

ITEM 128-2300-R0905; Staff Agricultural Experiment Station							September 21 - 23, 2005	
NAME		Position Title	Old Salary or (Salary Paid to Replaced Emp)	New Salary	Stipend or Extra Comp	Effective Date/ Reason for Change (Replaced)	Type of Appt/ Funding Source & FTE (1 FTE is assumed) FY assumed for admin & prof; AY assumed for faculty	% Increase
Last	First							
<p><i>Although the Pay Plan provided for an average 3.5% salary increase for faculty, professionals and administrators, the standard increases for FY06 will range from 2.00% - 7.00%, depending upon many factors such as performance, market, equity, and compression. Any salary increases above this range will be explained in the eff. date/reason column.</i></p>								
(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:								
(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Armstrong MS	Harold	FR: Seed Lab Manager, Plant Sciences TO: (No Change)	52,500	54,311		10/01/05	CU	3.45%
Baumbauer MS	David	FR: Manager, Dean of Agriculture TO: (No Change)	56,831	58,820	3,000 AD	10/01/05	CU	3.50%
Davis MS	Kathleen	FR: Research Associate, Animal & Range Sciences TO: (No Change)	33,937	35,091		10/01/05	CU	3.40%
Flaherty MS	Carol	FR: Assistant Editor, Communications Services TO: (No Change)	38,127	39,271		10/01/05	CU	3.00%
Molle BS	Joseph	FR: Asst to Superintendent, AES LARRS TO: (No Change)	45,000	46,575		10/01/05	CU	3.50%
Nash MS	Deanna	FR: Manager, Plant Sciences TO: (No Change)	38,000	39,330		10/01/05	CU	3.50%
Phelps MS	David	FR: Research Assistant, AES LARRS TO: (No Change)	35,729	36,980		10/01/05	CU	3.50%
Rognlie	Matthew	FR: Coordinator, Dean of Agriculture TO: (No Change)	49,692	54,431		10/1/05 E,M	CU	9.54%
Schaff MS	Bernard	FR: Manager, Dean of Agriculture TO: (No Change)	44,545	46,104		10/01/05	CU	3.50%
Sherwood MS	Harrie	FR: Research Associate, Animal & Range Sciences	32,305	33,404		10/01/05	CU	3.40%

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		TO: (No Change)						
(B) ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Littlefield PHD	Jeffrey	FR: Research Scientist, Land Resources & Environmental Sciences TO: (No Change)	43,908	45,445		10/01/05	CU	3.50%
(C) FACULTY; Professors								
Antle PHD	John	FR: Professor, Agricultural Economics & Economics TO: (No Change)	109,326	111,960	*36,448 SR	10/01/05	T CU,*R	2.41%
Berardinelli PHD	James	FR: Professor, Animal & Range Sciences TO: (No Change)	61,657	63,358		10/01/05	T CU FY	2.76%
Bergman PHD	Jerald	FR: Superintendent, AES EARC TO: (No Change)	78,792	81,233		10/01/05	T CU FY	3.10%
Blake PHD	Thomas	FR: Professor, Plant Sciences TO: (No Change)	78,422	80,121	*17,427 SR	10/01/05	T CU,*R	2.17%
Bruckner PHD	Philip	FR: Professor, Plant Sciences TO: (No Change)	84,733	87,213		10/01/05	T CU FY	2.93%
Callan PHD	Nancy	FR: Professor, AES WARC TO: (No Change)	62,032	64,187		10/01/05	T CU FY	3.47%
Ditterline PHD	Raymond	FR: Professor, Plant Sciences TO: (No Change)	66,515	68,193		10/01/05	T CU FY	2.52%
Dyer PHD	William	FR: Professor, Plant Sciences TO: (No Change)	73,797	75,665		10/01/05	T CU FY	2.53%
Hatfield PHD	Patrick	FR: Professor, Animal & Range Sciences TO: (No Change)	73,725	75,787		10/01/05	T CU FY	2.80%

