/2005 N	NT R	3.60%
Well-Off-Man PhD	Manuela	FR: Curator, Montana Museum of Art and Culture TO: (No Change)	35,860	35,860			NT .75 CU	0.00%
Welt PhD	Kenneth	FR: Associate Director, Curry Health Center TO: (No Change)	62,300	64,481		10/1/2005 N	NT A	3.50%
Weston BS	Allison	FR: Assistant Volleyball Coach, Intercollegiate Athletics TO: (No Change)	20,696	21,110		10/1/2005 N	NT D	2.00%
White	Janet	FR: Assistant Director of Operations, Adams Center TO: (No Change)	35,500	36,743		10/1/2005 N	NT A	3.50%
Willett BA	Kenneth	FR: Director, Office of Public Safety TO: (No Change)	60,000	61,800		10/1/2005 N	NT .50 A .50 CU	3.00%
Wingard BS	C. Edward	FR: Fiscal Officer, Intercollegiate Athletics TO: (No Change)	52,500	54,338	1,000 AD/CU	10/1/2005 N	NT CU	3.50%
Young MS	Jill	FR: Associate Director for Faculty/Staff Wellness, Curry Health Center TO: (No Change)	45,490	46,855	3,500 AD/D	10/1/2005 N	NT D	3.00%
(C1) FACULTY; Professors								

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Last	First							
Bach PhD	Betsy	FR: Interim Dean, Davidson Honors College, Professor, Communication Studies TO: Professor, Communication Studies	90,500	74,180		8/24/2005	T CU FR: FY TO: AY	-18.03%
Bach PhD	Betsy	FR: Professor, Communication Studies TO: No Change	74,180	76,776		10/1/2005 N		3.50%
(C4) FACULTY; Instructors								
Corr MED	Cathleen	FR: Applied Arts and Sciences, Level IV, College of Technology TO: (No Change)	44,094	44,094	928 Act O/R (Facilitator)	4/15/2005	T CU	0.00%
Crepeau MA	Josef	FR: Applied Arts and Sciences, Level IV TO: (No Change)	41,854	41,854	7,386 Act ST/CU	5/23/2005	T CU	0.00%
Delaney MBA	Anne	FR: Applied Arts and Sciences, Level II TO: (No Change)	42,500	42,500	6,000 AD/CU		NT CU FY	0.00%
Elam BA	Jacqueline	FR: Business Technology, Level I (Adjunct) TO: (No Change)	32,658	32,658	5,638 Act SR/R	5/16/2005	NT CU	0.00%
Fillmore BA	Debbie	FR: Health Professions, Level III TO: (No Change)	43,382	43,382	3,000 Act O/CU (Online Crs Dev) 9,000 Act ST/D	2/1/2005 6/1/2005	T CU	0.00%
Gallagher MS	Tom	FR: Computer Technology, Level III TO: (No Change)	39,910	39,910	2,113 Act ST/CU	5/23/2005	P CU	0.00%
Gleason MS	William	FR: Industrial Technology, Level III TO: (No Change)	41,454	41,454	1,250 Act AR/R	3/1/2005	T CU	0.00%

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Last	First							
Headlee MA	James	FR: Industrial Technology, Level IV TO: (No Change)	49,272	49,272	725 Act O/D (Instruct for MDOT)	4/23/2005	T CU	0.00%
Henderson PhD	Colin	FR: Applied Arts and Sciences, Level III TO: (No Change)	38,500	38,500	6,308 Act SR/R	8/1/2005	P CU	0.00%
Henderson PhD	Colin	FR: Applied Arts and Sciences, Level III TO: (No Change)	70,500	70,500				0.00%
Hill BS	Karen	FR: Chair, Applied Arts and Sciences, Level IV TO: (No Change)	48,560	48,560	3,500 DC 2,000 Act O/R (Health Crs to HS)	9/1/2004	T CU	0.00%
Hinricher MA	Carol	FR: Business Technology, Level IV TO: (No Change)	50,462	50,462	750 Act SR/D	5/14/2005	T CU	0.00%
Jakes MA	Penny	FR: Business Technology, Level IV TO: (No Change)	49,711	49,711	731 Act O/D (CISCO Sup & Train)	4/1/2005	T CU	0.00%
Medvetz MFA	Mark	FR: Applied Arts and Sciences, Level II, College of Technology TO: (No Change)	42,000	42,000	6,000 Act ST/D	5/23/2005	P CU	0.00%
Moore MA	Eddie	FR: Applied Arts and Sciences, Level IV TO: (No Change)	49,669	49,669	2,250 Act ST/D	5/23/2005	T CU	0.00%
Olson MEd	Susan	FR: Business Technology, Level IV TO: (No Change)	45,213	45,213	2,050 Act ST/D	5/23/2005	T CU	0.00%
Reiser BA	Kimberly	FR: Applied Arts and Sciences, Level II TO: (No Change)	33,223	33,223	6,208 Act ST/CU	5/23/2005	NT .60 CU	0.00%
Rice MA	Steven	FR: Chair, Electronics Technology, Level IV TO: (No Change)	49,664	49,664	1,600 DC 4,444 Act SR/R	8/1/2005	T CU	0.00%

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Last	First							
Robinson ME	Niki	FR: Business Technology, Level IV TO: (No Change)	43,035	43,035	1,650 Act ST/D	5/23/2005	T CU	0.00%
Sare BSN	Michele	FR: Health Professions, Level II TO: (No Change)	32,583	32,583	5,638 Act SR/R	5/16/2005	P CU	0.00%
Scott BA	Carl	FR: Industrial Technology, Level III TO: (No Change)	45,701	45,701	101 Act AT/D	4/27/2005	T CU	0.00%
Shook MA	Robert	FR: Industrial Technology, Level IV TO: (No Change)	52,100	52,100	1,380 Act AT/CU	2/2/2005	T CU	0.00%
Strelnik BS	Linda	FR: Surgical Technology, Level II TO: (No Change)	32,723	32,723	5,000 Act O/CU (Online Crs Dev)	2/1/2005	P CU	0.00%
Swallow MA	Lisa	FR: Business Technology, Level IV TO: (No Change)	47,212	47,212	1,250 Act ST/D 2,000 Act SR/R	5/23/2005 5/16/2005	T CU	0.00%
Tabish BA	Rhonda	FR: Business Technology, Level II TO: (No Change)	39,619	39,619	1,400 Act AT/D 1,398 Act ST/CU	3/28/2005 5/23/2005	T CU	0.00%
Wafstet MA	Margaret	FR: Health Professions, Level IV TO: (No Change)	48,554	48,554	428 Act SR/CU	5/24/2005	T CU	0.00%
Wafstet MA	Robert	FR: Health Professions, Level IV TO: (No Change)	51,933	51,933	7,637 Act ST/CU	5/23/2005	T CU	0.00%
Warden AAS	Donald	FR: Respiratory Care, Level I, College of Technology TO: (No Change)	30,000	30,000	8,471 Act ST/CU	5/23/2005	P CU	0.00%
Wrobel PhD	Lisa	FR: Applied Arts and Sciences, Level II TO: (No Change)	42,500	42,500	9,000 Act ST/CU 5,638 Act SR/R	5/23/2005 5/16/2005	P CU	0.00%

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Last	First							
TOTALS AND AVERAGE INCREASE			13,646,980	14,076,145				3.14%
(2) NEW POSITIONS AND REPLACEMENTS								
(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Foley	James	Executive Assistant to the President, University Executive Vice President	73,600	110,000		8/18/2005 Vice (Frazier)	NT CU	49.46%
Koester	Otto	Interim Grant Writing, Academic Affairs		52,000		7/1/2005 New	NT .50 CU	0.00%
Knapp	Loey	Director, Client Services, Information Technology	66,201	71,348		8/1/2005 Vice (Barrows)	NT CU	7.77%
Owa	Michiko Sabrina	Assistant to the Provost, Academic Affairs	45,500	45,000		8/23/2005 Vice (Zachariasen)	NT CU	-1.10%
Pengelly Drake	Laure	Director of Advising and External Scholarships, Davidson Honors College		30,545		8/23/2005 New	NT .92 CU	0.00%
(B) ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Scott II	N. Dane	Director, Center for Ethics, Associate Professor, Environmental Studies	62,900	75,000		8/1/2005 Vice (Hanson)	P CU	19.24%
Sheski EdD	Harry	Associate Dean, College of Technology	64,615	65,000		6/6/2005 Vice (Wenderoth)	P CU	0.60%
(C1) FACULTY; Professors								
Papanek-Miller MFA	Mary Ann	Chair, Professor, Art		65,000	3,200 DC/CU 7,000 Act SR/CU 1,197 Act O/CU (Sp Proj)	8/24/2005 New 8/1/2005 8/1/2005	P CU	0.00%
(C2) FACULTY; Associate Professors								
Cook PhD	Nancy	Associate Professor, English		58,000		8/24/2005 New	P CU	0.00%

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Last	First							
Douglas PhD	Scott C.	Associate Professor, Management and Marketing	86,509	89,000	1,370 Act SR/R 13,710 Act O/D (Dir Entrtnmnt & Media Crs)	8/24/2005 Vice (Dailey) 8/1/2005 6/1/2006	P CU	2.88%
Halfpap	Bradford	Associate Professor, Physics and Astronomy (Adjunct)		40,000		8/24/2005 New	NT CU	0.00%
(C3) FACULTY; Assistant Professors								
Allen MFA	Bradley	Assistant Professor, Art		39,000	2,050 Act SR/CU	8/24/2005 New 7/18/2005	P CU	0.00%
Briknarova PhD	Klara	Assistant Professor, Chemistry		48,000		8/24/2005 New	P CU	0.00%
Campbell PhD	Duncan	Assistant Professor, Psychology	49,076	46,500	2,000 Act SR/D	8/24/2005 Vice (Klocek) 7/5/2005	P CU	-5.25%
Chu PhD	Xi	Assistant Professor, Chemistry	88,008	48,000	4,000 Act SR/D	8/24/2005 Vice (Field) 8/1/2005	P CU	-45.46%
Clarke PhD	Bridget	Assistant Professor, Philosophy	67,148	54,000		8/24/2005 Vice (Huff)	P CU	-19.58%
Coulter PhD	Elizabeth	Assistant Professor, College of Forestry and Conservation	57,959	51,000	2,684 Act SR/R	8/24/2005 Vice (McQuillan) 7/18/2005	P CU	-12.01%
Exley III PhD	Charles	Assistant Professor, Modern and Classical Languages and Literatures	45,058	46,500	3,000 Act SR/R	8/24/2005 Vice (Cabell) 7/1/2005	P CU	3.20%
Griffing JD	Elizabeth	Assistant Professor, School of Law (Visiting)		62,000		8/24/2005 New	NT CU	0.00%
James MA	Kimberly	Assistant Professor, Music	61,797	42,000		8/24/2005 Vice (England)	P CU	-32.04%
Kamp PhD	Ulrich	Assistant Professor, Geography	40,751	49,000		8/24/2005 Vice (Edlund)	P CU	20.24%

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Last	First							
Machek PhD	Gregory	Assistant Professor, Psychology		47,000	2,000 Act SR/D	8/24/2005 New 7/5/2005	P CU	0.00%
McGraw PhD	Maureen	Assistant Professor, Physics and Astronomy (Research)		47,707		8/24/2005 New	NT R	0.00%
Mudd JD	Michelle Bryan	Assistant Professor, School of Law (Adjunct)		44,000		8/1/2005 New	NT CU	0.00%
Mummey	Daniel	Assistant Professor, Division of Biological Sciences (Research)		50,000		6/1/2005 New	NT R	0.00%
Robbins PhD	Jakayla	Assistant Professor, Mathematical Sciences		48,000	2,526 Act SR/D	8/24/2005 New 8/1/2005	P CU	0.00%
Ryan PhD	Kathleen	Assistant Professor, English		52,000		8/24/2005 New	P CU	0.00%
Smith MFA	Andrew	Assistant Professor, Drama/Dance	66,329	45,000		8/24/2005 Vice (Milodragovich)	P CU	-32.16%
Tuleja MFA	Noah	Assistant Professor, Drama/Dance	41,138	40,000		8/24/2005 Vice (Watson)	P CU	-2.77%
Venn PhD	Tyron	Assistant Professor, College of Forestry and Conservation	48,017	52,000	5,747 Act SR/CU	8/24/2005 Vice (Hesseln)	P CU	8.29%
Weinlich PhD	Barbara	Assistant Professor, Modern and Classical Languages and Literatures (Visiting)		40,000	6,000 Act SR/D	8/24/2005 New	NT CU	0.00%
Wetzel	Scott	Assistant Professor, Division of Biological Sciences		46,000		8/24/2005 New	P CU	0.00%
(C4) FACULTY; Instructors								
Alix-Garcia ABD	Jennifer	Instructor, Economics	67,108	56,000	3,500 Act SR/D	8/24/2005 Vice (Photiades) 7/14/2005	NT CU	-16.55%

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Last	First							
Alvarez BA	Laura	Instructor, Drama/Dance		35,000		8/24/2005 New	NT CU	0.00%
Funkhouser PhD	Charles	Applied Arts and Sciences, Level II, Collete of Technology	33,223	40,000		8/22/2005 Vice (Wangle)	P CU	20.40%
Halfpap BA	Jennifer	Instructor, Mathematical Sciences		48,000	2,526 Act SR/D	8/24/2005 New 8/1/2005	P CU	0.00%
Macgregor PhD	Lyn	Instructor, Sociology	71,677	46,500		8/24/2005 Vice (Miller)	P CU	-35.13%
Robbins PharmD	Kristen	Instructor, Pharmacy Practice (Adjunct)		59,000	2,174 Act SR/CU	8/24/2005 New 8/15/2005	NT CU	0.00%
(C5) FACULTY; Lecturers								
King-Ries	Kristin	Lecturer, Marketing and Management (Adjunct)		32,000		8/24/2004 New	NT .50 CU	0.00%
Pack MA	Robert	Distinguished Senior Lecturer, English		65,000		8/25/2004 New	NT CU	0.00%
Taylor JD	James	Lecturer, School of Law (Visiting)		55,000		8/24/2005 New	NT CU	0.00%
(3) END OF EMPLOYMENT								
ACADEMIC AND NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
D'Andraia PhD	Frank	Dean, Mansfield Library				7/8/2005	T	
Hanson PhD	Mark	Interim Director, Center for Ethics, Assistant Professor (Adjunct)				7/31/2005	NT	
Zachariasen- Scheirer	Karla	Assistant to the Provost, Academic Affairs				6/30/2005	NT	
(A1) FACULTY; Professors								
Beed EdD	Douglas	Director, EOS Education Project, Curriculum and Instruction (Research)				8/31/2005	NT	

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Last	First							
Beltramo PhD	Anthony	Modern and Classical Languages and Literatures				7/1/2005	T	
Connell MA	Stephen	Art				6/25/2005	T	
Hausmann PhD	Robert	English/International Programs				6/30/2005	T	
Curry PhD	Lewis	Health and Human Performancw				8/10/2005	T	
(A3) FACULTY; Assistant Professors								
Aitel PhD	Fazia	Modern and Classical Languages and Literatures				7/31/2005	P	
Edlund PhD	Eric	Geography				5/14/2005	P	
Eggleston MLS	Holly	Library Sciences				6/6/2005	P	
Gilcrest PhD	David	English (Adjunct)				5/13/2005	NT	
Hitchcock MFA	Keith	Drama/Dance (Adjunct)				5/14/2005	NT	
Magidin PhD	Arturo	Mathematical Sciences (Visiting)				5/13/2005	NT	
Sejpal PhD	Mihir	Physics and Astronomy (Adjunct)				7/29/2005	NT	
(A3) FACULTY; Instructors								
Fuller MA	Brandon	Economics (Adjunct)				5/13/2005	NT	
(A4) FACULTY; Lecturers								
Teutle MA	Brisa	Modern and Classical Languages and Literatures (Adjunct)				5/14/2005	NT	
(B) LEAVE OF ABSENCE								
(B1) FACULTY								

