

ITEM 128-2700-R0905; Staff Montana State University-Billings							September 21-23, 2005	
NAME		Position Title	Old Salary or (Salary Paid to Replaced Emp)	New Salary	Stipend or Extra Comp	Effective Date/ Reason for Change (Replaced)	Type of Appt/ Funding Source & FTE (1 FTE is assumed) FY assumed for admin & prof; AY assumed for faculty	% Increase
Last	First							
(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:								
(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Andersen B.S.	Shelly	Associate Director of Admissions, Interim Director New Student Services	46,000	46,000			NT CU	0.0%
Anderson B.S., C.P.A.	LeAnn	Director Financial Services	64,794	64,794			NT CU	0.0%
Barber Ph.D.	Michael	Chief Information Officer, Information Technology	87,498	87,498			NT D	0.0%
Barfield M.A.	Eakle	Director Facilities Services	81,010	81,010			NT CU	0.0%
Benge Ph.D.	Daniel	Director Upward Bound and Educational Talent Search	58,500	58,500			NT R	0.0%
Braun M.Ed.	Gwendolyn	Director Academic Support Center and Development Education	42,000	42,000	1,800 AT		NT 50% CU 50% D	0.0%
Brown B.S.	Christopher	Head Baseball Coach Intercollegiate Athletics	33,120	33,120			NT CU	0.0%
Carse M.S.	Craig	Head Men's Basketball Coach Intercollegiate Athletics	93,094	93,094			NT 67.6% CU 32.4% D CU	0.0%
Carter B.A.	Daniel	Director of Government Relations and Publications University Relations	60,500	60,500			NT CU	0.0%
Collins B.S., C.P.A.	Trudy	Budget Officer Budget Office	63,399	63,399			NT CU	0.0%
Coppock B.A.	Dave	Head Cross Country Coach, Intercollegiate Athletics	29,620	29,620			NT CU .25 FTE	0.0%
Cowen B.S.	Stephanie	Assistant Director of Admissions/COT College of Technology	30,500	30,500			NT CU	0.0%

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Granger	Marvin	Manager, KEMC Public Radio	47,749	47,749			NT CU	0.0%
Gray Ph.D.	Gary	Athletic Director Intercollegiate Athletics	87,028	87,028			NT CU	0.0%
Hagel B.S.	Barbara	Chief of Campus Police, Safety Officer Campus Safety and Security	45,927	45,927			NT CU	0.0%
Hawkins B.S.	Melina	Director Financial Aid and Scholarships	53,988	53,988			NT CU	0.0%
Iverson B.S., C.P.A.	Terrie	Administrative Vice Chancellor	100,271	100,271			NT CU	0.0%
Jaynes M.S.	Mari	Manager, Technology Services and Support	44,500	44,500			NT CU	0.0%
Kochner M.Ed.	Curt	Vice Chancellor for Student Affairs	98,250	98,250			NT CU	0.0%
Lambert B.F.A.	Ronald	Director of Marketing	70,500	70,500			NT CU	0.00%
Matavao B.S.	Paulasi	Head Women's Volleyball Coach, Intercollegiate Athletics	28,861	28,861			NT CU	0.0%
Mclsaac M.Ed.	Kathy	Director Student Involvement	37,500	37,500			NT A	0.0%
McNally B.S.	Daniel	Head Men's Soccer Coach Intercollegiate Athletics	32,000	32,000			NT CU	0.00%
Mcisaac-Tracy M.Ed.	Jeannie	Director Student Life and Housing	58,500	58,500			NT A	0.0%
Nelson B.S.	Jeffrey	Head Women's Golf Coach Intercollegiate Athletics	30,000	30,000			NT CU .25 fte	0.0%
Nielsen B.S., B.A.	Jim	Director Business Services	59,896	59,896			NT CU	0.0%

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O'Brien M.A.	Kathy Mosdal	Assistant Director Academic Support Center	33,500	33,500			NT 50% CU 50% D	0.0%
Peach B.S.	Jerry	Head Tennis Coach, Intercollegiate Athletics	32,038	32,038		9/5/05-5/31/06	NT CU	0.0%
Powers M.Ed.	Monica	Director Student Opportunity Services	42,500	42,500			NT R	0.0%
Rea B.S., B.A.	Dennis	Director Book Depot and Satellite Enterprises	58,500	58,500			NT A	0.0%
Reuss M.S.	Patricia	Director Career Services and Cooperative Education	52,561	52,561			NT CU	0.0%
Rickard Ph.D.	Scott	Director Center for Applied Economic Research	73,300	73,300			NT CU	0.0%
Schuld M.A.	Dennis	Coordinator Audio Visual Services	45,369	45,369			NT CU	0.0%
Sexton	Ronald	FR: Chancellor, MSU Billings TO: (No Change)	126,500	126,500		7/1/05	CU	0.0%
Simon B.S., M.S.	Janet	Director Human Resources	58,500	58,500			NT CU	0.0%
Tooley B.S.B.A., C.P.A.	Elizabeth	Director of Administration Operations College of Technology	42,500	42,500			NT CU	0.0%
Trentham M.E.	Donald	Head Women's Soccer Coach & Director of Soccer Programs Intercollegiate Athletics	36,500	36,500			NT CU	0.0%
Van Atta B.A.	Shelley	Director University Relations	60,500	60,500			NT CU	0.0%
Wham M.Ed.	Linda	Manager of Institutional Research	40,500	40,500			NT D	0.0%

