

ITEM 130-1000-R0306; Staff; The University of Montana - Missoula							March 1 - 3, 2006	
NAME		Position Title	Old Salary or (Salary Paid to Replaced Emp)	New Salary	Stipend or Extra Comp	Effective Date/ Reason for Change (Replaced)	Type of Appt/ Funding Source & FTE (1 FTE is assumed) FY assumed for admin & prof; AY assumed for faculty	% Increase
Last	First							
<b>(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:</b>								
<b>(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS &amp; PROFESSIONALS</b>								
<b>Guffey BA</b>	David	FR: Assistant Athletic Director for Media Relations, Intercollegiate Athletics <b>TO: Associate Athletic Director, Media/External Affairs, Intercollegiate Athletics</b>	49,507	59,507		<b>3/3/2006 P</b>	NT CU	20.20%
<b>Wallwork MBA</b>	Susan Selig	FR: Manager of Institutional Research and Assessment, Office of Planning, Budgeting and Analysis <b>TO: (No Change)</b>	51,752	57,000		<b>3/3/2006 R</b>	NT CU	10.14%
<b>(B) ACADEMIC EXECUTIVES, ADMINISTRATORS &amp; PROFESSIONALS</b>								
<b>McGovern PhD</b>	Dean	FR: Executive Director, Montana Campus Compact, Assistant Professor, Social Work (Adjunct) <b>TO: (No Change)</b>	55,580	55,580	<b>4,556 ACT AT/CU</b>	<b>1/8/2006</b>	NT .20 CU .80 D	0.00%
<b>(C3 ) FACULTY; Assistant Professors</b>								
<b>Kia PhD</b>	Ardeshir	FR: Lecture, Geography <b>TO: Assistant Professor, Geography</b>	36,050	<b>45,000</b>		<b>8/24/2005</b>	FR: NT <b>TO: P</b> FR: .67 CU .33 R <b>TO: 1.0 CU</b>	24.83%
<b>TOTALS AND AVERAGE INCREASE</b>			<b>91,630</b>	<b>100,580</b>				<b>9.77%</b>
<b>(2) NEW POSITIONS AND REPLACEMENTS</b>								
<b>(C2) FACULTY; Associate Professors</b>								
<b>Luikart PhD</b>	Gordon	Associate Professor, Division of Biological Sciences (Research)		<b>45,000</b>		<b>12/1/2005 New</b>	NT R FY	

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<b>(C3) FACULTY; Assistant Professors</b>								
<b>Fehrer PhD</b>	Steve	FR: Chair, Physical Therapy <b>TO: (No Change)</b>	65,947	65,947	FR: 2,800 DC/CU <b>TO: 3,200 DC/CU</b>	<b>8/25/2005</b>	P CU	0.00%
<b>Lawrence PhD</b>	Cameron	Assistant Professor, Information Systems and Technology		<b>83,318</b>		<b>1/1/2006 New</b>	P CU	
<b>Morrison EdD</b>	Susan	FR: Psychology (Research/Adjunct) <b>TO: (No Change)</b>	47,093	47,093		<b>12/1/2005 CF</b>	NT FR: .54 R <b>TO: 88 R FY</b>	0.00%
<b>Yung MS</b>	Laurie	FR: College of Forestry and Conservation (Adjunct) <b>TO: Assistant Professor, Director of Wilderness Institute, College of Forestry and Conservation (Research)</b>	49,033	<b>58,000</b>		<b>1/1/2006</b>	NT .75 R FY	18.29%
<b>(3) END OF EMPLOYMENT</b>								
<b>ACADEMIC AND NON-ACADEMIC EXECUTIVES, ADMINISTRATORS &amp; PROFESSIONALS</b>								
<b>Snyder PhD</b>	Conrad	Assistant Vice President for Research for International Projects, Professor, Educational Leadership and Counseling				2/2/2006 Resigned	T	
<b>(A1) FACULTY; Professors</b>								
<b>Thomas PhD</b>	Jack Ward	College of Forestry and Conservation				12/31/2005	NT	
<b>(C ) POST RETIREMENT CONTRACTS</b>								
<b>Miller PhD</b>	Paul	Sociology		23,892		1/18/2006	NT .33 FTE	

