

ITEM 129-2700-R1105; Staff Montana State University-Billings							November 16-18 2005	
NAME		Position Title	Old Salary or (Salary Paid to Replaced Emp)	New Salary	Stipend or Extra Comp	Effective Date/ Reason for Change (Replaced)	Type of Appt/ Funding Source & FTE (1 FTE is assumed) FY assumed for admin & prof; AY assumed for faculty	% Increase
Last	First							
(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:								
(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Andersen B.S.	Shelly	Interim Director of Admissions, Interim Director New Student Services	46,000	47,610		10/1/05	NT CU	3.5%
Anderson B.S., C.P.A.	LeAnn	Director Financial Services	64,794	67,062		10/1/05	NT CU	3.5%
Barber Ph.D.	Michael	Chief Information Officer, Information Technology	87,498	90,560		10/1/05	NT D	3.5%
Barfield M.A.	Eakle	Director Facilities Services	81,010	83,845		10/1/05	NT CU	3.5%
Benge Ph.D.	Daniel	Director Upward Bound and Educational Talent Search	58,500	60,548		10/1/05	NT R	3.5%
Braun M.Ed.	Gwendolyn	Director Academic Support Center and Development Education	42,000	43,470	1,800 AT	10/1/05	NT 50% CU 50% D	3.5%
Brown B.S.	Christophe r	Head Baseball Coach Intercollegiate Athletics	33,120	34,279		10/1/05	NT CU	3.5%
Carse M.S.	Craig	Head Men's Basketball Coach Intercollegiate Athletics	93,094	96,352		10/1/05	NT 67.6% CU 32.4% D CU	3.5%
Carter B.A.	Daniel	Director of Government Relations and Publications University Relations	60,500	62,618		10/1/05	NT CU	3.5%
Collins B.S., C.P.A.	Trudy	Budget Officer Budget Office	63,399	65,618		10/1/05	NT CU	3.5%

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Coppock B.A.	Dave	Head Cross Country Coach, Intercollegiate Athletics	29,620	30,657		10/1/05	NT CU .25 FTE	3.5%
Cowen B.S.	Stephanie	Assistant Director of Admissions/COT College of Technology	30,500	31,568		10/1/05	NT CU	3.5%
Granger	Marvin	Manager, KEMC Public Radio	47,749	49,420		10/1/05	NT CU	3.5%
Gray Ph.D.	Gary	Athletic Director Intercollegiate Athletics	87,028	90,074		10/1/05	NT CU	3.5%
Hagel B.S.	Barbara	Chief of Campus Police, Safety Officer Campus Safety and Security	45,927	47,534		10/1/05	NT CU	3.5%
Hawkins B.S.	Melina	Director Financial Aid and Scholarships	53,988	55,878		10/1/05	NT CU	3.5%
Iverson B.S., C.P.A.	Terrie	Administrative Vice Chancellor	100,271	103,780		10/1/05	NT CU	3.5%
Jaynes M.S.	Mari	Manager, Technology Services and Support	44,500	46,058		10/1/05	NT CU	3.5%
Kochner M.Ed.	Curt	Vice Chancellor for Student Affairs	98,250	101,689		10/1/05	NT CU	3.5%
Lambert B.F.A.	Ronald	Director of Marketing	70,500	72,968		10/1/05	NT CU	3.50%
Matavao B.S.	Paulasi	Head Women's Volleyball Coach, Intercollegiate Athletics	28,861	29,871		10/1/05	NT CU	3.5%
Mclsaac M.Ed.	Kathy	Director Student Involvement	37,500	38,813		10/1/05	NT A	3.5%
Mcisaac-Tracy M.Ed.	Jeannie	Director Student Life and Housing	58,500	60,548		10/1/05	NT A	3.5%

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McNally B.S.	Daniel	Head Men's Soccer Coach Intercollegiate Athletics	32,000	33,120		10/1/05	NT CU	3.5%
Miller M.S.	Tammi	FR: Academic Advisor TO: Director of COT Student Services and Associate Registrar	42,000	43,470		10/1/05	NT CU	3.5%
Nelson B.S.	Jeffrey	Head Women's Golf Coach Intercollegiate Athletics	30,000	31,050		10/1/05	NT CU .25 fte	3.5%
Nielsen B.S., B.A.	Jim	Director Business Services	59,896	61,992		10/1/05	NT CU	3.5%
O'Brien M.A.	Kathy Mosdal	Assistant Director Academic Support Center	33,500	34,673		10/1/05	NT 50% CU 50% D	3.5%
Powers M.Ed.	Monica	Director Student Opportunity Services	42,500	43,988		10/1/05	NT R	3.5%
Rea B.S., B.A.	Dennis	Director Book Depot and Satellite Enterprises	58,500	60,548		10/1/05	NT A	3.5%
Reuss M.S.	Patricia	Director Career Services and Cooperative Education	52,561	54,401		10/1/05	NT CU	3.5%
Rickard Ph.D.	Scott	Director Center for Applied Economic Research	73,300	75,866		10/1/05	NT CU	3.5%
Schuld M.A.	Dennis	Coordinator Audio Visual Services	45,369	46,957		10/1/05	NT CU	3.5%
Sexton Ph.D.	Ronald	Chancellor MSU-Billings	126,500	130,928		10/1/05	T CU	3.5%
Simon B.S., M.S.	Janet	Director Human Resources	58,500	60,458		10/1/05	NT CU	3.3%

