

ITEM 130-2800-R0106 Staff: MSU-NORTHERN							January 12-13, 2006			
NAME		Position Title	Old Salary or (Salary Paid to Replaced Emp)	New Salary	Stipend or Extra Comp	Effective Date/ Reason for Change (Replaced)	Type of Appt/ Funding Source & FTE (1 FTE is assumed) FY assumed for admin & prof; AY assumed for faculty	% Increase		
Last	First									
(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:										
(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS										
Small B.S.	Cindy	Director of Financial Aid		41,700		3/14/2005	CU			
TOTALS AND AVERAGE INCREASE				41,700						
(2) END OF EMPLOYMENT										
(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS										
Leith B.S.	Willard	Technology & On-line Curriculum Content Coord for e-college				01/01/06	NT D			
(B) FACULTY										
Thackeray Jr. D.A.	William W.	Professor of English				01/31/06	T CU			
(3) POST-RETIREMENT CONTRACTS										
Parker	Reno	Professor of Biology		51,703 (12,926)		01/11/06	CU 0.25 FTE			
SALARY CHANGE OR ADDITION LEGEND: CF = Change in Funding and/or FTE CL = Converted from Classified or Letter of Appointment D = Completion of Degree E = Equity Adjustment Increase I = Inversion Increase Included L = Professional Licensure Award M = Merit Increase N = Normal Increase P = Promotion Increase R = Retention / Market Adjustment Increase RR = Responsibilities Reduced SA=Stipend Added 1 = Plus Room and Board 2 = Plus Housing Allowance 3 = Plus Car Allowance			FUNDING SOURCE LEGEND: CU = Current unrestricted R = Restricted A = Auxiliary D = Designated O = Other		TENURE LEGEND: NT = Non-tenurable T = Tenured P = Probationary		STIPEND LEGEND: DC = Dept. Chair/Dean CC = Co-Chair BB = In lieu of Base Building AD=Administrative Duties		EXTRA COMP LEGEND: est = Estimated act = Actual GA = Grant administration ST = summer teaching SR = summer research AT = Additional AY teaching AR = Additional AY research SP = Speaking PM = Project management O = Other (must specify)	
* NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.										