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Woodin M.S.	Kevin	Head Women's Basketball Coach Intercollegiate Athletics	60,500	60,500			NT CU	0.0%
(B) ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Cech M.N.M.	John	Dean College of Technology	85,500	85,500			NT 90% CU 10% R	0.0%
Howell M.L.S.	Jane	Director Library Services	68,636	68,636			NT CU	0.0%
Khaleel Ph.D.	Tasneem	Interim Dean College of Arts and Sciences	85,500	85,500			T CU	0.0%
Michels Ph.D.	Joseph	Dean College of Business	100,500	100,500			NT CU	0.0%
(C) FACULTY; Professors								
Acton Ed.D.	Gary	Professor and Chair English and Philosophy	61,730	63,891	1,800 DC 27,782 AT, ST, Est.	10/1/05	T CU	3.5%
Behm Ph.D.	Gary	Professor and Chair Music	61,266	63,410	1,800 DC 1650 ST, O=Merit Bonus Est.	10/1/05	T CU	3.5%
Benacquista Ph.D.	Matthew	Professor Biological and Physical Sciences	51,983	53,802	11,441 SR Est.	10/1/05	T CU	3.5%
Brown M.B.A., C.P.A.	Doug	Professor Business Academic Programs	61,257	63,401	11,325 ST, SR, O=CPE Seminar, Est.	10/1/05	T CU	3.5%
Bulgatz Ph.D.	Marvin	Professor Psychology	61,730	63,891	5,082 ST Est.	10/1/05	T CU	3.5%

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Campbell M.B.A. C.P.A.	Michael	Professor and Chair Business Academic Programs	67,714	70,084	1,800 DC 16,700 AT, Est.	10/1/05	T CU	3.5%
Cast M.F.A.	Brian	Professor and Chair Art	53,366	55,234	1,800 DC 300 ST, Est.	10/1/05	T CU	3.5%
Chen Ph.D.	Oliver	Professor Mathematics	58,948	61,011	6,429 ST Est	10/1/05	T CU	3.5%
Christensen Ph.D.	Linda	Professor Special Education, Counseling, Reading & Early Childhood	57,092	59,090	27,317 AT, ST, GA, Est.	10/1/05	T CU	3.5%
Coffman Ph.D.	Stephen	Professor Communication and Theatre	57,556	59,570	35,036 AT, ST, Est.	10/1/05	T CU	3.5%
Cromley M.M.	Dorothea	Professor Music	54,772	56,689		10/1/05	T CU	3.5%
Davison Ph.D.	David	Professor Educational Theory and Practice, Mathematics	64,212	66,459	22,205 ST, SR, PM Est.	10/1/05	T CU	3.5%
Dillon Ph.D.	Brian	Professor English and Philosophy	51,965	53,784	4,272 ST Est.	10/1/05	T CU .75 FTE	3.5%
Edgerton Ph.D.	Keith	Professor History, Native American Studies, Political Science, & Sociology	50,598	52,369	9,561 ST, SP, ST, O=Coop Ed Spvr Est.	10/1/05	T CU	3.5%
Farsio Ph.D.	Farzad	Professor Business Academic Programs	68,053	70,435	35,111 AT, ST, SR Est.	10/1/05	T CU .75 FTE	3.5%
Floyd Ph.D.	Joe	Professor History, Native American Studies, Political Science, and Sociology	58,948	61,011	33,523 ST, SR, O=Consulting, Coop Ed Spvr Est.	10/1/05	T CU	3.5%

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Gross Ph.D.	Daniel	Professor and Chair Communication and Theatre	55,236	57,169	1,800 DC 40,900 AT, ST, SR, O=Merit Bonus, Est.	10/1/05	T CU	3.5%
Hart M.A.	Suzanne	Professor English and Philosophy	63,122	65,331	5,198 ST, Est.	10/1/05	T CU	3.5%
Hecimovic Ph.D.	Anton	Professor and Chair Educational Theory and Practice	53,350	55,217	1,800 DC 17,088 ST, SR, O=Grant Stipend Est.	10/1/05	T CU	3.5%
Heiat Ph.D.	Abbas	Professor Business Academic Programs	79,808	82,601	16,650 AT, ST, SR Est.	10/1/05	T CU	3.5%
Heiat Ph.D.	Nafisseh	Professor Business Academic Programs	70,776	73,253	24,548 AT, ST, SR Est.	10/1/05	T CU	3.5%
Heidenreich Ph.D.	Adrian	Professor History, Native American Studies, Political Science, and Sociology	61,266	63,410	7,444 AT, ST, Est.	10/1/05	T CU	3.5%
Hinthorne Ph.D.	Thomas	Professor Business Academic Programs	66,408	68,732	1,655 SR, Est.	10/1/05	T CU	3.5%
Howell Ph.D.	Joe	Professor Mathematics	59,921	62,018		10/1/05	T CU	3.5%
Jensen Ph.D.	Theodore	Professor Modern Languages & Literatures	58,948	61,011		10/1/05	T CU	3.5%
Jussila M.A.A.	Neil	Professor Art	61,266	63,410	7,446 ST, O=Extension Credit, Est.	10/1/05	T CU	3.5%