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Inskeep PHD	William	FR: Professor, Land Resources & Environmental Sciences TO: (No Change)	74,950	77,197	10,000 *24,983 SR	10/01/05	T CU,*R	3.00%
Jackson PHD	Grant	FR: Professor, AES WTARC TO: (No Change)	66,194	67,518		10/01/05	T CU FY	2.00%
Jacobsen PHD	Jeffrey	FR: Dean and Director, Dean of Agriculture TO: (No Change)	125,500	127,300		10/01/05	T CU FY	1.43%
Marsh PHD	John	FR: Professor, Agricultural Economics & Economics TO: (No Change)	87,411	90,359		10/01/05	T CU FY	3.37%
Martin PHD	John	FR: Professor, Plant Sciences TO: (No Change)	74,506	76,388		10/01/05	T CU FY	2.53%
Maxwell PHD	Bruce	FR: Professor, Land Resources & Environmental Sciences TO: (No Change)	81,839	84,292		10/01/05	T CU FY	3.00%
Olson PHD	Bret	FR: Professor, Animal & Range Sciences TO: (No Change)	60,840	69,228		10/1/05 E,M	T CU FY	13.79%
O'Neill PHD	Kevin	FR: Professor, Land Resources & Environmental Sciences TO: (No Change)	72,254	74,559	*900/act AT	10/01/05	T CU,*CU FY	3.19%
Pascual PHD	David	FR: Univ Spon Res Appt Assoc Prof, Vet Molecular Biology TO: Univ Spon Res Appt Prof, Vet Molecular Biology	124,936	124,936		7/1/05 P	T CU,R FY	0.00%
Pascual PHD	David	FR: Univ Spon Res Appt Prof, Vet Molecular Biology TO: No Change	124,936	136,306		10/01/05	T CU,R FY	9.10%

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Quinn PHD	Mark	FR: Univ Spon Res Appt Assoc Prof, Vet Molecular Biology TO: Univ Spon Res Appt Prof, Vet Molecular Biology	117,806	117,806	5,000 AD	7/1/05 P	T CU,D,R FY	0.00%
Quinn PHD	Mark	FR: Univ Spon Res Appt Prof, Vet Molecular Biology TO: No Change	117,806	129,034	5,000 AD	10/01/05	T CU,D,R FY	9.53%
Sands PHD	David	FR: Professor, Plant Sciences TO: (No Change)	65,468	66,777		10/01/05	T CU	2.00%
Sherwood PHD	John	FR: Department Head, Plant Sciences TO: (No Change)	77,802	80,341	13,000 DC	10/01/05	T CU FY	3.26%
Stougaard PHD	Robert	FR: Professor, AES NWARC TO: (No Change)	74,118	76,534	*700/mo Weed Program Work (7/1/05 - 6/30/06)	10/01/05	T CU,*D FY	3.26%
Strobel PHD	Gary	FR: Professor, Plant Sciences TO: (No Change)	96,562	96,562	20,000 AD	7/1/2005- 9/30/05 (moving to PRC)	T CU FY	0.00%
Talbert PHD	Luther	FR: Professor, Plant Sciences TO: (No Change)	88,398	91,540		10/01/05	T CU FY	3.55%
Tess PHD	Michael	FR: Department Head, Animal & Range Sciences TO: Professor, Animal & Range Sciences	73,490	73,490		06/01/05	T CU FY	0.00%
Tess PHD	Michael	FR: Professor, Animal & Range Sciences TO: No Change	73,490	75,641		10/01/05	T CU FY	2.93%

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Ward PHD	David	FR: Professor, Land Resources & Environmental Sciences TO: (No Change)	98,897	101,623	*32,966 ST	10/01/05	T CU,*R	2.76%
Weeden PHD	Norman	FR: Professor, Plant Sciences TO: (No Change)	94,745	97,032		10/01/05	T CU FY	2.41%
Westcott PHD	Malvern	FR: Department Head, AES WARC TO: (No Change)	84,533	86,702	9,000 DC	10/01/05	T CU FY	2.57%
White PHD	Michael	FR: Univ Spon Res Appt Professor, Vet Molecular Biology TO: (No Change)	123,994	129,595		10/01/05	T CU,R FY M	4.52%
Wraith PHD	Jon	FR: Department Head, Land Resources & Environmental Sciences TO: (No Change)	70,808	73,207	*23,603 SR	10/01/05	T CU,*CU,R	3.39%
(C) FACULTY; Associate Professors								
Carlson MS	Gregg	FR: Superintendent, AES NARC TO: (No Change)	72,294	74,440		10/01/05	T CU FY	2.97%
Dunkel PHD	Florence	FR: Associate Professor, Plant Sciences TO: (No Change)	64,062	65,688		10/01/05	T CU FY	2.54%
Eckhoff PHD	Joyce	FR: Associate Professor, AES EARC TO: (No Change)	61,985	64,022		10/01/05	T CU FY	3.29%
Engel PHD	Richard	FR: Associate Professor, Land Resources & Environmental Sciences TO: (No Change)	54,520	56,086		10/01/05	T CU FY	2.87%
Giroux PHD	Michael	FR: Associate Professor, Plant Sciences	68,360	71,035		10/01/05	T CU FY	3.91%

