ITEM 128-1500-R0705; Staff; Montana Tech of The University of Montana

(C) FACULTY; Professors

NAI Last	ME First	Position Title	Old Salary or (Salary Paid to Replaced Emp)	New Salary	Stipend or Extra Comp	Effective Date/ Reason for Change (Replaced)	Type of Appt/ Funding Source & FTE (1 FTE is assumed) FY assumed for admin & prof; AY assumed for faculty	% Increas
		ENURE, SALARY, RESPONSI		J		(itopiacou)	racuity	70 11101 00.0
(A) NON-ACA	DEMIC EXE	CUTIVES, ADMINISTRATORS	S & PROFESSIO	DNALS				
Baker MS	Jane	Dean, College of Technology	70,106	75,977		7/1/2005	NT CU .92 CU 1.0	8.37%
Kreyssler BS	Molly	Director of Residence Life	29,664	34,000	1	7/1/2005 R	NT AUX	14.62%
Merrick	Joan	Assistant to the Chancellor	36,098	36,098	2,000 PM	1/1/05 4/1-6/30/05	NT CU CU	0.00%
Pylypuw MS	Richard	Staff Assistant, Physical Facilities	38,174	39,174		7/1/05 D	NT CU	2.62%
(B) ACADEMIC	C EXECUTIV	/ES, ADMINISTRATORS & PR	ROFESSIONALS	3				
Figueira PhD	Joseph	Fr: Vice Chancellor for Research & Graduate Studies & University Associate VP; Assoc Professor, Geophysical Engineering To: Associate Vice Chancellor for Academic Affairs & Research; Dean of the Graduate School; Assoc Professor, Geophysical Engineering	85,436	85,436		7/1/05 P	NT .33 CU .67 D	0.00%
St. Clair MLS	Ann	Fr: Library Director; Assistant Professor To: Library Director; Associate Professor	52,500	56,500		7/1/05 P		7.62%
VanDaveer MS	Karen	Director of Nursing; Associate Professor, Health Sciences	68,460	68,460		1/1/05	T .92 CU	0.00%

1/19-5/13/05

R

NA	ME		Old Salary or (Salary Paid to Replaced	New	Stipend or Extra	Effective Date/ Reason for Change	Type of Appt/ Funding Source & FTE (1 FTE is assumed) FY assumed for admin & prof: AY assumed for	
Last	First	Position Title	Emp)	Salary	Comp	(Replaced)	faculty	% Increase
Abbott EdD	Douglas	Fr: Dean, College of HSS & Business & Information Technology; Dept Head, BIT To: Dean, College of HSS & Information Technology		73,000		7/1/05	T CU AY+1 FY	12.34%
Coe PhD	Douglas	Fr: Dean, College of Mathematics & Sciences; Dept Head, Chemistry To: Dean, College of Mathematics & Sciences	61,000	72,500		7/1/2005	T CU AY+1 FY	18.85%
Gammons PhD	Chris	Geological Engineering	60,692	60,692	1,000 AR	1/1/05 4/1-4/30/05	T CU R	0.00%
Ganesan PhD	Kumar	Dept Head, Environmental Engineering	70,206	70,206	2,500 DC 6,000 PM	1/1/05 2/1-6/30/05	T CU CU	0.00%
Hobbs PhD	J. David	Fr: Associate Professor To: Professor Chemistry & Geochemistry	44,694	50,694		8/18/05 P	T CU	13.42%
Knudsen PhD	H. Peter	Fr: Dean, School of Mines & Engineering; Dept Head, Mining Engineering To: Dean, School of Mines & Engineering	81,086	92,000		7/1/05	T CU AY+1 FY	13.46%
Macgregor PhD	William	Professional & Technical Communication	50,573	50,573	400 PM	1/1/05 4/1-4/30/05	T CU D	0.00%
McNearny PhD	Richard	Fr: Associate Professor To: Professor Mining Engineering	62,985	68,985		8/18/05 P	T CU	9.53%
Mitman PhD	Grant	Biological Sciences	49,765	49,765	9,314 SR	1/1/05 5/18-6/17/05	T CU R	0.00%