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Kamowski Ph.D.	William	Professor English and Philosophy	56,165	58,131	6,495 AT, ST, Est.	10/1/05	T CU	3.5%
Karnos Ph.D.	David	Professor English and Philosophy	58,483	60,530	33,362 AT, ST, O=Merit Bonus, Est.	10/1/05	T CU	3.5%
Landis Ph.D.	Connie	Professor Art	58,021	60,052		10/1/05	T CU	3.5%
Lord Ed.D.	Russell	Professor Educational Theory and Practice, Health and Human Performance	58,020	60,051	17,422 AT, ST, O=Extension Credit Inst, Est.	10/1/05	T CU	3.5%
Madden Ed.D.	George	Professor Educational Theory and Practice	63,122	65,331	5,198 ST, Est.	10/1/05	T CU	3.5%
McNally Ph.D.	Mary	Professor Business Academic Programs	66,105	68,419		10/1/05	T CU	3.5%
Metheny D.A.	Dixie	Professor Educational Theory and Practice, Mathematics	56,874	58,865	22,220 AT, ST, PM Est.	10/1/05	T CU	3.5%
Miller Ph.D.	Kenneth	Professor Educational Theory and Practice	51,521	53,324	15,518 AT, ST, Est.	10/1/05	T CU	3.5%
Nowlin Ph.D.	James	Professor Special Education, Counseling, Reading & Early Childhood	55,236	57,169	9,031 ST, Est.	10/1/05	T CU	3.5%
Plank Ph.D.	William	Professor Modern Languages & Literatures	64,980	67,254		10/1/05	T CU	3.5%
Pollock M.A.A.	John	Professor Art	58,020	60,051	6,327 ST, Est.	10/1/05	T CU	3.5%

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Randolfi Ph.D.	Ernesto	Professor and Chair Health and Human Performance	58,663	60,716	1,800 DC 750 O=Merit Bonus Est.	10/1/05	T CU	3.5%
Rietz Ed.D.	Sandra	Professor Special Education, Counseling, Reading & Early Childhood	59,875	61,971	25,413 AT, O=grant stipend Est.	10/1/05	T CU	3.5%
Robertson Ph.D.	James	Professor Music	61,730	63,891	5,707 AT, ST, Est.	10/1/05	T CU	3.5%
Schaffer Ph.D.	Deborah	Professor English and Philosophy	55,700	57,650		10/1/05	T CU	3.5%
Schaffer Ph.D.	Rachel	Professor English and Philosophy	56,165	58,131		10/1/05	T CU	3.5%
Steerey Ed.D.	Lorraine	Professor Business Academic Programs	66,115	68,429	14,205 ST, SR Est.	10/1/05	T CU	3.5%
Warren M.F.A.	Peter	Professor Art	61,730	63,891	7,035 ST, est.	10/1/05	T CU	3.5%
Wilson Ph.D.	Craig	Professor and Chair History, Native American Studies, Political Science, and Sociology	57,092	59,090	1,800 DC 12,542 ST, O=Coop ed Spvr, Merit Bonus, grant stip, est.	10/1/05	T CU	3.5%
Yazak D.E.D.	Daniel	Professor Special Education, Counseling, Reading, & Early Childhood, Rehabilitation and Human Services	52,913	54,764	28,290 AT, ST, est.	10/1/05	T CU	3.5%
Zwick Ed.D.	Thomas	Professor Biological and Physical Sciences	61,266	63,410	6,684 ST, Est.	10/1/05	T CU	3.5%

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(C) FACULTY; Associate Professors								
Barfield Ph.D.	Susan	Associate Professor Educational Theory & Practice, Music	42,491	43,978	7,175 ST, O=Coop Ed Spvr, Est.	10/1/05	T CU	3.5%
Butler Ph.D.	David	Associate Professor and Co- Chair Biological & Physical Sciences	42,883	44,384	900 DC 18,736 GA, AT, ST, SR, Est.	10/1/05	T CU	3.5%
Dennis Ph.D.	Michael	Associate Professor Biological & Physical Sciences	49,286	51,011	23,918 AT Est.	10/1/05	T CU	3.5%
de Silva Ph.D.	Suneetha	Associate Professor Special Education, Counseling, Reading, Early Childhood	48,971	50,685	6,975 AR Est.	10/1/05	P CU	3.5%
Gregory Ph.D.	Susan	Associate Professor Special Education, Counseling, Reading, & Early Childhood	46,081	47,684	9,333 AT, ST, O=Merit Bonus Est.	10/1/05	T CU	3.5%
Gretch Ph.D.	Daniel	Associate Professor Biological & Physical Sciences	44,514	46,072	16,667 GA, ST, SR, Est.	10/1/05	T CU	3.5%
Hardt Ph.D.	Mark	Associate Professor History, Native American Studies, Political Science, & Sociology	44,484	46,041	3,891 ST, O=Coop Ed Spvr	10/1/05	T CU	3.5%
Harris Ph.D.	Scott	Associate Professor Business Academic Programs	56,605	58,586	15,322 AT, ST, SR Est.	10/1/05	T CU	3.5%
Hatch Ph.D.	Doxey	Associate Professor Psychology	43,685	45,214	9,116 ST, SR, O- Merit Bonus Est.	10/1/05	T CU	3.5%

