ITEM 129-1900-R0905; Staff The University of Montana-Helena COT						September 21-23, 2005			
NAME Last First		Position Title	Old Salary or (Salary Paid to Replaced Emp)	New Salary	Stipend or Extra Comp	Effective Date/ Reason for Change (Replaced)	Type of Appt/ Funding Source & FTE (1 FTE is assumed) FY assumed for admin & prof; AY assumed for faculty	% Increase	
(1) CHANGES	IN RANK/TE	NURE, SALARY, RESPONSIBI			<u> </u>		100000		
(B) ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS									
Bacino	Janice	Librarian	37,000	38,295		10/1/2005	NT	3.50%	
Cavanaugh	Vicky	Director of Admissions	37,300	38,606		9/1/2005	NT	3.50%	
Fillner	Russell	Assistant Dean/Fiscal & Plant	53,000	54,855		9/1/2005	NT	3.50%	
Foster	Brandi	Director of Retention/ Student Advising	37,500	38,813		9/1/2005	NT	3.50%	
Glass	Victoria	Director of Financial Aid	41,909	43,376		9/1/2005	NT	3.50%	
Mcardle	Kelly	Career Services Coordinator	30,000	31,050		9/1/2005	NT	3.50%	
Valdez	Cristobal	Assistant Dean/Student Services	67,500	69,863		9/1/2005	NT	3.50%	
	TOTA	LS AND AVERAGE INCREASE	304,209	314,858				3.50%	
(C) FACULTY	· Professors								
(O)TAGGETT	, 1 101033013			Salary					
				Increases Pending Ratification of HTU Contract					
Arrington	Elaine	General Education	41,259	00111111010			Т	-100.00%	
Block	Jeffrey	Electronics Technology	33,525				Р	-100.00%	
Brown	Patricia	Practical Nursing	34,977				Р	-100.00%	
Cameron	Audrey	General Education	42,209				Т	-100.00%	
Coon	Emmett	Electronics Technology	34,625				Т	-100.00%	
Cronin	Gary M.	General Education	37,027		DC \$2,000		Р	-100.00%	
Duff	Gary	Construction Technology	31,975				Р	-100.00%	
Harris	Timothy	Welding Technology	31,975	31,975		8/24/2005	NT TEMP	0.00%	
Jones	David	Automotive Technology	36,577				T	-100.00%	
Kelly	Harold	Construction Technology	35,075				Т	-100.00%	
Kneebone	David	Fire & Rescue	33,475		DC \$2,000		Р	-100.00%	
Olsen	Pamela	General Education	41,259		\$1,500 (re	ceived doctorate)	T	-100.00%	
Pescosolido	Candace	Practical Nursing	35,250				Р	-100.00%	

NAME	ITEM 129-1900-R0905; Staff The University of Montana-Helena COT September 21-23, 2005									
Rinehart Ralph Diesel Technology 45,109 T -100,00% Schlauch Steven Diesel Technology 48,405 T -100,00% Schneider Joan Business 37,852 DC \$2,000 T -100,00% Schneider Joan Business 37,852 DC \$2,000 T -100,00% Schneider Joan Business 37,852 DC \$2,000 T -100,00% Shchuchinov Viktor General Education 43,034 T -100,00% Shropshire Robin General Education 36,477 P -100,00% Smith Rena Aviation Maint. Technology 33,525 P -100,00% Steinward Bryon Computer Technology 33,425 33,700 8/24/2005 P -100,00% TEMP to PERM Tyhurst Patricia Office Technology 34,977 34,977 8/24/2005 P 0.08% TEMP to PERM The to PERM Temp to PERM			Position Title	(Salary Paid to Replaced	New Salary	Extra	Reason for Change	Funding Source & FTE (1 FTE is assumed) FY assumed for admin & prof; AY assumed for	% Increase	
Schaehe			Diesel Technology				(Fre process)			
Schneider Joan Business 37,852 DC \$2,000 T -100.00%			Ç.	· '				<u>'</u> T		
Shchuchinov Niktor General Education 43,034			<u> </u>			DC \$2 000		<u>'</u> T		
Shropshire			II.			υσ ψ2,000		T T		
Smith Rena Aviation Maint. Technology 33,525 P -100.00% Steinwand Bryon Computer Technology 33,425 33,700 8/24/2005 P 0.82% Tyhurst Patricia Office Technology 34,977 34,977 8/24/2005 P 0.00% Vetter Brent Aviation Maint. Technology 32,525 P -100.00% Warner Art Machine Tool Technology 37,952 T T -100.00% Wenger James J. Welding Technology 35,330 T -100.00% Whitaker Lon Business 33,200 T -100.00% Williams Karmen Practical Nursing 34,525 P -100.00% Vahvah Barbara Business 45,980 T T -100.00% Yaw Robert Electronics Technology 37,127 T -100.00% Yaw Tortals AND AVERAGE INCREASE 1,038,651 T -100.00% P 4.08% <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>P</td> <td></td>								P		
