

ITEM 128-2000-R0705; Staff Montana State University-Bozeman							July 14-15, 2005	
NAME		Position Title	Old Salary or (Salary Paid to Replaced Emp)	New Salary	Stipend or Extra Comp	Effective Date/ Reason for Change (Replaced)	Type of Appt/ Funding Source & FTE (1 FTE is assumed) FY assumed for admin & prof; AY assumed for faculty	% Increase
Last	First							
<b>(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:</b>								
<b>(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS &amp; PROFESSIONALS</b>								
Rossmann	Doralyn	FR: Library Systems Analyst, Libraries TO: <b>Library Systems Analyst/Asst Dir Library Systems, Libraries</b>	48,190	49,190		5/1/05	NT CU	2.08%
<b>(B ) FACULTY; Professors</b>								
Amin PHD	Mohammad Ruhul	FR: Professor, Mechanical Engineering TO: (No Change)	72,759	72,759	<b>100 act SBIR Conference</b>	3/29/05	T CU	0.00%
Babbitt PHD	William	FR: Professor, Physics TO: (No Change)	69,199	69,199	<b>*1,538/mo Dir Spectrum Lab</b>	5/1/05-6/30/05	T CU	0.00%
Howard PHD	Richard	FR: Professor, Education TO: (No Change)	55,720	55,720	<b>4,000 AD</b>	1/1/05	T CU	0.00%
Jonsson MM	K	FR: Interim Department Head, Music <b>TO: Department Head, Music</b>	65,840	77,000	<b>1,200 AD</b>	7/1/05	T CU FY	16.95%
Smith PHD	Billy	FR: Professor, History and Philosophy TO: (No Change)	77,336	77,336	<b>500 act SP</b>	4/1/05	T CU	0.00%
Vinogradov PHD	Aleksandra	FR: Professor, Mechanical Engineering TO: (No Change)	73,150	73,150	<b>200 act SBIR Conference</b>	3/29/05	T CU	0.00%
<b>(B) FACULTY; Associate Professors</b>								
Cloninger	Mary	FR: Associate Professor, Chemistry TO: (No Change)	51,850	75,000		8/16/05 R	T CU	44.65%
Erickson EDD	Joanne	FR: Associate Professor, Education TO: (No Change)	48,942	48,942	<b>4,000 AD</b>	1/1/05	T CU	0.00%
Haynes PHD	George	FR: Associate Professor, Health & Human Development TO: (No Change)	65,500	65,500	<b>100 act SP</b>	6/12/05	T CU,D	0.00%

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Last	First								
Hunts PHD	Holly	FR: Associate Professor, Health & Human Development TO: (No Change)	45,758	45,758	200 act SP	6/12/05	T CU	0.00%	
Massey EDD	Laura	FR: Associate Professor, Health & Human Development TO: (No Change)	50,957	50,957	2,113 act AT	1/1/05-5/16/05	T CU	0.00%	
<b>(B ) FACULTY; Assistant Professors</b>									
Letiecq PHD	Bethany	FR: Assistant Professor, Health & Human Development TO: (No Change)	42,500	42,500	100 act SP	6/12/05	P CU	0.00%	
<b>TOTALS AND AVERAGE INCREASE</b>			<b>414,004</b>	<b>425,164</b>				<b>2.70%</b>	
<b>(2) NEW POSITIONS AND REPLACEMENTS</b>									
<b>(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS &amp; PROFESSIONALS</b>									
LaFrance	Kay	Director of Development/Market, Nursing Departments	32,000	40,000		4/25/05 (Payne)	CU,D	25.00%	
<b>SALARY CHANGE OR ADDITION LEGEND:</b> CF = Change in Funding and/or FTE CL = Converted from Classified or Letter of Appointment D = Completion of Degree E = Equity Adjustment Increase I = Inversion Increase Included L = Professional Licensure Award M = Merit Increase N = Normal Increase P = Promotion Increase R = Retention / Market Adjustment Increase RR = Responsibilities Reduced SA=Stipend Added 1 = Plus Room and Board 2 = Plus Housing Allowance 3 = Plus Car Allowance			<b>FUNDING SOURCE LEGEND:</b> CU = Current unrestricted R = Restricted A = Auxiliary D = Designated O = Other		<b>TENURE LEGEND:</b> NT = Non-tenurable T = Tenured P = Probationary		<b>STIPEND LEGEND:</b> DC = Dept. Chair/Dean CC = Co-Chair BB = In lieu of Base Building AD=Administrative Duties		<b>EXTRA COMP LEGEND:</b> <b>est</b> = Estimated <b>act</b> = Actual <b>GA</b> = Grant administration <b>ST</b> = summer teaching <b>SR</b> = summer research <b>AT</b> = Additional AY teaching <b>AR</b> = Additional AY research <b>SP</b> = Speaking <b>PM</b> = Project management <b>O</b> = Other (must specify)
<b>* NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.</b>									