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Havens Ph.D.	Michael	Associate Professor and Chair Psychology	46,081	47,694	31,803 AT, ST, O=Coop Ed Spvr, Est.	10/1/05	T CU	3.5%
Hobbs Ph.D.	Sharon	Associate Professor Educational Theory and Practice	43,247	44,761	4,200 SR Est.	10/1/05	T CU	3.5%
Hood Ph.D.	David	Associate Professor History, Native American Studies, Political Science, & Sociology	46,087	47,700	6,264 AT, ST Est.	10/1/05	T CU	3.5%
Hoover Ph.D.	John	Associate Professor Mathematics	51,306	53,102	Est.	10/1/05	T CU	3.5%
Larsen Ph.D.	Don	Associate Professor Business Academic Programs	65,500	67,793	17,395 AT, ST, Est.	10/1/05	P CU	3.5%
McBride Ph.D.	Maggie	Associate Professor Mathematics	50,466	52,232	28,444 AT, ST, Est.	10/1/05	T CU	3.5%
McEnany Ph.D.	Judith	Associate Professor Educational Theory and Practice	48,387	50,081	9,708 AT, ST, Est.	10/1/05	T CU	3.5%
McLaughlin Ph.D.	Judith	Associate Professor Psychology	48,086	49,769	7,852 ST, Est.	10/1/05	T CU	3.5%
McMullen Ph.D.	Matthew	Associate Professor Psychology	42,883	44,384	13,800 AT, ST, Est.	10/1/05	T CU	3.5%
Redinger Ph.D.	Matthew	Associate Professor History, Native American Studies, Political Science, & Sociology	42,485	43,972	32,144 AT, ST, SR, O=Coop Ed Spvr, Est.	10/1/05	T CU	3.5%
Robinson Ph.D.	George	Associate Professor and Chair Modern Languages & Literatures	51,285	53,080	12,073 ST, Est.	10/1/05	T CU	3.5%

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Sanders Ph.D.	Jeffrey	Associate Professor History, Native American Studies, Political Science, & Sociology	42,883	44,384	27,760 AT, ST, O=Coop Ed Spvr, Est.	10/1/05	T CU	3.5%
Shaw M.S.	John	Associate Professor Health and Human Performance	49,721	51,461	24,746 AT, ST, O=Merit Bonus, Est.	10/1/05	T CU	3.5%
Streeter Ph.D.	Sandra	Associate Professor Special Education, Counseling, Reading, & Early Childhood	48,086	49,769	8,950 O=Grant stipend, est.	10/1/05	T CU	3.5%
Utroske M.A.	Walter	Associate Professor English & Philosophy	49,721	51,461	4,085 ST, Est.	10/1/05	T CU	3.5%
Vettel-Becker Ph.D.	Patricia	Associate Professor Art	42,681	44,175	8,000 AT, Est.	10/1/05	T CU	3.5%
Wiatr Ph.D.	Stanley	Associate Professor & Co- Chai+C117r Biological & Physical Sciences	48,887	50,598	19,111 AT, ST, Est.	10/1/05	T CU	3.5%
Wickun Ph.D.	William	Associate Professor Biological & Physical Sciences	47,541	49,205	25,149 AT, St, est.	10/1/05	T CU	3.5%
(C) FACULTY; Assistant Professors								
Balter-Reitz Ph.D.	Susan	Assistant Professor Communication and Theatre	48,500	50,198	17,964 AT, ST, Est.	10/1/05	P CU	3.5%
Barron Ph.D.	James	Assistant Professor Biological and Physical Sciences	40,170	41,576	360 O=Coop Ed Spvr, Est.	10/1/05	P CU	3.5%
Castles Ph.D.	Carl	Assistant Professor Biological & Physical Sciences	39,831	41,225	7,892 AR, ST, O=Coop Ed Spvr, Est.	10/1/05	P CU	3.5%

