

ITEM 128-2850-R0905 Staff; MSU Great Falls College of Technology							September 21-23, 2005	
NAME		Position Title	Old Salary or (Salary Paid to Replaced Emp)	New Salary	Stipend or Extra Comp	Effective Date/ Reason for Change	Type of Appt/Fundin g Source and FTE (1 FTE is assumed)	% Increase
Last	First							
<b>(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:</b>								
<b>(a) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS &amp; PROFESSIONALS</b>								
<b>Baukol MBA</b>	Mary Ellen	Assistant Dean for Business & Finance	72,432	74,967		10/1/05	NT - FY CU	3.50%
<b>Binkley MBA</b>	Ed	Controller	52,167	53,993		10/1/05	NT - FY CU	3.50%
<b>Bishop</b>	Gary	Director, Aviation Program	46,000	46,000		10/1/05	NT - FY .50 FTE CU	0.00%
<b>Bonilla BS</b>	Mary Kay	Director, Human Resources	55,000	55,000			NT - FY CU	0.00%
<b>Bonnand MEd, MA</b>	Sheila	Librarian	43,500	46,110		10/1/05	NT - FY .92 FTE CU	6.00%
<b>Busch BS, MEd</b>	Theresa	Student Retention/Carl Perkins Grant Administrator	40,500	41,918		10/1/05	NT - FY 75% O 25% CU	3.50%
<b>Davis MA</b>	Jill	Disabilities Services Coordinator / EEO Officer	38,900	40,262		10/1/05	NT - FY CU	3.50%
<b>Freshly BS, MS Ed</b>	Dana	Academic Advisor/Enrollment Services	30,000	32,450		10/1/05	NT - FY CU	8.17%
<b>Goldhahn MA</b>	Ann	Development Officer	39,000	40,365		10/1/05	NT - FY .75 FTE CU	3.50%
<b>Habel BA</b>	Leah	Director of Financial Aid	40,000	43,059		10/1/05	NT - FY CU	7.65%
<b>Jones Ph. D</b>	Robert	Chief Technology Officer	53,000	53,000			NT - FY CU	0.00%
<b>Kittredge EdD</b>	Cindy	TRACE Project Manager/ Adjunct Faculty	37,972	41,400		10/1/05	NT - FY O	9.03%
<b>Klasner BS</b>	Lanni	Marketing Coord.	30,000	32,050		10/1/05	NT - FY CU	6.83%

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Lederman DDS	Bonnie	Supervising Dentist for Dental Clinic	108,900	108,900			NT - FY .6 FTE CU	0.00%
McNeill BS	Linda	Customized Training Representative	29,204	31,217		10/1/05	NT - FY .5 FTE CU	6.89%
Moe EdD	Mary	Dean	101,380	104,928		10/1/05	NT - FY CU	3.50%
Parsons MS	Pam	Exec. Director of Communications & Extended Learning	54,000	56,990		10/1/05	NT - FY CU	5.54%
Pedersen PhD	Vern	Associate Dean for Academic/Student Affairs	75,500	78,143		10/1/05	NT - FY CU	3.50%
Petersen MA	Courtney	Career Placement / Transfer Advisor	30,000	32,450		10/1/05	NT - FY CU	8.17%
Pullum MA	Jeri	RITE Project Manager	40,000	41,400		10/1/05	NT - FY O	3.50%
Schaffer MS	Joseph	Director of Outreach	47,366	49,024		10/1/05	NT - FY CU	3.50%
Schopfer BA	Carol	Registrar	41,366	42,814		10/1/05	NT - FY CU	3.50%
Schrenk MA	Ryan	Director of Technology / Facilitated Learning	47,366	49,024		10/1/05	NT - FY CU	3.50%
Wagner-Fossen BS	Adena	Academic Advisor	36,000	37,260		10/1/05	NT - FY O	3.50%
Wend MEd	Eleanor	Program Coordinator - Bozeman Tech Ctr.	24,500	25,358		10/1/05	NT - FY CU	3.50%
<b>(c) FACULTY</b>								
Adams MS	Daniel	General Science	35,424	36,664	6,262.48 ST	10/1/05	NT CU .5 FTE	3.50%
Alt BSN	Cheryll	Practical Nursing	37,719	39,039	5,563.30 ST	10/1/05	T CU	3.50%