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Last	First							
Belz	John	Assistant Professor, Physics and Astronomy				8/24/2005- 5/13/2006	P	
Richards	Rebecca	Professor, Sociology				8/24/05-12/16/05	T	
(B1) FACULTY: SABBATICALS								
Baker PhD	Robert	Associate Professor, English				8/24/05-5/13/06	T	
Clow PhD	Richmond	Professor, Native American Studies				8/24/05-5/13/06	T	
Douglas PhD	John	Professor, Anthropology				Spring 2006	T	
Drake PhD	Richard	Professor, History				Fall 2005	T	
Earling MFA	Debra	Associate Professor, English				8/24/05-5/13/06	T	
Flores PhD	Dan	Professor, History				Spring 2006	T	
Herron ABD	Terri	Associate Professor, Accounting and Finance				Spring 2006	T	
Hirstein EdD	James	Professor, Mathematical Sciences				Spring 2006	T	
Hutto PhD	Richard	Professor, Division of Biological Sciences				8/24/05-5/13/06	T	
Jacobson PhD	Maxine	Associate Professor, Social Work				8/24/05-5/13/06	T	
Kaufmann MA	Karen	Associate Professor, Drama/Dance				8/24/05-5/13/06	T	
Lauren PhD	Paul	Professor, History				Fall 2005	T	
McDonald MM	Roger	Professor, Music				Spring 2006	T	
McNamer MFA	Deirdre	Professor, English				8/24/05-5/13/06	T	
Moore PhD	David	Associate Professor, English				8/24/05-5/13/06	T	

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Last	First							
Pape MFA	Gregory	Professor, English				8/24/05-5/13/06	T	
Poss PhD	Mary	Associate Professor, Division of Biological Sciences				8/24/05-5/13/06	T	
Power PhD	Thomas	Professor, Economics				Fall 2005	T	
Prednewa PhD	Ludmila	Professor, Modern and Classical Languages and Literatures				Spring 2006	T	
Sommers- Flanagan PhD	Rita	Professor, Educational Leadership and Counseling				8/24/05-5/13/06	T	
Sondag PhD	K. Ann	Professor, Health and Human Performance				Spring 2006	T	
St. George PhD	Gregory	Associate Professor, Mathematical Sciences				8/24/05-5/13/06	T	
Thompson PhD	Charles	Professor, School of Pharmacy and Allied Health Sciences				8/24/05-5/13/06	T	
Tilton Med	Barbara	Professor, Art				8/24/05-5/13/06	T	
Wasta PhD	Stephanie	Associate Professor, Curriculum and Instruction				Fall 2005	T	
(6) 2004-2005 SCHOOL OF LAW FACULTY:								
Professors:								
Burke JD	Bari	FR: School of Law TO: (No Change)	97,932	101,360	5,000 BB/R	10/1/2005 N	T CU	3.50%
Burke LLM	J. Martin	FR: Regents' Professor TO: (No Change)	123,972	129,346		10/1/2005 M/N	T CU	4.33%
Burnham LLM	Scott	FR: School of Law TO: (No Change)	105,320	109,006	6,000 Act SR/CU	10/1/2005 N 6/1/2005	T CU	3.50%
Corbett LLM	William	FR: School of Law TO: (No Change)	106,769	110,506	5,000 Act SR/CU	10/1/2005 N 6/1/2005	T CU	3.50%

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Last	First							
Cross JD, MPA	Raymond	FR: School of Law TO: (No Change)	90,667	94,875		10/1/2005 M/N	T CU	4.64%
Ford JD	Cynthia	FR: School of Law TO: (No Change)	89,977	93,126	3,000 Act SR/CU	10/1/2005 N 6/1/2005	T CU	3.50%
Gagliardi LLM	Elaine	FR: School of Law TO: (No Change)	74,320	83,131	4,000 BB/CU	10/1/2005 P/M/N	P CU	11.86%
Horwich JD	John	FR: School of Law TO: (No Change)	97,930	101,358	10,000 Act SR/CU	10/1/2005 N 6/1/2005	T CU	3.50%
Munro JD	Gregory	FR: School of Law TO: (No Change)	93,389	96,658	535 Act SR/R	10/1/2005 N 7/1/2005	T CU	3.50%
Natelson JD	Robert	FR: School of Law TO: (No Change)	93,838	98,157		10/1/2005 M/N	T CU	4.60%
Patterson LLM	David	FR: School of Law TO: (No Change)	114,375	118,378		10/1/2005 N	T CU	3.50%
Assistant Professors:								
Cousineau MLS	Philip	FR: Associate Director, Law Library, School of Law TO: (No Change)	45,251	46,835	2,000 Act SR/CU	10/1/2005 N 7/1/2005	NT CU FY	3.50%
Gordon JD	Stacey	FR: Associate Director, Law Library TO: (No Change)	47,557	49,221	1,000 Act SR/CU	10/1/2005 N 6/1/2005	NT CU FY	3.50%
Howell JD	David	FR: Director Legal Analysis and Appellate Advocacy TO: (No Change)	70,000	72,450	10,000 Act SR/CU	10/1/2005 N 6/1/2005	P CU	3.50%
Renz JD	Jeffrey	FR: Director, Montana Defender Project (Adjunct) TO: (No Change)	65,686	67,985		10/1/2005 N	NT .30 CU .70 R FY	3.50%
Smith JD	Maylinn	FR: Director, Indian Law Clinic TO: (No Change)	70,000	72,450	3,000 Act SR/CU	10/1/2005 N 7/1/2005	P CU	3.50%

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Last	First							
Tonon JD	Margaret	FR: Director, Student Affairs TO: (No Change)	79,318	82,094	3,600 AD/CU 4,000 Act ST/CU 3,000 Act SR/CU	8/24/2005 SA 10/1/2005 N 5/23/2005 8/1/2005	NT CU	3.50%
Lecturers:								
King-Ries JD	Andrew	FR: School of Law TO: (No Change)	67,500	69,863	6,000 Act SR/CU	10/1/2005 N 6/1/2005	NT CU	3.50%
FOR INFORMATIONAL PURPOSES ONLY 2004-2005 FACULTY ROSTER: (Faculty salaries, rank and tenure reflect 2003-2004 status with approved applicable market adjustment increases, merit, promotion, inversions, and tenure changes in accordance with the University Faculty Association Collective Bargaining Agreement. Academic year appointments unless otherwise specified. All increase are calculated at 0% unless otherwise stated)								
Professors:								
Acker PhD	Robert	FR: Modern and Classical Languages and Literatures TO: (No Change)	60,235	62,343	2,300 Act SR/D	10/1/2005 N 8/7/2005	T CU	3.50%
Adeleke PhD	Tunde	FR: Director, African American Studies, History TO: (No Change)	86,604	89,635	14,434 Act ST/CU	10/1/2005 N 5/23/2005	T CU	3.50%
Allendorf PhD	Fred	FR: Division of Biological Sciences (Regents' Professor) TO: (No Change)	95,239	100,572	5,200 Act SR/D	10/1/2005 M/N 7/22/2005	T CU	5.60%
Ametsbichler PhD	Elizabeth	FR: Modern and Classical Languages and Literatures TO: (No Change)	59,213	61,285	156 Act O/CU (Orien tation)	10/1/2005 N 6/10/2005	T CU	3.50%
Anderson PhD	J. Christopher	FR: Modern and Classical Languages and Literatures TO: (No Change)	54,205	56,102		10/1/2005 N	T CU	3.50%
Andreason PhD	Aaron	FR: Marketing and Management TO: (No Change)	68,998	71,413	5,750 Act ST/CU 2,888 Act SR/R	10/1/2005 N 5/23/2005 7/1/2005	T CU	3.50%

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Last	First							
Ashmore EdD	Rhea	FR: Director, Reading and Study Skills Center, Professor, Curriculum and Instruction (Research) TO: (No Change)	62,891	65,092		10/1/2005 N	T .90 CU	3.50%
Ashmore EdD	Rhea	FR: Director, Reading and Study Skills Center, Professor, Curriculum and Instruction (Research) TO: (No Change)	115,338	119,375			.10 R	3.50%
Ausland PhD	Hayden	FR: Modern and Classical Languages and Literatures TO: (No Change)	58,905	60,967		10/1/2005 N	T CU	3.50%
Bachmann MS	Marlene	FR: Director, Field Services, Curriculum and Instruction TO: (No Change)	65,095	67,373	3,000 BB/CU	10/1/2005 N	T CU FY (11)	3.50%
Bailey MFA	James	FR: Drama/Dance TO: (No Change)	51,414	53,213		10/1/2005 N	T CU	3.50%
Balch PhD	Robert	FR: Sociology TO: (No Change)	62,413	64,597		10/1/2005 N	T CU	3.50%
Barrett PhD	Richard	FR: Economics TO: (No Change)	69,917	72,364		10/1/2005 N	T CU	3.50%
Barrett MA	Sharon	FR: School of Journalism TO: (No Change)	61,245	63,389		10/1/2005 N	T CU	3.50%
Bedunah PhD	Donald	FR: College of Forestry and Conservation TO: (No Change)	55,919	57,876	20,602 Act SR/R	10/1/2005 N 5/15/2005	T .22 CU .78 R	3.50%
Beed DBA, CPA	Teresa	FR: Director of Graduate Business Programs, Accounting and Finance TO: (No Change)	89,508	92,641	2,000 BB/CU 10,467 Act ST/CU	10/1/2005 N 5/23/2005	T CU	3.50%
Belsky PhD	Jill	FR: College of Forestry and Conservation TO: (No Change)	64,131	68,376	300 Act SR/R	10/1/2005 M/N 8/5/2005	T CU	6.62%

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Last	First							
Billstein EdD	Richard	FR: Mathematical Sciences (Research) TO: (No Change)	91,110	94,299	45,375 Act SR/R	10/1/2005 N 5/16/2003	T	3.50%
Billstein EdD	Richard	FR: Mathematical Sciences (Research) TO: (No Change)	119,740	123,931			1.0 R	3.50%
Black PhD	Stephen	FR: Biomedical and Pharmaceutical Sciences (Research) TO: (No Change)	70,500	77,968	37,984 Act SR/R	10/1/2005 P/N 5/16/2005	P	10.59%
Black PhD	Stephen	FR: Biomedical and Pharmaceutical Sciences (Research) TO: (No Change)	100,500	109,018			1.0 R	8.48%
Bolton PhD	Randy	FR: Drama/Dance TO: (No Change)	60,292	62,402	15,910 Act ST/CU	10/1/2005 N 5/23/2005	T CU	3.50%
Borgmann PhD	Albert	FR: Philosophy (Regents' Professor) TO: (No Change)	109,204	113,026		10/1/2005 N	T CU	3.50%
Boyd MFA	Lance	FR: Director, Jazz Studies, Music TO: (No Change)	63,688	65,917	800 Act SR/D	10/1/2005 N 6/19/2005	T CU	3.50%
Bradstock PhD	Timothy	FR: Modern and Classical Languages and Literatures TO: (No Change)	54,154	56,049		10/1/2005 N	T CU	3.50%
Bridges PhD	Richard	FR: Pharmaceutical Sciences TO: (No Change)	82,301	85,182	37,593 Act SR/R	10/1/2005 N 5/16/2005	T .50 CU	3.50%
Bridges PhD	Richard	FR: Pharmaceutical Sciences TO: (No Change)	99,205	102,677			.50 R	3.50%
Broberg PhD	Leonard	FR: Environmental Studies TO: Chair, Environmental Studies	62,288	69,468	3,200 DC/CU 2,074 Act SR/R	8/24/2005 SA 10/1/2005 P/N 6/8/2005	T .81 CU .19 R	11.53%

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Last	First							
Bromenshenk PhD	Jerry	FR: Division of Biological Sciences (Research) TO: (No Change)	85,230	88,213	16,149 Act SR/R	10/1/2005 N 5/15/2005	NT .50 R	3.50%
Bruya MFA	Marilyn	FR: Art TO: (No Change)	58,528	60,576		10/1/2005 N 5/23/2005	T CU	3.50%
Burfeind PhD	James	FR: Sociology TO: (No Change)	60,549	62,668	10,842 Act ST/CU	10/1/2005 N 5/23/2005	T CU	3.50%
Burke PhD	Edwin	FR: College of Forestry and Conservation TO: (No Change)	55,439	57,379	19,549 Act SR/D	10/1/2005 N 5/16/2005	T CU	3.50%
Burns EdD	Clarence	FR: Health and Human Performance TO: (No Change)	58,061	60,093	4,838 Act ST/CU	10/1/2005 N 5/23/2005	T CU	3.50%
Bustos- Fernandez PhD	Maria	FR: Modern and Classical Languages and Literatures TO: (No Change)	57,790	59,813	4,816 Act ST/CU	10/1/2005 N 5/23/2005	T CU	3.50%
Callaway PhD	Ragan	FR: Division of Biological Sciences TO: (No Change)	70,627	75,099	15,984 Act SR/R	10/1/2005 M/N 6/1/2005	T CU	6.33%
Campbell PhD	Gregory	FR: Chair, Anthropology TO: (No Change)	57,196	59,198	3,200 DC/CU 25,386 Act ST/CU 1,000 Act O/R (McNair Schol) 5,090 Act SR/R	10/1/2005 N 5/23/2005 5/1/2005 8/1/2005	T CU	3.50%
Campbell MA	Mary Ellen	FR: Marketing and Management TO: (No Change)	90,440	95,605	2,512 Act ST/CU 2,888 Act SR/R	10/1/2005 M/N 5/23/2005 7/1/2005	T CU	5.71%
Canty MFA	Kevin	FR: English TO: (No Change)	61,364	68,512		10/1/2005 P/N	T CU	11.65%

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Last	First							
Chacon PhD	Hipolito	FR: Art TO: (No Change)	49,380	56,108	8,230 Act ST/CU	10/1/2005 P/N 5/23/2005	T CU	13.62%
Chin PhD	Beverly	FR: English TO: (No Change)	70,465	74,931	5,872 Act ST/CU 8,901 Act SR/R	10/1/2005 M/N 5/23/2005 7/1/2005	T CU	6.34%
Clow PhD	Richmond	FR: Native American Studies TO: (No Change)	62,547	66,736		10/1/2005 M/N	T CU	6.70%
Cochran PharmD	Gayle	FR: Pharmacy Practice TO: (No Change)	83,088	85,996	350 Act SP/R	10/1/2005 N 4/6/2005	T .80 CU .20 R FY	3.50%
Cracolice PhD	Mark	FR: Chair, Chemistry TO: (No Change)	67,500	69,863	3,600 DC/CU 1,800 Act ST/CU 23,802 Act SR/R 73 Act O/R (Prof Dev)	10/1/2005 N 5/23/2005 5/16/2005 1/1/2005	T CU	3.50%
Dalenberg PhD	Douglas	FR: Economics TO: (No Change)	63,970	66,209	5,331 Act ST/CU	10/1/2005 N 5/23/2005	T CU	3.50%
Dean MFA	Mark	FR: Chair, Drama/Dance TO: (No Change)	48,188	49,875	3,200 DC/CU 8,016 Act ST/CU	10/1/2005 N 5/23/2005	T CU	3.50%
DeLuca PhD	Thomas	FR: College of Forestry and Conservation TO: (No Change)	69,362	71,790	11,772 Act SR/R	10/1/2005 N 5/26/2005	T CU	3.50%
Dial PhD	Kenneth	FR: Division of Biological Sciences TO: (No Change)	74,264	78,863	17,103 Act SR/R	10/1/2005 M/N 5/16/2005	T CU	6.19%

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Last	First							
Dietrich PhD	Paul	FR: Chair, Liberal Studies TO: (No Change)	61,033	63,169	2,800 DC/CU 1,500 Act ST/CU	10/1/2005 N 5/23/2005	T CU	3.50%
Docktor PharmD	William	FR: Pharmacy Practice TO: (No Change)	78,699	81,453		10/1/2005 N	T CU FY	3.50%
Douglas PhD	John	FR: Anthropology TO: (No Change)	59,470	61,551	4,956 Act ST/CU	10/1/2005 N 6/27/2005	T CU	3.50%
Doyle PhD	Daniel	FR: Chair, Sociology TO: (No Change)	61,488	63,640	3,200 DC/CU 5,874 Act ST/CU 3,074 Act SR/R	10/1/2005 N 6/27/2005 7/1/2004	T CU	3.50%
Drake PhD	Richard	FR: History TO: (No Change)	79,113	81,882		10/1/2005 N	T CU	3.50%
Evans PhD	Gerald	FR: Marketing and Management TO: (No Change)	92,277	95,507	3,200 Act SP/D 12,816 Act ST/CU	10/1/2005 N 3/6/2005 5/23/2005	T CU	3.50%
Evans EdD	Roberta	FR: Educational Leadership and Counseling TO: (No Change)	88,040	91,121	17,673 Act ST/CU	10/1/2005 N 5/23/2005	T CU	3.50%
Fandozzi PhD	Phillip	FR: English TO: (No Change)	59,593	61,679		10/1/2005 N	T CU	3.50%
Farr PhD	William	FR: Associate Director, O'Connor Center for the Rocky Mountain West, History TO: (No Change)	95,435	98,775		10/1/2005 N	T .77 CU .23 R FY	3.50%
Fiedler PhD	Carl	FR: College of Forestry and Conservation (Research) TO: (No Change)	54,141	56,036	1,140 Act PM/R 20,516 Act SR/R	10/1/2005 N 5/14/2005 5/16/2005	NT CU	3.50%
Finn PhD	Janet	FR: Social Work TO: (No Change)	54,000	60,890		10/1/2005 P/N	T CU	12.76%