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Townsend PhD	Burke	Philosophy		16,222		2/1/2006	NT .26 FTE	
<b>FOR INFORMATIONAL PURPOSES ONLY 2004-2005 COLLEGE OF TECHNOLOGY FACULTY ROSTER: (Faculty salaries, rank and tenure reflect 2003-2004 status with approved applicable market adjustment increases, merit, promotion, inversions, and tenure changes in accordance with the Vocational Technical Educators of Montana Collective Bargaining Agreement. Academic year appointments unless otherwise specified. All increases are calculated at 0% unless otherwise stated.)</b>								
Atkin JD	Steven	FR: Library Sciences, Level IV TO: (No Change)	51,091	52,879		10/1/2005 N	T CU FY	3.50%
Campbell AAS	Thomas	FR: Culinary Arts, Level I TO: (No Change)	45,500	47,093		10/1/2005 N	P CU FY	3.50%
Catlin BS	Robert	FR: Industrial Technology, Level III TO: (No Change)	37,180	40,981		10/1/2005 N/P	T CU	10.22%
Corr MEd	Cathleen	FR: Applied Arts and Sciences, Level IV TO: (No Change)	44,094	48,137		10/1/2005 N/P	T CU	9.17%
Crepeau MA	Josef	FR: Applied Arts and Sciences, Level IV TO: (No Change)	41,854	45,819		10/1/2005 N/P	T CU	9.47%
Delaney MBA	Anne	FR: Applied Arts and Sciences, Level II (Adjunct) TO: (No Change)	42,500	43,988	6,000 AD/CU	10/1/2005 N	NT CU FY	3.50%
Elam BA	Jacqueline	FR: Business Technology, Level I (Adjunct) TO: (No Change)	32,658	33,801		10/1/2005 N	NT CU	3.50%
Fillmore BA	Debbie	FR: Health Professions, Level III TO: (No Change)	43,382	44,900		10/1/2005 N	T CU	3.50%
Funkhouser PhD	Charles	FR: Applied Arts and Sciences, Level II TO: (No Change)	40,000	40,000			P CU	0.00%
Galipeau ME	Cheryl	FR: Business Technology, Level IV TO: (No Change)	41,196	45,138		10/1/2005 N/P	T CU	9.57%

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Gallagher MS	Tom	FR: Chair, Applied Computing and Electronics, Level III TO: (No Change)	39,910	43,307	2,500 DC/CU	10/1/2005 N/M	P CU	8.51%
Gleason MS	William	FR: Industrial Technology, Level III TO: (No Change)	41,454	44,905		10/1/2005 N/M	T CU	8.32%
Headlee MA	James	FR: Industrial Technology, Level IV TO: (No Change)	49,272	52,997		10/1/2005 N/M	T CU	7.56%
Henderson PhD	Colin	FR: Applied Arts and Sciences, Level III TO: (No Change)	38,500	42,348		10/1/2005 N/P	P CU	9.99%
			70,500	75,468				7.05%
Hill BS	Karen	FR: Chair, Applied Arts and Sciences, Level IV TO: (No Change)	48,560	50,260	3,500 DC/CU	10/1/2005 N	T CU	3.50%
Hinricher MA	Carol	FR: Business Technology, Level IV TO: (No Change)	50,462	52,228		10/1/2005 N	T CU	3.50%
Jakes MA	Penny	FR: Business Technology, Level IV TO: (No Change)	49,711	51,451		10/1/2005 N	T CU	3.50%
LaCasse BS	Allen	FR: Radiologic Technology, Level II (Adjunct) TO: (No Change)	42,000	43,470		10/1/2005 N	NT CU FY	3.50%
Larson BA	Brian	FR: Business Technology, Level I TO: (No Change)	33,304	36,470		10/1/2005 N/M	T CU	9.51%
Lizotte MA	James	FR: Chair, Industrial Technology, Level IV TO: (No Change)	55,221	57,154	3,500 DC/CU 1,600 BB/CU	10/1/2005 N	T CU	3.50%
Lodahl BA	Ross	FR: Culinary Arts, Level II TO: (No Change)	38,825	38,825			T CU	0.00%