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Bates MS	Leonard	Respiratory Therapy	50,510	52,278	9,404.22 ST	10/1/05	T CU	3.50%
Baumann	Kimberly	HIT/HICS Program	32,294	33,424		10/1/05	T CU .5 FTE	3.50%
Besich Ed D	Marilyn	Business Management	47,559	50,724	15,683.21 ST,O	10/1/05 CD (1,500)	T CU	6.65%
Bridger Ph D	Fred	English	37,336	38,590	6,607.83 ST,O	10/1/05	1.0 FTE CU	3.36%
Brown MA	Jeffrey	Computer Technology	40,475	41,892	14,166.40 ST,O	10/1/05	T CU	3.50%
Carter MA	Jana	English	35,461	36,667	50.00 O	10/1/05	P 1.0 FTE CU	3.40%
Cooper MS	Susan	Health Sciences Dept.	36,937	38,195	270.00 O	10/1/05	P CU R	3.41%
Eakman MA	Donna	Office/Computer Technology	42,541	48,917	13,173.56 ST,O	10/1/05 PI (4,722)	T CU	14.99%
Egan MS	Ivan	Dental Hygiene	39,736	40,952		10/1/05	P CU	3.06%
Emard	Pamela	Dental Hygiene	36,293	37,423		10/1/05	P CU	3.11%
Fike MA	Hilde	Mathematics Faculty	31,368	32,431		10/1/05	P CU	3.39%
Ford-Dwyer MA	Teri	Business Management	41,656	43,114	15,137.52 ST, O	10/1/05	T CU D	3.50%
Gottwig MS	Bruce	Computer Technology	37,037	38,298	20,888.64 ST, O	10/1/05	P CU D	3.40%
Hazen MA	Colleen	English Faculty	35,561	36,771	12,020.96 ST,O	10/1/05	P CU	3.40%
Hendersen	Joel	Emergency Services	30,093	31,146		10/1/05	NT CU	3.50%

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Holzeimer MA	Grayce	Art	37,336	38,590	420.00 O	10/1/05	P 1.0 FTE CU	3.36%
Johnson MS	Rebecca	Mathematics Faculty	35,512	36,720	11,844.01 ST,O	10/1/05	P CU	3.40%
Keil MAT	Jill	Mathematics Faculty	41,065	42,502	14,294.19 ST, O DC	10/1/05	T CU	3.50%
Kercher BSN	Patti	Practical Nursing	34,635	38,198	9,069.83 ST	10/1/05 PI (2,271)	T CU	10.29%
Kowalski EdD	Christine	Health Sciences Dept.	42,564	44,001	13,175.55 ST DC	10/1/05	T CU	3.38%
Mattingly MS	Kirk	Design Drafting Technology	36,836	38,090		10/1/05	NT .61 FTE CU	3.40%
McKeever DVS	Cherie	General Science	37,537	43,697	9,821.88 ST	10/1/05 PI (4,733)	T CU	16.41%
Morey MA	Deborah	English Faculty	31,684	37,425	5,012.52 ST	10/1/05 PI (2,543)	P CU	18.12%
Myers BA	Julie	Interior Design	32,293	33,423	600.00 O	10/1/05	P 1.0 FTE CU	3.50%
Myers BS	Laurence	Emergency Services	31,314	32,410	6,141.05 ST, O	10/1/05	P CU	3.50%
Myles BAN	Cynthia	Practical Nursing	34,267	35,466	9,304.10 ST	10/1/05	P CU	3.50%
Newton MS	Deborah	Office Technology / Medical Transcription	46,377	48,000	10,540.78 ST, O	10/1/05	NT CU	3.50%
Nitschke MA	Jon	Accounting Technology	50,510	52,278		10/1/05	T CU	3.50%
O'Lear MA	Michael	Mathematics Faculty	36,741	37,992	9,223.45 ST,O	10/1/05	P CU	3.40%
Pasek MA	Heidi	Sociology/Psychology Faculty	41,064	42,501	6,484.64 ST, O	10/1/05	T CU	3.50%

