

ITEM 130-2700-R0306; Staff Montana State University-Billings							March 1-3, 2006	
NAME		Position Title	Old Salary or (Salary Paid to Replaced Emp)	New Salary	Stipend or Extra Comp	Effective Date/ Reason for Change (Replaced)	Type of Appt/ Funding Source & FTE (1 FTE is assumed) FY assumed for admin & prof; AY assumed for faculty	% Increase
Last	First							
(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:								
(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Cowen B.S.	Stephani e	FR: Asst Director of Admissions/COT College of Tech TO: Sr Assoc Director of New Student Serv/College of Tech	31,568	37,882		1/6/06	NT CU	20.0%
(B) ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Khaleel Ph.D.	Tasnee m	FR: Interim Dean College of Arts and Sciences TO: Dean College of Arts and Sciences	88,493	95,000		10/17/05	T CU	7.4%
TOTALS AND AVERAGE INCREASE			120,061	132,882				10.68%
(2) NEW POSITIONS AND REPLACEMENTS								
(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Overberg	Tracie	Head CheerLeading Coach Department of Intercollegiate Athletics	32,000	32,000		10/26/05 Ruoff	NT CU 0.25 FTE	0.00%
(B) FACULTY; Professors								
Elson- Riggins Ph.D.	Joclyn	Assistant Professor Biological and Physical Sciences	38,939	38,939		1/17/2005	NT CU 0.25 FTE	0.0%
McBride	Steve	Instructor, Heating, Ventilation, and Air Conditioning, College of Technology	32,000	34,550		1/17/06 Williams	NT CU 0.5 FTE	7.97%
(3) END OF EMPLOYMENT								
(A) ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Michels Ph.D.	Joseph	Dean, College of Business				12/31/05	Resignation	
(B) FACULTY; Professors								
Gloege Ph.D.	Randall	Assistant Professor, Department of English and Philosophy				9/1/06	Retirement	
Karnos Ph.D.	David	Professor, Department of English and Philosophy				8/1/06	Retirement	

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Last	First								
Utroske M.A.	Walter	Associate Professor, Department of English and Philosophy				9/1/06	Retirement		
(C) POST RETIREMENT CONTRACTS									
Gloege Ph.D.	Randall	Assistant Professor, Department of English and Philosophy				Spring 2007			
Karnos Ph.D.	David	Professor, Department of English and Philosophy				Spring 2007			
Utroske M.A.	Walter	Associate Professor, Department of English and Philosophy				Spring 2007			
SALARY CHANGE OR ADDITION LEGEND: CF = Change in Funding and/or FTE CL = Converted from Classified or Letter of Appointment D = Completion of Degree E = Equity Adjustment Increase I = Inversion Increase Included L = Professional Licensure Award M = Merit Increase N = Normal Increase P = Promotion Increase R = Retention / Market Adjustment Increase RR = Responsibilities Reduced SA=Stipend Added 1 = Plus Room and Board 2 = Plus Housing Allowance 3 = Plus Car Allowance		FUNDING SOURCE LEGEND: CU = Current unrestricted R = Restricted A = Auxiliary D = Designated O = Other		TENURE LEGEND: NT = Non-tenurable T = Tenured P = Probationary		STIPEND LEGEND: DC = Dept. Chair/Dean CC = Co-Chair BB = In lieu of Base Building AD=Administrative Duties		EXTRA COMP LEGEND: est = Estimated act = Actual GA = Grant administration ST = summer teaching SR = summer research AT = Additional AY teaching AR = Additional AY research SP = Speaking PM = Project management O = Other (must specify)	
* NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.									