Steinwand Bryon Computer Technology 33,425 33,700 8/24/2005 P 0.82% TEMP to PERM				<u> </u>						
Tempto Perm			0.	· · · · · · · · · · · · · · · · · · ·	33.700		8/24/2005			
Tyhurst			,	33, .23	55,. 55		5.2 2000	-	0.0270	
Vetter	Tyhurst	Patricia	Office Technology	34,977	34,977		8/24/2005		0.00%	
Warner Art Machine Tool Technology 37,952 T -100.00% Wenger James J. Welding Technology 35,330 T -100.00% Whitaker Lon Business 33,200 -100.00% Williams Karmen Practical Nursing 34,525 P -100.00% Yahvah Barbara Business 45,980 T -100.00% Yaw Robert Electronics Technology 37,127 T -100.00% TOTALS AND AVERAGE INCREASE 1,038,651 T -100.00% (2) NEW POSITIONS AND REPLACEMENTS Bingham Daniel Dean/CEO 100,880 105,000 7/5/2005 P 4.08% Boxis Tom Diesel Technology Instructor 41,859 31,475 8/24/2005 P -24.81% Filliater Tamatha General Education Instructor 35,427 8/24/2005 P NEW (3) END OF EMPLOYMENT NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIO								TEMP to PERM		
Wenger James J. Welding Technology 35,330 T -100.00% Whitaker Lon Business 33,200 -100.00% Williams Karmen Practical Nursing 34,525 P -100.00% Yahvah Barbara Business 45,980 T -100.00% Yaw Robert Electronics Technology 37,127 T -100.00% TOTALS AND AVERAGE INCREASE 1,038,651 1 -100.00% (2) NEW POSITIONS AND REPLACEMENTS Bingham Daniel Dean/CEO 100,880 105,000 7/5/2005 P 4.08% Davis Tom Diesel Technology Instructor 41,859 31,475 8/24/2005 P -24.81% Filliater Tamatha General Education Instructor 35,427 8/24/2005 P NEW (3) END OF EMPLOYMENT NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS Hay Judy Director of Learning Center & Disability Services 6/30/2005 NT	Vetter	Brent	Aviation Maint. Technology	32,525				Р	-100.00%	
Whitaker Lon Business 33,200 -100.00%		Art	Machine Tool Technology	37,952				Т	-100.00%	
Williams Karmen Practical Nursing 34,525		James J.		,				Т		
Yahvah Barbara Business 45,980 T -100.00% Yaw Robert Electronics Technology 37,127 T -100.00% TOTALS AND AVERAGE INCREASE 1,038,651 T -100.00% (2) NEW POSITIONS AND REPLACEMENTS Bingham Daniel Dean/CEO 100,880 105,000 7/5/2005 P 4.08% Davis Tom Diesel Technology Instructor 41,859 31,475 8/24/2005 P -24.81% Filliater Tamatha General Education Instructor 35,427 8/24/2005 P -24.81% (3) END OF EMPLOYMENT NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS Hay Judy Director of Learning Center & Disability Services 6/30/2005 NT Yahvah Barbara Interim Associate Dean of Academic Affairs 8/19/2005 T (A1) FACULTY; Professors	Whitaker	Lon	Business	33,200					-100.00%	
Yaw Robert Electronics Technology 37,127 T -100.00% TOTALS AND AVERAGE INCREASE 1,038,651	Williams	Karmen	Practical Nursing	34,525					-100.00%	
TOTALS AND AVERAGE INCREASE 1,038,651 (2) NEW POSITIONS AND REPLACEMENTS Bingham Daniel Dean/CEO 100,880 105,000 7/5/2005 P 4.08% Davis Tom Diesel Technology Instructor 41,859 31,475 8/24/2005 P -24.81% Filliater Tamatha General Education Instructor 35,427 8/24/2005 P (3) END OF EMPLOYMENT NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS Hay Judy Director of Learning Center & Disability Services 6/30/2005 NT Yahvah Barbara Interim Associate Dean of Academic Affairs (A1) FACULTY; Professors	Yahvah	Barbara		45,980				Т	-100.00%	
Calcal C	Yaw	Robert	Electronics Technology	37,127				Т	-100.00%	