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Last	First							
Flores PhD	Dan	FR: History TO: (No Change)	80,119	84,923	18,132 Act SR/R	10/1/2005 M/N 6/1/2005	T CU	6.00%
Foresman PhD	Kerry	FR: Division of Biological Sciences, Zoology TO: (No Change)	55,675	57,624	3,093 Act ST/CU 13,901 Act SR/R	10/1/2005 N 5/23/2005 6/1/2005	T CU	3.50%
Freimund PhD	Wayne	FR: Director, Wilderness Institute, Chair, College of Forestry and Conservation TO: (No Change)	66,951	69,294	3,200 DC/CU 25,371 Act SR/R	10/1/2005 N 5/16/2005	T .08 CU .92 R	3.50%
Frey PhD	Linda	FR: History TO: (No Change)	96,515	101,893	8,043 Act ST/CU	10/1/2005 M/N 5/23/2005	T CU	5.57%
Fritz PhD	Harry	FR: Chair, History TO: (No Change)	80,690	85,514	3,200 DC/CU 1,534 Act ST/CU	10/1/2005 M/N 5/23/2005	T CU	5.98%
Fromm MFA	Martin	FR: Art TO: (No Change)	47,675	49,344		10/1/2005 N	T CU	3.50%
Furniss JD	Jerry	FR: Marketing and Management TO: (No Change)	79,440	82,220	3,310 Act ST/CU	10/1/2005 N 5/23/2005	T CU	3.50%
Gajdosik PhD	Richard	FR: Physical Therapy TO: (No Change)	81,284	86,129	321 Act SR/D	10/1/2005 M/N 7/12/2005	T CU	5.96%
Gannon PhD	James	FR: Division of Biological Sciences TO: (No Change)	62,698	66,892	13,933 Act SR/R	10/1/2005 M/N 5/16/2005	T CU	6.69%
Garthwait MSW	Cynthia	FR: Social Work TO: (No Change)	58,438	60,483	12,408 Act ST/CU 1,538 Act SR/R 4,614 Act SR/CU	10/1/2005 N 5/23/2005 5/16/2005 8/1/2005	T CU	3.50%

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Last	First							
Gillison PhD	Linda	FR: Chair, Modern and Classical Languages and Literatures TO: (No Change)	54,090	65,990	3,600 DC/CU 6,344 Act ST/CU	8/1/2005 5/23/2005	T CU FR: AY TO: FY	22.00%
Gillison PhD	Linda	FR: Chair, Modern and Classical Languages and Literatures TO: (No Change)	65,990	68,300		10/1/2005 N		3.50%
Glass MM	Fern	FR: Music TO: (No Change)	54,096	55,989		10/1/2005 N	T CU	3.50%
Glendening PhD	John	FR: English TO: (No Change)	45,439	52,029		10/1/2005 P/N	T CU	14.50%
Granath PhD	Willard	FR: Microbiology, Division of Biological Sciences TO: (No Change)	60,760	62,887	23,025 Act SR/D	10/1/2005 N 5/16/2005	T .50 CU .50 R	3.50%
Greene PhD	Jeffrey	FR: Political Science TO: (No Change)	57,698	59,717	4,808 Act ST/CU	10/1/2005 N 6/27/2005	T CU	3.50%
Gritzner PhD	Jeffrey	FR: Chair, Geography TO: (No Change)	60,399	62,513	2,800 DC/CU 10,817 Act ST/CU	10/1/2005 N 5/23/2005	T CU	3.50%
Grund PhD	Vernon	FR: Assistant to the Vice President of Research and Development for Health Sciences, Chair, Professor, Pharmaceutical Sciences, Research Professor, Pharmaceutical Sciences TO: (No Change)	104,168	107,814	6,500 BB/D 3,600 DC/CU	10/1/2005 N	T CU FY	3.50%
Grund PhD	Vernon	FR: Assistant to the Vice President of Research and Development for Health Sciences, Chair, Professor, Pharmaceutical Sciences, Research Professor, Pharmaceutical Sciences TO: (No Change)	133,500	138,173				3.50%

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Last	First							
Haber PhD	Paul	FR: Political Science TO: (No Change)	55,698	59,647	12,377 Act ST/CU	10/1/2005 M/N 5/23/2005	T CU	7.09%
Haddad PhD	Nabil	FR: Chair, Psychology TO: (No Change)	84,222	87,170	3,600 DC/CU	10/1/2005 N	T CU FY	3.50%
Hauer PhD	F. Richard	FR: Flathead Lake Biological Station (Research) TO: (No Change)	87,386	90,445	17,570 BB/R	10/1/2005 N	NT .73 CU FY	3.50%
Hauer PhD	F. Richard	FR: Flathead Lake Biological Station (Research) TO: (No Change)	115,787	119,840			.27 R	3.50%
Hayden PhD	Sara	FR: Communication Studies TO: (No Change)	54,160	56,056	7,000 Act SR/CU	10/1/2005 N 7/4/2005	T CU	3.50%
Hayes PhD	Louis	FR: Political Science TO: (No Change)	72,648	75,191	6,054 Act ST/CU	10/1/2005 N 6/27/2005	T CU	3.50%
Hendrix PhD	Marc	FR: Geology TO: (No Change)	58,774	60,831	5,916 Act ST/CU 14,384 Act SR/R	10/1/2005 N 5/23/2005 6/3/2005	T CU	3.50%
Hesla MM	Steven	FR: Music TO: (No Change)	56,823	58,812	750 Act SR/D	10/1/2005 N 6/12/2005	T CU	3.50%
Hirstein EdD	James	FR: Chair, Mathematical Sciences TO: Mathematical Sciences	72,909	60,709	5,059 Act ST/CU	7/1/2005 7/1/2005 6/27/2005	T CU FR: FY TO: AY	-16.73%
Hirstein EdD	James	FR: Chair, Mathematical Sciences TO: Mathematical Sciences	60,709	62,834		10/1/2005 N		3.50%

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Last	First							
Hirstein EdD	James	FR: Chair, Mathematical Sciences TO: Mathematical Sciences	103,281	106,896				3.50%
Holben PhD	William	FR: Division of Biological Sciences TO: (No Change)	58,447	62,493	16,575 Act SR/R 17,276 Act PM/R	10/1/2005 M/N 5/16/2005 6/18/2004	T .90 CU	6.92%
Holben PhD	William	FR: Division of Biological Sciences TO: (No Change)	94,008	99,298			.10 R	5.63%
Hutto PhD	Richard	FR: Division of Biological Sciences TO: (No Change)	63,202	65,414	23,950 Act SR/R	10/1/2005 N 5/16/2005	T CU	3.50%
Jabour PhD	Anya	FR: History TO: (No Change)	48,566	55,266	7,000 Act SR/CU	10/1/2005 P/N 5/31/2005	T CU	13.80%
Jacobs PhD	James	FR: Chair, Physics and Astronomy TO: Physics and Astronomy	57,974	62,003	1,554 Act ST/CU 2,250 Act SR/D	10/1/2005 M/N 8/24/2005 5/23/2005 5/16/2005	T CU	6.95%
James MFA	David	FR: Art TO: (No Change)	52,522	54,360	4,377 Act ST/CU	10/1/2005 N 5/23/2005	T CU	3.50%
Jeffrey PhD	Balfour	FR: Psychology TO: (No Change)	54,040	55,931		10/1/2005 N	T CU	3.50%
Jenne PhD	Stanley	FR: Chair, Accounting and Finance TO: (No Change)	83,388	86,307	3,200 DC/CU 11,582 Act ST/CU	10/1/2005 N 5/23/2005	T CU	3.50%
Jenni PhD	Catherine	FR: Chair, Educational Leadership and Counseling TO: (No Change)	60,419	62,534	3,200 DC/CU 3,357 Act ST/CU	10/1/2005 N 5/23/2005	T CU	3.50%
Johnson MFA	Gregory	FR: Drama/Dance TO: (No Change)	52,347	54,179	3,750 Act SR/D	10/1/2005 N 5/16/2005	T CU	3.50%

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Last	First							
Judd PhD	Ralph	FR: Division of Biological Sciences TO: (No Change)	69,917	72,364	5,900 Act SR/D	10/1/2005 N 5/16/2005	T CU	3.50%
Justman PhD	Stewart	FR: English TO: (No Change)	73,880	78,466		10/1/2005 M/N	T CU	6.21%
Kabir PhD	Shariff	FR: Chemistry (Research/Visiting) TO: (No Change)	57,554	59,568		10/1/2005 N	NT .69 CU FY	3.50%
Kalachev PhD	Leonid	FR: Mathematical Sciences TO: (No Change)	63,678	65,907		10/1/2005 N	T CU	3.50%
Kalm MA	Stephen	FR: Chair, Music TO: (No Change)	71,503	74,006	3,600 DC/CU	10/1/2005 N	T CU	3.50%
Kavanaugh PhD	Michael	FR: Neurophysiology, Pharmaceutical Sciences (Research) TO: (No Change)	68,500	70,898	27,007 Act SR/R	10/1/2005 N 5/16/2005	P .50 CU	3.50%
Kavanaugh PhD	Michael	FR: Neurophysiology, Pharmaceutical Sciences (Research) TO: (No Change)	91,000	94,185			.50 R	3.50%
Kayll PhD	Peter	FR: Mathematical Sciences TO: (No Change)	61,486	65,638		10/1/2005 M/N	T CU	6.75%
Kiely PhD	Donald	FR: Director, Shafizadeh Center, Chemistry TO: (No Change)	92,620	100,862	35,098 Act SR/R	10/1/2005 P/N 5/16/2005	T CU	8.90%
Kiely PhD	Donald	FR: Director, Shafizadeh Center, Chemistry TO: (No Change)	110,000	110,000				0.00%
Knowles BA	William	FR: Radio-TV TO: (No Change)	54,850	56,770		10/1/2005 N	T CU	3.50%
Koehn PhD	Peter	FR: Political Science TO: (No Change)	68,459	72,855		10/1/2005 M/N	T CU	6.42%
Koester PhD	Lynne Sanford	FR: Psychology TO: (No Change)	79,857	82,652		10/1/2005 N	T CU	3.50%

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Last	First							
Kriley PhD	James	FR: Drama/Dance TO: (No Change)	77,222	79,925	10,725 Act ST/CU	10/1/2005 N 5/23/2005	T CU	3.50%
Kukuk PhD	Penolope	FR: Division of Biological Sciences (Research) TO: (No Change)	54,734	56,650	20,741 Act SR/R	10/1/2005 N 5/16/2005	NT R	3.50%
LaBonty PhD	Janice	FR: Curriculum and Instruction TO: (No Change)	60,111	62,215		10/1/2005 N	T CU	3.50%
Lauren PhD	Paul	FR: History (Regents' Professor) TO: (No Change)	110,168	116,024		10/1/2005 M/N	T CU	5.32%
Leonard PhD	Charles	FR: Physical Therapy TO: (No Change)	75,330	79,967		10/1/2005 M/N	T CU	6.16%
Lo MFA	Elizabeth	FR: Art TO: (No Change)	65,042	67,318		10/1/2005 N	T CU	3.50%
Lockridge PhD	Kenneth	FR: History TO: (No Change)	89,692	92,831		10/1/2005 N	T CU	3.50%
Lopach PhD	James	FR: Political Science, Faculty Athletics Representative FR: (No Change)	75,175	79,806	2,150 BB/CU	10/1/2005 M/N	T CU	6.16%
Lott EdD	Carolyn	FR: Chair, Curriculum and Instruction TO: (No Change)	56,453	58,429	3,600 DC/CU 9,409 Act ST/CU 3,891 Act SR/D	10/1/2005 N 5/23/2005 5/16/2005	T CU	3.50%
Luckowski EdD	Jean	FR: Curriculum and Instruction TO: (No Change)	58,327	62,368	9,721 Act ST/CU 3,000 Act O/D (Dev Online Crs)	10/1/2005 M/N 5/23/2005 7/1/2005	T CU	6.93%

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Last	First							
Lundt EdD	John	FR: Educational Leadership and Counseling TO: (No Change)	60,330	62,442	15,916 Act AR/D 10,055 Act ST/CU 6,000 Act ST/D 2,744 Act SR/D	10/1/2005 N 4/1/2005 5/23/2005 6/13/2005 5/16/2005	T CU	3.50%
Lundt EdD	John	FR: Educational Leadership and Counseling TO: (No Change)	104,276	107,926				3.50%
Manuel PhD	Timothy	FR: Accounting and Finance TO: (No Change)	87,155	90,205	9,684 Act ST/CU	10/1/2005 N 5/23/2005	T CU	3.50%
Mattina PhD	Anthony	FR: Anthropology TO: (No Change)	67,924	72,301	2,000 Act SR/R	10/1/2005 M/N 6/1/2005	T CU	6.44%
Mayer PhD	Michael	FR: History TO: (No Change)	53,538	55,412	4,462 Act ST/CU	10/1/2005 N 6/27/2005	T CU	3.50%
McClintock PhD	Michael	FR: English TO: (No Change)	56,485	58,462	9,414 Act ST/CU	10/1/2005 N 5/23/2005	T CU	3.50%
McCool PhD	Stephen	FR: Interim Associate Director, Montana Forest and Conservation Experiment Station, Acting Associate Dean, College of Forestry and Conservation TO: (No Change)	77,702	82,422	25,138 Act SR/R	10/1/2005 M/N 5/16/2005	T CU	6.07%
McCormick PhD	Dennis	FR: Modern and Classical Languages and Literatures TO: (No Change)	63,529	65,753	5,294 Act ST/CU	10/1/2005 N 5/23/2005	T CU	3.50%
McDonald MM	Roger	FR: Music TO: (No Change)	55,824	57,778	500 Act SR/D	10/1/2005 N 6/19/2005	T CU	3.50%

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Last	First							
McGregor EdD	Gail	FR: Program Developer, Rural Institute/Curriculum & Instruction (Research) TO: (No Change)	72,122	74,646	27,330 Act SR/R	10/1/2005 N 5/14/2005	NT R	3.50%
McKenna PhD	Marian	FR: Curriculum and Instruction TO: (No Change)	58,578	60,628		10/1/2005 N	T CU	3.50%
McNamer MFA	Deirdre	FR: English TO: (No Change)	58,070	65,102		10/1/2005 P/N	T CU	12.11%
McNulty PhD	Jennifer	FR: Mathematical Sciences TO: (No Change)	61,345	63,492		10/1/2005 N	T CU	3.50%
McRae PhD	D. George	FR: Mathematical Sciences TO: (No Change)	66,325	68,646		10/1/2005 N	T CU	3.50%
Miller PhD	Arthur	FR: Chair, Health and Human Performance TO: Professor, Health and Human Performance	52,328	54,159	13,082 Act ST/CU	8/24/2005 10/1/2005 N 5/23/2005	T CU	3.50%
Miller PharmD	Sarah	FR: Pharmacy Practice TO: (No Change)	83,066	87,973	1,500 Act AT/R 2,500 Act SR/R	10/1/2005 M/N 1/1/2005 6/19/2005	T CU FY	5.91%
Mills PhD	L. Scott	FR: College of Forestry and Conservation/ Division of Biological Sciences TO: (No Change)	72,403	76,937	27,437 Act SR/R	10/1/2005 M/N 5/16/2005	T .64 CU .36 R	6.26%
Milner PhD	Kelsey	FR: College of Forestry and Conservation TO: (No Change)	60,221	62,329	10,776 Act SR/R	10/1/2005 N 6/8/2005	T .70 CU .30 R	3.50%
Minnick PhD	Michael	FR: Division of Biological Sciences TO: (No Change)	65,109	67,388	24,673 Act SR/R	10/1/2005 N 5/16/2005	T CU	3.50%
Mohr PhD	J. Jacqueline	FR: Marketing and Management TO: (No Change)	92,343	97,575		10/1/2005 M/N	T CU	5.67%