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Colling Ph.D.	Kyle	Assistant Professor Rehabilitation and Human Services	41,116	42,555	11,709 AT, O=Coop Ed Spvr, Est.	10/1/05	P CU	3.5%
Czyz Ph.D.	Jerzy	Assistant Professor Mathematics	48,516	50,214	5,282 ST Est.	10/1/05	T CU	3.5%
Dell Ph.D.	Cindy	Assistant Professor Educational Theory and Practice	45,500	47,093	5,400 AT Est.	10/1/05	P CU	3.5%
Diede Ph.D.	Mike	Assistant Professor Health and Human Performance	50,815	52,594	11,760 AT, ST Est.	10/1/05	P CU	3.5%
Dillman Ph.D.	Rhonda	Assistant Professor Biological & Physical Sciences	41,737	43,198		10/1/05	T CU	3.5%
Eliason Ph.D.	Stephen	Assistant Professor History, Sociology, Political Science, Native American Studies	40,714	42,139	3,360 AT Est.	10/1/05	P CU	3.5%
Gilbertz Ph.D.	Susan	Assistant Professor Environmental Studies	50,500	52,268	1,800 DC 6,850 ST, Est.	10/1/05	P CU	3.5%
Gloege Ph.D.	Randall	Assistant Professor English & Philosophy	45,521	47,114	6,737 ST Est.	10/1/05	T CU	3.5%
Haaland M.F.A.	Tami	Assistant Professor English & Philosophy	42,025	43,496	36,451 AT, ST, SR, O=Coop Ed Spvr Est.	10/1/05	P CU	3.5%
Hadden Ph.D.	Johanna	Assistant Professor Educational Theory and Practice	38,350	39,692	11,402 ST, O=Extension teaching Est.	10/1/05	P CU	3.5%

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Harrold Ph.D.	Barbara	Assistant Professor, Rehabilitation and Human Services	40,534	41,953	1,455 O=Coop Ed Spvr Est.	10/1/05	P CU	3.5%
Honea Ph.D.	Joy	Assistant Professor History, Native American Studies, Political Science, Sociology	37,850	39,175	360 O=Coop Ed Spvr Est.	10/1/05	P CU	3.5%
Jacobson Ph.D.	Mark	Assistant Professor Mathematics	44,063	45,607	7,400 AT, Est.	10/1/05	P CU	3.5%
Johnson J.D./C.P.A.	Debra	Assistant Professor Business Academic Programs	75,500	78,143	19,375 AT, St Est.	10/1/05	P CU	3.5%
Kelker Ed.D.	Katharin	Assistant Professor & Chair Special Education, Counseling, Reading, & Early Childhood	44,515	46,073	6,653 AT, ST, SR Est.	10/1/05	P CU	3.5%
Keller Ph.D.	Sarah	Assistant Professor, Communication and Theatre	49,500	51,233	4,800 AT, Est.	10/1/05	P CU	3.5%
Kemmerer Ph.D.	Lisa	Assistant Professor English & Philosophy	38,942	40,305		10/1/05	P CU	3.5%
Lee M.S.	Noreen	Assistant Professor Health and Human Performance	43,485	45,007	17,796 AT, ST Est.	10/1/05	T CU	3.5%
Leonard Ph.D.	Jennifer	Assistant Professor Business Academic Programs	75,500	78,143	14,498 AT, ST, Est.	10/1/05	P CU	3.5%
Otjen Ph.D.	Agnes J.	Assistant Professor Business Academic Programs	65,500	67,793	1,665 SR Est.	10/1/05	P CU	3.5%
Sah Ph.D.	Rakesh	Assistant Professor Business Academic Programs	63,468	65,689	13,290 AT, St, Sr Est.	10/1/05	P CU	3.5%

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Last	First							
Samples Ed.D.	Agnes	Assistant Professor, Health and Human Performance	40,534	41,953		10/1/05	P CU	3.5%
Siring Ph.D.	Rosemary	Assistant Professor Special Education, Counseling, Reading, & Early Childhood	44,481	46,038	20,676 AT, ST, O=grant stip, est.	10/1/05	P CU	3.5%
Snyder Ph.D.	Stuart	Assistant Professor Biological & Physical Sciences	39,078	40,446	8,924 AT, ST est.	10/1/05	P CU	3.5%
Toenjes Ph.D.	Kurt	Assistant Professor Biological and Physical Sciences	38,942	40,305		10/1/05	P CU 50% R 50%	3.5%
Wheeling Ph.D.	Barbara	Assistant Professor Business Academic Programs	80,000	82,800	180 O=CPE Seminar Est.	10/1/05	P CU	3.5%
Wiles Ph.D.	Steven	Assistant Professor Biological and Physical Sciences	38,350	39,692		10/1/05	NT CU	3.5%
(C) FACULTY; University Lecturers								
Allard M.S.	W. Gregory	Lecturer Special Education, Counseling, Reading, and Early Childhood	38,500	39,848	4,712 ST Est.	10/1/05	NT CU	3.5%
Amundson M.S.	Gary	Lecturer Business Academic Programs	39,342	40,719	10,450 AT, ST Est.	10/1/05	NT CU	3.5%
Ballard M.Ed.	Jack	Lecturer Educational Theory & Practice	32,236	33,364	2,634 ST Est.	10/1/05	NT CU 0.5 FTE	3.5%

