

NAME		Position Title	Old Salary or (Salary Paid to Replaced Emp)	New Salary	Stipend or Extra Comp	Effective Date/ Reason for Change (Replaced)	Type of Appt/ Funding Source & FTE (1 FTE is assumed) FY assumed for admin & prof; AY assumed for faculty	% Increase
Last	First							
(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:								
(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Kreyssler M Ed	Molly	Director of Residence Life	35,190	36,190		1/1/2006 D	NT A	2.84%
(B) FACULTY Assistant Professor								
Kumar PhD	Vibha	Health Care Informatics	51,000	51,000		1/1/2006	P CU .67	0.00%
Associate Professor:								
Morrison PhD, EIT	John	General Engineering	53,421	55,291		10/1/2005	P CU	3.50%
Instructors:								
Bauer M Ed	Michael	Instructor; Head Men's Basketball Coach	36,743	37,743		1/1/2006 D	NT CU	2.72%
TOTALS AND AVERAGE INCREASE			176,354	180,224				2.19%
(2) NEW POSITIONS & REPLACEMENTS								
(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Simonich BS	Edward	Interim Vice Chancellor Institutional Advancement and Development; President Montana Tech Foundation	85,500	85,000		1/3/06 (Kirschke)	NT CU O	-0.58%
(B) FACULTY Instructor								
LaMiaux BS	Rita	Level II, Business Program- COT	36,336	36,169		1/23/06 (Allen)	P CU	-0.46%
(3) END OF EMPLOYMENT								
Instructors:								
Crowther MS	Brian	Level II, Business Program- COT	35,720			1/4/06	P CU	

SALARY CHANGE OR ADDITION LEGEND:

CF = Change in Funding and/or FTE
 CL = Converted from Classified or Letter of Appointment
 D = Completion of Degree
 E = Equity Adjustment Increase
 I = Inversion Increase Included
 L = Professional Licensure Award
 M = Merit Increase
 N = Normal Increase
 P = Promotion Increase
 R = Retention / Market Adjustment Increase
 RR = Responsibilities Reduced
 SA=Stipend Added
 1 = Plus Room and Board
 2 = Plus Housing Allowance
 3 = Plus Car Allowance

FUNDING SOURCE

LEGEND:
 CU = Current unrestricted
 R = Restricted
 A = Auxiliary
 D = Designated
 O = Other

TENURE LEGEND:

NT = Non-tenurable
 T = Tenured
 P = Probationary

STIPEND LEGEND:

DC = Dept. Chair/Dean
 CC = Co-Chair
 BB = In lieu of Base Building
 AD=Administrative Duties

EXTRA COMP LEGEND:

est = Estimated
act = Actual
GA = Grant administration
ST = summer teaching
SR = summer research
AT = Additional AY teaching
AR = Additional AY research
SP = Speaking
PM = Project management
O = Other (must specify)

* **NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.**