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Last	First							
Moore PhD	Johnnie	FR: Geology TO: (No Change)	75,419	80,059		10/1/2005 M/N 9/1/2005 CF	T FR: 0 CU TO: .50 CU	6.15%
Moore PhD	Johnnie	FR: Geology TO: (No Change)	135,513	135,513			FR: 1.0 R TO: .50 R	0.00%
Morton JD	Jack	FR: Marketing and Management TO: (No Change)	77,463	82,174	3,228 Act ST/CU	10/1/2005 M/N 5/23/2005	T CU	6.08%
Nickerson PhD	Norma	FR: College of Forestry and Conservation (Research) TO: (No Change)	69,331	71,758		10/1/2005 N	NT CU FY	3.50%
O'Donnell PhD	Dennis	FR: Economics TO: (No Change)	62,062	64,234		10/1/2005 N	T CU	3.50%
O'Donnell PhD	Dennis	FR: Economics TO: (No Change)	96,500	99,878				3.50%
Pape MFA	Gregory	FR: English TO: (No Change)	58,381	62,424		10/1/2005 M/N	T CU	6.93%
Patterson PhD	David	FR: Mathematical Sciences TO: Chair, Mathematical Sciences	73,479	78,051	3,600 DC/CU	7/1/2005 SA 10/1/2005 M/N	T CU FR: AY TO: FY	6.22%
Peterson MS	Audrey	FR: Curriculum and Instruction TO: (No Change)	64,156	66,401		10/1/2005 N	T CU	3.50%
Pletscher PhD	Daniel	FR: Chair, College of Forestry and Conservation TO: Professor, College of Forestry and Conservation	83,229	86,142	28,254 Act SR/R	8/24/2005 10/1/2005 N 5/16/2005	T CU	3.50%
Potts PhD	Donald	FR: College of Forestry and Conservation TO: (No Change)	66,643	68,976	17,538 Act SR/R	10/1/2005 N 5/16/2005	T CU	3.50%

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Last	First							
Power PhD	Thomas	FR: Chair, Economics TO: (No Change)	78,644	83,397	3,200 DC/CU 2,054 Act ST/CU 1,093 Act SR/R	10/1/2005 M/N 5/23/2005 5/16/2005	T CU	6.04%
Prednewa PhD	Ludmilla	FR: Modern and Classical Languages and Literatures TO: (No Change)	56,855	58,845		10/1/2005 N	T CU	3.50%
Proctor MFA	Joseph Moore	FR: Drama/Dance TO: (No Change)	50,896	52,677		10/1/2005 N	T CU	3.50%
Queen PhD	Lloyd	FR: College of Forestry and Conservation TO: (No Change)	69,443	73,874	26,315 Act SR/R	10/1/2005 M/N 5/16/2005	T .61 CU .39 R	6.38%
Rabinovitch PhD	Judith	FR: Modern and Classical Languages and Literatures TO: (No Change)	79,588	82,374		10/1/2005 N	T LWOP	3.50%
Ragsdale MA	Amy Wilmott	FR: Drama/Dance TO: (No Change)	53,386	55,255		10/1/2005 N	T CU	3.50%
Ramey MM	Maxine	FR: Music TO: (No Change)	52,758	54,605	500 Act SR/D	10/1/2005 N 6/19/2005	T CU	3.50%
Regel PhD, CPA	Roy	FR: Accounting and Finance TO: (No Change)	87,156	90,206		10/1/2005 N	T CU	3.50%
Richards PhD	Rebecca	FR: Sociology TO: (No Change)	51,824	58,638	4,319 Act ST/CU	10/1/2005 P/N 5/23/2005	T CU	13.15%
Rippon MFA	Thomas	FR: Art TO: (No Change)	64,467	66,723	1,000 Act O/R (Mentor McNair Sch)	10/1/2005 N 5/1/2005 8/24/2005 CF	T FR: 1.0 CU TO: .75 CU	3.50%
Rivey MS	Michael	FR: Chair, Pharmacy Practice TO: (No Change)	74,067	76,659	3,200 DC/CU	10/1/2005 N	T CU FY	3.50%

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Last	First							
Robson PhD	Donald	FR: Educational Leadership and Counseling TO: (No Change)	80,828	83,657		10/1/2005 N	T CU	3.50%
Rose PhD	Stanley	FR: Modern and Classical Languages and Literatures TO: (No Change)	54,824	56,743		10/1/2005 N	T CU	3.50%
Rosenberg PhD	Edward	FR: Chemistry TO: (No Change)	93,853	97,138	14,819 Act SR/R	10/1/2005 N 5/16/2005	T CU	3.50%
Ross PhD	J.B. Alexander	FR: Chemistry TO: (No Change)	72,600	75,141	27,271 Act SR/R	10/1/2005 N 6/1/2005	T .75 CU	3.50%
Ross PhD	J.B. Alexander	FR: Chemistry TO: (No Change)	120,500	124,718			.25 R	3.50%
Roy MA	Thomas	FR: Chair, Environmental Studies TO: Professor, Environmental Studies	69,220	71,643	1,585 Act ST/CU	8/24/2005 10/1/2005 N 5/23/2005	T CU	3.50%
Ruby PhD	Brent	FR: Health and Human Performance TO: (No Change)	57,855	59,880	4,821 Act ST/CU 1,000 Act SR/R	10/1/2005 N 5/23/2005 8/1/2005	T CU	3.50%
Running PhD	Steven	FR: College of Forestry and Conservation TO: (No Change)	87,129	90,179	33,017 Act SR/R 44,023 Act O/R (NASA Phase II)	10/1/2005 N 5/16/2005 7/1/2005	T CU	3.50%
Samson MLS	Sue	FR: Library Science TO: (No Change)	46,826	53,465		10/1/2005 P/N	T CU FY	14.18%
Schuldberg PhD	David	FR: Psychology TO: (No Change)	62,012	64,182	23,435 Act SR/R	10/1/2005 N 5/16/2005	T .89 CU	3.50%
Schuldberg PhD	David	FR: Psychology TO: (No Change)	110,900	114,782			.11 R	3.50%

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Last	First							
Sears PhD	James	FR: Geology TO: (No Change)	67,730	70,101	11,560 Act ST/CU	10/1/2005 N 5/23/2005	T CU	3.50%
Seekins PhD	Tom	FR: Psychology, Associate Director/Research Professor, Rural Institute TO: (No Change)	70,000	72,450	12,737 Act SR/R	10/1/2005 N 6/1/2005	P .50 CU	3.50%
Seekins PhD	Tom	FR: Psychology, Associate Director/Research Professor, Rural Institute TO: (No Change)	110,000	113,850			.50 R	3.50%
Sheriff PhD	Steven	FR: Chair, Geology TO: (No Change)	69,233	73,656	3,200 DC/CU 1,554 Act ST/CU 1,500 Act SR/R	10/1/2005 M/N 5/23/2005 7/5/2005	T CU	6.39%
Shoostari PhD	Nader	FR: Chair, Marketing and Management TO: (No Change)	94,974	98,298	3,600 DC/CU 18,467 Act ST/CU	10/1/2005 N 5/23/2005	T CU	3.50%
Siebert PhD	Steven	FR: College of Forestry and Conservation TO: (No Change)	60,015	62,116	300 Act SR/R	10/1/2005 N 8/5/2005	T .67 CU	3.50%
Siebert PhD	Steven	FR: College of Forestry and Conservation TO: (No Change)	65,517	67,810				3.50%
Siler MFA	Jocelyn	FR: English TO: (No Change)	60,574	62,694	10,095 Act ST/CU	10/1/2005 N 5/23/2005	T CU	3.50%
Sillars PhD	Alan	FR: Chair, Communication Studies TO: (No Change)	65,666	67,964	2,800 DC/CU	10/1/2005 N	T CU	3.50%
Silverman PhD	Paul	FR: Psychology TO: (No Change)	57,624	59,641	9,604 Act ST/CU	10/1/2005 N 5/23/2005	T CU	3.50%

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NAME		Position Title	Old Salary or (Salary Paid to Replaced Emp)	New Salary	Stipend or Extra Comp	Effective Date/ Reason for Change (Replaced)	Type of Appt/ Funding Source & FTE (1 FTE is assumed) FY assumed for admin & prof; AY assumed for faculty	% Increase
Last	First							
Skelton PhD	Randall	FR: Anthropology TO: (No Change)	55,987	59,947	13,997 Act ST/CU	10/1/2005 M/N 5/23/2005	T CU	7.07%
Skinner PhD	Frederick	FR: History TO: (No Change)	49,379	56,107		10/1/2005 P/N	T CU	13.63%
Slicer PhD	Deborah	FR: Philosophy TO: (No Change)	54,797	56,715	2,283 Act SR/R	10/1/2005 N 5/23/2005	T .62 CU	3.50%
Smith PhD	Garon	FR: Chemistry TO: (No Change)	63,416	67,636	500 Act ST/CU	10/1/2005 M/N 6/27/2005	T CU	6.65%
Sommers- Flanagan PhD	Rita	FR: Director of Women's Studies, Professor, Educational Leadership and Counseling TO: (No Change)	68,131	70,516	3,785 Act ST/CU 600 Act SR/CU	10/1/2005 N 5/23/2005 6/1/2005	T CU	3.50%
Sondag PhD	K. Ann	FR: Health and Human Performance TO: (No Change)	62,121	64,295	5,177 Act ST/CU	10/1/2005 N 5/23/2005	T CU	3.50%
Sorenson PhD	Larry (Dean)	FR: Educational Leadership and Counseling TO: (No Change)	59,965	62,064	14,991 Act ST/CU 6,000 Act ST/D	10/1/2005 N 5/23/2005 6/13/2005	T CU	3.50%
Sponberg PhD	Alan	FR: Liberal Studies TO: (No Change)	63,361	65,579		10/1/2005 N	T CU	3.50%
Spores PhD	John	FR: Chair, Social Work TO: (No Change)	66,978	69,322	3,200 DC/CU 7,442 Act ST/CU	10/1/2005 N 5/23/2005	T CU	3.50%
Stanley PhD	George	FR: Geology TO: (No Change)	69,524	71,957		10/1/2005 N 8/24/2005 CF 1/18/2006 CF	T FR: 1.0 CU TO: .75 CU TO: 1.0 CU	3.50%

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Last	First							
Stroethoff PhD	Karel	FR: Mathematical Sciences TO: (No Change)	64,228	66,476	5,352 Act ST/CU 500 Act SR/CU	10/1/2005 N 6/27/2005 5/16/2005	T CU	3.50%
Swibold MA	Dennis	FR: School of Journalism TO: (No Change)	52,716	59,561	139 Act SR/CU	10/1/2005 P/N 7/8/2005	T CU	12.98%
Tangedahl DBA	Lee	FR: Marketing and Management TO: (No Change)	86,561	89,591	7,213 Act ST/CU	10/1/2005 N 6/27/2005	T CU	3.50%
Thomas PhD	Jack Ward	FR: Boone and Crockett, College of Forestry and Conservation (Research) TO: (No Change)	141,172	146,113		10/1/2005 N	NT R FY	3.50%
Thompson PhD	Charles	FR: Medical Chemistry and Toxicology, School of Pharmacy and Allied Health Sciences TO: (No Change)	75,422	80,062	39,298 Act SR/R	10/1/2005 M/N 5/16/2005	T .50 CU	6.15%
Thompson PhD	Charles	FR: Medical Chemistry and Toxicology, School of Pharmacy and Allied Health Sciences TO: (No Change)	103,704	109,334			.50 R	5.43%
Tilton MEd	Barbara	FR: Art TO: (No Change)	54,356	56,258	9,059 Act ST/CU	10/1/2005 N 5/23/2005	T CU	3.50%
Tompkins PhD	Jonathan	FR: Chair, Political Science TO: (No Change)	60,456	62,572	3,200 DC/CU 10,592 Act ST/CU	10/1/2005 N 5/23/2005	T CU	3.50%
Tonev PhD	Toma	FR: Mathematical Sciences TO: (No Change)	61,337	63,484	3,408 Act ST/CU	10/1/2005 N 5/23/2005	T CU	3.50%
Townsend PhD	Burke	FR: Chair, Philosophy TO: (No Change)	60,835	62,964	3,200 DC/CU 1,500 Act ST/CU	10/1/2005 N 5/23/2005	T CU	3.50%

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Last	First							
Uchimoto PhD	Eijiro	FR: Physics and Astronomy TO: (No Change)	59,722	61,812		10/1/2005 N	T CU	3.50%
Udall MFA	Brady	FR: English (Visiting) TO: (No Change)	60,000	62,100		10/1/2005 N	NT CU	3.50%
Unger PhD	Kay Carol	FR: Economics TO: (No Change)	65,424	67,714	5,452 Act ST/CU	10/1/2005 N 6/27/2005	T CU	3.50%
van den Pol PhD	Richard	FR: Director, Co-Teach, Educational Research and Services, Curriculum and Instruction TO: (No Change)	56,072	58,035	2,686 AD/CU 42,017 Act SR/R	10/1/2005 N 5/16/2005	T	3.50%
van den Pol PhD	Richard	FR: Director, Co-Teach, Educational Research and Services, Curriculum and Instruction TO: (No Change)	110,877	114,758			1.0 R	3.50%
Vanita PhD	Ruth	FR: Liberal Studies TO: (No Change)	56,090	58,053		10/1/2005 N	T .75 CU	3.50%
VanValkenburg PhD	Carol	FR: Chair, School of Journalism TO: (No Change)	57,706	59,726	3,200 DC/CU 152 Act SR/CU	10/1/2005 N 6/10/2005	T CU	3.50%
Vonessen PhD	Nikolaus	FR: Mathematical Sciences TO: (No Change)	57,362	59,370		10/1/2005 N	T CU	3.50%
Waali PhD	Edward	FR: Chemistry TO: (No Change)	79,607	82,393		10/1/2005 N	T CU	3.50%
Wakimoto PhD	Ronald	FR: College of Forestry and Conservation TO: Chair, Professor, College of Forestry and Conservation	63,361	65,579	3,200 DC/CU 5,669 Act SR/R	8/24/2005 SA 10/1/2005 N 5/16/2005	T CU	3.50%
Walton PhD	Richard	FR: Philosophy TO: (No Change)	56,879	58,870		10/1/2005 N	T CU	3.50%
Ware PhD	Andrew	FR: Physics and Astronomy TO: (No Change)	57,148	64,148	15,941 Act SR/R	10/1/2005 P/N 5/18/2005	T CU	12.25%

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Last	First							
Watson PhD	Vicki	FR: Environmental Studies TO: (No Change)	61,777	63,939	4,225 Act SR/R	10/1/2005 N 7/25/2005	T CU	3.50%
Weber PhD, CPA	Joseph	FR: Accounting and Finance TO: (No Change)	87,710	90,780	9,746 Act ST/CU	10/1/2005 N 5/23/2005	T CU	3.50%
Weix PhD	Gretchen	FR: Anthropology TO: (No Change)	53,129	59,989		10/1/2005 P/N	T CU	12.91%
West PhD	Philip	FR: Mansfield Professor of Modern Asian Affairs, History TO: (No Change)	80,180	82,986		10/1/2005 N	T CU	3.50%
Whiddon EdD	Thomas	FR: Health and Human Performance TO: Chair, Health and Human Performance	55,444	57,385	3,200 DC/CU 6,160 Act ST/CU	8/24/2005 SA 10/1/2005 N 5/23/2005	T CU	3.50%
Willard PhD	E. Earl	FR: College of Forestry and Conservation TO: (No Change)	56,837	58,826	1,197 Act SR/D	10/1/2005 N 5/30/2005	T CU	3.50%
Williams MA	Patrick	FR: Music TO: (No Change)	59,664	61,752	300 Act SR/CU	10/1/2005 N 7/6/2005	T CU	3.50%
Wilson PhD	Paul	FR: Chair, Geography TO: (No Change)	60,357	64,469	2,800 DC/CU	10/1/2005 M/N	T CU	6.81%
Woessner PhD	William	FR: Geology (Regents' Professor) TO: (No Change)	87,761	90,833	7,200 Act SR/R	10/1/2005 N 6/1/2005	T CU	3.50%
Work JD	Clemens	FR: Graduate Director, School of Journalism TO: (No Change)	53,243	57,107	2,000 BB/CU	10/1/2005 M/N	T CU	7.26%
Wright PhD	Alden	FR: Chair, Computer Science TO: (No Change)	83,490	88,412	2,800 DC/CU 1,554 Act ST/CU	10/1/2005 M/N 5/23/2005	T CU	5.90%