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Last	First							
Christensen M.Ed.	Alan	University Lecturer Special Education, Counseling, Reading, Early Childhood	35,500	36,743	5,000 AR Est.	10/1/05	NT CU	3.5%
Fazel Ph.D.	Shokoofeh	Lecturer Business Academic Programs	40,038	41,439	28,947 AT, ST, SR Est.	10/1/05	NT CU	3.5%
Gurney M.B.A.	Brian	Lecturer Business Academic Programs	36,662	37,945	28,333 AT, ST, AR Est.	10/1/05	NT CU	3.5%
Holman M.S.	Patricia	Lecturer Business Academic Programs	40,680	42,104	21,865 AT, ST, SR Est.	10/1/05	NT CU	3.5%
Holt M.A.T.	Kathy	Lecturer Educational Theory & Practice	31,946	33,064	13,210 AT, ST Est.	10/1/05	NT CU	3.5%
Hoover M.Ed.	Holly	Lecturer Mathematics	33,517	34,690		10/1/05	NT CU	3.5%
Knudsen M.Ed.	Loyd	University Lecturer, Communications and Theatre	30,780	31,857	27,276 AT, ST, O=Coop Ed Spvr, Est.	10/1/05	NT CU	3.5%
Marschke Ph.D.	Benjamin	University Lecturer, History, Native American Studies, Political Science, Sociology	32,093	33,216		10/1/05	NT CU	3.5%
Morgan D.A.	Loretta	Lecturer Health and Human Performance	36,740	38,026		10/1/05	NT CU	3.5%
Nettiksimmons M.A.	Dennis	Lecturer Honors Program	34,308	35,509	10,400 AT, ST Est.	10/1/05	NT CU 0.5 FTE	3.5%
Preston Ph.D.	Marilyn	Lecturer Psychology	36,430	37,705	900 AT, Est.	10/1/05	NT CU, 0.5 FTE	3.5%

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Last	First							
Pugh M.F.A.	Randall	Lecturer Communication & Theatre	31,654	32,762	35,585 AT, ST Est.	10/1/05	NT CU	3.5%
Robinson M.S.	Julia	University Lecturer Communication and Theatre	29,116	30,135		10/1/05	NT CU 0.50 FTE	3.5%
Rust M.A., M.S.	Thomas	Lecturer History, Native American Studies, Political Science, Sociology Director, Honors Program	31,072	32,160	32,277 AT, ST, SR, O=stipend Est	10/1/05	NT CU	3.5%
Schwalbe M.A.	Lynette	Lecturer Educational Theory & Practice	31,654	32,762		10/1/05	NT CU	3.5%
Sheppard Ph.D.	Thomas Christfern	University Lecturer Music	37,000	37,000		8/23/05	NT CU	0%
Smith-Estelle Ph.D.	Allison	University Lecturer, Biological and Physical Science	33,023	34,178		10/1/05	NT CU .75 fte	3.5%
Sorensen M.A.	Lisa	Lecturer Communications and Theatre	30,780	31,857	5,840 AT, O=Coop Ed Spvr Est.	10/1/05	NT 0.5 FTE CU	3.5%
Tayer Ph.D.	Laura	Lecturer Biological and Physical Sciences	33,952	35,140	1,840 ST Est	10/1/05	NT CU	3.5%
Tilton M.A.	Melinda	Lecturer Communication & Theatre	34,275	35,475	14,600 AT, ST Est.	10/1/05	NT CU	3.5%
Trehwella B.A.	Merry Jane	Lecturer Educational Theory and Practice	31,654	32,762		10/1/05	NT CU 0.5 FTE	3.5%
Woolston Ph.D.	William Dee	Lecturer Psychology	32,714	33,859		10/1/05	NT CU, 0.5	3.5%

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Last	First							
TOTALS AND AVERAGE INCREASE			6,382,623	6,604,715				3.5%
(C) FACULTY; Instructor, College of Technology								
Alexander B.S.	Duane	Instructor Auto Repair and Refinishing	35,468	36,709	1755 AT Est.	10/1/05	T CU	3.5%
Baack M.A.	Susan	Instructor Related/General Education	40,770	42,197	1,500 O=Curriculum Development Est.	10/1/05	T CU	3.5%
Bauer B.S.	Paul	Instructor Drafting Technology	37,217	38,520	3,200 AT Est.	10/1/05	T CU	3.5%
Becker B.S.	Ed	Instructor Auto Repair and Refinishing	36,923	38,215	176 AT Est.	10/1/05	T CU	3.5%
Brumley M.Ed.	Bruce	Instructor Computer Systems Technology	41,360	42,808	5,400 ST Est.	10/1/05	T 83.33% CU 16.67 R	3.5%
Conner Rosberg Ph.D.	Audrey	Instructor Health Occupations	43,156	44,614	4,800 ST Est.	10/1/05	T CU	3.4%
Ender M.S.	Milton (Mick)	Instructor, Radiological Technology, College of Technolgy	32,293	33,423	21,700 SR Est.	8/24/04	P CU	3.5%
Floyd B.S.N.	Susan	Instructor Health Occupations	36,923	38,215	1,200 AT Est.	10/1/05	T CU	3.5%
Frimodig B.S.N.	Patsy	Instructor Health Occupations	32,495	33,632		10/1/05	P CU	3.5%
Gagnon M.S.	Lavurn	Instructor Automotive Technology	36,937	38,195	4,894 AT, O=Coop Ed Spvr Est.	10/1/05	P CU	3.4%
Gurchiek M.S.	David	Instructor Health Occupations	38,217	39,520		10/1/05	T CU	3.4%

