#### MONTANA BOARD OF REGENTS OF HIGHER EDUCATION

Policy and Procedures Manual

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SUBJECT: PERSONNEL

Policy 711.4 - Montana University System

Effective: November 17, 2006 Issued: November 27, 2006

## **Board Policy:**

# 1. Delegation of Authority:

The Board of Regents, pursuant to its Constitutional authority to supervise and manage the Montana University System (MUS), hereby delegates to the Commissioner of Higher Education the authority to approve individual employment contracts for MUS faculty members. An exception shall exist for faculty tenure decisions as described below.

## 2. Tenure:

The granting of faculty tenure shall be subject to BOR approval and shall comply with BOR Policy 706.1 (*Tenure*; *faculty*) and any relevant collective bargaining provisions.

#### 3. Terms and conditions:

Administration of faculty contracts under this policy shall comply with Board of Regents Policy 702.1 (*Appointment of faculty*), campus policies and procedures, and any relevant collective bargaining provisions.

## History:

Item 133-105-R1106, New Policy on Faculty Contract Approval, approved by the Board of Regents on November 17, 2006