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Last	First							
Zuuring PhD	Hans	FR: Chair, College of Forestry and Conservation TO: (No Change)	88,129	91,214	3,200 DC/CU	10/1/2005 N	T .70 CU .30 D FY	3.50%
Associate Professors:								
Adams PhD	Earle	FR: Chemistry (Research) TO: (No Change)	47,627	49,294	2,848 Act ST/CU	10/1/2005 N 6/27/2005	NT .15 D .85 R FY	3.50%
Alaback PhD	Paul	FR: College of Forestry and Conservation TO: (No Change)	51,666	53,474	4,079 Act SR/R	10/1/2005 N 6/1/2005	T CU	3.50%
Allington PhD	Douglas	FR: Pharmacy Practice TO: (No Change)	80,000	82,800		10/1/2005 N	P CU FY	3.50%
Antonioli MFA	Michele	FR: Drama/Dance TO: (No Change)	41,628	43,085	2,313 Act ST/CU	10/1/2005 N 5/23/2005	T CU	3.50%
Appelbaum PhD	Irene	FR: Philosophy TO: (No Change)	46,701	48,336		10/1/2005 N	T CU	3.50%
Arens PhD	Hiltrudis	FR: Modern and Classical Languages and Literatures TO: (No Change)	45,436	47,026		10/1/2005 N	T CU	3.50%
Arnold PhD	Nancy	FR: Sociology/Rural Institute (Research) TO: (No Change)	58,180	63,180		7/1/2005 R/M	NT R FY	8.59%
Arnold PhD	Nancy	FR: Sociology/Rural Institute (Research) TO: (No Change)	63,180	65,391		10/1/2005 N		3.50%
Baker PhD	Robert	FR: English TO: (No Change)	42,391	43,875		10/1/2005 N	T CU	3.50%
Baldrige MM	Margaret	FR: Music TO: (No Change)	45,986	49,596		10/1/2005 M/N	T CU	7.85%
Basinski MM	Anne	FR: Music TO: (No Change)	44,016	45,557		10/1/2005 N	T CU	3.50%

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Last	First							
Beall PharmD	Donna	FR: School of Pharmacy and Allied Health Sciences TO: (No Change)	73,153	77,713	625 Act SP/D	10/1/2005 M/N 4/16/2005	P .50 A .50 CU FY	6.23%
Beall PhD	Howard	FR: School of Pharmacy and Allied Health Sciences (Research) TO: (No Change)	53,526	55,399	30,505 Act SR/R	10/1/2005 N 5/16/2005	T CU	3.50%
			80,500	83,318				
Beck PhD	David	FR: Native American Studies TO: (No Change)	47,058	50,705		10/1/2005 M/N	T CU	7.75%
Belz DMA	Mary Jane	FR: Music TO: (No Change)	40,814	44,742	3,401 Act ST/CU	10/1/2005 P/N 5/23/2005	T CU	9.62%
Bergman PhD	Jillian	FR: English TO: (No Change)	46,152	49,767	9,230 Act SR/CU	10/1/2005 M/N 5/16/2005	T CU	7.83%
Blank PhD	Lisa	FR: Director of Graduate Program, UM-Western, Curriculum and Instruction TO: (No Change)	45,975	47,584	3,831 Act ST/CU 1,933 Act AT/R	10/1/2005 N 5/23/2005 1/1/2005	T CU	3.50%
Blunt MFA	Judy	FR: English TO: (No Change)	45,500	49,593	4,000 Act O/R (Write Play) 300 Act SR/R	10/1/2005 P/N 2/1/2005 6/14/2005	P CU	9.00%
Bolstad MM	Stephen	FR: Music TO: (No Change)	45,462	47,053	200 Act O/CU (Musician) 1,650 Act SR/D	10/1/2005 N 5/5/2005 6/19/2005	T CU	3.50%
Bonjorni MFA	Mary Ann	FR: Art TO: (No Change)	47,415	49,075		10/1/2005 N	T CU	3.50%

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Last	First							
Borrie PhD	William	FR: College of Forestry and Conservation TO: (No Change)	49,878	53,624	3,150 Act SR/R	10/1/2005 M/N 5/16/2005	T CU	7.51%
Brewer PhD	Carol	FR: Division of Biological Sciences TO: (No Change)	60,947	65,080	13,793 Act SR/R	10/1/2005 M/N 6/1/2005	T CU	6.78%
Brewer PhD	Sarah (Sally)	FR: Curriculum and Instruction TO: (No Change)	47,412	49,071	3,951 Act ST/CU	10/1/2005 N 5/23/2005	T CU	3.50%
Brewer PhD	Sarah (Sally)	FR: Curriculum and Instruction TO: (No Change)	80,068	82,870				3.50%
Brown MA	Barry	FR: Librarian, Library Sciences TO: (No Change)	53,748	55,629		10/1/2005 N	T CU FY	3.50%
Brown PhD	Fletcher	FR: Curriculum and Instruction/ Environmental Studies TO: (No Change)	45,126	46,705		10/1/2005 N	T CU	3.50%
Bruce PhD	Heather	FR: English TO: (No Change)	49,558	53,293	12,314 Act SR/R 2,999 Act PM/R	10/1/2005 M/N 6/1/2005 4/1/2005	T CU	7.54%
Bruneau PhD	Carol	FR: Marketing and Management TO: (No Change)	70,508	72,976	5,876 Act ST/CU	10/1/2005 N 6/27/2005	T CU	3.50%
Campana MA	Jillian	FR: Drama/Dance TO: (No Change)	40,670	44,593	667 Act ST/CU	10/1/2005 P/N 5/23/2005	P CU	9.65%
Carter PhD	Jean	FR: School of Pharmacy and Allied Health Sciences TO: (No Change)	67,423	69,783		10/1/2005 N	T CU FY	3.50%
Chaney PhD	Barbara	FR: Accounting and Finance TO: (No Change)	80,500	83,318	6,708 Act ST/CU	10/1/2005 N 5/23/2005	P CU	3.50%

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Last	First							
Charles PhD	Christopher	FR: English TO: (No Change)	52,178	54,004		10/1/2005 N	T CU	3.50%
Chirinos PhD	Eduardo	FR: Modern and Classical Languages and Literatures TO: (No Change)	43,245	47,259	3,604 Act ST/CU	10/1/2005 P/N 6/27/2005	T CU	9.28%
Cobbs PhD	Georgia	FR: Curriculum and Instruction TO: (No Change)	48,910	50,622	2,717 Act ST/CU	10/1/2005 N 5/23/2005	T CU	3.50%
Cobbs PhD	Georgia	FR: Curriculum and Instruction TO: (No Change)	102,628	106,220				3.50%
Cochran PhD	Todd	FR: Pharmaceutical Sciences TO: (No Change)	69,572	72,007	1,739 Act O/CU (Asesmnt)	10/1/2005 N 4/1/2005	T CU FY	3.50%
Coffin PhD	Douglas	FR: Pharmaceutical Sciences (Research) TO: (No Change)	62,279	64,459	32,021 Act SR/R	10/1/2005 N 5/16/2005	T .90 CU	3.50%
Coffin PhD	Douglas	FR: Pharmaceutical Sciences (Research) TO: (No Change)	84,500	87,458			.10 R	3.50%
Cook PhD	Ann	FR: Psychology (Research/Adjunct) TO: (No Change)	80,500	83,318		10/1/2005 N	NT R FY	3.50%
Crawford PhD	Anthony	FR: Accounting and Finance TO: (No Change)	72,852	75,402	6,071 Act ST/CU	10/1/2005 N 6/27/2005	T CU	3.50%
Crummy PhD	M. Ione	FR: Modern and Classical Languages and Literatures TO: (No Change)	51,117	52,906		10/1/2005 N	T CU	3.50%
DeGrandpre PhD	Michael	FR: Chemistry TO: (No Change)	60,922	65,054	23,087 Act SR/R 6,092 Act PM/R	10/1/2005 M/N 5/16/2005 8/24/2005	T CU	6.78%

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Last	First							
Dybdal PhD	Laura	FR: Health and Human Performance TO: (No Change)	49,765	51,507	4,147 Act ST/CU 1,666 Act SR/R 3,334 Act AR/R	10/1/2005 N 5/23/2005 7/1/2005 8/29/2005	T CU	3.50%
Earling MFA	Debra	FR: English/Native American Studies TO: (No Change)	60,669	62,792		10/1/2005 N	T CU	3.50%
Eglin PhD	John	FR: History TO: (No Change)	43,658	47,186		10/1/2005 M/N	T CU	8.08%
Ekness MA	Raymond	FR: Chair, School of Journalism TO: (No Change)	47,689	49,358	2,800 DC/CU 3,000 Act O/D (Prod TR Prog) 1,335 Act ST/CU	10/1/2005 N 9/1/2004 5/23/2005	P CU	3.50%
Emlen PhD	Douglas	FR: Division of Biological Sciences TO: (No Change)	58,620	60,672	13,027 Act SR/R	10/1/2005 N 5/16/2005	T CU	3.50%
Erickson PhD	David	FR: Curriculum and Instruction TO: (No Change)	49,889	51,635	1,500 Act AR/R 3,000 Act O/CU (Online Crs Dev) 2,000 Act SR/CU 12,473 Act ST/CU	10/1/2005 N 2/26/2005 2/1/2005 5/16/2005 5/23/2005	T	3.50%
Erickson PhD	David	FR: Curriculum and Instruction TO: (No Change)	82,388	85,272			1.0 R	3.50%
Fiore PhD	Christine	FR: Director, Clinical Training, Psychology TO: (No Change)	61,263	63,407	13,865 Act SR/R	10/1/2005 N 6/1/2005	T CU	3.50%

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Last	First							
Friend PhD	David	FR: Physics and Astronomy TO: Chair, Physics and Astronomy	50,838	52,617	3,108 DC/CU 5,649 Act ST/CU	8/24/2005 SA 10/1/2005 N 5/23/2005	T CU	3.50%
Funk DMA	Gary	FR: Director, Choral Activities, Music TO: (No Change)	42,566	44,056		10/1/2005 N	T CU	3.50%
Gadbow MFA	Kathleen	FR: Writing Lab Director, English (Adjunct) TO: (No Change)	47,165	48,816		10/1/2005 N	NT CU	3.50%
Gajdosik MS	Carrie	FR: Physical Therapy TO: (No Change)	65,229	67,512	129 Act SR/D	10/1/2005 N 7/12/2005	T CU	3.50%
Garfinkle PhD	Ann	FR: Curriculum and Instruction TO: (No Change)	49,000	50,715	18,568 Act SR/R	10/1/2005 N 5/16/2005	P CU	3.50%
Gaskill PhD	Steven	FR: Health and Human Performance TO: (No Change)	48,155	51,840		10/1/2005 M/N	T CU	7.65%
Gerdes PhD	John	FR: Chemistry TO: (No Change)	57,150	59,150	21,085 Act SR/R	10/1/2005 N 5/16/2005	P .50 CU .50 R	3.50%
Graham MA	G. Keith	FR: School of Journalism TO: (No Change)	54,468	56,374		10/1/2005 N	T CU	3.50%
Graham PhD	Jonathan	FR: Mathematical Sciences TO: (No Change)	56,190	58,157	6,243 Act ST/CU	10/1/2005 N 6/27/2005	T .75 CU	3.50%
Granath MLS	Kimberly Miller	FR: Electronic Resources Librarian, Library Sciences TO: (No Change)	49,627	51,364		10/1/2005 N	T CU FY	3.50%
Grey PhD	Ramona	FR: Co-Director, Women's Studies Program, Political Science TO: (No Change)	48,789	50,497		10/1/2005 N	T CU	3.50%

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Last	First							
Greymorning PhD	Stephen	FR: Native American Studies/Anthropology TO: (No Change)	50,629	52,401		10/1/2005 N	T CU	3.50%
Grimes PhD	Mark	FR: Associate Professor, Division of Biological Sciences, Research Associate Professor, Division of Biological Sciences TO: (No Change)	57,150	59,150	22,449 Act SR/R	10/1/2005 N 5/16/2005	T .75 CU	3.50%
Grimes PhD	Mark	FR: Associate Professor, Division of Biological Sciences, Research Associate Professor, Division of Biological Sciences TO: (No Change)	83,700	86,630			.25 R	3.50%
Hall PhD	Robert Stuart	FR: Psychology TO: (No Change)	59,301	61,377		10/1/2005 N	T CU	3.50%
Halvorson PhD	Sarah	FR: Geography TO: (No Change)	44,936	49,009		10/1/2005 P/N	P CU	9.06%
Harrison PhD	Brady	FR: English TO: (No Change)	47,172	48,823		10/1/2005 N	T CU	3.50%
Hassanein PhD	Neva	FR: Environmental Studies TO: (No Change)	47,436	49,096		10/1/2005 N	P CU	3.50%
Hay PhD	Jesse	FR: Division of Biological Sciences TO: (No Change)	51,000	55,285	32,211 Act SR/R	10/1/2005 P/N 5/16/2005	P .50 CU .50 R	8.40%
Hay PhD	Jesse	FR: Division of Biological Sciences TO: (No Change)	85,000	90,475			P .50 CU .50 R	6.44%
Hedquist PhD	Valerie	FR: Art TO: (No Change)	45,000	46,575		10/1/2005 N	P CU	3.50%
Henry PhD	Joel	FR: Computer Science TO: (No Change)	73,179	75,740	24,650 Act SR/R	10/1/2005 N 5/25/2005	T CU	3.50%

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Last	First							
Herron ABD	Terri	FR: Accounting and Finance TO: (No Change)	77,777	80,499	6,481 Act ST/CU 2,888 Act SR/R	10/1/2005 N 5/23/2005 7/1/2005	T CU	3.50%
Higgins MSL.S	Kathryn Elaine	FR: Assistant Catalog Librarian, Library Sciences TO: (No Change)	50,034	51,785		10/1/2005 N	T CU FY	3.50%
Hinman PhD	Nancy	FR: Geology TO: (No Change)	49,087	50,805	9,042 Act SR/R	10/1/2005 N 6/1/2005	T CU	3.50%
Hoas PhD	Helena	FR: Psychology (Research/Adjunct) TO: (No Change)	80,500	83,318		10/1/2005 N	NT R FY	3.50%
Hughes MN	Richard	FR: Drama/Dance TO: (No Change)	45,224	46,807	714 Act AR/R 7,537 Act ST/CU 2,142 Act SR/R 2,142 Act AR/R	10/1/2005 N 1/24/2005 5/23/2005 5/16/2005 8/29/2005	T CU	3.50%
Hunt PhD	John	FR: English TO: (No Change)	49,961	51,710		10/1/2005 N	T CU	3.50%
Ikeda MS, PT	Elizabeth	FR: Physical Therapy TO: (No Change)	64,051	66,293	253 Act SR/D	8/24/2005 CF 10/1/2005 N 7/12/2005	T FR: 1.0 CU TO: .65 CU	3.50%
Jackson PhD	Darrell	FR: Pharmaceutical Sciences TO: (No Change)	60,000	62,100	22,737 Act SR/R	10/1/2005 N 5/16/2005	P CU	3.50%
Jacobson PhD	Maxine	FR: Social Work TO: (No Change)	51,653	53,461		10/1/2005 N	T CU	3.50%