NA	ME		Old Salary or (Salary Paid to Replaced	New	Stipend or Extra	Effective Date/ Reason for Change	Type of Appt/ Funding Source & FTE (1 FTE is assumed) FY assumed for admin & prof; AY assumed for	
Last	First	Position Title	Emp)	Salary	Comp	(Replaced)	faculty	% Increase
Peterson PhD	Holly	Environmental Engineering	63,560	63,560	2,496 AT 2,000 AR 6,000 AR	1/1/05 1 /19-5/13/05 4/1-5/1/05 4/1/-6/1/05	CU CU R CU	0.00%
Spear PhD	Terry	Safety, Health & Industrial Hygiene	53,609	53,609	2,500 DC 3,400 ST 3,000 AT	1/1/05 5/18-6/30/05 1/19-5/13/05	T CU R CU	0.00%
Twidwell Dsc	Larry	Metallurgical & Materials Engineering	82,216	82,216	2,000 PM	1/1/05 3/1-4/22/05	T CU/O R	0.00%
Wahl PhD	Neil	Acting Dept Head, General Engineering	68,280	68,280	2,500 AD	8/18/05	T CU	0.00%
Young PhD	Courtney	Dept Head, Metallurgical & Material Engineering; ASARCO Professorship	61,286	61,286	2,500 DC 3,000 AR 4,500 SR	1/1/05 1/1-6/30/05 5/14-9/30/05	T CU R R	0.00%
Associate Pro	ofessors:				<u> </u>			
Evans MS	John	Dept Head, Petroleum Engineering	64,916	64,916	2,500 DC 4,992 AT	1/1/05 1/19-5/13/05	P CU CU	0.00%
Grinder PhD	Michael	Fr: Assistant Professor To: Associate Professor, Computer Science	53,440	57,440		8/18/2005 P	P CU	7.49%
Jensen PhD	Roger	Safety, Health & Industrial Hygiene	53,153	53,153	2,100 ST	8/18/05 5/18-6/30/05	T effective 2006-07 CU R	0.00%
Kuenzi PhD	Amy	Biological Sciences	47,000	47,000	12,321 SR	1/1/05 5/18-731/05	P CU .50 R	0.00%
Madigan PhD	R. Bruce	Fr: Assistant Professor General Engineering To: Associate Professor General Engineering	48,500	52,500		8/18/2005 P	P CU	8.25%

ITEM 128-1500-R0705; Staff; Montana Tech of The University of Montana

	,	,						,
NAN Last	IE First	Position Title	Old Salary or (Salary Paid to Replaced Emp)	New Salary	Stipend or Extra Comp	Effective Date/ Reason for Change (Replaced)	Type of Appt/ Funding Source & FTE (1 FTE is assumed) FY assumed for admin & prof; AY assumed for faculty	% Increase
Oldenkamp JD	Roger	Fr: Assistant Professor Business & Information Technology To: Associate Professor, Business & Information Technology	49,500	53,500		8/18/05 P	P CU	8.08%
Assistant Prof	essors:			•	•		•	•
Boroni BS	Chris	Computer Science	50,440	50,440		8/18/2005 Terminal contract	P CU	0.00%
Hamon MFA	Matt	Professional & Technical Communication	44,500	44,500	300 PM	1/1/05 8/25-12/14/04	P CU CU	0.00%
Instructors:	•			1	"			l
Crowther BS	Brian	Level II, Business Program, COT	34,512	34,512	1,000 SA D	8/15/05	P CU	0.00%
Petritz MS	Vicki	FR: Level II, Business Program-COT TO: Level III, Business Program-COT	36,923	41,656		8/15/05 P	T CU	12.82%
ADJUNCT FAC	ULTY			l			,	!
Bauer BS	Mike	Adj Instructor; Head, Men's Basketball Coach, HPER	30,557	35,500	208 O sports camp	8/1/05 R 4/15-17/05	NT CU .93 D	16.18%
Green MA	Robert	Adj Instructor; Head Football Coach; Athletic Director, HPER	50,519	61,100		7/1/05 R	NT CU	20.94%
Tobin MS	Marilyn	Adj Instructor; Head Women's Volleyball Coach; Assistant A D	36,531	42,500		8/1/05 R	NT CU .93	16.34%
	TOTAL	S AND AVERAGE INCREASE	1,855,864	1,901,288				2.45%
` '		REPLACEMENTS						
		TIVES, ADMINISTRATORS & F			_			
McCoy BS	Peggy	Director of Alumni Affairs	31,000	38,000		5/16/05 (Sullivan)	NT CU	22.58%

ITEM 128-1500-R0705; Staff; Montana Tech of The University of Montana							Date: July 14-15, 2009	
NAME Last First		Position Title	Old Salary or (Salary Paid to Replaced Emp)	New Salary	Stipend or Extra Comp	Effective Date/ Reason for Change (Replaced)	Type of Appt/ Funding Source & FTE (1 FTE is assumed) FY assumed for admin & prof; AY assumed for	% Increase
Scott MS	David	Director of Public Relations	25,000	35,000	Comp	6/1/05 (Cain)	faculty NT CU	40.00%
FACULTY						(Cairi)		
		<u> </u>	T		т т		1	T
Gentile MS	Andres	Research Instructor		47,602		6/15-7/15/05	NT R	0.00%
Good	William	Assistant Professor		42,000		8/18/2005	Р	0.00%
PhD		Biological Sciences				NEW	CU	
Hobbs PhD	J. David	Research Professor		56,155		5/17-8/15/05	NT R	0.00%
Holland MSN	Shannon	Assistant Professor Health Sciences		39,196		8/15/2005 NEW	P CU	0.00%
Holsinger BS	Brian	Instructor; Head Women's Basketball Coach	33,789	34,000		8/1/05 (Murphy)	NT CU	0.62%
Okrusch MS	Chad	Assistant Professor Professional & Technical Communication	44,454	42,000		8/18/05 (Pratorious)	P CU	-5.52%
Pedulla PhD	Marisa	Assistant Professor Biological Sciences		45,000		8/18/2005 NEW	P R	0.00%
(3) END OF E	MPLOYMEN	Ť	•		-			
NON-ACADEN	IIC EXECUT	IVES, ADMINISTRATORS &	PROFESSIONAL	_S				
Merrick	Joan	Assistant to the Chancellor				6/30/05	NT	
FACULTY	•						•	
Allen MS	Michael	Instructor, Level II, COT				5/16/05	Р	
Bossard MS PE	Floyd	Adjunct Professor Safety, Health & Industrial Hy	/giene			5/16/05	NT	
Gibson MSN RN BC	Gail	Assistant Professor Health Sciences				5/16/05	Р	
McGuire PhD	Jack	Professor General Engineering				5/16/05	Т	
Moidu MD PhD	Khalid	Assistant Professor Health Care Informatics	1			5/16/05	Р	
Sill PhD	William	Professor Geophysical Engineering				5/16/05	Т	