Bingham Daniel Dean/CEO 100,880 105,000 7/5/2005 P 4.08% Davis Tom Diesel Technology Instructor 41,859 31,475 8/24/2005 P -24.81% Filliater Tamatha General Education Instructor 35,427 8/24/2005 P (3) END OF EMPLOYMENT NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS Hay Judy Director of Learning Center & Disability Services 6/30/2005 NT Yahvah Barbara Interim Associate Dean of Academic Affairs (A1) FACULTY; Professors		TOTA	ALS AND AVERAGE INCREASE	1,038,651						
Davis Tom Diesel Technology Instructor 41,859 31,475 8/24/2005 P -24.81% (Robertson) Filliater Tamatha General Education Instructor 35,427 8/24/2005 P NEW (3) END OF EMPLOYMENT NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS Hay Judy Director of Learning Center & Disability Services 6/30/2005 NT Yahvah Barbara Interim Associate Dean of Academic Affairs (A1) FACULTY; Professors	(2) NEW POS	ITIONS AND	REPLACEMENTS	<u> </u>						
Filliater Tamatha General Education Instructor 35,427 8/24/2005 P (3) END OF EMPLOYMENT NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS Hay Judy Director of Learning Center & Disability Services 6/30/2005 NT Yahvah Barbara Interim Associate Dean of Academic Affairs (A1) FACULTY; Professors	Bingham	Daniel	Dean/CEO	100,880	105,000			Р	4.08%	
(3) END OF EMPLOYMENT NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS Hay Judy Director of Learning Center & Disability Services 6/30/2005 NT Yahvah Barbara Interim Associate Dean of Academic Affairs (A1) FACULTY; Professors	Davis	Tom	Diesel Technology Instructor	41,859	31,475				-24.81%	
NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS Hay Judy Director of Learning Center & Disability Services 6/30/2005 NT Yahvah Barbara Interim Associate Dean of Academic Affairs (A1) FACULTY; Professors	Filliater	Tamatha	General Education Instructor		35,427			Р		
Hay Judy Director of Learning Center & Disability Services 6/30/2005 NT Yahvah Barbara Interim Associate Dean of 8/19/2005 T (A1) FACULTY; Professors	(3) END OF E	MPLOYMEN	NT							
Yahvah Barbara Interim Associate Dean of Academic Affairs (A1) FACULTY; Professors	NON-ACADEN	IIC EXECU	TIVES, ADMINISTRATORS & PR	OFESSIONALS	<u> </u>					
Academic Affairs (A1) FACULTY; Professors	Hay	Judy		ability Services			6/30/2005	NT		
			Academic Affairs			8/19/2005	Т			
Wirtz Ellen Director of Nursing 7/20/2005 T	(A1) FACULTY; Professors									
	Wirtz	Ellen	Director of Nursing				7/20/2005	Т		

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NAM Last	E First	Position Title		Old Salary or (Salary Paid to Replaced Emp)	New Salary	Stipend or Extra Comp	Effective Date/ Reason for Change (Replaced)	Fundi FTE (1 FY assu	pe of Appt/ ing Source & FTE is assumed) med for admin & AY assumed for faculty	% Increase
SALARY CHANG CF = Change in Fu CL = Converted fro D = Completion of E = Equity Adjustm I = Inversion Incre L = Professional Li M = Merit Increase N = Normal Increa P = Promotion Incre R = Retention / Ma RR = Responsibilit SA=Stipend Added 1 = Plus Room and 2 = Plus Housing A 3 = Plus Car Allow	unding and/or from Classified of Degree ment Increase asse Included icensure Awards se rease arket Adjustmeties Reduced d Board Allowance	FTE or Letter of Appointment	CU = 0 R = Re A = Au	esignated	d NT = N T = Te	RE LEGEND: lon-tenurable nured obationary	STIPEND LEGENE DC = Dept. Chair/D CC = Co-Chair BB = In lieu of Base AD=Administrative	ean Building	EXTRA COMP L est = Estimated act = Actual GA = Grant admi ST = summer res SR = summer res AT = Additional A AR = Additional A SP = Speaking PM = Project mai O = Other (must s	inistration aching search AY teaching AY research nagement
* NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.										