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Last	First							
Johnson MAL.S	Coburn	FR: Assistant Cataloger, Library Sciences TO: (No Change)	51,303	53,099		10/1/2005 N	T CU FY	3.50%
Johnston PhD	Craig	FR: Pharmaceutical Sciences TO: (No Change)	90,495	95,662		10/1/2005 M/N	T CU FY	5.71%
Jones PhD	Belva	FR: Chair, Information Systems and Technology, School of Business Administration TO: (No Change)	80,791	83,619	2,800 DC/CU 2,200 Act AT/CU 6,733 Act ST/CU 2,888 Act SR/R	10/1/2005 N 3/1/2005 5/23/2005 7/1/2005	T CU	3.50%
Kane MA	Kathleen	FR: English TO: (No Change)	43,652	47,680		10/1/2005 P/N	P CU	9.23%
Kaufmann MA	Karen	FR: Drama/Dance TO: (No Change)	41,628	45,085	9,251 Act ST/CU 890 Act SR/R 890 Act O/R (Perf & Teach)	10/1/2005 M/N 5/23/2005 5/16/2005 4/1/2005	T CU	8.30%
Kinderwater MFA	Elizabeth	FR: Art TO: (No Change)	47,138	48,788	1,500 Act O/CU (Photo Lab) 3,928 Act ST/CU	10/1/2005 N 4/28/2005 5/23/2005	P CU	3.50%
Klink PhD	Joanna	FR: English TO: (No Change)	44,730	48,796		10/1/2005 P/N	P CU	9.09%
Knight PhD	Christopher	FR: Chair, English TO: (No Change)	63,847	68,082	3,477 DC/CU 350 Act ST/CU	10/1/2005 M/N 5/23/2005	T CU FY	6.63%
Krussel PhD	Carolyn	FR: Mathematical Sciences TO: (No Change)	54,364	56,267	13,076 Act SR/R	10/1/2005 N 5/16/2005	T .75 CU	3.50%

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Last	First							
Krussel PhD	Carolyn	FR: Mathematical Sciences TO: (No Change)	72,793	75,341			.25 R	3.50%
Kupilik PhD	Michael	FR: Economics TO: (No Change)	49,281	51,006	7,556 Act ST/CU	10/1/2005 N 6/27/2005	T CU	3.50%
Kuzishchin PhD	Kirill	FR: Biological Station TO: (No Change)	50,000	51,750		10/1/2005 N	NT .50 R	3.50%
Larson PhD	Gregory	FR: Communication Studies TO: (No Change)	45,500	49,593	600 Act ST/D 7,583 Act ST/CU	10/1/2005 P/N 5/23/2005 6/27/2005	P CU	9.00%
Laskin PhD	James	FR: Physical Therapy TO: (No Change)	62,216	66,894	500 Act O/R (Mentor McNair Schol) 4,989 Act SR/R	10/1/2005 P/N 5/5/2005 6/1/2005	T CU	7.52%
Laws PhD	William	FR: Chemistry (Research) TO: (No Change)	62,300	64,481	7,036 Act ST/CU	10/1/2005 N 5/23/2005	NT R FY	3.50%
Ledbetter DMA	Robert	FR: Music TO: (No Change)	48,523	50,221	500 Act SR/D	10/1/2005 N 6/19/2005	T CU FY (11)	3.50%
Lodmell PhD	John	FR: Division of Biological Sciences TO: (No Change)	48,499	52,196	22,416 Act SR/R	10/1/2005 M/N 5/16/2005	T .75 CU	7.62%
Lodmell PhD	John	FR: Division of Biological Sciences TO: (No Change)	65,724	70,024			.25 R	6.54%
Loisel PhD	Clary	FR: Modern and Classical Languages and Literatures TO: (No Change)	50,964	52,748	5,663 Act ST/CU	10/1/2005 N 5/23/2005	T CU	3.50%
Lurie PhD	Diana	FR: School of Pharmacy and Allied Health Sciences TO: (No Change)	59,639	61,726	32,173 Act SR/R	10/1/2005 N 5/16/2005	T .66 CU	3.50%

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Last	First							
Lurie PhD	Diana	FR: School of Pharmacy and Allied Health Sciences TO: (No Change)	84,900	87,872			.34 R	3.50%
Mallory MFA	Cathryn	FR: Art TO: (No Change)	41,773	45,235		10/1/2005 M/N	T CU	8.29%
Maron PhD	John	FR: Division of Biological Sciences TO: (No Change)	54,500	56,408	12,334 Act SR/R	8/24/2005 CF 10/1/2005 N 5/16/2005	T FR: 1.0 CU TO: .50 CU	3.50%
McAuliffe BA	Dennis	FR: School of Journalism TO: (No Change)	60,872	63,003	10,000 Act SR/R	10/1/2005 N 6/1/2005	P CU	3.50%
McCaw EdD	William	FR: Educational Leadership and Counseling (Research) TO: (No Change)	51,484	55,786	2,667 BB/CU 17,161 Act ST/CU 6,000 Act AT/D	10/1/2005 P/N 5/23/2005 4/15/2005	T CU	8.36%
Moisey PhD	Richard	FR: College of Forestry and Conservation TO: (No Change)	51,801	53,614	19,630 Act SR/R	10/1/2005 N 5/16/2005	T CU	3.50%
Monsos MFA	Michael	FR: Drama/Dance TO: (No Change)	44,200	45,747	3,000 Act SR/D	10/1/2005 N 7/5/2005	T CU	3.50%
Moore PhD	David	FR: English TO: (No Change)	50,648	54,421		10/1/2005 M/N	T CU	7.45%
Morton PhD	Donald	FR: Computer Science TO: (No Change)	53,745	55,626		10/1/2005 N	T CU	3.50%
Murphy MFA	Michael	FR: Media Arts Director, Fine Arts TO: (No Change)	51,952	55,770	1,443 Act ST/CU 3,000 Act SR/CU	10/1/2005 M/N 5/23/2005 5/16/2005	T CU	7.35%

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Last	First							
Naugle PhD	David	FR: Ecosystem and Conservation Sciences TO: (No Change)	51,410	55,209	19,482 Act SR/R/CU 200 Act PM/D	10/1/2005 M/N 5/16/2005 6/19/2005	T CU	7.39%
Nie PhD	Martin	FR: Society and Conservation TO: (No Change)	51,000	52,785	800 Act SP/D 4,197 Act SR/R	10/1/2005 N 3/26/2005 5/20/2005	T CU	3.50%
Opitz PhD	David	FR: Computer Science TO: (No Change)	74,640	79,252		10/1/2005 M/N	T .75 CU	6.18%
Palmer PhD	Christopher	FR: Chemistry (Research) TO: (No Change)	61,725	63,885	29,369 Act SR/R	10/1/2005 N 5/16/2005	T .90 CU	3.50%
	Christopher	FR: Chemistry (Research) TO: (No Change)	77,500	80,213			.10 R	3.50%
Parker PhD	Keith	FR: Pharmaceutical Sciences TO: (No Change)	55,581	57,526	15,300 Act SR/D	10/1/2005 N 6/1/2005	T CU	3.50%
Parker PhD	Keith	FR: Pharmaceutical Sciences TO: (No Change)	85,500	88,493				3.50%
Patterson PhD	Michael	FR: College of Forestry and Conservation TO: (No Change)	51,343	53,140		10/1/2005 N	T CU	3.50%
Poss PhD	Mary	FR: Division of Biological Sciences TO: (No Change)	49,427	53,157	4,779 Act SR/R	10/1/2005 M/N 6/1/2005	T CU	7.55%
Prentiss PhD	William	FR: Anthropology TO: (No Change)	47,689	49,358	19,870 Act ST/CU	10/1/2005 N 5/23/2005	T CU	3.50%
Priestley PhD	Nigel	FR: Chemistry TO: (No Change)	60,148	64,253	22,793 Act SR/R	10/1/2005 M/N 5/16/2005	T CU	6.82%

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Last	First							
Ravesloot MA	Craig	FR: Co-Director, Rural Institute/Psychology (Research) TO: (No Change)	64,235	66,483		10/1/2005 N	NT .70 R FY	3.50%
Reider PhD	Barbara	FR: Accounting and Finance TO: (No Change)	79,750	82,541	6,646 Act ST/CU	10/1/2005 N 6/27/2005	T CU	3.50%
Richter MED	Scott	FR: Director, Athletic Training, Health and Human Performance TO: (No Change)	48,780	50,487	5,420 Act ST/CU	10/1/2005 N 5/23/2005	T CU	3.50%
Rillig PhD	Matthias	FR: Division of Biological Sciences TO: (No Change)	54,699	58,613	12,379 Act SR/R	10/1/2005 M/N 6/1/2005	T CU	7.16%
Roberts PhD	Kevan	FR: Immunology, School of Pharmacy and Allied Health Sciences TO: (No Change)	53,000	54,855	20,084 Act SR/R	10/1/2005 N 5/16/2005	P R	3.50%
Rosenzweig PhD	R. Frank	FR: Division of Biological Sciences TO: (No Change)	64,360	66,613	15,962 Act SR/R	10/1/2005 N 6/1/2005	T .90 CU	3.50%
Rosenzweig PhD	R. Frank	FR: Division of Biological Sciences TO: (No Change)	79,810	82,603			.10 R	3.50%
Sala PhD	Anna	FR: Division of Biological Sciences TO: (No Change)	52,484	54,321	10,334 Act SR/R	10/1/2005 N 6/1/2005	T CU	3.50%
Samuels PhD	D. Scott	FR: Division of Biological Sciences TO: (No Change)	55,056	58,983	20,864 Act SR/R	10/1/2005 M/N 5/16/2005	T CU	7.13%
Schantz PhD	David	FR: Social Work TO: (No Change)	47,558	49,223	9,247 Act ST/CU	10/1/2005 N 5/23/2005	T CU	3.50%
Schuberg MM	Margaret	FR: Music TO: (No Change)	41,112	42,551		10/1/2005 N	T CU	3.50%

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Last	First							
Schwarze PhD	Steve	FR: Communication Studies TO: (No Change)	46,500	48,128	8,417 Act ST/CU	10/1/2005 N 5/23/2005	P CU	3.50%
Shanley PhD	Kathryn	FR: Chair, Native American Studies TO: (No Change)	79,553	82,337	2,800 DC/CU	10/1/2005 N	T CU FY	3.50%
Shay PhD	Jeff	FR: Marketing and Management TO: (No Change)	84,462	87,418	14,700 Act SR/R 1,389 Est AT/D	10/1/2005 N 5/15/2005 4/1/2005	T CU	3.50%
Sherman PhD	David	FR: Philosophy TO: (No Change)	44,936	49,009		10/1/2005 P/N	T CU	9.06%
Shields PhD	Wendy	FR: Psychology TO: (No Change)	42,505	46,493		10/1/2005 P/N	P CU	9.38%
Six PhD	Diana	FR: College of Forestry and Conservation TO: (No Change)	56,851	58,841	5,984 Act SR/R	10/1/2005 N 6/17/2005	T CU	3.50%
Smith PhD	Jerry	FR: Pharmaceutical Sciences TO: (No Change)	63,592	65,818		10/1/2005 N	T CU FY	3.50%
St. George PhD	Gregory	FR: Mathematical Sciences TO: (No Change)	52,045	53,867	5,783 Act ST/CU	10/1/2005 N 5/23/2005	T CU	3.50%
Steele PhD	Brian	FR: Mathematical Sciences TO: (No Change)	46,317	47,938	5,403 Act SR/R	10/1/2005 N 5/16/2005	T CU	3.50%
Stolle EdD	Darrell	FR: Curriculum and Instruction TO: (No Change)	47,500	49,163	28,861 Act SR/R	10/1/2005 N 5/16/2005	P .80 CU	3.50%
Stolle EdD	Darrell	FR: Curriculum and Instruction TO: (No Change)	86,500	89,528			.20 R	3.50%
Stone PhD	Emily	FR: Mathematical Sciences TO: (No Change)	58,000	60,030	13,126 Act SR/CU/D	10/1/2005 N 6/1/2005	P .79 CU .21 R	3.50%

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Last	First							
Suarez	Alirica	FR: Biomedical and Pharmaceutical Sciences (Visiting/Research) TO: (No Change)	45,754	47,355		10/1/2005 N	NT .85 R FY	3.50%
Sugden PhD	Kent	FR: Chemistry TO: (No Change)	49,565	51,300		10/1/2005 N	T CU	3.50%
Sugden PhD	Kent	FR: Chemistry TO: (No Change)	70,682	73,156				3.50%
Szalda-Petree PhD	Allen	FR: Psychology TO: (No Change)	59,986	64,086	4,999 Act ST/CU 3,500 Act SR/R	10/1/2005 M/N 5/23/2005 6/12/2005	T CU	6.83%
Tachibana PhD	Yuka	FR: Modern and Classical Languages and Literatures TO: (No Change)	47,558	49,223		10/1/2005 N	T CU	3.50%
Tolleson Knee PhD	Ryan	FR: Social Work TO: (No Change)	46,405	48,029	5,422 Act SR/R	10/1/2005 N 6/1/2005	T .67 CU	3.50%
Tolleson Knee PhD	Ryan	FR: Social Work TO: (No Change)	57,233	59,236			.33 R	3.50%
Uhlenbruck PhD	Nikolaus	FR: Marketing and Management TO: (No Change)	86,000	89,010	7,167 Act ST/CU 12,000 Act SR/R	10/1/2005 N 5/23/2005 5/15/2005	P CU	3.50%
Valencich PhD	Trina	FR: Chemistry (Adjunct) TO: (No Change)	40,524	41,942	3,335 Act ST/CU 4,000 Act SR/R	10/1/2005 N 5/23/2005 7/1/2005	NT .50 CU .50 D	3.50%
Valentin PhD	Michel	FR: Modern and Classical Languages and Literatures TO: (No Change)	53,345	55,212		10/1/2005 N	T CU	3.50%
von Reichert PhD	Christiane	FR: Geography TO: (No Change)	48,594	50,295	750 Act ST/CU	10/1/2005 N 6/27/2005	T CU	3.50%

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Last	First							
Wallace PhD	Kimberly	FR: Psychology TO: (No Change)	50,903	52,685	18,754 Act SR/R	10/1/2005 N 5/15/2005	T CU	3.50%
Waltz PhD	Jennifer	FR: Psychology TO: (No Change)	69,455	71,886		10/1/2005 N	T .82 CU	3.50%
Wasta PhD	Stephanie	FR: Curriculum and Instruction TO: (No Change)	45,094	46,672		10/1/2005 N	T CU	3.50%
Winkler ABD	Celia	FR: Sociology TO: (No Change)	47,334	50,991	3,945 Act ST/CU	10/1/2005 M/N 6/27/2005	T CU	7.73%
Yokelson PhD	Robert James	FR: Chemistry (Research) TO: (No Change)	58,293	60,333		10/1/2005 N	NT R FY	3.50%
Assistant Professors:								
Adams PhD	Karen	FR: Political Science TO: (No Change)	46,000	47,610	5,111 Act ST/CU	10/1/2005 N 5/23/2005	P CU	3.50%
Atkins ABD	Trent	FR: Curriculum and Instruction TO: (No Change)	45,500	47,093	3,792 Act ST/CU 15,895 Act SR/R	10/1/2005 N 6/27/2005 5/16/2005	P .60 CU	3.50%
Atkins ABD	Trent	FR: Curriculum and Instruction TO: (No Change)	75,500	78,143			.40 R	3.50%
Baldwin PhD	Julia	FR: Geology TO: (No Change)	46,000	47,610		10/1/2005 N	P CU	3.50%
Bardsley PhD	Johnathan	FR: Mathematical Sciences TO: (No Change)	45,500	47,093	5,208 Act SR/D	10/1/2005 N 6/1/2005	P CU	3.50%
Barnes MBA	Lisa	FR: Pharmacy Practice (Adjunct) TO: (No Change)	61,296	63,441		10/1/2005 N	NT CU FY	3.50%