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		TO: (No Change)						
Hardy PHD	Michele	FR: Univ Spon Res Appt Assoc Prof, Vet Molecular Biology TO: (No Change)	103,425	106,366		10/01/05	T CU,R FY	2.84%
Ivie PHD	Michael	FR: Associate Professor, Plant Sciences TO: (No Change)	62,682	64,452		10/01/05	T CU FY	2.82%
Johnson PHD	Duane	FR: Superintendent, AES NWARC TO: (No Change)	78,466	80,736		10/01/05	P CU FY	2.89%
Kephart PHD	Kenneth	FR: Superintendent, AES SARC TO: (No Change)	72,366	74,611		10/01/05	P CU FY	3.10%
Kushnak PHD	Gregory	FR: Superintendent, AES WTARC TO: (No Change)	65,485	67,320		10/01/05	T CU FY	2.80%
McDermott PHD	Timothy	FR: Associate Professor, Land Resources & Environmental Sciences TO: (No Change)	63,012	64,952	*14,003 SR	10/01/05	T CU,*R	3.08%
McNew PHD	Kevin	FR: Assoc Prof and Mktg Spec, Agricultural Economics & Economics TO: (No Change)	81,351	82,978		10/01/05	T CU	2.00%
Miller PHD	Perry	FR: Associate Professor, Land Resources & Environmental Sciences TO: (No Change)	64,511	66,753		10/01/05	T CU FY	3.48%
Peterson PHD	Robert	FR: Associate Professor, Land Resources & Environmental Sciences TO: (No Change)	77,000	79,400		10/01/05	P CU FY	3.12%
(C) FACULTY; Assistant Professors								

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Chen PHD	Chengci	FR: Assistant Professor, AES CARC TO: (No Change)	57,700	59,496		10/01/05	P CU FY	3.11%
Dougher PHD	Tracy	FR: Assistant Professor, Plant Sciences TO: (No Change)	54,206	55,779		10/01/05	P CU FY	2.90%
Dyer PHD	Alan	FR: Asst Professor-Plant Pathology, Plant Sciences TO: (No Change)	55,500	56,610		10/01/05	P CU FY	2.00%
Halford	William	FR: Asst Professor, Vet Molecular Biology TO: Univ Spon Rsch Appt Asst Prof, Vet Molecular Biology	58,500	93,600	*13,000 SR	07/01/05	CU,R,*R	60.00%
Halford	William	FR: Univ Spon Rsch Appt Asst Prof, Vet Molecular Biology TO: No Change	93,600	95,472		10/01/05	CU,R,*R	2.00%
King PHD	Steven	FR: Asst Professor of Weed Science, AES SARC TO: (No Change)	55,000	56,100		10/01/05	P CU FY	2.00%
McGlynn PHD	Brian	FR: Assistant Professor, Land Resources & Environmental Sciences TO: (No Change)	55,500	57,290	*9,250 SR	10/01/05	P CU,*R	3.22%
Menalled PHD	Fabian	FR: Asst Professor/Weed Science, Land Resources & Environmental Sciences TO: (No Change)	55,500	56,922		10/01/05	P CU FY	2.56%
Rumph PHD	Janice	FR: Assistant Professor, Animal & Range Sciences TO: (No Change)	55,500	56,610		10/01/05	P CU FY	2.00%
Stoddard PHD	Christiana	FR: Assistant Professor, Agricultural Economics & Economics	60,500	62,409	*6,666 SR	10/01/05	P CU,*R	3.16%

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Wichman MS	David	FR: Superintendent, AES CARC TO: (No Change)	65,719	67,656		10/01/05	T CU FY	2.95%	
(C) FACULTY; Research Professors									
Story MS	Jim	FR: Research Professor, AES WARC TO: (No Change)	67,515	68,866		10/01/05	CU FY	2.00%	
TOTALS AND AVERAGE INCREASE			5,035,115	5,227,094				3.81%	
(5) POST RETIREMENT CONTRACTS									
Strobel PHD	Gary	Plant Sciences		133,333		10/1/05 - 6/30/06	NT CU 0.33 FTE FY	0.00%	
SALARY CHANGE OR ADDITION LEGEND: CF = Change in Funding and/or FTE CL = Converted from Classified or Letter of Appointment D = Completion of Degree E = Equity Adjustment Increase I = Inversion Increase Included L = Professional Licensure Award M = Merit Increase N = Normal Increase P = Promotion Increase R = Retention / Market Adjustment Increase RR = Responsibilities Reduced SA=Stipend Added 1 = Plus Room and Board 2 = Plus Housing Allowance 3 = Plus Car Allowance			FUNDING SOURCE LEGEND: CU = Current unrestricted R = Restricted A = Auxiliary D = Designated O = Other		TENURE LEGEND: NT = Non-tenurable T = Tenured P = Probationary		STIPEND LEGEND: DC = Dept. Chair/Dean CC = Co-Chair BB = In lieu of Base Building AD=Administrative Duties		EXTRA COMP LEGEND: est = Estimated act = Actual GA = Grant administration ST = summer teaching SR = summer research AT = Additional AY teaching AR = Additional AY research SP = Speaking PM = Project management O = Other (must specify)
* NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.									