

ITEM 130-1600-R0306; Staff The University of Montana - Western							March 1-3, 2006	
NAME		Position Title	Old Salary or (Salary Paid to Replaced Emp)	New Salary	Stipend or Extra Comp	Effective Date/ Reason for Change (Replaced)	Type of Appt/ Funding Source & FTE (1 FTE is assumed) FY assumed for admin & prof; AY assumed for faculty	% Increase
Last	First							
(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:								
(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Ripley M.S.	Annelie se A.	Dean of Outreach & Research; University Associate Dean	58,528	58,528		1/1/2006	NT FR .80 FTE .50 CU .30 DTO: 1.00 FTE .70 CU .30 D	
(2) NEW POSITIONS AND REPLACEMENTS								
(A) ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Kish M.S.	Anne E.	Librarian; Assistant Professor of Library Science (replaces Heckard)	39,640	38,000		1/17/2006	NT CU	
(3) END OF EMPLOYMENT								
(A1) FACULTY; Assistant Professor								
Bailey M.R.E.	John W.	Assistant Professor, Tourism & Recreation (retirement)				5/31/2006	P	
(4) CORRECTIONS								
(A) FACULTY: Professor								
Roberts Ph.D.	Sheila	Professor, Geology		49,759		FR: 8/1/05 - 12/31- 05 TO: 1/1/2006 - 5/31/2006 (Sabbatical 2/3's pay)	T	

ITEM 130-1600-R0306; Staff The University of Montana - Western						March 1-3, 2006			
NAME		Position Title	Old Salary or (Salary Paid to Replaced Emp)	New Salary	Stipend or Extra Comp	Effective Date/ Reason for Change (Replaced)	Type of Appt/ Funding Source & FTE (1 FTE is assumed) FY assumed for admin & prof; AY assumed for faculty	% Increase	
Last	First								
SALARY CHANGE OR ADDITION LEGEND: CF = Change in Funding and/or FTE CL = Converted from Classified or Letter of Appointment D = Completion of Degree E = Equity Adjustment Increase I = Inversion Increase Included L = Professional Licensure Award M = Merit Increase N = Normal Increase P = Promotion Increase R = Retention / Market Adjustment Increase RR = Responsibilities Reduced SA=Stipend Added 1 = Plus Room and Board 2 = Plus Housing Allowance 3 = Plus Car Allowance			FUNDING SOURCE LEGEND: CU = Current unrestricted R = Restricted A = Auxiliary D = Designated O = Other		TENURE LEGEND: NT = Non-tenurable T = Tenured P = Probationary		STIPEND LEGEND: DC = Dept. Chair/Dean CC = Co-Chair BB = In lieu of Base Building AD=Administrative Duties		EXTRA COMP LEGEND: est = Estimated act = Actual GA = Grant administration ST = summer teaching SR = summer research AT = Additional AY teaching AR = Additional AY research SP = Speaking PM = Project management O = Other (must specify)
* NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.									