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Paul AB	Timothy	Computer Technology	36,331	42,501	30,298.84 ST,O DC	10/1/05 PI (4,733)	T CU	16.98%
Paulauskis EdD	Gregory	Respiratory Therapy	49,649	51,334	11,615.36 ST	10/1/05	T CU	3.39%
Peffer MS	Roger	Biology	36,836	38,090	600.00 O	10/1/05	P 1.0 FTE CU	3.40%
Perry MA	Carmen	Dental Assistant	41,950	43,418	9,210.75 ST, O	10/1/05	T CU	3.50%
Plante MS	Mark	Mathematics Faculty	34,676	35,855	5,756.78 O	10/1/05	P CU	3.40%
Rehberger MS	Richard	Mathematics Faculty	36,011	37,236		10/1/05	P CU	3.40%
Savage MBA	John	Mathematics Faculty	36,836	38,090		10/1/05	P CU	3.40%
Schultz BS	Cynthia	Practical Nursing	33,565	34,740	1,820.00 ST	10/1/05	NT CU	3.50%
Spanning MS	Shellie	Mathematics Faculty	30,543	31,577		10/1/05	P CU	3.39%
Thompson BA	Cindy	Computer Technology	31,468	32,569		10/1/05	P 1.0 FTE CU	3.50%
Thurston	Stephen	Auto Body	41,254	42,698		10/1/05	T CU	3.50%
Vaccaro MA, MS	Lawrence	Communications	41,360	42,808	14,218.15 ST O, DC	10/1/05	T CU	3.50%
Veleber MS	Dennis	General Science	35,461	36,667	5,100.00 ST	10/1/05	P CU	3.40%
Wardinsky BS	Ken	Computer Technology	31,743	32,854	305.80 O	10/1/05	P 1.0 FTE CU	3.50%

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Weber BS	Lynette	Dental Hygiene	37,790	38,973	3,234.78 ST	10/1/05	P 1.0 FTE CU	3.13%
Wenz MS	Adam	Chemistry	30,543	31,577	3,822.24 ST	10/1/05	P CU	3.39%
Williams MS	Robin	Dental Assistant	36,652	37,900	7,816.45 ST, O	10/1/05	P CU	3.40%
Wolozsyn BS	Kimberly	Dental Hygiene	\$34,267	\$35,466	6,466.40 ST	10/1/05	T CU	3.50%
<b>TOTALS AND AVERAGE INCREASE</b>			<b>3,088,723</b>	<b>3,220,253</b>				<b>4.26%</b>
<b>Changes in Rank:</b>								
<b>(c) FACULTY</b>								
<b>Professors:</b>								
Eakman, MA	Donna	Fr: Faculty, Level III To: Faculty, Level IV	42,541	47,263		8/1/05	T CU	11.10%
Kercher BSN	Patti	Fr: Faculty, Level I To: Faculty, Level II	34,635	36,906		8/1/05	T CU	6.56%
McKeever DVS	Cherie	Fr: Faculty, Level II To: Faculty, Level III	37,537	42,270		8/1/05	T CU	12.61%
Morey MA	Deborah	Fr: Faculty, Level I To: Faculty, Level II	31,684	34,227		8/1/05	T CU	8.03%
Paul AB	Timothy	Fr: Faculty, Level II To: Faculty, Level III	36,331	41,064		8/1/05	T CU	13.03%
<b>TOTALS AND AVERAGE INCREASE</b>			<b>3,342,370</b>	<b>3,495,349</b>				<b>4.58%</b>
<b>(2) NEW POSITIONS AND REPLACEMENTS</b>								
<b>(c) FACULTY</b>								
Baumann	Kimberly	HIT/HICS Program Director	32,294	32,294		8/16/05 NEW	T CU	0.00%
Egan MS	Ivan	Dental Hygiene	39,736	39,736		8/16/05 Wolozsyn	P CU	0.00%
Emard	Pamela	Dental Hygiene	36,293	36,293		8/17/05 Pyette	P CU	0.00%