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Last	First							
Kent M.S.	Allen	Instructor Computer Systems Technology	36,561	37,806	3,600 ST Est.	10/1/05	NT CU	3.4%
McDade M.S.	Julia	Instructor Related/General Education	41,360	42,808		10/1/05	T CU	3.5%
McKenzie M.S.	Craig	Instructor Computer Systems Technology	37,627	38,909	20,586 AT, ST, O=Coop Ed Spvr Est.	10/1/05	T 75% CU 25% R	3.4%
Mullaney B.S.	Janet	Instructor Business and Information	36,488	37,765	2,535 AT, O=Coop Ed Spvr Est.	10/1/05	T CU	3.5%
Pedula M.S.	Barbara	Instructor Related/General Education	41,951	43,419	800 O=Curriculum Dev Ext.	10/1/05	T CU	3.5%
Pfau B.S.	Katherine	Instructor Automotive Technology	30,093	31,146	100 O=workshop Est.	10/1/05	NT CU	3.5%
Pierce M.Ed.	Richard	Instructor, General Educatioin/Related, College of Technolgoy	35,186	36,383	6,000 AT, ST Est.	10/1/05	NT CU	3.4%
Richardson B.S.E.D.	Rebecca	Instructor Computer Systems Technology	31,743	32,854	6,720 AT Est.	8/24/04	P 58.33% CU 41.67% R	3.5%
Rieke M.S.	Deanna	Instructor Health Occup	36,938	38,196	800 AT Est.	10/1/05	NT CU 0.5	3.4%
Schmitz M.Ed.	Randall	Instructor Business and Information	43,721	45,251	10,720 AT, ST, O=Coop Ed Spvr Est.	10/1/05	T CU	3.5%

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Last	First							
Schrag M.S.	Loren	Instructor Health Occupations	35,561	36,771	4,335 AT, ST Est.	10/1/05	T CU	3.4%
Urbaniak M.S.	Tim	Instructor Drafting Technology	38,808	40,131	8,881 AT, ST Est.	10/1/05	T CU	3.4%
Valgenti M.S.	Victor	Instructor Computer Systems Technology	36,011	37,236	5,200 AT Est.	10/1/05	P 75% CU 25% R	3.4%
Womack M.Ed.	Karen	Instructor Related/General Education	34,911	36,098	3,600 ST Est.	10/1/05	NT CU	3.4%
TOTALS AND AVERAGE INCREASE			928,718	960,821				3.5%
(2) NEW POSITIONS AND REPLACEMENTS								
(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Benke B.S.	Michael	Assistant Men's Basketball Coach, Intercollegiate Athletics	32,000	32,000		7/18/05 Montague	NT CU .5 FTE	0.0%
Carse B.S.	David	Assistant Men's Basketball Coach, Intercollegiate Athletics	32,000	32,000		7/1/05 Hamilton	NT CU 0.5 FTE	0.0%
Johannes M.S.	Cheri	FR: Director and Acting Assistant Registrar Advising Center TO: Director of Admissions and Records and Registrar	46,000	52,000		8/15/05	NT CU	13.0%
Malnaa B.S.	Kami	Assistant Women's Basketball Coach, Intercollegiate Athletics	28,500	28,500		7/1/05 Moehring	NT CU .5 FTE	0.0%
McGary B.S.	Sean	Interim Head Women's Softball Coach, Intercollegiate Athletics	32,324	32,000		8/4/05 Aumend	NT CU .5 FTE	-1.0%

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Last	First							
McGinnis Ph.D.	David	Co-Director Grants & Sponsored Programs	65,000	80,500		6/20/05 Carey	NT CU 1.0 FTE	23.8%
Miller M.S.	Tammi	FR: Academic Advisor TO: Director of COT Student Services and Associate Registrar	36,000	42,000		8/1/05	NT CU	16.67%
Ott	Joy	Executive Assistant to the Chancellor	34,500	38,500		8/22/05 Berg	NT CU	11.6%
Walsh M.P.A.	John	Co-Director Grants & Sponsored Programs	65,000	80,500		7/11/05 Carey	NT CU 1.0 FTE	23.8%
(B) ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Fishbaugh Ed.D.	Mary	FR: Professor and Chair, Special Education TO: Acting Dean College of Education	92,436	80,000	8,561 AT, St, O=Merit Bonus Est.	7/11/2005 White	T CU	-13.5%
Lacy Ph.D.	Kirk	FR: Executive Director, College of Professional Studies TO: Interim Dean College of Professional Studies and Lifelong Learning	99,432	85,000		7/1/05 Rhine	NT CU	-14.5%
White Ph.D.	George	FR: Dean, College of Education TO: Interim Provost and Interim Academic Vice Chancellor	107,000	104,500	8,030 O=stipend Est.	7/1/2005 Park	NT CU	-2.3%
(C) FACULTY; Professors								
Culbertson M.A.	John	Instructor Construction Trades, College of Technoloty		36,836		8/23/2005 New	P CU	0.0%