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Last	First							
Baumgartner MSW	Tondy	FR: Social Work (Adjunct) TO: (No Change)	33,280	34,445	7,396 Act ST/CU 876 Act SR/R	10/1/2005 N 5/23/2005 5/16/2005	NT CU	3.50%
Beebe- Frankenberger PhD	Margaret	FR: Psychology TO: (No Change)	45,500	47,093	5,000 BB/CU 5,433 Act SR/R	10/1/2005 N 6/1/2005	P CU	3.50%
Belz PhD	John	FR: Physics and Astronomy TO: (No Change)	44,000	45,540	11,050 Act SR/R	10/1/2005 N 6/1/2005	P LWOP	3.50%
Bendick PhD	Rebecca	FR: Geology TO: (No Change)	47,000	48,645		10/1/2005 N 8/24/2005 CF	P FR: 1.0 CU TO: .50 CU .50 R	3.50%
Bookwalter PhD	Jeffrey	FR: Economics (Adjunct) TO: Assistant Professor, Economics	45,500	60,000	7,583 Act ST/CU	8/24/2005 5/23/2005	FR: NT TO: P CU	31.87%
Bradley - Browning MFA	Nicole	FR: Drama/Dance TO: (No Change)	39,500	42,883		10/1/2005 M/N	P CU	8.56%
Brown PhD	Blakely	FR: Health and Human Performance TO: (No Change)	42,500	43,988	4,142 Act ST/CU	10/1/2005 N 5/23/2005	P CU	3.50%
Brown PharmD	Sherrill	FR: Pharmacy Practice TO: (No Change)	72,500	75,038		10/1/2005 N	P CU	3.50%
Burroughs MS	Jennie	FR: Documents Librarian, Mansfield Library TO: (No Change)	36,800	38,088		10/1/2005 N	P CU FY	3.50%
Calderon- Garciduenas PhD	Lilian	FR: Pharmaceutical Sciences TO: (No Change)	70,000	72,450	26,526 Act SR/R	10/1/2005 N 5/16/2005	P CU	3.50%
Cardozo-Pelaez PhD	Fernando	FR: Pharmaceutical Sciences TO: (No Change)	47,880	49,556	18,144 Act SR/R	10/1/2005 N 5/16/2005	P .50 CU .50 R	3.50%

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Last	First							
Carpoca MFA	Alessia	FR: Drama/Dance TO: (No Change)	40,500	41,918		10/1/2005 N	P CU	3.50%
Chung PhD	Woodam	FR: College of Forestry and Conservation TO: (No Change)	45,500	47,093	17,242 Act SR/R	10/1/2005 N 5/16/2005	P CU	3.50%
Cochran PhD	Bryan	FR: Psychology TO: (No Change)	45,500	47,093	5,056 Act ST/CU 1,011 Act SR/D	10/1/2005 N 5/23/2005 6/1/2005	P CU	3.50%
Cody	David	FR: Music TO: (No Change)	42,000	43,470		10/1/2005 N	P CU	3.50%
Colucci PharmD	Vincent	FR: Pharmacy Practice TO: (No Change)	75,000	77,625		10/1/2005 N	P CU FY	3.50%
Condon MFA	Phil	FR: Environmental Studies TO: (No Change)	42,500	45,988	3,542 Act ST/CU	10/1/2005 M/N 5/23/2005	P CU	8.21%
Conley PhD	Timothy	FR: Social Work TO: (No Change)	45,000	46,575		10/1/2005 N	P CU	3.50%
Conway PhD	Lucian	FR: Psychology TO: (No Change)	48,000	49,680		10/1/2005 N	P CU	3.50%
Cooper DMA	Nancy	FR: Music (Adjunct) TO: (No Change)	34,905	36,127	1,600 BB/CU 800 AD/CU	10/1/2005 N	NT .55 CU	3.50%
Costa ABD	Bruce	FR: Accounting and Finance TO: (No Change)	74,763	79,380	2,888 Act SR/R	10/1/2005 M/N 7/1/2005	P CU	6.18%
Crone PhD	Elizabeth	FR: College of Forestry and Conservation TO: (No Change)	48,395	52,089	11,207 Act SR/R	10/1/2005 M/N 5/24/2005	P CU	7.63%
Cummings PhD	Kelli	FR: Psychology TO: (No Change)	47,000	48,645	2,474 Act SR/R	10/1/2005 N 7/1/2005	P CU	3.50%
Davies PhD	Wade	FR: Native American Studies TO: (No Change)	43,000	44,505		10/1/2005 N	P CU	3.50%

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Last	First							
Denis PhD	Daniel	FR: Psychology TO: (No Change)	45,000	46,575		10/1/2005 N	P CU	3.50%
Denis PhD	Daniel	FR: Psychology TO: (No Change)	54,000	55,890				3.50%
Dent PharmD	Larry	FR: Pharmacy Practice TO: (No Change)	75,000	77,625		10/1/2005 N	P CU FY	3.50%
Derry MLS	Sebastian	FR: Fine Arts Librarian, Mansfield Library TO: (No Change)	37,300	38,606		10/1/2005 N	P CU FY	3.50%
Dixon PhD	Kelly	FR: Anthropology TO: (No Change)	43,500	45,023	9,000 Act SR/R	10/1/2005 N 5/16/2005	P CU	3.50%
Douma ABD	Bambi	FR: Marketing and Management TO: (No Change)	74,500	79,108	8,278 Act ST/CU	10/1/2005 M/N 5/23/2005	P CU	6.19%
Dowling BA	Denise	FR: Radio/TV TO: (No Change)	45,408	48,997		10/1/2005 M/N	P CU	7.90%
Downs MFA	Michael	FR: School of Journalism (Adjunct) TO: (No Change)	42,936	44,439	2,400 Act ST/CU	10/1/2005 N 5/23/2005	NT .50 CU .50 R	3.50%
Eby PhD	Lisa	FR: College of Forestry and Conservation TO: (No Change)	45,500	47,093	11,015 Act SR/R	10/1/2005 N 6/1/2005	P CU	3.50%
Economides PhD	Louise	FR: English TO: (No Change)	43,000	44,505	3,583 Act ST/CU	10/1/2005 N 6/27/2005	P CU	3.50%
Esslinger PhD	C. Sean	FR: Research Assistant Professor (Adjunct), Pharmaceutical Sciences TO: (No Change)	80,000	82,800	21,789 Act SR/R	10/1/2005 N 5/16/2005	NT .88 R	3.50%
Ezenwa PhD	Vanessa	FR: Division of Biological Sciences TO: (No Change)	46,500	48,128	4,650 Act SR/D	10/1/2005 N 6/1/2005	P CU	3.50%

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Last	First							
Farrier EdD	Merle	FR: Educational Leadership and Counseling TO: (No Change)	49,231	50,954	18,308 Act ST/CU	10/1/2005 N 5/23/2005	P CU	3.50%
Fehrer PhD	Steve	FR: Chair, Physical Therapy TO: (No Change)	61,785	65,947	2,800 DC/CU 8,852 Act ST/CU 8,195 Act SR/R	10/1/2005 M/N 5/23/2005 5/16/2005	P CU	6.74%
Firth ABD	David	FR: Information Systems and Technology, School of Business Administration TO: (No Change)	84,500	87,458	7,042 Act ST/CU 2,888 Act SR/R	10/1/2005 N 5/23/2005 7/1/2005	P CU	3.50%
Fishman PhD	Lila	FR: Division of Biological Sciences TO: (No Change)	42,500	45,988	9,444 Act SR/R	10/1/2005 M/N	P CU	8.21%
Gabet PhD	Emmanuel	FR: Geology TO: (No Change)	45,500	49,093	9,339 Act SR/R	10/1/2005 M/N 6/1/2005	P CU	7.90%
Gadkar PhD	Vijay	FR: Biological Sciences (Adjunct/Research) TO: (No Change)	37,166	38,467		10/1/2005 N	NT R	3.50%
Ghenie MSW	Kerrie	FR: Social Work (Adjunct) TO: (No Change)	33,280	34,445	8,407 Act SR/R	10/1/2005 N 5/23/2005	NT R	3.50%
Goodburn PhD	John	FR: College of Forestry and Conservation TO: (No Change)	42,733	44,229	11,246 Act SR/R	10/1/2005 N 5/16/2005	P CU	3.50%
Hahn MM	Christopher	FR: Music TO: (No Change)	42,000	43,470	750 Act SR/D	10/1/2005 N 6/12/2005	P CU	3.50%
Hand PhD	Carol	FR: Social Work TO: (No Change)	47,000	48,645		10/1/2005 N	P CU	3.50%
Harper PhD	Joel	FR: Geology TO: (No Change)	48,000	49,680	20,210 Act SR/R	10/1/2005 N 5/16/2005	P .90 CU	3.50%

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Last	First							
Harper PhD	Joel	FR: Geology TO: (No Change)	60,000	62,100			.10 R	3.50%
Harris PhD	Kari Jo	FR: Pharmaceutical Sciences and Psychology (Research) TO: (No Change)	75,000	77,625	28,421 Act SR/R	10/1/2005 N 5/16/2005	NT R	3.50%
Herbold	Joshua	FR: Accounting and Finance TO: (No Change)	74,000	76,590	8,225 Act SR/R	10/1/2005 N 7/1/2005	P CU	3.50%
Hines MSLS	Samantha	FR: Media Librarian, Mansfield Library TO: (No Change)	36,800	38,088		10/1/2005 N	P CU FY	3.50%
Hollist PhD	Dusten	FR: Sociology TO: (No Change)	42,500	43,988	7,083 Act ST/CU	10/1/2005 N 5/23/2005	P CU	3.50%
Hutz EdD	Aida	FR: Educational Leadership and Counseling TO: (No Change)	43,500	45,023	6,042 Act ST/CU	10/1/2005 N 5/23/2005	P CU	3.50%
Itagaki MA	Lynn	FR: English TO: (No Change)	47,000	48,645	3,917 Act ST/CU	10/1/2005 N 6/27/2005	P CU	3.50%
Jakob ABD	Keith	FR: Accounting and Finance TO: (No Change)	74,763	79,380		10/1/2005 M/N	P CU	6.18%
Johnson PhD	Jesse	FR: Computer Science TO: (No Change)	70,500	72,968	3,711 Act SR/R	10/1/2005 N 6/1/2005	P CU	3.50%
Kimball PhD	John	FR: Flathead Lake Biological Station (Research) TO: (No Change)	58,978	61,042		10/1/2005 N	NT R FY	3.50%
Kimball PhD	John	FR: Flathead Lake Biological Station (Research) TO: (No Change)	87,800	90,873				3.50%
Kinch PhD	Ashby	FR: English TO: (No Change)	44,000	45,540		10/1/2005 N	P CU	3.50%

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Last	First							
Koger PhD	Gregory	FR: Political Science TO: (No Change)	44,500	46,058	3,708 Act ST/CU 2,917 Act SR/D	10/1/2005 N 5/23/2005 5/1/2005	P CU	3.50%
Kuipers PhD	Kathy	FR: Sociology TO: (No Change)	44,000	45,540		10/1/2005 N	P CU	3.50%
Lanchy PhD	Jean	FR: Division of Biological Sciences (Research) TO: (No Change)	52,000	53,820		10/1/2005 N	NT R	3.50%
Levison BS	David	FR: Physical Therapy TO: (No Change)	51,464	53,265	11,936 Act ST/CU 1,354 Act SR/R	10/1/2005 N 5/23/2005 5/16/2005	NT CU	3.50%
Li PhD	Fengru Ford	FR: Marketing and Management TO: (No Change)	70,500	72,968	2,888 Act SR/R	10/1/2005 N 7/1/2005	P CU	3.50%
Li PhD	Sheng	FR: Physical Therapy TO: (No Change)	60,000	62,100	22,737 Act SR/D	10/1/2005 N 5/16/2005	P CU	3.50%
Lorang PhD	Mark	FR: Division of Biological Sciences (Research) TO: (No Change)	56,738	58,724		10/1/2005 N	NT R	3.50%
Lorang PhD	Mark	FR: Division of Biological Sciences (Research) TO: (No Change)	87,800	90,873				3.50%
Lowe PhD	Winsor	FR: Division of Biological Sciences TO: (No Change)	45,000	46,575	10,184 Act SR/D	10/1/2005 N 6/1/2005	P .81 CU	3.50%
Major MLS	Colleen	FR: Reference Librarian, Ethnic Studies/Multicultural Coordinator, Library Sciences TO: (No Change)	37,300	38,606		10/1/2005 N	P CU FY	3.50%

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Last	First							
Maloney MA	Theodore	FR: Rural Institute/ Curriculum and Instruction (Research) TO: (No Change)	68,135	70,520		10/1/2005 N	NT .55 CU	3.50%
Marks PhD	Jeffrey	FR: Montana Cooperative Wildlife Research Unit (Research/Adjunct) TO: (No Change)	56,678	58,662		10/1/2005 N	NT .80 R FY	3.50%
Martin PhD	Brooke	FR: Chemistry (Research/Adjunct) TO: (No Change)	63,915	66,152		10/1/2005 N 7/1/2005 CF	NT FR: 1.0 R TO: .78 R FY	3.50%
McCann MLIS	Steve	FR: Digital Projects Librarian, Mansfield Library TO: (No Change)	37,500	38,813		10/1/2005 N	P CU FY	3.50%
McCrea MA	Donna	FR: University Archivist, Mansfield Library TO: (No Change)	37,300	38,606		10/1/2005 N	P CU FY	3.50%
McGuirl PhD	Michele	FR: Division of Biological Sciences TO: (No Change)	41,700	43,160	18,758 Act SR/R	10/1/2005 N 5/16/2005	P .50 CU	3.50%
McGuirl PhD	Michele	FR: Division of Biological Sciences TO: (No Change)	49,500	51,233			.50 R	3.50%
McKay (Haddix) PhD	Kimber	FR: Anthropology TO: (No Change)	42,936	44,439		10/1/2005 N	P CU	3.50%
McKeown PhD	Ashley	FR: Anthropology TO: (No Change)	45,000	46,575	2,670 Act ST/D 1,500 Act SR/D	10/1/2005 N 6/27/2005 6/1/2005	P CU	3.50%
McLure MLS	Merinda	FR: Reference Librarian, Library Sciences TO: (No Change)	37,300	38,606		10/1/2005 N	P CU FY	3.50%
Meissner PhD	Brian	FR: Pharmacy Practice TO: (No Change)	67,500	69,863	14,850 Act SR/D	10/1/2005 N 5/16/2005	P CU	3.50%

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Last	First							
Millan DMA	Luis	FR: Director of University Orchestras, Music TO: (No Change)	43,500	45,023		10/1/2005 N	P CU	3.50%
Miller PhD	Scott	FR: Division of Biological Sciences TO: (No Change)	42,500	43,988	9,618 Act SR/R	10/1/2005 N 6/1/2005	P CU	3.50%
Montauban PhD	Jannine	FR: Modern and Classical Languages and Literatures TO: (No Change)	42,936	44,439	5,963 Act ST/CU	10/1/2005 N 6/27/2005	P CU	3.50%
Morrison EdD	Susan	FR: Psychology (Research/Adjunct) TO: (No Change)	45,500	47,093		10/1/2005 N	NT .54 R FY	3.50%
Mulligan MEd	Sarah	FR: Curriculum and Instruction (Research) TO: (No Change)	53,545	55,419		10/1/2005 N	NT FY	3.50%
Mulligan MEd	Sarah	FR: Curriculum and Instruction (Research) TO: (No Change)	80,500	83,318			1.0 R	3.50%
Nichols ABD	Charles	FR: Music TO: (No Change)	39,500	40,883	3,292 Act ST/CU	10/1/2005 N 6/27/2005	P CU	3.50%
Noonan PhD	Curtis	FR: Epidemiology, Biomedical and Pharmaceutical Sciences/Center for Environmental Health Sciences TO: (No Change)	53,000	54,855	20,084 Act SR/R	10/1/2005 N 5/16/2005	P .50 CU .50 R	3.50%
Nyman PhD	Adam	FR: Mathematical Sciences TO: (No Change)	45,500	49,093	9,228 Act SR/R	10/1/2005 M/N 5/16/2005	P CU	7.90%
O'Brien PhD	Sean	FR: Davidson Honors College/Philosophy (Adjunct) TO: (No Change)	32,572	33,712	5,428 Act ST/CU 5,285 Act SR/D/CU	10/1/2005 N 5/23/2005 5/16/2005	NT .50 CU	3.50%