ITEM 128-1500-	-R0705; Sta	aff; Montana Tech of The Uni	versity of Monta	ana			Date: July	14-15, 2005
NAME		Pacisian Tida	Old Salary or (Salary Paid to Replaced	New	Stipend or Extra	Effective Date/ Reason for Change	Type of Appt/ Funding Source & FTE (1 FTE is assumed) FY assumed for admin & prof; AY assumed for	0/ 1/2/2/2
Last	First	Position Title	Emp)	Salary	Comp	(Replaced)	faculty	% Increase
Solko MBA	Denise	Associate Professor Business & Information Tech	nology			5/16/05	T	
Twidwell DSc	Larry		Professor Metallurgical & Materials Engineering			5/16/05	Т	
(B) LEAVES OF	ABSENC	Ē						
FACULTY:								
Sabbatical Lea	ves @2/3 s	alary						
Drury PhD	William	Professor, Environmental En	gineering	60,550		8/18/05-5/17/06	T .67 CU	
Gerbrandt PhD	Herold	Professor, General Engineering		62,358		8/18/05-5/17/06	T .67 CU	
Gonshak PhD	Henry	Professor, Liberal Studies		49,929		8/18/05-5/17/06	T .67 CU	
Hobbs PhD	J. David	Professor, Chemistry		50,694		8/18/05-5/17/06	T .67 CU	
Link PhD	Curtis	Professor, Geophysical Engir	neering	59,969		1/1/06-5/17/06	T .67 CU	
MacLaughlin PhD	Mary	Professor, Geological Engine	ering	59,469		8/18/05-5/17/06	T .67 CU	
Speece PhD	Marvn	Professor, Geophysical Engir	neering	60,735		8/18/05-12/31/05	T .67 CU	
(C) POST RET	TREMENT	CONTRACTS						
McGuire PhD	John	General Engineering		61,762		8/17/05	NT .33 FTE CU	
Sill PhD	William	Geophysical Engineering		71,542		8/17/05	NT .33 FTE CU	
Solko MBA	Denise	Business & Information Technology		55,062		8/17/05	NT .33 FTE CU	

ITEM 128-1500-R0705; Staff; Montana Tech of The University of Montana

NAME			Old Salary or (Salary Paid to Replaced	New	Stipend or Extra	Effective Date/ Reason for Change	Type of Appt/ Funding Source & FTE (1 FTE is assumed) FY assumed for admin &			
Last	First	Position Title	Emp)	Salary	Comp	(Replaced)	prof; AY assumed for faculty	% Increase		
Twidwell	Larry	Metallurgical & Materials Engineering;		82,216		8/17/05	NT			
DSc		Anaconda Professorship					.33 FTE CU/R			
SALARY CHANGE	SALARY CHANGE OR ADDITION LEGEND: FUNDING SOURCE LEGEND: TENURE LEGEND: STIPEND LEGEND: EXTRA COMP LEGEND:									

CF = Change in Funding and/or FTE

CL = Converted from Classified or Letter of Appointment

D = Completion of Degree

E = Equity Adjustment Increase

I = Inversion Increase Included

L = Professional Licensure Award

M = Merit Increase

N = Normal Increase

P = Promotion Increase

R = Retention / Market Adjustment Increase

RR = Responsibilities Reduced

SA=Stipend Added

1 = Plus Room and Board

2 = Plus Housing Allowance

3 = Plus Car Allowance

CU = Current unrestricted R = Restricted

A = Auxiliary

D = Designated O = Other

NT = Non-tenurable DC = Dept. Chair/Dean T = Tenured CC = Co-Chair

BB = In lieu of Base Building GA = Grant administration P = Probationary

AD=Administrative Duties **ST** = summer teaching

SR = summer research AT = Additional AY teaching AR = Additional AY research

Date: July 14-15, 2005

SP = Speaking

est = Estimated

act = Actual

PM = Project management O = Other (must specify)

^{*} NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.