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Last	First							
Culbertson M.A.	John	Instructor Construction Trades, College of Technology	36,836	38,090		10/1/05	P CU	3.4%
Dell M.S.	Thomas	University Lecturer Rehabilitation and Human Services	40,000	31,000		8/23/05 Laurin	NT CU	-22.5%
Dell M.S.	Thomas	University Lecturer Rehabilitation and Human Services	31,000	32,085		10/1/05	NT CU	3.5%
Elson-Riggins Ph.D.	Joclyn	Assistant Professor Biological and Physical Sciences	37,622	37,622		8/23/05	NT CU 0.25 FTE	0.0%
Elson-Riggins Ph.D.	Joclyn	Assistant Professor Biological and Physical Sciences	37,622	38,939		10/1/05	NT CU 0.25 FTE	3.5%
Feher-Elston Ph.D.	Catherine	Instructor History, Native American Studies, Political Science, and Sociology		34,071		8/23/2005 New	NT CU	
Feher-Elston Ph.D.	Catherine	Instructor History, Native American Studies, Political Science, and Sociology	34,071	35,263		10/1/05	NT CU	3.5%
Fields B.S.	Larry	Instructor Process Plant Technology, College of Technology	43,155	35,836		8/23/05 Robertus	NT CU 0.5 FTE	-17.0%
Fields B.S.	Larry	Instructor Process Plant Technology, College of Technology	35,836	37,090		10/1/05	NT CU 0.5 FTE	3.5%
Hallenberg M.S.	Jil	Instructor Metal Fabrication, College of Technology	51,690	34,086		8/23/05 Vezey	P CU	-34.1%
Hallenberg M.S.	Jil	Instructor Metal Fabrication, College of Technology	34,086	35,244		10/1/05	P CU	3.4%

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Last	First							
Kaminski Ph.D.	Kathleen	Associate Professor Business Academic Programs		80,000		8/23/2005 New	P CU	
Miller	Donald	Instructor Process Plant Technology, College of Technology	43,155	35,836		8/23/05 Robertus	NT CU 0.5 FTE	-17.0%
Miller	Donald	Instructor Process Plant Technology, College of Technology	35,836	37,090		10/1/05	NT CU 0.5 FTE	3.5%
Nettiksimmons M.A.	Dennis	Instructor History, Native American Studies, Political Science, and Sociology	39,442	34,390	10,400 AT, ST Est.	8/23/05 Grott	NT CU 0.5 FTE	-12.8%
Nettiksimmons M.A.	Dennis	Instructor History, Native American Studies, Political Science, and Sociology	34,390	35,594	10,400 AT, ST Est.	10/1/05	NT CU 0.5 FTE	3.5%
(3) END OF EMPLOYMENT								
NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Aumend	Jeffrey	Head Women's Softball Coach, Intercollegiate Athletics				8/2/05	resignation	
Burckley	Roger	Head Men's Golf Coach and Director of Golf Programs Intercollegiate Athletics				6/30/05	resignation	
Ruoff	Dani	Head Cheerleading Coach and Development & Marketing Assistant, Intercollegiate Athletics				6/30/05	resignation	
Seigle	Doug	Head Men's Soccer Coach, Intercollegiate Athletics				2/3/05	resignation	
(A1) FACULTY; Professors								
Brewer	Chris	Instructor				6/30/05	resignation	
Madden	George	Professor, Educational Theory and Practice				10/28/05	retirement	

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Last	First							
Robertus	Robert	Instructor, Process Plant Technology, College of Technology				8/12/05	resignation	
4. CORRECTIONS								
Christensen Ph.D.	Linda	Professor, Special Education, Counseling, Reading, Early Childhood				8/23/05-12/21/05	Sabbatical Leave	
Kamowski Ph.D.	William	Professor, English and Philosophy				8/23/05-12/21/05	Sabbatical Leave	
Schaffer Ph.D.	Rachel	Professor, English and Philosophy				1/18/06-5/10/06	Sabbatical Leave	
SALARY CHANGE OR ADDITION LEGEND: CF = Change in Funding and/or FTE CL = Converted from Classified or Letter of Appointment D = Completion of Degree E = Equity Adjustment Increase I = Inversion Increase Included L = Professional Licensure Award M = Merit Increase N = Normal Increase P = Promotion Increase R = Retention / Market Adjustment Increase RR = Responsibilities Reduced SA=Stipend Added 1 = Plus Room and Board 2 = Plus Housing Allowance 3 = Plus Car Allowance			FUNDING SOURCE LEGEND: CU = Current unrestricted R = Restricted A = Auxiliary D = Designated O = Other	TENURE LEGEND: NT = Non-tenurable T = Tenured P = Probationary	STIPEND LEGEND: DC = Dept. Chair/Dean CC = Co-Chair BB = In lieu of Base Building AD=Administrative Duties	EXTRA COMP LEGEND: est = Estimated act = Actual GA = Grant administration ST = summer teaching SR = summer research AT = Additional AY teaching AR = Additional AY research SP = Speaking PM = Project management O = Other (must specify)		
* NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.								