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Last	First							
Patel (Thuesen) PharmD	Amanda	FR: Pharmacy Practice TO: (No Change)	65,500	67,793		10/1/2005 N	P CU	3.50%
Pavilack PhD	Joann	FR: History TO: (No Change)	43,000	44,505		10/1/2005 N	P CU	3.50%
Pershouse PhD	Mark	FR: Molecular Genetics and Toxicology, Pharmaceutical Sciences (Research) TO: (No Change)	48,241	49,929	18,281 Act SR/R	10/1/2005 N 5/16/2005	P R	3.50%
Pfau PhD	Jean	FR: Pharmaceutical Sciences (Research) TO: (No Change)	45,500	47,093	3,792 Act ST/CU 13,470 Act SR/R	10/1/2005 N 6/27/2005 5/16/2005	NT R	3.50%
Poulsen PhD	David	FR: Pharmaceutical Sciences (Adjunct/Research) TO: (No Change)	46,850	48,490	25,579 Act SR/R	10/1/2005 N 5/16/2005	NT	3.50%
Poulsen PhD	David	FR: Pharmaceutical Sciences (Adjunct/Research) TO: (No Change)	67,500	69,863			1.0 R	3.50%
Putnam PhD	Elizabeth	FR: Molecular Genetics and Toxicology, Pharmaceutical Sciences (Research) TO: (No Change)	48,241	49,929	18,281 Act SR/R	10/1/2005 N 5/16/2005	P .50 CU .50 R	3.50%
Randall PhD	James	FR: Music TO: (No Change)	42,000	43,470		10/1/2005 N	P CU	3.50%
Reimer PhD	Yolanda	FR: Computer Science TO: (No Change)	70,500	74,968	16,698 Act SR/R	10/1/2005 M/N 5/25/2005	P CU	6.34%
Reisenfeld PhD	Daniel	FR: Physics and Astronomy TO: (No Change)	47,000	48,645	17,811 Act SR/R	10/1/2005 N 5/16/2005	P CU	3.50%
Renner-Fahey PhD	Ona	FR: Modern and Classical Languages and Literatures TO: (No Change)	41,500	42,953	3,458 Act ST/CU	10/1/2005 N 6/27/2005	P CU	3.50%

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Last	First							
Romero MS	Sergio	FR: Sociology TO: (No Change)	42,000	43,470	3,500 Act ST/CU	10/1/2005 N 5/23/2005	P CU	3.50%
Saber PhD	Hashim	FR: Mathematical Sciences (Adjunct/Research) TO: (No Change)	38,692	40,046	4,000 Act O/R (Pak Proj) 4,299 Act ST/CU 1,376 Act SR/R	10/1/2005 N 5/1/2005 5/23/2005 6/1/2005	NT .53 CU	3.50%
Saber PhD	Hashim	FR: Mathematical Sciences (Adjunct/Research) TO: (No Change)	59,926	62,023			.47 D	3.50%
Saha PhD	Robin	FR: Environmental Studies TO: (No Change)	42,500	43,988		10/1/2005 N	P CU	3.50%
Seguchi PhD	Noriko	FR: Anthropology TO: (No Change)	42,500	43,988		10/1/2005 N	P CU	3.50%
Semanoff PhD	Matthew	FR: Modern and Classical Languages and Literatures TO: (No Change)	44,000	45,540		10/1/2005 N	P CU	3.50%
Shepherd PhD	David	FR: Pharmaceutical Sciences TO: (No Change)	45,500	47,093	17,242 Act SR/R	10/1/2005 N 5/16/2005	P .50 CU .50 R	3.50%
Shively PhD	David	FR: Geography TO: (No Change)	45,000	46,575		10/1/2005 N	P CU	3.50%
Smith PhD	Ronn	FR: Marketing and Management TO: (No Change)	79,000	81,765	6,583 Act ST/CU 5,156 Act SR/R	10/1/2005 N 5/23/2005 7/1/2005	P CU	3.50%
Sobieszczyk PhD	Teresa	FR: Sociology TO: (No Change)	43,500	47,023	3,625 Act ST/CU	10/1/2005 M/N 6/27/2005	P CU	8.10%
Sommers- Flanagan PhD	John	FR: Educational Leadership and Counseling TO: (No Change)	45,500	49,093		10/1/2005 M/N	P CU	7.90%

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Last	First							
Spencer PhD	Dan	FR: Liberal Studies (Adjunct) TO: (No Change)	30,054	31,106	2,504 Act SR/D	10/1/2005 N 6/1/2005	NT CU	3.50%
Spruell PhD	Paul	FR: Division of Biological Sciences (Adjunct/Research) TO: (No Change)	39,528	40,911		10/1/2005 N	NT R FY	3.50%
Sriraman PhD	Bharath	FR: Mathematical Sciences TO: (No Change)	46,500	50,128	5,375 Act ST/CU 3,500 Act SR/R	10/1/2005 M/N 5/23/2005 6/1/2005	P CU	7.80%
Swaney PhD	Gyda	FR: Psychology TO: (No Change)	48,241	49,929	3,500 Act ST/R 19,781 Act SR/R	10/1/2005 N 6/1/2005 5/15/2005	P .70 CU .30 R	3.50%
Tamura MFA	Teresa	FR: School of Journalism TO: (No Change)	40,500	41,918		10/1/2005 N	P CU	3.50%
Thibeau PhD	Tully	FR: Anthropology TO: (No Change)	42,936	44,439		10/1/2005 N	P CU	3.50%
Twigg MFA	Greg	FR: Media Arts (Adjunct) TO: (No Change)	35,000	35,000	7,639 Act ST/CU 523 Act O/CU (Spc Proj)	10/1/2005 N 5/23/2005 8/1/2005	NT CU	0.00%
Venema MA	Sharon	FR: School of Journalism TO: (No Change)	45,820	47,424	264 Act SR/CU	10/1/2005 N 6/15/2005	P CU	3.50%
Volkman MA	Karen	FR: English TO: (No Change)	48,000	49,680		10/1/2005 N	P CU	3.50%
Vranes PhD	Kevin	FR: Geology (Adjunct) TO: (No Change)	35,000	36,225	2,917 Act ST/CU	10/1/2005 N 5/23/2005	NT CU	3.50%
Wellenstein MSW	Charles	FR: Social Work (Adjunct) TO: (No Change)	37,023	38,319		10/1/2005 N	NT R	3.50%

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Last	First							
Williams PhD	Megan	FR: Liberal Studies TO: (No Change)	46,000	47,610	3,000 Act SR/D	10/1/2005 N 6/1/2005	P CU	3.50%
Williams EdD	Sandra	FR: Curriculum and Instruction TO: (No Change)	42,936	44,439	1,500 Act SR/CU	10/1/2005 N 5/16/2005	P CU	3.50%
Wiltse PhD	Jeffrey	FR: History TO: (No Change)	42,500	43,988		10/1/2005 N	P CU	3.50%
Woodruff MA	Carol	FR: College of Forestry and Conservation (Adjunct) TO: (No Change)	32,500	33,638	3,500 Act ST/CU	10/1/2005 N 5/23/2005	NT .75 CU	3.50%
Woods PhD	Scott	FR: College of Forestry and Conservation TO: (No Change)	42,215	43,693	15,997 Act SR/R	10/1/2005 N 5/16/2005	P CU	3.50%
Yoo PhD	Changwon	FR: Center for Environmental Health Sciences, Pharmaceutical Sciences/Computer Science TO: (No Change)	77,750	80,471	22,507 Act SR/R	10/1/2005 N 5/16/2005	P R	3.50%
Yoshimura PhD	Stephen	FR: Communication Studies TO: (No Change)	43,500	45,023	9,125 Act ST/CU	10/1/2005 N 7/7/2005	P CU	3.50%
Yung MS	Laurie	FR: College of Forestry and Conservation (Adjunct) TO: (No Change)	47,375	49,033	300 Act SR/D	10/1/2005 N 6/19/2005	NT .75 R FY	3.50%
Instructors:								
Bitar BS	Samir	FR: Modern and Classical Languages and Literatures (Adjunct) TO: (No Change)	30,000	30,000	2,296 Act ST/CU	10/1/2005 N 5/23/2005	NT .23 CU .30 R	0.00%
Brown PhD	Lynda	FR: Marketing and Management (Adjunct) TO: (No Change)	36,500	37,778	2,000 Act ST/CU	10/1/2005 N 5/23/2005	NT .50 CU	3.50%

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Last	First							
Cahalan MS	Daniel	FR: Coordinator Ad Team, Marketing and Management (Visiting) TO: (No Change)	46,502	48,130	6,500 Act ST/D	10/1/2005 N 6/1/2005	NT CU	3.50%
Campana MA	Joseph	FR: English (Adjunct) TO: (No Change)	32,000	33,120	2,667 Act ST/CU	10/1/2005 N 5/23/2005	NT CU	3.50%
Connor MA	Manolita	FR: Modern and Classical Languages and Literatures (Adjunct) TO: (No Change)	26,973	27,917		10/1/2005 N	NT .80 CU	3.50%
DeArment MBA	Heidi	FR: Marketing and Management (Adjunct) TO: (No Change)	32,000	33,120		10/1/2005 N	NT .50 CU	3.50%
Gignoux MA	Alicia	FR: Modern and Classical Languages and Literatures (Adjunct) TO: (No Change)	26,973	27,917		10/1/2005 N	NT CU	3.50%
Gillen MEd	T. Daniel	FR: Curriculum and Instruction (Adjunct) TO: (No Change)	26,687	27,621		10/1/2005 N	NT .69 CU	3.50%
Harper-Whalen ME	Susan	FR: Co-Project Director, Rural Institute/Curriculum and Instruction (Research) TO: (No Change)	52,000	53,820	7,104 Act ST/CU	10/1/2005 N 6/27/2005	NT R FY	3.50%
Johnson MS	Deborah	FR: Mathematical Sciences (Research) TO: (No Change)	45,000	46,575		10/1/2005 N	NT R	3.50%
Kerr MA	David	FR: Anthropology (Adjunct) TO: (No Change)	33,500	34,673	5,583 Act ST/CU	10/1/2005 N 5/23/2005	NT CU	3.50%
Klene MA	Anna	FR: Geography TO: (No Change)	39,000	40,365		10/1/2005 N	P CU	3.50%
Lane MS	Richard	FR: Mathematical Sciences (Adjunct) TO: (No Change)	36,235	37,503	3,061 Act ST/CU	10/1/2005 N 5/23/2005	NT CU	3.50%

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Last	First							
Lawson ABD	Angelica	FR: Native American Studies TO: (No Change)	43,000	44,505	7,167 Act ST/CU	10/1/2005 N 6/27/2005	P CU	3.50%
Levitt MBA	Christopher	FR: Marketing and Management (Adjunct) TO: (No Change)	32,000	33,120		10/1/2005 N	NT CU	3.50%
Liikala MBA	Sherry	FR: Marketing and Management (Adjunct) TO: (No Change)	36,500	37,778	3,500 Act ST/CU	10/1/2005 N 6/27/2005	NT CU	3.50%
Lutz MATM	Louis	FR: Mathematical Sciences (Adjunct) TO: (No Change)	28,500	29,498		10/1/2005 N	NT CU	3.50%
Myers BS	Kimberly	FR: Physical Therapy TO: (No Change)	42,560	44,050	9,458 Act ST/CU	10/1/2005 N 5/23/2005	NT CU	3.50%
Phear MS	Nicolette	FR: College of Forestry and Conservation (Adjunct) TO: (No Change)	32,500	33,638	309 Act SR/CU	10/1/2005 N 6/13/2005	NT .75 R	3.50%
Reimer MA	Eric	FR: Assistant Director of Composition, English (Adjunct) TO: (No Change)	40,500	41,918	3,000 Act SR/R	10/1/2005 N 6/12/2005	NT CU	3.50%
Slotnick	Joshua	FR: Environmental Studies (Adjunct) TO: (No Change)	31,948	33,066		10/1/2005 N 7/1/2005 CF	NT FR: .28 CU .64 R TO: .92 R FY	3.50%
Spence	Bonnie	FR: Mathematical Sciences (Research/Visiting) TO: (No Change)	50,500	52,268		10/1/2005 N	NT R FY	3.50%
Stevens MA	Debra	FR: Curriculum and Instruction/Rural Institute (Research/Adjunct) TO: (No Change)	35,500	36,743		10/1/2005 N	NT .80 R	3.50%

ITEM 128-1000-R0905; Staff; The University of Montana - Missoula							September 21-23, 2005	
NAME		Position Title	Old Salary or (Salary Paid to Replaced Emp)	New Salary	Stipend or Extra Comp	Effective Date/ Reason for Change (Replaced)	Type of Appt/ Funding Source & FTE (1 FTE is assumed) FY assumed for admin & prof; AY assumed for faculty	% Increase
Last	First							
VanDriest MBA	Robert	FR: Marketing and Management (Adjunct) TO: (No Change)	32,500	33,638	8,125 Act ST/CU 1,650 Act SR/D	10/1/2005 N 5/23/2005 7/1/2005	NT CU	3.50%
Vinso PhD	Joseph	FR: Accounting and Finance (Adjunct) TO: (No Change)	56,055	58,017		10/1/2005 N	NT .45 CU	3.50%
Wittekiend MEd	Phillip	FR: Curriculum and Instruction (Adjunct) TO: (No Change)	43,000	44,505	7,167 Act ST/CU	10/1/2005 N 5/23/2005	NT CU	3.50%
Wright MBA	Ryan	FR: Management and Marketing (Adjunct) TO: (No Change)	38,812	40,170		10/1/2005 N	NT CU FY	3.50%
Zuuring MATM	Barbara	FR: Mathematical Sciences (Adjunct) TO: (No Change)	28,282	29,272		10/1/2005 N	NT CU	3.50%
Lecturers:								
Fern MS	Lauren	FR: Mathematical Sciences (Adjunct) TO: (No Change)	32,500	33,638	2,708 Act ST/CU 2,000 Act ST/R	10/1/2005 N 5/23/2005 6/13/2005	NT CU	3.50%
Freeman PhD	David	FR: Pharmaceutical Sciences (Adjunct) TO: (No Change)	57,683	59,702		10/1/2005 N	NT CU	3.50%
Kia PhD	Ardeshir	FR: Geography TO: (No Change)	34,831	36,050	6,305 Act ST/CU	10/1/2005 N 5/23/2005	NT .67 CU .33R	3.50%
O'Conner MS	Michael	FR: Computer Science (Adjunct) TO: (No Change)	36,550	37,829		10/1/2005 N	NT CU	3.50%
Roscoe MEd	Matt	FR: Mathematical Sciences (Adjunct) TO: (No Change)	31,500	32,603		10/1/2005 N	NT CU	3.50%
Souza PhD	Regina	FR: Mathematical Sciences (Adjunct) TO: (No Change)	34,000	35,190		10/1/2005 N	NT CU	3.50%

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NAME		Position Title	Old Salary or (Salary Paid to Replaced Emp)	New Salary	Stipend or Extra Comp	Effective Date/ Reason for Change (Replaced)	Type of Appt/ Funding Source & FTE (1 FTE is assumed) FY assumed for admin & prof; AY assumed for faculty	% Increase
Last	First							
Teutli MA	Brisa	FR: Modern and Classical Languages and Literatures (Adjunct) TO: (No Change)	32,500	33,638		10/1/2005 N	NT CU	3.50%
Thompson PhD	Holly	FR: Chemistry (Adjunct) TO: (No Change)	39,000	40,365	3,250 Act ST/CU	10/1/2005 N 5/23/2005	NT CU	3.50%
Toth MA	Susan	FR: Curriculum & Instruction/Rural Institute (Visiting) TO: (No Change)	40,012	41,412		10/1/2005 N	NT R	3.50%
Ulsafer PhD	Carol	FR: Mathematical Sciences (Adjunct) TO: (No Change)	34,000	35,190	3,778 Act ST/CU	10/1/2005 N 5/23/2005	NT CU	3.50%
Westphal PhD	Kathleen	FR: Division of Biological Sciences (Adjunct) TO: (No Change)	41,000	42,435	4,556 Act ST/CU	10/1/2005 N 5/23/2005	NT CU	3.50%
TOTALS AND AVERAGE INCREASE			63,608,744	66,987,417				5.31%
SALARY CHANGE OR ADDITION LEGEND: CF = Change in Funding and/or FTE CL = Converted from Classified or Letter of Appointment D = Completion of Degree E = Equity Adjustment Increase I = Inversion Increase Included L = Professional Licensure Award M = Merit Increase N = Normal Increase P = Promotion Increase R = Retention / Market Adjustment Increase RR = Responsibilities Reduced SA=Stipend Added 1 = Plus Room and Board 2 = Plus Housing Allowance 3 = Plus Car Allowance			FUNDING SOURCE LEGEND: CU = Current unrestricted R = Restricted A = Auxiliary D = Designated O = Other	TENURE LEGEND: NT = Non-tenurable T = Tenured P = Probationary	STIPEND LEGEND: DC = Dept. Chair/Dean CC = Co-Chair BB = In lieu of Base Building AD=Administrative Duties	EXTRA COMP LEGEND: est = Estimated act = Actual GA = Grant administration ST = summer teaching SR = summer research AT = Additional AY teaching AR = Additional AY research SP = Speaking PM = Project management O = Other (must specify)		
* NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.								