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Tooley B.S.B.A., C.P.A.	Elizabeth	Director of Administration Operations College of Technology	42,500	43,988		10/1/05	NT CU	3.5%
Trentham M.E.	Donald	Head Women's Soccer Coach & Director of Soccer Programs Intercollegiate Athletics	36,500	37,778		10/1/05	NT CU	3.5%
Van Atta B.A.	Shelley	Director University Relations	60,500	62,618		10/1/05	NT CU	3.5%
Wham M.Ed.	Linda	Manager of Institutional Research	40,500	41,918		10/1/05	NT D	3.5%
Woodin M.S.	Kevin	Head Women's Basketball Coach Intercollegiate Athletics	60,500	62,618		10/1/05	NT CU	3.5%
(B) ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Cech M.N.M.	John	Dean College of Technology no change	85,500	88,493		10/1/05	NT 90% CU 10% R	3.5%
Howell M.L.S.	Jane	Director Library Services	68,636	71,038		10/1/05	NT CU	3.5%
Khaleel Ph.D.	Tasneem	Interim Dean College of Arts and Sciences	85,500	88,493		10/1/05	T CU	3.5%
Michels Ph.D.	Joseph	Dean College of Business	100,500	104,018		10/1/05	NT CU	3.5%
(C) FACULTY; Professors								
Butler Ph.D.	David	FR: Associate Professor and Co-Chair Biological & Physical Sciences TO: Associate Professor Biological and Physical Sciences	44,384	44,384		8/31/05	T CU	0.0%

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Lord Ed.D.	Russell	FR: Professor Educational Theory and Practice, Health and Human Performance TO: Professor and Acting Dean, College of Allied Health Professions	60,051	60,051	2,350 AD	8/15/05-10/2/05	T CU	0.0%
Redinger Ph.D.	Matthew	FR: Associate Professor History, Native American Studies, Political Science, & Sociology TO: Associate Professor and Chair History	43,972	43,972	1800 DC	8/30/05	T CU	0.0%
Wiatr Ph.D.	Stanley	FR: Associate Professor and Co-Chair Biological & Physical Sciences TO: Associate Professor and Chair Biological and Physical Sciences	50,598	50,598	1800 DC	8/31/05	T CU	0.0%
(C) FACULTY; Instructors								
Alexander B.S.	Duane	Instructor Auto Repair and Refinishing	37,240	38,543		8/23/05 P	T CU	3.5%
Gurchiek M.S.	David	Instructor Health Occupations	41,950	43,418		8/23/05 P	T CU	3.5%
TOTALS AND AVERAGE INCREASE			2,876,566	2,970,199				3.3%
(2) NEW POSITIONS AND REPLACEMENTS								
(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								

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Coleman	James	Head Men's Golf Coach Intercollegiate Athletics	30,000	32,000		9/12/05 .25 fte Burckley	NT CU	6.7%
Love B.S.	Kami	Assistant Softball Coach Intercollegiate Athletics	32,000	32,000		9/7/2005 .50 McGary	NT CU	0.0%
(B) ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Garloff Ed.D.	David	Dean, College of Business	80,000	103,000		10/3/05 Carl Hanson	NT CU	28.8%
McNally Ph.D.	Mary	FR: Professor Business Academic Programs TO: Acting Dean College of Business	68,419	68,419	7,000 Est AD	9/8/05	T CU	0.0%
(C) FACULTY; Professors								
Biggs M.B.A.	Trisha	Instructor Gen Ed/Related	36,938	38,090		10/1/05 Barbara Zuck	NT CU 0.5 FTE	3.1%
Bummer C.	Albert	Instructor Diesel Technology	42,048	32,293		10/1/05 Tex Carpenter	P CU	-23.2%
Mancuso M.B.A.	Natasha	Visiting Assistant Professor Business Academic Programs	42,990	44,495		10/1/2005	NT CU .875 FTE	3.5%
Spangler B.S.	Michael	Instructor Diesel Technology	31,793	35,098		10/1/05 Albert Bummer	NT CU	10.4%
Williams A.S.	Tucker	Instructor Heating, Ventilation and Air Conditioning	51,690	32,000	10,000 BB	10/1/05 J D Vezey	P CU	-38.1%
(3) END OF EMPLOYMENT								
NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
(A1) FACULTY; Professors								

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Jensen Ph.D.	Theodore	Professor, Modern Languages & Literatures				5/10/05	Retirement		
Williams A.S.	Tucker	Instructor Heating, Ventilation and Air Conditioning				12/21/05	Resignation		
(B) LEAVES OF ABSENCE									
ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS									
(C) POST RETIREMENT CONTRACTS									
Madden Ph.D.	George	Professor Educational Theory and Practice				Fall Semester 2005			
4. CORRECTIONS									
McGary B.S.	Sean	Interim Head Women's Softball Coach, Intercollegiate Athletics					NT CU 1.0 fte		
SALARY CHANGE OR ADDITION LEGEND: CF = Change in Funding and/or FTE CL = Converted from Classified or Letter of Appointment D = Completion of Degree E = Equity Adjustment Increase I = Inversion Increase Included L = Professional Licensure Award M = Merit Increase N = Normal Increase P = Promotion Increase R = Retention / Market Adjustment Increase RR = Responsibilities Reduced SA=Stipend Added 1 = Plus Room and Board 2 = Plus Housing Allowance 3 = Plus Car Allowance		FUNDING SOURCE LEGEND: CU = Current unrestricted R = Restricted A = Auxiliary D = Designated O = Other		TENURE LEGEND: NT = Non-tenurable T = Tenured P = Probationary		STIPEND LEGEND: DC = Dept. Chair/Dean CC = Co-Chair BB = In lieu of Base Building AD=Administrative Duties		EXTRA COMP LEGEND: est = Estimated act = Actual GA = Grant administration ST = summer teaching SR = summer research AT = Additional AY teaching AR = Additional AY research SP = Speaking PM = Project management O = Other (must specify)	
* NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.									