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<b>Lytle</b>	Timothy	FR: Heavy Equipment Operations, Level I <b>TO: (No Change)</b>	32,500	33,638		10/1/2005 N	P CU	3.50%
<b>Medvetz MFA</b>	Mark	FR: Applied Arts and Sciences, Level II <b>TO: (No Change)</b>	42,000	43,470		10/1/2005 N	P CU	3.50%
<b>Michelletto MA</b>	Vicki	FR: Chair, Business Technology, Level IV <b>TO: (No Change)</b>	49,097	50,815	3,500 DC/CU	10/1/2005 N	T CU	3.50%
<b>Moore MA</b>	Eddie	FR: Applied Arts and Sciences, Level IV <b>TO: (No Change)</b>	49,669	53,407		10/1/2005 N/M	T CU	7.53%
<b>Nielsen BS</b>	Mary	FR: Health Professions, Level II <b>TO: (No Change)</b>	37,341	38,648		10/1/2005 N	P CU	3.50%
<b>Olson MEd</b>	Susan	FR: Business Technology, Level IV <b>TO: (No Change)</b>	45,213	46,795		10/1/2005 N	T CU	3.50%
<b>Olson MBA</b>	Timothy	FR: Business Technology, Level III <b>TO: (No Change)</b>	41,454	42,905		10/1/2005 N	T CU	3.50%
<b>Rice MA</b>	Steven	FR: Electronics Technology, Level IV <b>TO: (No Change)</b>	49,664	51,402		10/1/2005 N	T CU	3.50%
<b>Robinson ME</b>	Niki	FR: Business Technology, Level IV <b>TO: (No Change)</b>	43,035	47,041		10/1/2005 N/P	T CU	9.31%
<b>Sare BSN</b>	Michele	FR: Health Professions, Level II <b>TO: (No Change)</b>	32,583	36,223		10/1/2005 N/P	P CU	11.17%
<b>Scott BA</b>	Carl	FR: Industrial Technology, Level III <b>TO: (No Change)</b>	45,701	47,301		10/1/2005 N	T CU	3.50%

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<b>Shook MA</b>	Robert	FR: Industrial Technology, Level IV <b>TO: (No Change)</b>	52,100	53,924		10/1/2005 N	T CU	3.50%
<b>Sloan PhD</b>	Deborah	FR: Applied Arts and Sciences, Level II <b>TO: (No Change)</b>	40,000	40,000			P CU	0.00%
<b>Stanton JD</b>	Thomas	FR: Business Technology, Level III <b>TO: (No Change)</b>	42,500	46,488		10/1/2005 N/P	P CU	9.38%
<b>Stiff BS</b>	Steven	FR: Electronics Technology, Level II <b>TO: (No Change)</b>	38,500	39,848		10/1/2005 N	P CU	3.50%
<b>Strelnik BS</b>	Linda	FR: Surgical Technology, Level II <b>TO: (No Change)</b>	33,223	34,386		10/1/2005 N	P CU	3.50%
<b>Swallow MA</b>	Lisa	FR: Business Technology, Level IV <b>TO: (No Change)</b>	47,212	48,864		10/1/2005 N	T CU	3.50%
<b>Tabish BA</b>	Rhonda	FR: Business Technology, Level II <b>TO: (No Change)</b>	39,619	41,006		10/1/2005 N	T CU	3.50%
<b>Wafstet MA</b>	Margaret	FR: Health Professions, Level IV <b>TO: (No Change)</b>	48,554	50,253		10/1/2005 N	T CU	3.50%
<b>Wafstet MA</b>	Robert	FR: Health Professions, Level IV <b>TO: (No Change)</b>	51,933	53,751		10/1/2005 N	T CU	3.50%
<b>Walker MA</b>	John	FR: Industrial Technology, Level IV <b>TO: (No Change)</b>	47,011	48,656		10/1/2005 N	T CU	3.50%
<b>Warden AAS</b>	Donald	FR: Respiratory Care, Level I <b>TO: (No Change)</b>	30,000	31,050		10/1/2005 N	P CU	3.50%

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Wrobel PharmD	Lisa	FR: Applied Arts and Sciences, Level II TO: (No Change)	42,500	43,988		10/1/2005 N	P CU	3.50%
<b>TOTALS AND AVERAGE INCREASE</b>			<b>446,592</b>	<b>657,139</b>				<b>47.15%</b>
<b>SALARY CHANGE OR ADDITION LEGEND:</b> CF = Change in Funding and/or FTE CL = Converted from Classified or Letter of Appointment D = Completion of Degree E = Equity Adjustment Increase I = Inversion Increase Included L = Professional Licensure Award M = Merit Increase N = Normal Increase P = Promotion Increase R = Retention / Market Adjustment Increase RR = Responsibilities Reduced SA=Stipend Added 1 = Plus Room and Board 2 = Plus Housing Allowance 3 = Plus Car Allowance			<b>FUNDING SOURCE LEGEND:</b> CU = Current unrestricted R = Restricted A = Auxiliary D = Designated O = Other	<b>TENURE LEGEND:</b> NT = Non-tenurable T = Tenured P = Probationary	<b>STIPEND LEGEND:</b> DC = Dept. Chair/Dean CC = Co-Chair BB = In lieu of Base Building AD=Administrative Duties	<b>EXTRA COMP LEGEND:</b> est = Estimated act = Actual GA = Grant administration ST = summer teaching SR = summer research AT = Additional AY teaching AR = Additional AY research SP = Speaking PM = Project management O = Other (must specify)		
* <b>NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.</b>								