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<b>Fike MA</b>	Hilde	Mathematics Faculty	31,368	31,368		8/17/05 NEW	P CU	0.00%
<b>Rehberger MS</b>	Richard	Mathematics Faculty	36,011	36,011		8/17/085 NEW	P CU	0.00%
<b>Savage MBS</b>	John	Mathematics Faculty	36,836	36,836		8/17/05 NEW	P CU	0.00%
<b>Schultz BSN</b>	Cynthia	Practical Nursing	33,565	33,565		8/17/05 McCallum- Bush	NT CU	0.00%
<b>Spanning MS</b>	Shelli	Mathematics Faculty	30,543	30,543		8/17/05 NEW	P CU	0.00%
<b>Veleber MS</b>	Dennis	General Science	35,461	35,461		8/17/05 NEW	T CU	0.00%
<b>(3) LEAVES OF ABSENCE</b>								
<b>(a) ACADEMIC AND NONACADEMIC EXECUTIVES, ADMINISTRATORS AND PROFESSIONALS</b>								
<b>(b) FACULTY</b>								
<b>Woloszyn BS</b>	Kimberly	Dental Hygiene	34,267	34,267		7/31/05		
<b>(4) END OF EMPLOYMENT</b>								
<b>(a) ACADEMIC AND NONACADEMIC EXECUTIVES, ADMINISTRATORS AND PROFESSIONALS</b>								
<b>(b) FACULTY</b>								
<b>Professors</b>								
<b>Pyette BS</b>	Melissa	Dental Hygiene	32,293			7/31/05	P CU	

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<b>SALARY CHANGE OR ADDITION LEGEND:</b> <b>CD</b> = Completion of Degree <b>E</b> = Equity Adjustment Increase <b>I</b> = Inversion Increase Included <b>L</b> = Professional Licensure Award <b>M</b> = Merit Increase <b>P/I</b> = Promotion / Increase <b>R/M</b> = Retention / Market Adjustment Increase <b>1</b> = Plus Room and Board <b>2</b> = Plus Housing Allowance <b>3</b> = Plus Car Allowance		<b>FUNDING SOURCE LEGEND:</b> <b>CU</b> = Current unrestricted <b>R</b> = Restricted <b>A</b> = Auxiliary <b>D</b> = Designated <b>O</b> = Other	<b>TENURE LEGEND:</b> <b>NT</b> = Non-tenurable <b>T</b> = Tenured <b>P</b> = Probationary	<b>**STIPEND LEGEND:</b> <b>DC</b> = Dept. Chair <b>CC</b> = Co-Chair <b>BB</b> = In lieu of Base Building	<b>*EXTRA COMP LEGEND:</b> <b>est</b> = Estimated <b>act</b> = Actual <b>*ST</b> = summer teaching <b>*SR</b> = summer research <b>*AT</b> = Additional AY teaching <b>*AR</b> = Additional AY research <b>*SP</b> = Speaking <b>*PM</b> = Project management/writing AY <b>*O</b> = Other (must specify)	<b>HIGHER REPLACEMENT \$ LEGEND:</b> <b>MC</b> = Market considerations <b>IR</b> = Increased responsibilities		
<b>* NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.</b>								